

Laporan Tahunan **2024**
Annual Report

TOWARDS A RESILIENT AND INCLUSIVE COMMODITY ECOSYSTEM





TOWARDS A RESILIENT AND INCLUSIVE COMMODITY ECOSYSTEM

Menuju Ekosistem Komoditas yang Tangguh dan Inklusif

Tahun 2024 merupakan tahun transformasi bagi PT Kliring Berjangka Indonesia (KBI). Adaptasi transformasi yang dilakukan tersebut berhasil memberikan dampak positif bagi kelangsungan bisnis KBI secara keuangan maupun operasional. Keberhasilan atas adaptasi transformasi juga telah sejalan dengan implementasi strategi yang tepat, sehingga membuka peluang baru bagi KBI di tahun ini. Melalui dukungan infrastruktur yang merata serta Sumber Daya Manusia berkualitas dan diiringi proses bisnis yang lebih efisien dengan melibatkan berbagai pihak, membuat KBI mampu memperkuat daya saing dan dapat bertahan di tengah era hiperkompetensi.

Strategi yang diimplementasikan di tahun 2024 salah satunya adalah menjalin kolaborasi dan kemitraan guna membangun ekosistem komoditas yang inklusif, yang tidak hanya memperluas jangkauan geografis namun juga dapat menjangkau pasar baru. Peningkatan kualitas layanan maupun penyediaan layanan kepada pelanggan yang lebih komprehensif dan personal juga menjadi upaya strategis lainnya untuk mewujudkan ekosistem yang tangguh, sehingga diyakini mampu menciptakan nilai tambah bagi pelanggan. Dengan membangun ekosistem komoditas yang kokoh dan menyeluruh melalui kolaborasi, komunikasi, dan kepercayaan dari seluruh pihak yang terlibat, KBI optimis strategi-strategi tersebut dapat mendorong pertumbuhan yang berkelanjutan di masa mendatang.

2024 is a year of transformation for PT Kliring Berjangka Indonesia (KBI). The transformation adaptation that was undertaken has succeeded in providing a positive impact on the continuity of KBI's business both financially and operationally. The success of the transformation adaptation has also been in line with the implementation of the right strategy, thus emerging new opportunities for KBI this year. Through the support of evenly distributed infrastructure and quality Human Resources and accompanied by a more efficient business process involving various parties, KBI is able to strengthen its competitiveness and survive in the midst of hyper-competence era.

One of the strategies implemented in 2024 is to establish collaboration and partnerships to build an inclusive commodity ecosystem, which does not only expand a geographic reach but can also reach new markets. Improving the quality of service and providing more comprehensive and personalized customer service is also another strategic endeavor to manifest a resilient ecosystem, hence it is believed to be able to create added value for customers. By building a solid and comprehensive commodity ecosystem through collaboration, communication, and trust from all parties involved, KBI is optimistic that these strategies can drive sustainable growth in the future.

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LAPORAN KEUANGAN

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Summa untuk INDONESIA

KLIRING
BERJANGKA
INDONESIA
Member of Dana

01. IKHTISAR KINERJA 2024

2024 PERFORMANCE
HIGHLIGHTS

BUMN
UNTUK
INDONESIA

KLIRING
BERJANGKA
INDONESIA
member of Danareksa



IKHTISAR DATA KEUANGAN PENTING

FINANCIAL HIGHLIGHTS

Laporan Posisi Keuangan Konsolidasian Consolidated Financial Statement

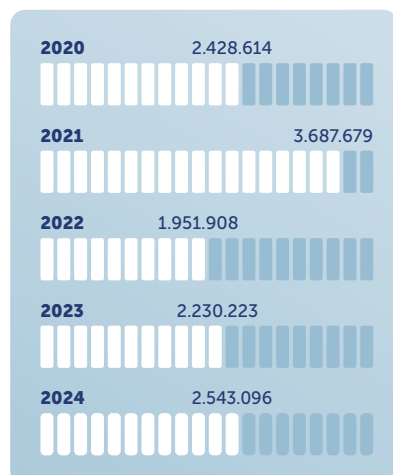
(Dalam jutaan Rupiah, kecuali dinyatakan lain)
(In million IDR, unless otherwise stated)

Uraian Description	2024	2023	2022	2021	2020	YoY 2023 2024 (%)
ASET ASSETS						
Aset Lancar Current Assets	2.500.018	2.182.683	1.927.072	3.663.824	2.399.975	14,54
Aset Tidak Lancar Non-Current Assets	43.078	47.540	24.835	23.855	28.639	(9,38)
Jumlah Aset Total Assets	2.543.096	2.230.223	1.951.908	3.687.679	2.428.614	14,03
LIABILITAS DAN EKUITAS LIABILITIES AND EQUITY						
Liabilitas Jangka Pendek Current Liabilities	1.835.369	1.563.370	1.295.309	3.141.822	1.977.834	17,40
Liabilitas Jangka Panjang Non-current Liabilities	14.420	19.073	10.994	11.459	19.456	(24,39)
Jumlah Liabilitas Total Liabilities	1.849.789	1.582.442	1.306.303	3.153.280	1.997.290	16,89
Ekuitas Equity	693.307	647.780	645.604	534.398	431.324	7,03
Jumlah Liabilitas dan Ekuitas Total Liabilities and Equity	2.543.096	2.230.223	1.951.908	3.687.679	2.428.614	14,03
Jumlah Investasi pada Entitas Anak* Total Investment in Subsidiaries*	51.000	51.000	51.000	51.000	51.000	0,00

*) KBI tidak memiliki entitas asosiasi, sehingga tidak terdapat jumlah investasi pada entitas asosiasi

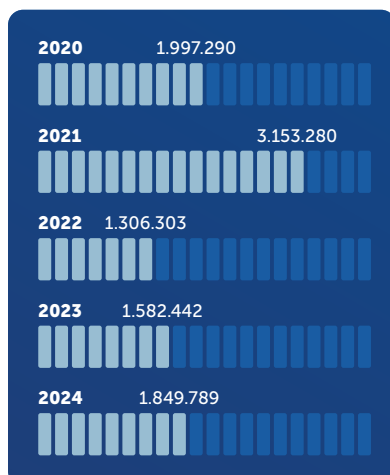
*) KBI does not own associates so there is no total investment in associates

Aset | Assets



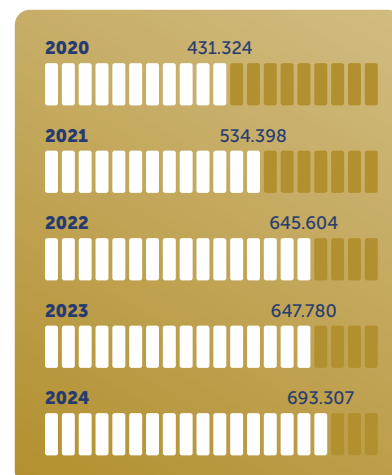
Dalam jutaan Rupiah | In million IDR

Liabilitas | Liability



Dalam jutaan Rupiah | In million IDR

Ekuitas | Equity



Dalam jutaan Rupiah | In million IDR

Laporan Laba (Rugi) dan Penghasilan Komprehensif Lain Konsolidasian Other Consolidated Comprehensive Profit (Loss) and Income Statement

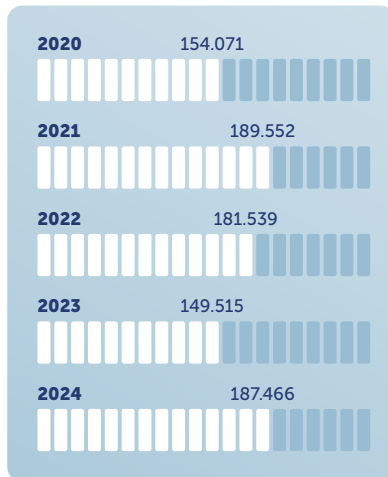
(Dalam jutaan Rupiah, kecuali dinyatakan lain)
(In million IDR, unless otherwise stated)

Uraian Description	2024	2023	2022	2021	2020	YoY 2023 2024 (%)
Pendapatan Operasional Operating Income	187.466	149.515	181.539	189.552	154.071	25,38
Fee Kliring Clearing Fee	21.240	20.444	23.138	22.629	23.188	3,89
Iuran Anggota Member Subscription	8.605	9.008	5.995	5.771	2.744	(4,47)
Resi Gudang Warehouse Receipt	35.921	13.008	5.299	2.318	948	176,15
Pasar Fisik Komoditas Commodity Physical Market	16.685	13.687	12.567	13.134	13.667	21,9
Pendapatan Aset Digital Income from Insurance	2.548	2.539	14.887	22.155	-	0,35
Pendapatan Penjaminan Income from Transaction Settlement	-	-	666	1.235	2.854	0
Pendapatan Dana Penyelesaian Transaksi Settlement Fund Revenue	74.835	48.773	79.266	88.655	99.488	53,44
Pendapatan Treasury Treasury Income	27.633	42.057	39.720	33.603	11.182	(34,3)
Beban Operasional Operating Expenses	91.395	71.443	53.574	(66.354)	(68.267)	27,93
Laba Operasional Operating Profit	96.070	78.073	127.965	123.198	85.804	23,05
Pendapatan (Beban) Non Operasional Non-Operating Income (Expenses)	2.249	3.250	8.936	6.628	14.097	(30,8)
Laba Sebelum Pajak Penghasilan Profit Before Income Tax	80.529	66.753	114.820	105.440	99.900	20,64
Laba Tahun Berjalan Profit for the Year	73.856	60.707	109.633	101.638	66.447	21,66
Pendapatan Komprehensif Lainnya Other Comprehensive Income	463	564	1.574	1.436	(540)	(17,91)
Jumlah laba Komprehensif Tahun Berjalan Comprehensive Profit for the Year	73.393	60.143	111.206	103.074	65.906	22,03
Laba Bersih yang Dapat Diatribusikan kepada Net Profit Attributable to:						
Entitas Induk Parent Entity	73.718	60.578	109.519	101.560	66.373	21,69
Kepentingan Non Pengendali Non-Controlling Interest	138	129	113	78	74	6,98
Total Total	73.856	60.707	109.632	101.638	66.447	21,66
Laba Bersih Komprehensif yang Dapat Diatribusikan kepada Comprehensive Net Profit Attributable to:						
Entitas Induk Parent Entity	73.255	60.014	111.093	102.996	65.832	22,06
Kepentingan Non Pengendali Non-Controlling Interest	138	129	113	78	74	6,98
Total Total	73.393	60.143	111.206	103.074	65.906	22,03
Laba per Saham (Rp) Earnings per Share (IDR)	0,15	0,12	0,22	0,41	0,65	20



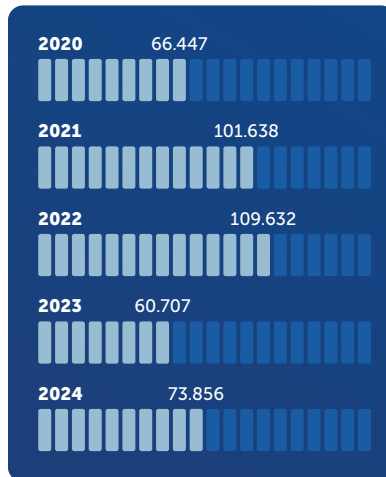
IKHTISAR DATA KEUANGAN PENTING | FINANCIAL HIGHLIGHTS

Pendapatan Operasional Operating Income



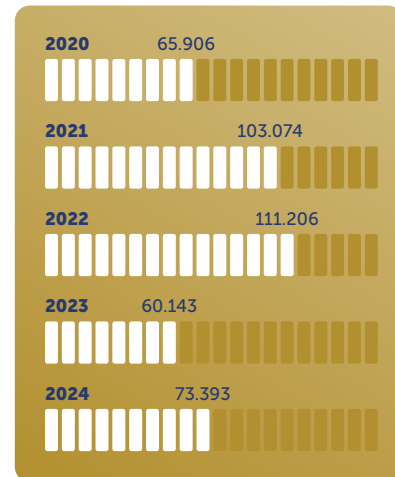
Dalam jutaan Rupiah | In million IDR

Laba (Rugi) Bersih Tahun Berjalan Profit (Loss) for the Year



Dalam jutaan Rupiah | In million IDR

Laba (Rugi) Komprehensif Tahun Berjalan Comprehensive Profit (Loss) for the Year



Dalam jutaan Rupiah | In million IDR

Laporan Arus Kas Konsolidasian Consolidated Cash Flows Report

(Dalam jutaan Rupiah, kecuali dinyatakan lain)
(In million IDR, unless otherwise stated)

Uraian Description	2024	2023	2022	2021	2020	YoY 2023 2024 (%)
Arus Kas dari (Digunakan untuk) Aktivitas Operasi Cash Flows from (Used for) Operating Activities	90.552	72.111	99.811	171.188	83.755	25,57
Arus Kas dari (Digunakan untuk) Aktivitas Investasi Cash Flows from (Used for) Investment Activities	(172.380)	(227.052)	212.448	(306.722)	(92.932)	(24,08)
Arus Kas dari (Digunakan untuk) Aktivitas Pendanaan Cash Flows from (Used for) Financing Activities	(20.996)	(68.605)	(3.966)	(4.796)	-	(69,40)
Kenaikan (Penurunan) Kas dan Setara Kas Increase (Decrease) of Cash and Cash Equivalents	(102.824)	(223.546)	308.294	(140.330)	(13.917)	(54,00)
Kas dan Setara Kas Awal Tahun Cash and Cash Equivalents at Beginning of Year	124.870	348.484	40.505	180.869	195.015	(64,17)
Kas dan Setara Kas Akhir Tahun Cash and Cash Equivalents of End of Year	22.043	124.870	348.484	40.505	180.869	(82,35)

Rasio Keuangan Utama (%)

Primary Financial Ratios (%)

Uraian Description	2024	2023	2022	2021	2020	YoY 2023 2024 (%)
Rasio Lancar Current Ratio	119,41	139,61	148,77	116,61	121,34	(14,48%)
Kewajiban terhadap Jumlah Aset Liabilities to Total Assets	72,74	70,95	66,92	85,51	82,24	2,52%
Margin Laba (Rugi) Kotor Gross Profit (Loss) Margin	51,25	52,22	70,49	64,99	55,69	(1,86%)
Margin Laba (Rugi) Profit (Loss) Margin	39,4	40,60	60,39	53,62	43,13	(2,96%)
Imbal Hasil Rata-Rata Aset Average Return on Assets	2,9	2,72	5,88	2,86	3,16	6,62%
Imbal Hasil Rata-Rata Ekuitas Average Return on Equity	10,65	9,37	17,78	19,73	17,80	13,65%
Perputaran Aset Asset Turnover	7,9	6,70	9,30	5,14	6,34	17,91%

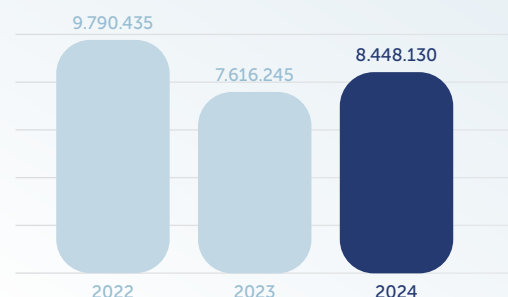
IKHTISAR OPERASIONAL | OPERATIONAL HIGHLIGHT

Transaksi Kontrak Berjangka dan Derivatif

Futures and Derivatives Contract Transactions

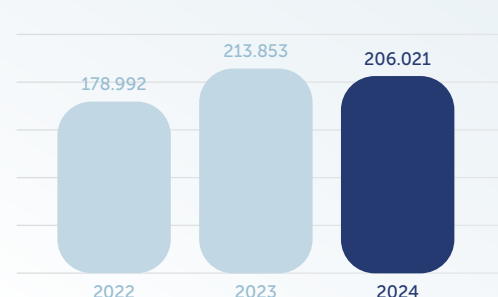
Kontrak Berjangka

Future Contract



Kontrak Derivatif

Derivative Contract



Realisasi Penerbitan Resi Gudang

Actualization of Warehouse Receipt Issuance

Tahun Year	Penerbitan Resi Gudang Issuance of Warehouse Receipts	Berat (kg) Weight (kg)	Nilai Transaksi (Rp) Transaction Value (IDR)
2024	1058	75.913.593	2.871.984.518.117
2023	483	61.558.792	971.951.609.000
2022	660	67.056.102	1.276.135.955.661
2021	634	13.912.421	517.264.877.931
2020	427	9.590.718	200.784.191.028

IKHTISAR SAHAM

STOCK HIGHLIGHTS



Informasi Saham

PT Kliring Berjangka Indonesia membagi modal saham yang dimiliki dan disetor menjadi 2 (dua) jenis, yaitu saham Seri A Dwiwarna dan saham Seri B. Per 31 Desember 2022, KBI secara resmi menjadi bagian dari Holding PT Danareksa (Persero) sesuai dengan Surat Keputusan Menteri BUMN No. S-791/MBU/09/2020 tanggal 30 September 2020 perihal Perubahan Jenis Saham dan Perubahan Anggaran Dasar PT Kliring Berjangka Indonesia sesuai Peraturan Pemerintah Republik Indonesia No. 7 Tahun 2022 tentang Penambahan Penyertaan Modal Negara Republik Indonesia ke dalam Modal Saham Perusahaan Perseroan (Persero) PT Danareksa. Dengan demikian, Saham Seri A Dwiwarna sebanyak 1 lembar atau 0,01% dimiliki oleh Negara Republik Indonesia dan Saham Seri B sebanyak 249.999 lembar atau 99,99% dimiliki oleh PT Danareksa (Persero) sebagai *holding*.

Informasi Tentang Perdagangan Saham dan Kepemilikan Saham oleh Publik

Hingga periode tahun buku 2024 berakhir, KBI tidak pernah melakukan Penawaran Umum Perdana Saham (IPO) di bursa efek manapun dan tidak pula memperdagangkan sahamnya kepada publik. Dengan demikian, informasi terkait perdagangan saham yang memuat kapitalisasi pasar berdasarkan harga pada Bursa Efek tempat saham dicatatkan; harga saham tertinggi, terendah, dan penutupan

Stock Information

PT Kliring Berjangka Indonesia divides its owned and paid-up capital into two types: Series A Dwiwarna shares and Series B shares. As of December 31, 2022, KBI officially became part of the PT Danareksa (Persero) Holding Company, following the Minister of State-Owned Enterprises Decree No. S-791/MBU/09/2020 dated September 30, 2020, regarding Changes in Share Types and Amendments to the Articles of Association of PT Kliring Berjangka Indonesia, in accordance with Government Regulation of the Republic of Indonesia No. 7 of 2022 concerning the Increase of State Capital Participation of the Republic of Indonesia into the Share Capital of the Limited Liability Company (Persero) PT Danareksa. Therefore, 1 share or 0.01% of Series A Dwiwarna shares is owned by the Republic of Indonesia, and 249,999 shares or 99.99% of Series B shares are owned by PT Danareksa (Persero) as the holding company.

Information on Stock Trading and Public Share Ownership

As of the end of the 2024 fiscal year, KBI has never conducted an Initial Public Offering (IPO) on any stock exchange and has not traded its shares to the public. Thus, information related to stock trading containing market capitalization based on the price on the Stock Exchange where the shares are listed; the highest, lowest, and closing stock prices based on the price on the Stock Exchange where the shares are

berdasarkan harga pada Bursa Efek tempat saham dicatatkan; volume perdagangan saham pada Bursa Efek tempat saham dicatatkan; serta informasi dalam bentuk grafik yang memuat paling kurang harga penutupan berdasarkan harga pada Bursa Efek tempat saham dicatatkan maupun volume perdagangan saham pada Bursa Efek tempat saham dicatatkan untuk setiap masa triwulan dalam 2 (dua) tahun buku terakhir tidak disajikan dalam Laporan Tahunan ini.

Informasi Tentang Aksi Korporasi

Selama tahun 2024, KBI tidak melakukan aksi korporasi, seperti aksi pemecahan saham (*stock split*), penggabungan saham (*reverse stock*), saham bonus, maupun penurunan nilai nominal saham.

Dividen Saham

Adapun pembagian dividen saham yang dilakukan oleh KBI di tahun 2024 untuk tahun buku 2023 dan dividen saham tahun 2023 untuk tahun buku 2022 adalah sebagai berikut:

Dividen Final Final Dividends	2023 (tahun buku 2022) 2023 (for Fiscal Year 2022)	2024 (tahun buku 2023) 2024 (For Fiscal Year 2023)
Total Dividen (Rp) Total Dividends (IDR)	57.967.373.591	27.865.782.670
Dividend Payout Ratio (DPR) (%) Dividend Payout Ratio (DPR) (%)	52.93%	45,90%
Tanggal Pembayaran Dividen Payment Date	28 Desember 2023	6 Desember 2024

Dikarenakan KBI bukan merupakan perusahaan publik dan tidak mencatatkan sahamnya di bursa efek manapun, sehingga tidak terdapat Aksi Penghentian Sementara Perdagangan Saham (*Suspension*) dan/atau Penghapusan Pencatatan Saham (*Delisting*) Per 31 Desember 2024. Dengan demikian, informasi terkait aksi penghentian sementara perdagangan saham (*suspension*) dan/atau penghapusan pencatatan saham (*delisting*) dalam 2 (dua) tahun terakhir di dalam Laporan Tahunan ini tidak disajikan.

Informasi Obligasi dan Efek Lainnya

Adapun penerbitan dan perdagangan efek lainnya, seperti Obligasi, Surat Berharga Komersial, Tanda Bukti Utang, Unit Penyertaan Kontrak Kolektif, Kontrak Berjangka atas Efek dan setiap derivatif dari efek seperti bukti warrant, opsi dan yang lainnya tidak dilakukan oleh KBI. Oleh karena itu, Laporan Tahunan KBI tahun buku 2024 tidak menyajikan informasi mengenai obligasi maupun efek lainnya.

Informasi Tentang Sumber Pendanaan Lainnya

Hingga periode tahun buku 2024 berakhir, KBI tidak menerbitkan surat berharga sumber pendanaan lainnya. Dengan demikian, informasi mengenai surat berharga sumber pendanaan lainnya tidak disajikan dalam Laporan Tahunan ini.

listed; the volume of stock trading on the Stock Exchange where the shares are listed; and information in the form of graphs containing at least the closing price based on the price on the Stock Exchange where the shares are listed or the volume of stock trading on the Stock Exchange where the shares are listed for each quarter in the last 2 (two) fiscal years is not presented in this Annual Report.

Corporate Actions Information

All through 2024, KBI did not conducted in any corporate actions, such as stock split, reverse stock split, bonus shares, or nominal share value reduction.

Stock Dividends

The distribution of stock dividends carried out by KBI in 2024 for the 2023 fiscal year and 2023 stock dividends for the 2022 fiscal year are as follows:

Since KBI is not a public company and does not list its shares on any stock exchange, there is no Temporary Suspension of Stock Trading (Suspension) and/or Delisting of Stocks as of December 31, 2024. As a result, information related to the temporary suspension of stock trading (suspension) and/or delisting of stocks in the last 2 (two) years is not presented in this Annual Report.

Information on Bond and Other Securities

In the meantime, the issuance and trading of other securities, such as Bonds, Commercial Paper, Debt Certificates, Collective Contract Participation Units, Futures Contracts on Securities and any derivatives of securities such as warrants, options and others are not carried out by KBI. Hence, KBI's Annual Report for the 2024 fiscal year does not present information regarding bonds or other securities.

Information on Other Funding Sources

As of the end of the 2024 fiscal year, KBI did not issue securities from other funding sources. Thus, information regarding securities from other funding sources is not presented within this Annual Report.

PERISTIWA PENTING

SIGNIFICANT EVENTS



JAN 10 2024

Motto 2024, "Dare to Dream Beyond the Stars"

Dengan semangat menyambut tahun baru, PT Kliring Berjangka Indonesia membahas capaian kinerja tahun 2023 dan juga target serta harapan di tahun 2024.

2024 Motto, "Dare to Dream Beyond the Stars"

In the spirit of welcoming the new year, PT Kliring Berjangka Indonesia discussed the performance achievements in 2023 as well as targets and expectations in 2024.



FEB 15 2024

Langkah Strategis Perkuat Sistem Resi Gudang, PT KBI Kolaborasi dengan Bank Jawa Barat (BJB)

PT Kliring Berjangka Indonesia dan PT Bank Pembangunan Daerah Jawa Barat dan Banten, Tbk (@bankbjb) melakukan penandatanganan perjanjian kerja sama untuk pengembangan Sistem Resi Gudang di Indonesia.

Strategic Steps to Strengthen Warehouse Receipt System, PT KBI Collaborated with Bank Jawa Barat (BJB)

PT Kliring Berjangka Indonesia and PT Bank Pembangunan Daerah Jawa Barat dan Banten, Tbk (@bankbjb) signed a cooperation agreement for the development of the Warehouse Receipt System in Indonesia.



MAR 21 2024

Media Gathering KBI Ramadan Bergerak Beraksi untuk Lebih Baik

PT Kliring Berjangka Indonesia mengadakan Media Gathering yang bertema "KBI Ramadan Bergerak: Beraksi untuk Lebih Baik". Pada acara tersebut, PT KBI melakukan pemaparan atas capaian kinerja PT KBI tahun 2023 dan menginformasikan target serta harapan di tahun 2024 kepada rekan media.

KBI Ramadan Media Gathering Moves to Action for the Better

PT Kliring Berjangka Indonesia held a Media Gathering themed "KBI Ramadan Bergerak: Acting for Better". At the event, PT KBI presented its performance achievements in 2023 and informed media partners of its targets and expectations in 2024.



APR 5 2024

PT KBI Partisipasi dalam Mudik Bersama BUMN

KBI turut berpartisipasi dalam penyelenggaraan Mudik Asyik Bersama BUMN tahun 2024 dengan menyediakan 5 bus untuk mengangkut 200 penumpang. KBI memberangkatkan peserta mudik dengan tujuan Solo dan Yogyakarta. Pemberangkatan peserta mudik dilakukan di Lapangan Silang Monas Jakarta pada hari Jumat, 5 April 2024.

PT KBI Participated in Joint Homecoming of BUMN

KBI participated in the implementation of the 2024 Mudik Asyik Bersama BUMN by providing 5 buses to transport 200 passengers. KBI sent off the homecoming participants to Solo and Yogyakarta. The departure of the homecoming participants was carried out at Monas Silang Field in Jakarta on Friday, April 5, 2024.

**APR
23
2024**



PT KBI dan JFX Laksanakan Futures Trading Learning Centre di Universitas Airlangga

Memperkenalkan Perdagangan Berjangka Komoditi (PBK) kepada mahasiswa melalui kegiatan tahunan bernama *Futures Trading Learning Centre (FTLC)*.

PT KBI and JFX Execute Futures Trading Learning Center at Airlangga University

Introducing Commodity Futures Trading (CFTC) to students through an annual activity called the Futures Trading Learning Center (FTLC).

**MAY
22
2024**



Mudahkan Transaksi Berjangka, PT KBI Gandeng BRI sebagai BPDM

Dalam kolaborasi ini, PT KBI dan BRI berharap dapat menciptakan peluang alternatif dana pihak ketiga bagi BRI serta dapat memperkuat industri perdagangan komoditi berjangka yang lebih terpercaya, transparan dan berdaya saing di tingkat nasional maupun global.

Facilitate Futures Transactions, PT KBI Partners with BRI as BPDM

In this collaboration, PT KBI and BRI expect to create alternative opportunities for third party funds for BRI and can strengthen the commodity futures trading industry to be more trusted, transparent and competitive at the national and global levels.

**MAY
31
2024**



Dukung Pengetahuan SRG, PT KBI dan Pemerintah Sumatera Barat Adakan High Level Seminar

PT KBI turut mendukung upaya pemerintah Sumatera Barat menuju Ketahanan Pangan Nasional. Sebagaimana dicetuskan oleh Pemerintah Pusat, beberapa lembaga telah bersinergi agar terwujud Indonesia sebagai Lumbung Padi Dunia di tahun 2045 mendatang.

Supporting SRG Knowledge, PT KBI and the Government of West Sumatra Hold a High Level Seminar

PT KBI also supported the initiative of the West Sumatra government towards National Food Security. As originated by the Central Government, several institutions have synergized to realize Indonesia as the World's Rice Granary in 2045.

**JUN
28
2024**



Raih Predikat Perusahaan Sehat, PT KBI Mendapat Gelar AASTable Outlook Atas Kinerja 2023

PT KBI telah tuntas menyelesaikan Rapat Umum Pemegang Saham (RUPS) dan berhasil mencatat kinerja positif selama tahun 2023. Atas tercatatnya kinerja positif, PT KBI juga meraih predikat perusahaan sehat dengan predikat AASTable Outlook.

Achieving Healthy Company Predicate, PT KBI Receives AASTable Outlook Title for 2023 Performance

PT KBI has completed the General Meeting of Shareholders (GMS) and has successfully recorded positive performance during 2023. Due to the positive performance, PT KBI has also achieved the title of healthy company with the AASTable Outlook rating.



PERISTIWA PENTING | SIGNIFICANT EVENTS

JUL 8 2024

Exclusive Interview PT KBI dalam Squawk Box CNBC Indonesia

PT Kliring Berjangka Indonesia diundang dalam Acara Squawk Box. Dalam acara ini, CNBC Indonesia menyoroti Panen Raya dan dampaknya pada perekonomian, serta Sistem Resi Gudang di Indonesia. Sebagai Pusat Registrasi Resi Gudang, PT KBI memandang bahwa Panen Raya memiliki dampak signifikan terhadap peningkatan transaksi melalui SRG, salah satunya ketersediaan komoditas.

Exclusive Interview PT KBI in CNBC Indonesia's Squawk Box

PT Kliring Berjangka Indonesia was invited to the Squawk Box Event. In this event, CNBC Indonesia highlighted the Great Harvest and its impact on the economy, as well as the Warehouse Receipt System in Indonesia. As the Warehouse Receipt Registration Center, PT KBI views that the Great Harvest has a significant impact on increasing transactions through SRG, one of which is the availability of commodities.

AUG 5 2024

Perkuat Sinergi dan Transformasi Digitalisasi, PT KBI Turut Dukong Ekosistem PBK

Mengangkat tema "Transformasi PBK di Era Digital," Ekosistem PBK yang meliputi Bappebti sebagai regulator, JFX sebagai Bursa, PT KBI sebagai lembaga kliring, ASPEBTINDO sebagai asosiasi, Anggota Kliring, dan instansi pendukung, menyadari pentingnya mengikuti perkembangan teknologi dan digitalisasi perdagangan.

Strengthening Synergy and Digitalization Transformation, PT KBI Supports PBK Ecosystem

Initiating the theme of "PBK Transformation in the Digital Era," the PBK Ecosystem which includes Bappebti as the regulator, JFX as the Exchange, PT KBI as the clearing institution, ASPEBTINDO as the association, Clearing Members, and supporting agencies, are aware of the importance of following technological developments and trade digitalization.

AUG 6 2024

Sinergi BUMN Menyala, PT KBI Bersama PT KIMA Kembangkan Gudang Kawasan Industri dalam Ekosistem Resi Gudang

PT KBI dan anak usaha PT KPBI bersama PT KIMA yang merupakan anggota Holding BUMN Danareksa bangun kerja sama pemanfaatan dan pengembangan ekosistem resi gudang. Melalui kerja sama ini, kami berupaya untuk mengoptimalkan gudang di daerah Sulawesi.

BUMN Synergy Lights Up, PT KBI Together with PT KIMA Develop Industrial Area Warehouses in Warehouse Receipt Ecosystem

PT KBI and its subsidiary PT KPBI together with PT KIMA which is a member of the Danareksa BUMN Holding build cooperation in the utilization and development of the warehouse receipt ecosystem. Through this cooperation, we strive to utilize warehouses in the Sulawesi region.

AUG 9 2024

PT KBI Bersama Bank Jatim Jalin Kerja Sama Kembangkan Resi Gudang

Sejalan dengan tema "Sinergi Trans40rmasi," PT Kliring Berjangka Indonesia dan PT KPBI kembali menjalin kerja sama dengan pihak perbankan daerah. Kali ini KBI bersama Bank Jatim kembangkan Resi Gudang Nasional.

PT KBI and Bank Jatim Collaborated to Develop Warehouse Receipts

In conformity with the theme of "Trans40rmation Synergy," PT Kliring Berjangka Indonesia and PT KPBI have once again established cooperation with regional banking. This time, KBI together with Bank Jatim developed the National Warehouse Receipt.

AUG 19 2024



Sinergi BUMN Menyala, PT KBI Bersama PT JIEP Alih fungsikan Gudang Kawasan Industri Jadi Gudang Resi Gudang

PT KBI dan JIEP menjalin kerja sama untuk kembangkan Gudang Kawasan Industri dalam Ekosistem Resi Gudang. Kerja sama ini dijalin dalam rangka mendukung program pemerintah, yaitu Ketahanan Pangan dan juga dalam merayakan HUT KBI ke-40 Tahun bertema "Sinergi Trans40rmasi."

BUMN Synergy Lights Up, PT KBI Together with PT JIEP Convert Industrial Area Warehouse into Warehouse Receipt Warehouse

PT KBI and JIEP collaborated to develop Industrial Area Warehouses in the Warehouse Receipt Ecosystem. This collaboration is established in order to support the government's program, namely Food Security and also in celebrating KBI's 40th Anniversary with the theme "Trans40rmation Synergy."

AUG 26 2024



Tepat 40 Tahun Berdiri, PT KBI Kuatkan Sinergi Perdagangan Komoditas di Indonesia

Pada ulang tahunnya ke-40, PT KBI mengangkat tema "Sinergi Trans40rmasi" sebagai komitmen kami untuk terus berkembang menjadi pilar yang mendukung integritas dan integrasi perdagangan komoditi di Indonesia.

Precisely 40 Years of Establishment, PT KBI Strengthens Commodity Trading Synergy in Indonesia

On its 40th anniversary, PT KBI raised the theme "Trans40rmation Synergy" as our commitment to continue to develop into a pillar that supports the integrity and integration of commodity trading in Indonesia.

SEP 18 2024



Exclusive Interview: PT KBI, Bappebti, dalam Podcast Helmy Yahya Membahas Resi Gudang Pahlawannya Petani

PT KBI bersama Bappebti turut diundang dalam Podcast Helmy Yahya yang bertujuan untuk meningkatkan pengetahuan masyarakat mengenai manfaat Resi Gudang bagi petani.

Exclusive Interview: PT KBI, Bappebti, in Helmy Yahya's Podcast Discussing Warehouse Receipts, Farmers' Heroes

PT KBI together with Bappebti were also invited to the Helmy Yahya Podcast which aims to increase public knowledge about the benefits of Warehouse Receipts for farmers.

SEP 27-28 2024



PT KBI Goes to Campus dalam Career Expo di Universitas Indonesia

PT KBI berpartisipasi dalam mendukung serta mempromosikan lini bisnis serta lowongan pekerjaan di Acara Universitas Indonesia Career, Internship, Scholarship & Entrepreneurship Expo.

PT KPI Goes to Campus in Career Expo at University of Indonesia

PT KBI participated in educating and promoting business lines and job vacancies at the University of Indonesia Career, Internship, Scholarship & Entrepreneurship Expo Event.



PERISTIWA PENTING | SIGNIFICANT EVENTS

OKT
7



Member Gathering Anggota Kliring PT KBI dan JFX

PT KBI bersama JFX mengadakan Member Gathering bersama para anggota kliring di Kepulauan Seribu, bertujuan untuk mempererat hubungan antara JFX, KBI, dan anggota kliring. Tak hanya itu, JFX dan KBI juga berkesempatan mengunjungi Pulau Sebaru untuk meninjau perkembangan tanaman mangrove yang telah ditanam sebelumnya.

Member Gathering of Clearing Members of PT KBI and JFX

PT KBI together with JFX held a Member Gathering with clearing members in the Seribu Islands, aimed to strengthen the relationship between JFX, KBI, and clearing members. In addition, JFX and KBI also had the opportunity to visit Sebaru Island to review the development of mangrove plants that had been planted previously.

NOV
8



PT KBI Bekerja Sama dengan PT Bank INA Menjadi Bank Penyimpan Dana Margin

Dengan adanya kerjasama ini, ekosistem perdagangan komoditi berjangka menjadi lengkap dan tentunya akan memberikan lebih banyak opsi layanan transaksi bagi masyarakat. Kami sebagai lembaga kliring akan memastikan bahwa transaksi tersebut telah berjalan sesuai dengan regulasi yang ada.

PT KBI Works with PT Bank INA to Become Margin Fund Depository Bank

With this collaboration, the ecosystem of futures commodity trading becomes complete and will certainly provide more transaction service options for the community. As a clearing institution, we will ensure that the transaction has been carried out in accordance with existing regulations.

NOV
11
2024



Kick Off Bulan Literasi Sistem Resi Gudang

Berkolaborasi dengan BAPPEBTI, PT KBI gelar Kick Off untuk tingkatkan informasi masyarakat mengenai Sistem Resi Gudang dengan tema "SRG & PLK Mendukung Penguatan Pasar dalam Negeri & Peningkatan Ekspor Komoditas".

Warehouse Receipt System Literacy Month Kick Off

Collaborating with BAPPEBTI, PT KBI held Kick Off to increase public information about the Warehouse Receipt System with the theme "SRG & PLK Support Domestic Market Strengthening & Increasing Commodity Exports".

NOV
22
2024



PT KBI Bekerja Sama dengan PT Bank BJB dalam Menjadi Bank Penyimpan Dana Margin

PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk (Bank BJB) mengumumkan kerja sama strategis dengan PT Kliring Berjangka Indonesia (PT KBI) melalui penandatanganan perjanjian sebagai Bank Penyimpan Dana Margin (BPMD). Acara penandatanganan kerja sama ini menandai langkah penting dalam upaya kedua perusahaan untuk mendorong peningkatan transaksi Perdagangan Berjangka Komoditi (PBK) di Indonesia melalui penyimpanan jasa margin.

PT KBI Collaborates with PT Bank BJB in Becoming a Margin Fund Depository Bank

PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk (Bank BJB) announced a strategic partnership with PT Kliring Berjangka Indonesia (PT KBI) through the signing of an agreement as a Margin Fund Depository Bank (BPMD). The signing of this partnership marked an important step in the initiative of both companies to encourage increased Commodity Futures Trading (PBK) transactions in Indonesia through margin service storage.



13 December

PT KBI bersama BAPPEBTI dan Seluruh SRO Gelar Kegiatan Literasi Fisik Emas Digital

Perdagangan emas mengalami transformasi dari konvensional menjadi perdagangan emas fisik secara digital. Adapun transaksi atas perdagangan emas fisik secara digital dilakukan melalui platform sehingga lebih mudah, cepat, dan dapat dibeli secara retail. Melalui pelaksanaan kegiatan literasi, PT KBI sebagai Lembaga Kliring turut serta dalam meningkatkan pengetahuan masyarakat terutama dalam menyampaikan keunggulan dari transformasi transaksi ini salah satunya keamanan yang lebih terjamin.

PT KBI together with BAPPEBTI and All SROs Held Digital Gold Physical Literacy Activities

Gold trading has undergone a transformation from conventional to digital physical gold trading. Transactions for digital physical gold trading are carried out through a platform so as to be easier, faster, and can be purchased in retail. Through the implementation of literacy activities, PT KBI as a Clearing Institution participated in increasing public knowledge, especially in conveying the advantages of this transaction transformation, one of which is more guaranteed security.



20 December

Sambut Akhir Tahun, PT KBI Siapkan Resolusi 2025

Menyambut akhir tahun, seluruh insan PT KBI bersama-sama melakukan refleksi atas kinerja tahun 2024 dan saling menyampaikan resolusi 2025, yaitu Integrasi Lini Bisnis dan Perdagangan Komoditi di Indonesia.

Welcoming the End of the Year, PT KBI Prepares 2025 Resolutions

Welcoming the end of the year, all PT KBI employees together reflected on their 2024 performance and shared their 2025 resolutions, namely Integration of Business Lines and Commodity Trading in Indonesia.

PENGHARGAAN DAN SERTIFIKASI 2024

AWARDS AND CERTIFICATIONS 2024

Penghargaan 2024 | Awards 2024



JANUARY 31, 2024

Award Indonesia Living Legend Companies oleh Warta Ekonomi

PT KBI Meraih Anugerah Silver dalam Award Indonesia Living Legend Companies

Dalam kategori "Living Legend Company in Business Development An Optimization Through Digitalization and Maintaining Synergy 2024", PT KBI meraih medali silver atas kinerja apik, inovatif, dan juga berdampak positif bagi perjalanan perekonomian Indonesia di tahun 2023.

PT KBI Obtained Silver Award in Indonesia Living Legend Companies Award

In the category of "Living Legend Company in Business Development An Optimization Through Digitalization and Maintaining Synergy 2024", PT KBI won a silver medal for its excellent, innovative performance, and also its positive impact on the journey of the Indonesian economy in 2023.

Penghargaan 2024 | Awards 2024



MARCH 13, 2024

13th Anugerah BUMN oleh BUMN Track

Best Corporate in Establishing The AKHLAK Implementation Index Diraih oleh PT KBI

PT KBI mendapatkan penghargaan pada ajang 13th Anugerah BUMN 2024 dengan tema "Business Reinvention untuk Optimalisasi Peluang Bisnis di Industri 4.0" sebagai perusahaan yang berhasil mengimplementasikan AKHLAK.

Best Corporate in Establishing The AKHLAK Implementation Index was Attained by PT KBI

PT KBI attained an award at the 13th BUMN Awards 2024 with the theme "Business Reinvention for Optimizing Business Opportunities in Industry 4.0" as a company that successfully implemented AKHLAK.

Penghargaan 2024 | Awards 2024



JULY 30, 2024

TJSL & CSR Award oleh BUMN Track

Tingkatkan Kesejahteraan Rakyat, PT KBI Raih 2 Penghargaan di TJSL & CSR Award

PT KBI bekerja sama dengan Universitas Gadjah Mada, kelompok tani penggarap kedelai, pelaku usaha, serta Asosiasi Masyarakat Kedelai Lokal Nusantara untuk dukung ekosistem resi gudang Indonesia dan berhasil mendapat 2 penghargaan: "Strong Commitment CFO on Economic Program" dan "Penghargaan Gold Pilar Ekonomi".

Improving People's Welfare, PT KBI Won 2 Awards at TJSL & CSR Award

PT KBI collaborated with Gadjah Mada University, soybean farmer groups, business actors, and the Indonesian Local Soybean Community Association to support the Indonesian warehouse receipt ecosystem and has successfully won 2 awards: "Strong Commitment CFO on Economic Program" and "Gold Pillar of Economics Award".

Penghargaan 2024 | Awards 2024



AUGUST 13, 2024

5th Indonesia PR Summit 2024: Consolidation for Reputation

PT KBI Meraih Penghargaan dalam Kategori "Special Financial Transaction Settlement & Guarantee" pada Penyelenggaraan 5th Indonesia PR Summit 2024

Mengangkat tema "Consolidation for Reputation," PT KBI berhasil jalankan strategi komunikasi dalam mempertahankan reputasinya sebagai lembaga yang terpercaya dalam Ekosistem Perdagangan Komoditi.

PT KBI Won Award in the "Special Financial Transaction Settlement & Guarantee" Category at the 5th Indonesia PR Summit 2024

Bringing the theme of "Consolidation for Reputation," PT KBI successfully implemented a communication strategy in maintaining its reputation as a trusted institution in the Commodity Trading Ecosystem.

Penghargaan 2024 | Awards 2024



AUGUST 13, 2024

BUMN Branding & Marketing Award

Dianugerahkan 3 Penghargaan, PT KBI Angkat Isu Penguatan Kinerja dan Citra Perusahaan melalui Inovasi Teknologi dan SDM dalam Award BBMA 2024

Di tahun yang ke-12, dalam Ajang BUMN Branding & Marketing Award 2024, PT KBI berhasil meraih 3 (tiga) penghargaan: "The Best CMO" Silver Winner di kategori Empowering Brands, "Building Nations", dan Silver Winner di kategori Brand Innovation Internal Team Dynamics on Innovation.

Granted 3 Awards, PT KBI Raised the Issue of Strengthening Corporate Performance and Image through Technology and HR Innovation in the 2024 BBMA Awards

In its 12th year, at the 2024 BUMN Branding & Marketing Award, PT KBI was granted 3 (three) awards: "The Best CMO" Silver Winner in the Empowering Brands category, "Building Nations", and Silver Winner in the Brand Innovation Internal Team Dynamics on Innovation category.

Sertifikasi 2024 | Certification 2024

JANUARY 5, 2024



ISO/IEC 27001 : 2022
Information Security Management Systems

JUNE 24, 2024



ISO 9001 : 2015
Quality Management System

NOVEMBER 18, 2024



ISO 37001 : 2016
Anti-Bribery Management System

AUGUST 18, 2023



ISO/27001
National Accreditation Committee
LSSMKI-012-IDN

TANGGUNG JAWAB SOSIAL DAN LINGKUNGAN (TJSL)

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY (TJSL)



Saku Pendidikan Yayasan As-Shofiani Ahmadi Babelan, Bekasi

PT Kliring Berjangka Indonesia berpartisipasi dalam program "Saku Pendidikan" berupa beasiswa untuk siswa/siswi berprestasi di Yayasan As-Shofiani Ahmadi, Babelan, Bekasi.

Educational Pocket of As-Shofiani Ahmadi Foundation Babelan, Bekasi

PT Kliring Berjangka Indonesia participated in the "Education Pocket" program in the form of scholarships for outstanding students at the As-Shofiani Ahmadi Foundation, Babelan, Bekasi.

FEBRUARY - MARCH 2024

Mendukung Kemajuan Pendidikan Indonesia melalui "Beasiswa Saku Pendidikan" bersama KBI dan Yayasan As-Shofiani Ahmadi

PT Kliring Berjangka Indonesia menggandeng Yayasan As-Shofiani Ahmadi untuk bekerja sama dalam memajukan pendidikan dan mendorong pembangunan berkelanjutan melalui program-program Tanggung Jawab Sosial dan Lingkungan, yang salah satu adalah "Beasiswa Saku Pendidikan". Program ini bertujuan untuk memberikan beasiswa kepada siswa-siswi SMP/MI dan SMK berprestasi Indonesia yang disalurkan mulai periode bulan Maret hingga Juni 2024.

Supporting the Progress of Indonesian Education through "Education Pocket Scholarship" with KBI and As-Shofiani Ahmadi Foundation

PT Kliring Berjangka Indonesia collaborated with the As-Shofiani Ahmadi Foundation to join forces in advancing education and encouraging sustainable development through Social and Environmental Responsibility programs, one of which is the "Education Pocket Scholarship". This program aims to provide scholarships to outstanding Indonesian junior high school/Islamic junior high school and vocational high school students, distributed from March to June 2024.



April 2024

Berbagi 1000 Al-Quran Holding BUMN Danareksa

PT Kliring Berjangka Indonesia bersama dengan Holding BUMN Danareksa di bulan Ramadhan memberikan paket 1000 Al-Quran yang disebar di seluruh Mushola kawasan Jabodetabek.

Shared 1000 Al-Quran Holding BUMN Danareksa

PT Kliring Berjangka Indonesia together with the BUMN Danareksa Holding shared during the month of Ramadan by providing 1000 Al-Quran packages which were distributed in all prayer rooms in the Jabodetabek area.



April 2024

Ramadhan Berbagi Bersama Danareksa

PT Kliring Berjangka Indonesia bersama dengan Holding BUMN Danareksa menggelar acara berbagi suci Ramadhan yang bertemakan "Ramadhan Berbagi Bersama Danareksa". Kegiatan ini dilaksanakan di berbagai daerah yakni di Jakarta, Semarang dan Makassar.

Ramadhan Sharing with Danareksa

PT Kliring Berjangka Indonesia together with Holding BUMN Danareksa held a sharing event in the holy month of Ramadan themed "Ramadhan Sharing with Danareksa". This activity was held in various regions, namely in Jakarta, Semarang and Makassar.



April 2024

Mudik BUMN 2024

PT Kliring Berjangka Indonesia berpartisipasi dalam acara Mudik Asyik bersama BUMN 2024 yang dilaksanakan di Lapangan Silang Monas dan di Menara Danareksa.

BUMN Homecoming 2024

PT Kliring Berjangka Indonesia participated in the 2024 Fun Homecoming event with BUMN which was held at the Monas Silang Field and at Menara Danareksa.



May 2024

Kemandirian Pangan Komoditi Kedelai (Klaten-Boyolali)

PT Kliring Berjangka Indonesia berikan bantuan Pendanaan Bergulir (*Rolling Fund*) pada kemitraan petani Penggarap untuk peningkatan produksi, Kemandirian Pangan Komoditi Kedelai (Klaten-Boyolali).

Food Independence of Soybean Commodity (Klaten-Boyolali)

PT Kliring Berjangka Indonesia provided Revolving Fund assistance to farmer partnerships to increase production, Food Independence of Soybean Commodities (Klaten-Boyolali).

MAY 2024

Monev Komoditi Kedelai - Pantai Lontar Serang Banten

PT Kliring Berjangka Indonesia melalui Unit TJSL melaksanakan Monitoring Evaluasi atas Pemberian Bantuan Bibit Rumput Laut kepada nelayan rumput laut Pantai Lontar Serang, Banten.

Monitoring and Evaluation of Soybean Commodities - Lontar Beach, Serang, Banten

PT Kliring Berjangka Indonesia through the TJSL Unit carried out Monitoring and Evaluation of the Provision of Seaweed Seed Assistance to seaweed fishermen at Lontar Beach, Serang, Banten.



June 2024

KBI Melaksanakan Program Kurban Berkah Baznas – Holding Danareksa bersama di Kawasan KBN

Pada pelaksanaannya, Holding BUMN Danareksa menggaet Baznas dalam menyelenggarakan acara tersebut dan dalam kesempatan ini, Holding menyerahkan sebanyak 212 ekor hewan kurban yang terdiri dari 68 ekor sapi dan 144 ekor kambing. Hewan-hewan kurban ini didistribusikan kepada lebih dari 16.000 Kepala Keluarga (KK) penerima manfaat yang berada di sekitar lingkungan anggota Holding di berbagai daerah, termasuk Medan, Jakarta, Purwakarta, Semarang, Batang, Surabaya, Malang, dan Makassar.

KBI Carried Out Baznas Blessing Sacrifice Program – Danareksa Holding Together in the KBN Area

In its implementation, BUMN Danareksa Holding collaborated with Baznas in organizing the event and on this occasion, the Holding handed over 212 sacrificial animals consisting of 68 cows and 144 goats. These sacrificial animals were distributed to more than 16,000 beneficiary Heads of Families (KK) who are in the vicinity of Holding members in various regions, including Medan, Jakarta, Purwakarta, Semarang, Batang, Surabaya, Malang, and Makassar.



July 2024

Awarding TJSL & CSR Award 2024

PT KBI bekerja sama dengan Universitas Gadjah Mada, kelompok tani penggarap kedelai, pelaku usaha, serta Asosiasi Masyarakat Kedelai Lokal Nusantara untuk dukung ekosistem resi gudang Indonesia dan berhasil mendapat 2 penghargaan: Strong Commitment CFO on Economic Program dan Penghargaan Gold Pilar Ekonomi.

Awarding TJSL & CSR Award 2024

PT KBI collaborated with Gadjah Mada University, soybean farmer groups, business actors, and the Indonesian Local Soybean Community Association to support the Indonesian warehouse receipt ecosystem and has successfully received 2 awards: Strong Commitment CFO on Economic Program and the Gold Pillar of Economics Award.



JULY 2024



Sumur Dalam Sukoharjo

Program IFS (CSV) berupa Pembangunan Infrastruktur Pertanian Sarana Pengairan (Water Torn) Lahan Pertanian Kedelai kelompok Tani Sedyo Manunggal I.

Deep Wells in Sukoharjo

The IFS (CSV) program is in the form of Development of Agricultural Infrastructure for Irrigation Facilities (Water Torn) for Soybean Farming Land of the Sedyo Manunggal I Farmer Group.



August 2024

Beasiswa Danareksa Bestari

Penyerahan Program Beasiswa (SEMAR Pendidikan – Danareksa Bestari) kepada karyawan Anggota Holding Danareksa.

Danareksa Bestari Scholarship

Submission of Scholarship Program (SEMAR Education – Danareksa Bestari) to employees of Danareksa Holding Members.



August 2024

Monev Kemandirian Pangan Komoditi Kedelai (Bantul-Sukoharjo)

Unit TJSL PT Kliring Berjangka Indonesia melaksanakan Monitoring dan Evaluasi Program Kemandirian Pangan 2023 dan Keberlanjutan Program Kemandirian Pangan 2024 (Komoditi Kedelai) di Kulonprogo dan Bantul Yogyakarta.

Monitoring and Evaluation of Food Independence of Soybean Commodities (Bantul-Sukoharjo)

The TJSL Unit of PT Kliring Berjangka Indonesia carried out Monitoring and Evaluation of the 2023 Food Independence Program and the Sustainability of the 2024 Food Independence Program (Soybean Commodity) in Kulonprogo and Bantul Yogyakarta.



September 2024

Pemberian Sarana Prasarana Perahu Nelayan Komoditi Rumput Laut

PT Kliring Berjangka Indonesia melaksanakan penyaluran program IFS (CSV) berupa pemberian sarana produksi Nelayan (Perahu Nelayan) kepada petani Rumput Laut Pantai Lontar (Serang).

Provision of Facilities and Infrastructure for Seaweed Commodity Fishing Boats

PT Kliring Berjangka Indonesia carried out the distribution of the IFS (CSV) program in the form of providing production facilities for fishermen (fishing boats) to seaweed farmers on Lontar Beach (Serang).



October 2024

Pemberian Sarana Pertanian Komoditi Kedelai Sukoharjo (Sumur Dalam)

PT Klining Berjangka Indonesia melaksanakan penyaluran program IFS (CSV) berupa pemberian *Rolling Fund* dan pendampingan kepada Petani Kedelai Kabupaten Sukoharjo untuk mendorong ekosistem SRG dan PFK.

Provision of Agricultural Facilities for Soybean Commodities in Sukoharjo (Deep Wells)

PT Klining Berjangka Indonesia carried out the distribution of the IFS (CSV) program in the form of providing Rolling Funds and assistance to Soybean Farmers in Sukoharjo Regency to encourage the SRG and PFK ecosystems.



October 2024

Sarana Pendidikan (Seragam) Yayasan As-Shofiani Ahmadi
Penyerahan program pendukung pendidikan berupa seragam untuk anak didik Yayasan As-Shofiani sebanyak 99 buah.

Educational Facilities (Uniforms) of the As-Shofiani Ahmadi Foundation

Submission of educational support programs in the form of uniforms for students of the As-Shofiani Foundation, totaling 99 units.

NOVEMBER 2024

Bakti Sosial Kesehatan Kampung Baru, Jakarta Timur

PT Klining Berjangka Indonesia melakukan Bakti Sosial Bantuan Layanan Kesehatan Lansia di Kampung Baru, Jakarta Timur.

Community Service for Health in Kampung Baru, East Jakarta

PT Klining Berjangka Indonesia conducted a Social Service in the form of Health Service Assistance for the Elderly in Kampung Baru, East Jakarta.

NOVEMBER 2024

Dinas Pertanian Jombang - Survey dan Monitoring Lahan Pertanian Kabupaten Jombang

PT Klining Berjangka Indonesia melalui Unit TJSL memberikan Sarana Pendukung Gerakan Pengendalian OPT (Organisme Pengganggu Tumbuhan) dan Prasarana Pengendalian Hama Terpadu (PHT) Lahan Pertanian Kabupaten Jombang.

Jombang Agriculture Service - Survey and Monitoring of Agricultural Land in Jombang Regency

PT Klining Berjangka Indonesia through the TJSL Unit provides Supporting Facilities for the OPT (Plant Pest Organism) Control Movement and Integrated Pest Control (IPM) Infrastructure for Agricultural Land in Jombang Regency.



December 2024

Penyerahan Sarana Pertanian (Sumur Dalam dan Pipanisasi Gapoktan Tani Makmur Sukoharjo-Gunung Kidul)

PT Klining Berjangka Indonesia pemberian sarana (infrastruktur) berupa pembangunan pengairan sumur dalam pada lahan pertanian Poktan Ngudi Sari di wilayah Tambakan, Desa Karangwuni, Kecamatan Weru, Kabupaten Sukoharjo.

Handover of Agricultural Facilities (Deep Wells and Pipelines for the Tani Makmur Sukoharjo-Gunung Kidul Farmers Group)

PT Klining Berjangka Indonesia provided facilities (infrastructure) in the form of construction of deep well irrigation on agricultural land of Ngudi Sari Farmers Group in the Tambakan area, Karangwuni Village, Weru District, Sukoharjo Regency.



December 2024

Bantuan Sosial untuk Korban Bencana Erupsi Gunung Lewotobi

Pada 12 Desember 2024, KBI menyalurkan donasi berupa bantuan makanan dan logistik lainnya kepada korban bencana letusan/erupsi Gunung Lewotobi (Nusa Tenggara Timur) bersama AyoBantu.

Social Assistance for Victims of the Mount Lewotobi Eruption Disaster

On December 12, 2024, KBI distributed donations in the form of food and other logistical assistance to victims of the Mount Lewotobi eruption disaster (East Nusa Tenggara) together with AyoBantu.



02. LAPORAN MANAJEMEN

MANAGEMENT REPORT



KLIRING
BERJANGKA
INDONESIA

Member of  Denarekse





LAPORAN DEWAN KOMISARIS

BOARD OF COMMISSIONERS' REPORT

Hernawan Bkti Sasongko

Komisaris Utama
President Commissioner

“Dewan Komisaris menilai bahwa Direksi KBI telah berhasil menjalankan kegiatan usaha dengan sangat baik, yang tercermin dari catatan kinerja KBI yang positif di tahun 2024.”

“The Board of Commissioners assesses that the KBI's Board of Directors has successfully carried out business activities very well, as reflected in KBI's positive performance record in 2024.”

Para Pemegang Saham dan Pemangku Kepentingan yang Terhormat,

Mengawali laporan ini, kami mewakili jajaran Dewan Komisaris ingin mengucapkan puji serta syukur kepada Tuhan Yang Maha Kuasa yang telah mengizinkan KBI melewati tahun 2024 yang dinamis ini dengan sangat baik.

Pada kesempatan yang baik ini, perkenankan kami selaku Dewan Komisaris menyampaikan laporan tugas pengawasan atas pengelolaan KBI yang dilakukan Direksi, di mana menjadi bentuk akuntabilitas Dewan Komisaris KBI dalam menjalankan fungsi dan perannya yang sejalan dengan prinsip-prinsip Tata Kelola Perusahaan yang Baik (GCG).

Laporan ini mencakup beberapa rangkuman informasi atas kinerja bisnis KBI selama tahun 2024 antara lain penilaian terhadap kinerja Direksi, pengawasan terhadap penerapan strategi yang disusun dan dijalankan Direksi, penilaian kinerja komite di bawah Dewan Komisaris, implementasi Tata Kelola Perusahaan yang Baik (GCG) serta pengelolaan *Whistleblowing System* (WBS), pandangan atas prospek usaha yang disusun untuk tahun mendatang, serta perubahan komposisi atau susunan Dewan Komisaris di tahun 2024.

Penilaian terhadap Kinerja Direksi

Secara umum, Dewan Komisaris menilai bahwa Direksi KBI telah berhasil menjalankan kegiatan usaha dengan sangat baik, yang tercermin dari catatan kinerja KBI yang positif di tahun 2024. Pencapaian KBI mengacu pada *Key Performance Indicator* (KPI) pada Kontrak Manajemen antara Manajemen KBI dengan Pemegang Saham Tahun 2024, yang secara keseluruhan mencapai total skor 102,71 dari bobot maksimal 100,00.

Pencapaian KPI juga sejalan dengan penilaian terhadap kinerja Direksi yang dipertimbangkan berdasarkan kriteria-kriteria sebagai berikut:

1. Nilai Ekonomi dan Sosial untuk Indonesia
2. Inovasi Model Bisnis
3. Kepemimpinan Teknologi
4. Peningkatan Investasi
5. Pengembangan Talenta

Dewan Komisaris juga mengapresiasi inisiatif Direksi dalam meningkatkan peran KBI sebagai lembaga kliring, di mana pada tahun 2024 berfokus untuk meningkatkan volume transaksi di seluruh lini bisnis antara lain Perdagangan Berjangka Komoditi (PBK) dan Pasar Fisik Komoditi (PFK), serta sebagai pusat registrasi dalam Sistem Resi Gudang (SRG).

Pengawasan Terhadap Penerapan Strategi KBI

Dalam menjalankan fungsinya sebagai organ pengawas atas pengelolaan usaha KBI, Dewan Komisaris memandang bahwa strategi-strategi yang disusun oleh Direksi telah sepenuhnya dijalankan dengan tepat dan cermat, serta telah disesuaikan dengan dinamika industri maupun perkembangan ekonomi global dan nasional di tahun 2024.

Dear Esteemed Shareholders and Stakeholders,

To begin this report, on behalf of the Board of Commissioners, we would like to express our gratitude to the God Almighty who encouraged KBI to go through this dynamic year of 2024 very well.

On this favorable occasion, allow us as the Board of Commissioners to submit a report on the supervisory duties of the management of KBI carried out by the Board of Directors, which is a form of accountability of the KBI Board of Commissioners in carrying out its functions and roles in conformity with the principles of Good Corporate Governance (GCG).

This report contains several summaries of information on KBI's business performance during 2024, comprising an assessment of the performance of the Board of Directors, supervision of the implementation of strategies prepared and implemented by the Board of Directors, an assessment of the performance of committees under the Board of Commissioners, the implementation of Good Corporate Governance (GCG) and management of the Whistleblowing System (WBS), views on business prospects prepared for the coming year, and changes in the composition of the Board of Commissioners in 2024.

Assessment of the Board of the Directors' Performance

In general, the Board of Commissioners assesses that the KBI's Board of Directors has successfully carried out business activities very well, as reflected in KBI's positive performance record in 2024. KBI's achievement refers to the Key Performance Indicator (KPI) in the Management Contract between KBI Management and Shareholders in 2024, which overall achieved a total score of 102,71 from a maximum weight of 100.00.

The KPI achievement is also in line with the assessment of the Board of Directors' performance which is considered based on the following criteria:

1. Economic and Social Value for Indonesia
2. Business Model Innovation
3. Technology Leadership
4. Investment Increase
5. Talent Development

The Board of Commissioners also appreciates the Board of Directors' initiative in increasing the role of KBI as a clearing institution, where in 2024, it focuses on increasing transaction volume across all business lines including Commodity Futures Trading (PBK) and Physical Commodity Market (PFK), as well as a registration center in the Warehouse Receipt System (SRG).

Supervision of KBI's Strategy Implementation

In carrying out its function as a supervisory body for KBI's business management, the Board of Commissioners views that the strategies formulated by the Board of Directors have been fully implemented appropriately and carefully, and have been adjusted to the dynamics of the industry and global and national economic developments in 2024.

Dewan Komisaris juga mengapresiasi Direksi KBI yang telah menyusun serta menetapkan Matriks Strategi Risiko Perusahaan dengan menentukan beberapa kategori risiko sebagai upaya inisiatif dalam memprioritaskan risiko berdasarkan kemungkinan dan dampaknya, sehingga KBI dapat mengelola risiko secara efektif serta membuat keputusan strategis yang lebih baik.

Dalam memastikan penerapan strategi perusahaan berjalan dengan optimal, Dewan Komisaris telah mengadakan rapat internal sebanyak 12 (dua belas) kali, serta rapat gabungan dengan Direksi sebanyak 12 (dua belas) kali sepanjang tahun 2024.

Penilaian Kinerja Komite di bawah Dewan Komisaris

Untuk mengoptimalkan fungsi dan perannya di Perusahaan, Dewan Komisaris didukung oleh beberapa komite yaitu Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi (sebelumnya Komite Audit melalui perubahan berdasarkan SK Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024); dan Komite Nominasi dan Remunerasi.

Dalam menjalankan tugas dan tanggung jawabnya, baik Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi maupun Komite Nominasi dan Remunerasi telah melakukan seluruh kegiatannya dengan sangat baik. Selama tahun 2024, kedua komite di bawah Dewan Komisaris tersebut masing-masing telah mengadakan rapat sebanyak 2 (dua) kali.

Pada tahun 2024, hasil penilaian komite Dewan Komisaris adalah 100%. Sehingga secara keseluruhan, Dewan Komisaris menilai bahwa komite di bawah Dewan Komisaris telah menjalankan tugas dan tanggung jawabnya secara efektif sesuai *charter* yang berlaku bagi masing-masing komite, termasuk memberikan rekomendasi serta laporan kepada Dewan Komisaris atas hal-hal yang perlu menjadi perhatian maupun tindak lanjut Dewan Komisaris.

Peran Dewan Komisaris dalam Implementasi Tata Kelola Perusahaan yang Baik serta Pengelolaan Whistleblowing System (WBS)

Sejalan dengan komitmennya menjadi Lembaga Kliring Berjangka yang berintegritas dan profesional, KBI senantiasa berupaya mewujudkan pelaksanaan Tata Kelola Perusahaan yang Baik atau *Good Corporate Governance* (GCG) yang sejalan dengan prinsip-prinsip praktik terbaik yaitu transparan, akuntabel, bertanggung jawab, independen, dan wajar. Sepanjang tahun 2024, Dewan Komisaris menilai bahwa implementasi GCG di KBI telah dijalankan dengan optimal serta telah memenuhi ketentuan umum maupun peraturan perundang-undangan yang berlaku.

Salah satu indikasi optimalnya penerapan GCG di Perusahaan adalah transparansi serta keterbukaan KBI

The Board of Commissioners also appreciates the KBI Board of Directors for compiling and establishing the Corporate Risk Strategy Matrix by determining several risk categories as an initiative undertaking in prioritizing risks based on their likelihood and impact, KBI hence being able to manage risks effectively and make better strategic decisions.

In ensuring that the implementation of the company's strategy runs optimally, the Board of Commissioners has held 12 (twelve) internal meetings, as well as 12 (twelve) joint meetings with the Board of Directors throughout 2024.

Performance Assessment of Committees under the Board of Commissioners

In order to optimize its functions and roles in the Company, the Board of Commissioners is supported by a number of committees, namely Audit, Risk Monitor and Integrated Governance Committee (previously Audit Committee through amendments based on the Decree of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024); and Nomination and Remuneration Committee.

In carrying out their duties and responsibilities, both the Audit, Risk Monitor and Integrated Governance Committee and the Nomination and Remuneration Committee have carried out all their activities very well. Throughout 2024, the two committees under the Board of Commissioners has held 2 (two) meetings respectively.

In 2024, the results of the Board of Commissioners' committee assessment were 100%. Therefore, in overall, the Board of Commissioners assesses that the committees under the Board of Commissioners have carried out their duties and responsibilities effectively in accordance with the charter applicable to each committee, including providing recommendations and reports to the Board of Commissioners on matters that require attention or follow-up by the Board of Commissioners.

The Role of the Board of Commissioners in the Implementation of Good Corporate Governance and Management of the Whistleblowing System (WBS)

In conformity with its commitment to becoming a Futures Clearing Institution with integrity and professionalism, KBI continually strives to manifest the implementation of Good Corporate Governance (GCG) which is aligned with the principles of best practices, namely being transparent, accountable, responsible, independent, and fair. Throughout 2024, the Board of Commissioners assessed that the implementation of GCG at KBI had been carried out optimally and had complied with general provisions and prevailing laws and regulations.

One indication of the optimal implementation of GCG in the Company is KBI's transparency and openness in receiving

dalam menerima pelaporan tindakan pelanggaran melalui saluran *Whistleblowing System* (WBS). Selama tahun 2024, Dewan Komisaris menilai bahwa pengelolaan WBS oleh Tim *Whistleblowing System* (WBS) & Unit Pengendali Gratifikasi (UPG) telah dijalankan dengan sangat baik. Penyediaan dan pelaksanaan WBS juga diharapkan dapat meningkatkan budaya pelaporan atas adanya penyimpangan yang terjadi di lingkungan operasi KBI. Kendati demikian, hingga 31 Desember 2024, Perusahaan tidak menerima laporan dugaan pelanggaran yang dilakukan oleh Direksi, Dewan Komisaris, insan KBI, maupun organ di bawah Dewan Komisaris.

Pandangan atas Prospek Usaha yang Disusun Direksi

Berdasarkan strategi dan target yang telah disusun Direksi KBI dalam RJPP 2021-2025 serta RKAP 2024, Dewan Komisaris optimis KBI akan mampu melanjutkan kinerjanya di tahun 2025 dengan lebih baik, dengan mengacu pada pencapaian yang telah diraih di tahun 2024.

Kendati dibayangi oleh ketidakpastian yang disebabkan oleh sejumlah tantangan maupun perubahan-perubahan seperti faktor geopolitik dan ekonomi di dalam negeri maupun skala global, Dewan Komisaris percaya bahwa Direksi dapat menangkap peluang bisnis dengan tanggap dan cermat sehingga dapat mengoptimalkan kinerja KBI di tahun mendatang. Namun demikian, Dewan Komisaris senantiasa mengimbau Direksi untuk terus menerapkan prinsip kehati-hatian (*prudence*) serta menjunjung tinggi prinsip-prinsip GCG dalam setiap pengambilan keputusan di Perusahaan, termasuk dalam mengelola manajemen risiko maupun memperkuat sistem pengendalian internal.

Perubahan Komposisi Dewan Komisaris

Pada tahun 2024, terdapat perubahan pada komposisi Dewan Komisaris berdasarkan Surat Keputusan Menteri BUMN Nomor: SK-55/MBU/03/2024 dan Nomor: SK-100/MBU/04/2024, serta Surat Keputusan Direktur Utama PT Danareksa (Persero) Nomor: KPPS-5/DR/DIRUT/03/2024 dan Nomor: KPPS-7/DR/DIRUT/04/2024, di mana Bapak Wahab Talaohu telah menyelesaikan masa jabatannya sebagai Komisaris Independen KBI, serta mengangkat Bapak Fajar Massadiah Egy dan Bapak Irman Sahroni Ahmad sebagai Komisaris Independen yang baru.

Kami mewakili jajaran Dewan Komisaris KBI mengucapkan terima kasih yang mendalam kepada Bapak Wahab Talaohu atas kontribusi yang telah diberikan selama mengemban tugas di Perusahaan. Adapun atas pengangkatan Bapak Fajar Massadiah Egy dan Bapak Irman Sahroni Ahmad diharapkan dapat membawa perubahan signifikan melalui pemberian nasihat kepada Direksi guna mencapai pertumbuhan bisnis yang lebih baik.

Dengan demikian, hingga 31 Desember 2024, komposisi dan susunan anggota Dewan Komisaris KBI diuraikan sebagai berikut:

reports of violations through Whistleblowing System (WBS) channel. During 2024, the Board of Commissioners assesses that the management of WBS by the Whistleblowing System (WBS) Team & Gratification Control Unit (UPG) had been carried out very decent. The provision and implementation of WBS are also expected to improve the reporting culture for irregularities that occur in KBI's operating environment. However, as of December 31, 2024, the Company has not received any reports of alleged violations committed by the Board of Directors, Board of Commissioners, KBI personnel, or organs under the Board of Commissioners.

Views on Business Prospects Prepared by the Board of Directors

Based on the strategies and targets prepared by the KBI's Board of Directors in 2021-2025 RJPP and 2024 RKAP, the Board of Commissioners is optimistic that KBI will be able to continue its performance in 2025 better, with reference to the achievements achieved in 2024.

Although overshadowed by uncertainty caused by a number of challenges and changes such as geopolitical and economic factors domestically and globally, the Board of Commissioners believes that the Board of Directors can capture business opportunities responsively and carefully so as to optimize KBI's performance in the coming years. However, the Board of Commissioners continuously urges the Board of Directors to continue to apply the principle of prudence and uphold the principles of GCG in every decision-making in the Company, including in managing risk management and strengthening the internal control system.

Alterations in the Composition of the Board of Commissioners

In 2024, there was an alteration in the composition of the Board of Commissioners based on the Decree of the Minister of SOEs Number: SK-55/MBU/03/2024 and Number: SK-100/MBU/04/2024, as well as the Decree of the President Director of PT Danareksa (Persero) Number: KPPS-5/DR/DIRUT/03/2024 and Number: KPPS-7/DR/Dirut/04/2024, where Mr. Wahab Talaohu has completed his term of office as Independent Commissioner of KBI, and appointed Mr. Fajar Massadiah Egy and Mr. Irman Sahroni Ahmad as new Independent Commissioners.

On behalf of the KBI Board of Commissioners, we would like to express our deepest gratitude to Mr. Wahab Talaohu for the contributions he has made while carrying out his duties in the Company. The appointment of Mr. Fajar Massadiah Egy and Mr. Irman Sahroni Ahmad is expected to bring about significant changes by providing advice to the Board of Directors in order to achieve better business growth.

Hence, as of December 31, 2024, the composition of the members of the Board of Commissioners of KBI are described as follows:

Komisaris Utama : **Hernawan B. Sasongko**
 Komisaris Independen: **Fajar Massadiah Egy**
 (bergabung sejak 4 Maret 2024)
 Komisaris Independen: **Irman Sahroni Ahmad**
 (bergabung sejak 19 April 2024)

President Commissioner : **Hernawan B. Sasongko**
 Independent Commissioner: **Fajar Massadiah Egy**
 (joined since March 4, 2024)
 Independent Commissioner: **Irman Sahroni Ahmad**
 (joined since April 19, 2024)

Penunjukkan Bapak Fajar Massadiah Egy dan Bapak Irman Sahroni Ahmad ke dalam keanggotaan Dewan Komisaris KBI diharapkan dapat meningkatkan kualitas fungsi pengawasan di Perusahaan sehingga mampu mendukung pertumbuhan usaha KBI lebih optimal di masa mendatang.

The appointment of Mr. Fajar Massadiah Egy and Mr. Irman Sahroni Ahmad to the membership of the Board of Commissioners of KBI is expected to improve the quality of the supervisory function in the Company, it thus can support KBI's business growth more optimally in the future.

Apresiasi

Demikian kami sampaikan laporan tugas pengawasan Dewan Komisaris atas pelaksanaan usaha serta realisasi kinerja PT Kliring Berjangka Indonesia tahun buku 2024. Dewan Komisaris KBI memberikan apresiasi kepada Direksi serta seluruh jajaran Manajemen yang telah berhasil mencatatkan kinerja yang sangat baik di tahun ini.

Appreciation

We therefore deliver the report on the supervisory duties of the Board of Commissioners on the implementation of the business and the realization of the performance of PT Kliring Berjangka Indonesia for the 2024 fiscal year. The KBI's Board of Commissioners appreciates the Board of Directors and all levels of Management who have succeeded in recording excellent performance this year.

Dewan Komisaris juga menyampaikan penghargaan dan apresiasi yang setinggi-tingginya kepada seluruh insan KBI atas dedikasi dan kerja keras yang diberikan sehingga menghadirkan catatan prestasi baru bagi KBI di tahun 2024. Ke depannya, Dewan Komisaris berkomitmen untuk meningkatkan fungsi pengawasan dan pemberian nasihat demi mendukung perwujudan visi dan misi Perusahaan serta pelaksanaan tata kelola yang lebih baik di masa depan.

The Board of Commissioners also expresses its highest appreciation and honor to all KBI personnel for their dedication and hard work, thus presenting a new record of achievement for KBI in 2024. In the future, the Board of Commissioners is committed to improving its supervisory and advisory functions to support the realization of the Company's vision and mission and the implementation of better governance in the future.

Jakarta, Mei 2025
 Jakarta, May 2025



Hernawan B. Sasongko

Komisaris Utama
 President Commissioner



LAPORAN DIREKSI

BOARD OF DIRECTORS' REPORT

Budi Susanto

Direktur Utama
President Director

“Jumlah pendapatan yang berhasil dicapai KBI di tahun 2024 adalah sebesar Rp187,46 miliar. Catatan ini mengalami peningkatan sebesar 25,38% atau senilai Rp37,95 miliar jika dibandingkan dengan tahun 2023 yaitu sebesar Rp149,52 miliar.”

“Total of revenue succeeded by KBI in 2024 was Rp187.46 billion. This record increased by 25.38% or Rp37.95 billion when compared to 2023, which was at Rp149.52 billion.”

Para Pemegang Saham dan Pemangku Kepentingan yang Terhormat,

Pertama-tama, marilah mengawali laporan ini dengan mengucapkan puji syukur ke hadirat Tuhan Yang Maha Esa karena berkat limpahan rahmat dan karunia-Nya, kami, PT Kliring Berjangka Indonesia (KBI) telah melewati tahun 2024 dengan baik dan mencatatkan kinerja yang positif. Untuk itu, kami selaku Direksi KBI akan menyampaikan laporan pelaksanaan pengelolaan KBI selama tahun buku untuk periode 1 Januari hingga 31 Desember 2024.

Adapun sajian informasi dalam Laporan Direksi ini memuat tinjauan makro ekonomi dan industri, analisis kinerja KBI selama tahun 2024, kebijakan strategis yang diambil termasuk dalam menjawab tantangan atau kendala yang dihadapi sepanjang tahun buku, implementasi tata kelola perusahaan yang baik (GCG), serta analisis tentang prospek usaha ke depan, termasuk kegiatan TSJL dan pengembangan SDM yang dilakukan di tahun 2024.

Tinjauan Makroekonomi dan Industri

Sepanjang tahun 2024, kondisi ekonomi global masih sangat dinamis dan penuh ketidakpastian. Beberapa di antaranya kebijakan moneter global yang masih divergen, eskalasi geopolitik di Eropa Timur, Timur Tengah, dan Laut Cina Selatan, serta potensi perang dagang dan instabilitas politik di berbagai negara. Pemilihan umum yang serentak diselenggarakan di sejumlah negara juga turut menambah tantangan baru yang dihadapi di sepanjang tahun, seperti arah kebijakan pemimpin-pemimpin negara yang baru yang berpotensi memberikan dampak tersendiri ke dalam beberapa aspek.

Sementara di dalam negeri, Badan Pusat Statistik (BPS) mencatatkan pertumbuhan sebesar 5,03% (yoy) pada catatan perekonomian Indonesia di sepanjang tahun 2024. Sedangkan Produk Domestik Bruto (PDB) Indonesia tumbuh 0,53% (qta) atau 5,02% (yoy) pada Kuartal IV-2024. Pencapaian ini telah sesuai dengan ekspektasi pasar yang ditopang masih kuatnya konsumsi domestik di akhir tahun sekaligus penyelenggaraan Pilkada.

Adapun tingkat inflasi Indonesia tetap terjaga dalam rentang target sasaran nasional $2,5\% \pm 1\%$, yang didukung kenaikan pada komponen inti yakni 0,17% (mtm) dan 2,26 (yoy). Inflasi yang terkendali sepanjang tahun 2024 tidak terlepas dari berbagai faktor eksternal maupun faktor domestik. Dari eksternal, terjadi fluktuasi pada harga komoditas global, seperti emas, kopi, CPO dan minyak mentah, sehingga mendorong kenaikan harga komoditas dalam negeri. Sementara faktor domestik yang menjadi pendorong utama pergerakan inflasi antara lain penyesuaian tarif Cukai Hasil Tembakau (CHT), tingginya curah hujan, serta momen Hari Besar Keagamaan Nasional (HBKN).

Dari sisi industri, optimalisasi Sistem Resi Gudang (SRG) dilakukan dengan mendukung program prioritas pemerintah yang berfokus pada swasembada pangan, swasembada energi, dan hilirisasi, serta tiga program prioritas Kementerian Perdagangan. Tiga program prioritas tersebut antara lain pengamanan pasar dalam negeri, perluasan ekspor, dan

Dear Esteemed Shareholders and Stakeholders,,

First of all, let us begin this report by expressing our gratitude to the Almighty God thanks to His abundant grace and blessings, we, PT Kliring Berjangka Indonesia (KBI) have gone through 2024 very well and recorded positive performance. For that, we, as the Board of Directors of KBI will deliver a report on the implementation of KBI management during the financial year for the period of January 1 to December 31, 2024.

The information presented in this Board of Directors' Report consist of a macro economic and industry review, analysis of KBI's performance during 2024, strategic policies taken including in responding to challenges or obstacles faced throughout the financial year, implementation of good corporate governance (GCG), and analysis of future business prospects, including TSJL activities and HR development carried out in 2024.

Macroeconomic and Industry Review

Throughout 2024, global economic conditions will remain very dynamic and full of uncertainty. Some of these include divergent global monetary policies, geopolitical escalation in Eastern Europe, the Middle East, and the South China Sea, as well as the potential for trade wars and political instability in various countries. The simultaneous general elections held in several countries also add to the new challenges faced throughout the year, such as the policy direction of new state leaders which have the potential to have their own impacts on several aspects.

In the meantime, domestically, the Central Statistics Agency (BPS) recorded a growth of 5.03% (yoy) in Indonesia's economic records throughout 2024. While Indonesia's Gross Domestic Product (GDP) grew 0.53% (qta) or 5.02% (yoy) in Q4-2024. This achievement is in line with market expectations supported by strong domestic consumption at the end of the year as well as the implementation of the Pilkada.

The Indonesia's inflation rate remains within the national target range of $2.5\% \pm 1\%$, supported by an increase in the core component of 0.17% (mtm) and 2.26 (yoy). Controlled inflation throughout 2024 is inseparable from various external and domestic factors. From external factors, there have been fluctuations in global commodity prices, such as gold, coffee, CPO and crude oil, thus driving up domestic commodity prices. Meanwhile, domestic factors that are the main drivers of inflation movements include adjustments to Tobacco Product Excise (CHT) rates, high rainfall, and National Religious Holidays (HBKN).

From the industrial side, optimization of the Warehouse Receipt System (SRG) is carried out by supporting the government's priority programs that focus on food self-sufficiency, energy self-sufficiency, and downstreaming, as well as three priority programs of the Ministry of Trade. The three priority programs include securing the domestic market, expanding exports, and

mendorong usaha mikro, kecil, dan menengah (UMKM) BISA (Berani Inovasi, Siap Adaptasi) ekspor. Berdasarkan Peraturan Menteri Perdagangan (Permendag) Nomor 24 Tahun 2023, terdapat 22 (dua puluh dua) jenis komoditas yang dapat menggunakan SRG, di antaranya gabah, beras, jagung, kopi, kakao, lada, karet, rumput laut, rotan, garam, gambir, teh, kopra, timah, bawang merah, ikan, pala, ayam karkas beku, gula kristal putih, kedelai, tembakau, dan kayu manis.

Lebih lanjut, Bappebti juga menerbitkan Peraturan Bappebti (Perba) Nomor 3 Tahun 2024 tentang Pedoman Pembentukan Lembaga Sertifikasi Profesi (LSP) dan Pelaksanaan Sertifikasi Profesi di Bidang PBK, sebagai upaya meningkatkan kualitas sumber daya manusia (SDM) perdagangan berjangka komoditi (PBK) yang profesional dan bersertifikasi. Melalui penguatan SDM, khususnya Wakil Pialang Berjangka, Wakil Penasihat Berjangka, dan Wakil Pengelola Sentra Dana Berjangka, industri PBK diharapkan akan semakin berkembang dan juga dapat berkontribusi nyata bagi perdagangan dan ekonomi Indonesia.

Dalam menanggapi berbagai dinamika dalam perkembangan ekonomi global maupun nasional, KBI telah menerapkan *risk based budgeting* dalam penyusunan RKAP dengan tujuan agar alokasi sumber daya mempertimbangkan *risk event* yang dapat terjadi. KBI juga telah menyusun dan menetapkan Matriks Strategi Risiko Perusahaan melalui penetapan sejumlah kategori risiko. Inisiasi ini telah mencakup faktor politik yang mempengaruhi bisnis khususnya terhadap harga komoditas, dan juga disertai dengan mitigasi di mana pelaksanaannya akan dipantau serta dievaluasi secara berkala.

Kebijakan Strategis

Pada tahun 2024, KBI berstrategi untuk meningkatkan perannya sebagai lembaga kliring dalam Perdagangan Berjangka Komoditi (PBK) dan Pasar Fisik Komoditi (PFK), serta sebagai pusat registrasi dalam Sistem Resi Gudang (SRG). Melalui peningkatan peran tersebut, KBI berfokus untuk meningkatkan volume transaksi di seluruh lini bisnis antara lain PBK, PFK, dan SRG.

Melalui RKAP 2024, KBI menyusun sekaligus telah menjalankan sejumlah kebijakan strategis yang juga menjadi langkah konkrit dalam mendukung fokus bisnis tersebut, meliputi:

1. Bersama dengan Bursa membuat kontrak berjangka yang disesuaikan dengan kebutuhan pelaku pasar;
2. Melakukan *engagement* dengan Anggota Kliring PBK dan PFK serta pelaku di ekosistem resi gudang;
3. Bekerja sama dengan Pemerintah Daerah membangun ekosistem PFK komoditas unggulan daerah;
4. Membuat kebijakan relaksasi *fee* resi gudang untuk komoditas timah sehingga men-stimulus jumlah registrasi resi gudang dan nilai penjaminan yang diajukan ke anak perusahaan (PT KPBI); dan
5. Melakukan literasi dan edukasi kepada pelaku pasar dan masyarakat luas untuk meningkatkan *awareness* dan pengetahuan tentang industri berjangka dan turunannya, termasuk Emas Digital dan Penyaluran Amanat Luar Negeri (PALN).

encouraging micro, small and medium enterprises (MSMEs) BISA (Dare to Innovate, Ready to Adapt) to export. Based on the Regulation of the Minister of Trade (Permendag) Number 24 of 2023, there are 22 (twenty-two) types of commodities that can use SRG, including unhusked rice, rice, corn, coffee, cocoa, pepper, rubber, seaweed, rattan, salt, gambir, tea, copra, tin, shallots, fish, nutmeg, frozen carcasses chicken, white crystal sugar, soybeans, tobacco, and cinnamon.

Furthermore, Bappebti also issued Bappebti Regulation (Perba) Number 3 of 2024 concerning Guidelines for the Establishment of Professional Certification Institutions (LSP) and Implementation of Professional Certification in the PBK Field, as an undertaking to improve the quality of human resources (HR) in commodity futures trading (PBK) that are professional and certified. By strengthening HR, especially Futures Broker Representatives, Futures Advisor Representatives, and Futures Fund Center Manager Representatives, the PBK industry is expected to continue to develop and also be able to make a real contribution to the Indonesian trade and economy.

In response to various dynamics in global and national economic developments, KBI has implemented risk-based budgeting in the preparation of the RKAP with the aim that resource allocation takes into account risk events that may occur. KBI has also prepared and established the Corporate Risk Strategy Matrix by establishing a number of risk categories. This initiative has covered political factors that affect business, especially commodity prices, and is also accompanied by mitigation where the implementation will be monitored and evaluated periodically.

Strategic Policy

In 2024, KBI has a strategy to increase its role as a clearing institution in Commodity Futures Trading (PBK) and Physical Commodity Market (PFK), as well as a registration center in the Warehouse Receipt System (SRG). By increasing this role, KBI focuses on increasing transaction volume across all business lines, including PBK, PFK, and SRG.

Through the 2024 RKAP, KBI has prepared and implemented a number of strategic policies that are also concrete steps in supporting this business focus, including:

1. Together with the Exchange, creating futures contracts that are tailored to the needs of market players;
2. Engaging with PBK and PFK Clearing Members and players in the warehouse receipt ecosystem;
3. Collaborating with the Regional Government to build a PFK ecosystem for superior regional commodities;
4. Creating a policy to relax warehouse receipt fees for tin commodities so as to stimulate the number of warehouse receipt registrations and the value of guarantees submitted to subsidiaries (PT KPBI); and
5. Conducting literacy and education to market players and the community at large to increase awareness and knowledge about the futures industry and its derivatives, including Digital Gold and Overseas Mandate Distribution (PALN).

Dalam menyusun strategi pelaksanaan program kinerja 2024, KBI juga mengacu pada formulasi prioritas Kementerian BUMN guna mencapai sasaran yang telah ditetapkan, antara lain sebagai berikut:

In preparing the strategy for implementing the 2024 performance program, KBI also refers to the priority formulation of the Ministry of SOEs in order to achieve the targets that have been set, encompassing the following matters:



1. Nilai Ekonomi dan Sosial untuk Indonesia

Meningkatkan nilai tambah ekonomi (*Economic Value Added*) dan dampak sosial bagi masyarakat dan ekonomi Indonesia terutama di Industri Perdagangan Berjangka Komoditi, Sistem Resi Gudang dan Pasar Lelang Komoditas.

2. Inovasi Model Bisnis

Restrukturisasi model bisnis melalui pembangunan ekosistem, kerja sama, pertimbangan kebutuhan *stakeholders*, dan fokus pada *Core Business* Perusahaan yaitu sebagai Lembaga Kliring Berjangka, Pusat Registrasi Resi Gudang serta Lembaga Kliring dan Penjaminan Pasar Lelang Komoditas.

3. Kepemimpinan Teknologi

Memimpin secara global dalam teknologi strategis dan melebarkan kapabilitas digital.

4. Peningkatan Investasi

Mengoptimalkan nilai aset dan menciptakan ekosistem investasi yang sehat, melakukan aliansi strategis serta meningkatkan pelayanan terhadap pelaku/mitra secara efektif dan efisien.

5. Pengembangan Talenta

Mengedukasi dan melatih tenaga kerja, mengembangkan SDM berkualitas untuk Indonesia, profesionalisasi tata kelola dan sistem seleksi SDM serta optimalisasi *talented people* dan kompetensi sebagai nilai pembeda memenangkan persaingan.

1. Economic and Social Value for Indonesia

Increasing the economic value added and social impact for the Indonesian community and economy, especially in the Commodity Futures Trading Industry, Warehouse Receipt System and Commodity Auction Market.

2. Business Model Innovation

Restructuring the business model through ecosystem development, cooperation, consideration of stakeholder needs, and focusing on the Company's Core Business, namely as a Futures Clearing Institution, Warehouse Receipt Registration Center as well as Clearing Institution and Commodity Auction Market Guarantee.

3. Technology Leadership

Leading globally in strategic technology and institutionalizing digital capabilities.

4. Investment Enhancement

Optimizing asset value and creating a healthy investment ecosystem, conducting strategic alliances and improving services to actors/partners effectively and efficiently.

5. Talent Development

Educating and training the workforce, developing quality human resources for Indonesia, professionalizing governance and HR selection systems and optimizing talented people and competencies as differentiating values to win the competition.

Selain itu, dalam memastikan implementasi strategi perusahaan dapat berjalan dengan optimal, KBI melakukan *monitoring* dan evaluasi berkala dengan tim internal dan eksternal untuk mengukur efektivitas dan efisiensi kebijakan yang diterapkan maupun kegiatan yang dilakukan.

In addition, to ensure that the implementation of the company's strategy can run optimally, KBI conducts periodic monitoring and evaluation with internal and external teams to measure the effectiveness and efficiency of the policies implemented and the activities carried out.

Adapun dalam memastikan penerapan kebijakan strategis berjalan sesuai yang ditargetkan, Direksi dan Dewan Komisaris Perusahaan mengadakan rapat gabungan paling sedikit 1 (satu) bulan sekali untuk melakukan pemantauan KPI. Selain itu, Direksi juga menurunkan program kerja pada setiap divisi untuk mengoptimalkan penerapan masing-masing kebijakan strategis.

In order to ensure that the implementation of strategic policies runs according to the target, the Board of Directors and Board of Commissioners of the Company hold joint meetings at least once a month to monitor the KPIs. Besides, the Board of Directors also brings down work programs in each division to optimize the implementation of the respective strategic policy.

Tantangan yang Dihadapi dan Langkah Strategis yang Diterapkan

Perjalanan kegiatan usaha KBI di tahun 2024 tidak terlepas dari kendala ataupun tantangan yang dihadapi, baik dari sisi internal maupun eksternal. Dari sisi internal, aspek Teknologi dan Informasi (TI) menjadi salah satu tantangan yang dihadapi oleh KBI. Hal tersebut dikarenakan untuk mendukung rencana pengembangan dan bisnis kedepannya, beberapa perangkat infrastruktur TI perlu dilakukan peremajaan, yang dalam prosesnya memerlukan waktu, sehingga pelaksanaannya perlu dilakukan segera. Sementara dari sisi eksternal, terdapat kebijakan pemerintah yang baru atau perubahan regulasi, di antaranya terkait Emas Digital, Penempatan Margin, serta UU P2SK yang mengharuskan KBI untuk dapat menyesuaikan proses operasionalnya.

Untuk menjawab tantangan yang dihadapi tersebut, upaya atau strategi yang dilakukan KBI antara lain sebagai berikut:

1. Melakukan pembaruan infrastruktur dan sistem TI dengan mempertimbangkan aspek efisiensi operasional dan pengelolaan risiko;
2. Mengembangkan sistem kliring yang dapat menangani volume transaksi tinggi dengan stabilitas yang lebih baik;
3. Aktif berdiskusi dan bekerja sama dengan regulator untuk memahami dan mematuhi kebijakan baru;
4. Melakukan edukasi pasar kepada pelaku pasar untuk meningkatkan pemahaman dan kepercayaan kepada industri; dan
5. Mendorong kolaborasi dengan asosiasi industri, lembaga keuangan atau pelaku pasar lain untuk meningkatkan daya saing.

Perbandingan antara Hasil yang Dicapai dengan yang Ditargetkan

Key Performance Indicator atau KPI merupakan alat ukur untuk menilai dan memantau kinerja perusahaan sekaligus membantu mengidentifikasi titik pencapaian tertentu. Adapun monitoring KPI di Perusahaan dilakukan secara berkala paling sedikit 1 (satu) bulan sekali. Hasil pencapaian KPI PT KBI tahun 2024 diuraikan sebagai berikut:

Challenges Encountered and Strategic Steps Implemented

KBI's business journey in 2024 is inseparable from obstacles or challenges encountered, both internally and externally. From the internal side, the Information and Technology (IT) aspect is one of the challenges faced by KBI. This is due to supporting the future development and business plans, several IT infrastructure devices that need to be rejuvenated, which in the process takes time, hence the implementation needs to be carried out immediately. In the meantime, from the external side, there are new government policies or regulatory changes, including those related to Digital Gold, Margin Placement, and the P2SK Law which requires KBI to be able to adjust its operational processes.

In order to answer the challenges faced, the undertakings or strategies carried out by KBI consist of the following:

1. Updating IT infrastructure and systems by considering aspects of operational efficiency and risk management;
2. Developing a clearing system that can handle high transaction volumes with better stability;
3. Actively discussing and working together with regulators to understand and comply with new policies;
4. Conducting market education to market players to increase understanding and trust in the industry; and
5. Encouraging collaboration with industry associations, financial institutions or other market players to increase competitiveness.

Comparison of the Achieved Results with the Initial Targets

Key Performance Indicator or KPI is a measuring tool to assess and monitor company performance while helping to identify certain achievement points. KPI monitoring in the Company is carried out periodically at least once a month. The results of PT KBI's KPI achievement in 2024 are described as follows:

No	Kategori KPI KPI Category	Bobot Weight	Satuan Unit	Target 2024 2024 Target	Realisasi KPI (Des 2024) Realization of KPI (Dec 2024)	Nilai Pencapaian KPI (Des 2024) KPI Achievement Value (Dec 2024)
1.	Nilai Ekonomi dan Sosial untuk Indonesia Economic and Social Value for Indonesia	61				63.48
1.1.	Finansial Financial	20				
1.1.1.	EBITDA	10	Rp Miliar Rp Billion	107,440	108.990	110%
1.1.2.	ROIC + WACC	4	%	7,80%	7,12%	91%
1.1.3.	a. <i>Interest Bearing Debt</i> to EBITDA	3	%	0	0	100%
	b. <i>Interest Bearing Debt</i> to Invested Capital	3	%	0%	3,06%	110%
1.2.	Operasional Operational	33				
1.2.1.	Jumlah Penerima Manfaat Resi Gudang Number of Beneficiaries of Warehouse Receipt	7	NIK ID Number	2500	2564	110%
1.2.2.	Implementasi Back Office Consolidation pada Holding Danareksa Implementation of Back Office Consolidation at Danareksa Holding	6	Waktu Period	Q3	Q3	100%

No	Kategori KPI KPI Category	Bobot Weight	Satuan Unit	Target 2024 2024 Target	Realisasi KPI (Des 2024) Realization of KPI (Dec 2024)	Nilai Pencapaian KPI (Des 2024) KPI Achievement Value (Dec 2024)
1.2.	Operasional Operational	33				
1.2.3.	Pengembangan Ekosistem Resi Gudang Melalui Penambahan Komoditas Perdagangan Baru Development of Warehouse Receipt Ecosystem Through Addition of New Trading Commodities	10	%	41%	576,83%	110%
1.2.4.	Implementasi Kemitraan Strategis dengan Kawasan Industri di Ekosistem Holding Danareksa dan perbankan/Institusi Keuangan Implementation of Strategic Partnerships with Industrial Areas in the Danareksa Holding Ecosystem and Banking/ Financial Institutions	10	%	100%	100%	100%
1.3.	Sosial Social	8				
1.3.1.	Literasi Perdagangan Berjangka Komoditi, Pasar Lelang Komoditas, dan Resi Gudang Commodity Futures Trading Literacy, Commodity Auction Markets, and Warehouse Receipts	5	Kali Time	20	40	110%
1.3.2.	Penggunaan PDN dalam Pengadaan & Jasa Use of PDN in Procurement & Services	3	%	70%	85%	110%
2.	Inovasi Model Bisnis Business Model Innovation	10				
2.1.1.	Implementasi Sinergi pada Holding Danareksa Implementation of Synergy in Danareksa Holding	6	Rp Miliar Rp Billion	175	175	100%
2.1.2.	Inisiasi Roadmap Perbaikan Penerapan Manajemen Risiko Initiation of Roadmap for Implementation Improvement of Risk Management	4	%	100%	100%	100%
3.	Kepemimpinan Teknologi Technology Leadership	9				
3.1.1. a.	Integrasi ke ERP Holding Danareksa Integration into Danareksa Holding's ERP	5	Waktu Period	Q4	Q4	85%
3.1.2. b.	Implementasi Keamanan Cyber di Holding Danareksa Implementation of Cyber Security in Danareksa Holding	4	Waktu Period	Q4	Q4	100%
4.	Peningkatan Investasi Investment Enhancement	9				
4.1.1.	Realisasi Penyerapan Investasi Pada Seluruh Anggota Holding Realization of Investment Absorption in All Holding Members	5	Rp Miliar Rp Billion	8,09	7,89	98%
4.1.2.	Pelaksanaan Penyusunan RJPP 2024 - 2029 Implementation of the Preparation of the 2024 - 2029 RJPP	4	Waktu Period	Q1	Q1	100%
5.	Pengembangan Talenta Talent Development	11				
5.1.1.	Rasio Top Talent Muda (≥ 42 Tahun) dalam Nominated Talent Ratio of Young Top Talent (≥ 42 Years) in Nominated Talent	2	%	50%	100%	110%
5.1.2.	Rasio Perempuan dalam Nominated Talent Percentage of Women included in Nominated Talent	2	%	20%	50%	110%
5.1.3.	Rasio Pemenuhan Kualifikasi Organ Pengelola Risiko Risk Management Organ Qualification Fulfillment Ratio	3	%	90%	100%	110%
5.1.4.	Pencapaian Penyelesaian Transformasi HC Sesuai dengan Roadmap SDM 2024 Achievement of HC Transformation Completion in Accordance with HR Roadmap 2024	4	Skala Scale	4	5	110%
Total KPI						102,71

Analisis atas Kinerja KBI

Pada tahun 2024, KBI telah melakukan registrasi kontrak berjangka dan derivatif lainnya sebanyak 8.448.130 lot di luar transaksi kontrak *single stock* yang sebesar 206.021 lot.

Sementara itu, volume transaksi harian tahun 2024 termasuk di dalamnya CFD atau *Single Stock* rata-rata tercatat sebesar 33.157,7 lot atau mencapai 88,42% dari target RKAP KBI yang sebesar 37.500 lot. Sedangkan volume rata-rata harian di luar CFD atau *Single Stock* adalah sebesar 32.368,3 lot atau 88,46% dari target RKAP yaitu sebesar 36.592 lot. Berdasarkan kinerja operasional tersebut, KBI mencatatkan *fee* efektif di tahun 2024 sebesar Rp21.242.169.792 atau mencapai 100 % dari target RKAP sebesar Rp21.160.152.497.

Adapun pembukuan jumlah aset per 31 Desember 2024 tercatat sebesar Rp2,54 triliun. Sedangkan liabilitas dan ekuitas KBI masing-masing tercatat sebesar Rp1,85 triliun dan Rp647,78 miliar, atau mengalami peningkatan yang masing-masing sebesar 16,89% dan 7,02% dari catatan sebesar Rp1,58 triliun dan Rp647,78 triliun di tahun 2023.

Sementara itu, jumlah pendapatan yang berhasil dicapai KBI di tahun 2024 adalah sebesar Rp187,46 miliar. Catatan ini mengalami peningkatan sebesar 25,38% atau senilai Rp37,95 miliar jika dibandingkan dengan tahun 2023 yaitu sebesar Rp149,52 miliar. Faktor yang mendukung kenaikan pada total pendapatan adalah adanya peningkatan pada transaksi Resi Gudang dan Pendapatan Dana Penyelesaian Transaksi.

Teknologi Informasi

KBI dalam operasionalnya sangat mengandalkan teknologi informasi dengan perangkat dan sistem yang andal, aman, dan terintegrasi, serta senantiasa siap memberikan layanan prima kepada pihak eksternal maupun internal secara efisien. Dalam rangka menjalankan fungsi dan perannya sebagai Lembaga Kliring Berjangka (LKB), KBI menyediakan sistem informasi untuk setiap Anggota Kliring sebagai alat komunikasi dan pelaporan transaksi perdagangan berjangka kepada Anggota Kliring.

Selama tahun 2024, KBI melakukan sejumlah pengembangan sekaligus penerapan sistem TI yang merupakan tindak lanjut dari pengembangan sistem aplikasi di tahun-tahun sebelumnya. Upaya ini bertujuan untuk menunjang performa bisnis KBI agar dapat beriringan dengan perkembangan industri yang semakin dinamis. Pengembangan TI yang telah berjalan dilakukan pada beberapa aplikasi seperti ISWARE Nextgen, TIN Market, HRIS, serta melakukan Migrasi *Data Center* dan pelaksanaan Uji Coba BCP-DRC, dan juga pengembangan NAS Synology.

Melalui Divisi Teknologi Informasi (DTI), KBI menjalankan kegiatan-kegiatan operasional lainnya yaitu sebagai berikut:

1. Dukungan terhadap Sistem IS-Ware (Resi Gudang);
2. Support Sistem ISWARE Next Gen kepada para *user* dan *stakeholder*;
3. *Support Management System* dan *Data Profile* bagi sistem IS-Ware Resi Gudang (pendampingan, *problem solving* dan kebutuhan administrasi lainnya kepada para *user*);

Analysis of KBI Performance

In 2024, KBI has registered 8,448,130 lots of futures contracts and other derivatives excluding single stock contract which amounted to of 206,021 lots.

For the meantime, the daily transaction volume in 2024 including CFD or Single Stock was recorded at an average of 33,157.7 lots or reaching 88.42% of KBI's RKAP target of 37,500 lots. While the average daily volume outside CFD or Single Stock was 32,368.3 lots or 88.46% of the RKAP target of 36,592 lots. Regarding to this operational performance, KBI recorded an effective fee in 2024 amounted to Rp21,242,169,792 or reaching 100% of the RKAP target of Rp21,160,152,497.

As for the record of total assets as of December 31, 2024, it was recorded at Rp2.54 trillion. While the KBI's liabilities and equity were recorded at Rp1.85 trillion and Rp647.78 billion, respectively, or increased by 16.89% and 7.02% respectively from the records of Rp1.58 trillion and Rp647.78 trillion in 2023.

In the meantime, the amount of revenue succeeded by KBI in 2024 was Rp187.46 billion. This record increased by 25.38% or Rp37.95 billion when compared to 2023, which was at Rp149.52 billion. The supporting factors of the increase in total revenue were the growth in the transactions of Warehouse Receipt and Settlement Fund Revenue.

Information Technology

KBI in its operations relies heavily on information technology with reliable, secure, and integrated devices and systems, and is continuously ready to provide excellent service to external and internal parties efficiently. In order to carry out its functions and roles as a Futures Clearing Institution (LKB), KBI provides an information system for each Clearing Member as a means of communication and reporting futures trading transactions to the Clearing Members.

Throughout 2024, KBI carried out a number of developments as well as the implementation of IT systems which are a follow-up to the development of application systems in the previous years. This undertaking aims to support KBI's business performance hence to be able to keep up with the progressively dynamic development of the industry. The IT development that has been effected, was carried out on the several applications such as ISWARE Nextgen, TIN Market, HRIS, as well as conducting Data Center Migration and BCP-DRC Trial implementation, and also Synology NAS development.

Through the Information Technology Division (DTI), KBI carries out other operational activities, namely:

1. Support for the IS-Ware System (Warehouse Receipt);
2. Support for the ISWARE Next Gen System to users and stakeholders;
3. Support Management System and Data Profile for IS-Ware Warehouse Receipt system (mentoring, *problem solving* and other administrative requirements for users);

4. Penanganan *change request* Penyesuaian Pengaturan Potongan Iuran Anggota dan Limit Transaksi USD pada SKD;
5. Pengembangan API *Open Interest* dan *Open Position* SKD untuk BBJ;
6. Penanganan *change request* halaman PPID pada web korporasi PT KBI;
7. Penanganan *switch* dan *Power Distribution Unit* (PDU);
8. Pembaruan SSL untuk sistem dan aplikasi PT KBI;
9. Persiapan integrasi sistem lelang dengan KPBN;
10. Integrasi data dengan Sinergi selaku gudang timah baru;
11. Integrasi data dengan PT Indo Bursa Karisma selaku bursa baru; dan
12. Dukungan Lainnya, DTI memberikan layanan untuk aplikasi-aplikasi lain seperti SKD, Sistem Perdagangan Timah, Dana Jaminan, dll. Selain itu, DTI juga memberikan dukungan lain untuk memastikan operasional perusahaan dapat berjalan dengan baik seperti *desktop support*, perawatan, dll.

Sumber Daya Manusia

Sumber Daya Manusia (SDM) menjadi pilar utama pada setiap proses pertumbuhan bisnis Perusahaan, sehingga dapat memudahkan Perusahaan dalam mencapai visi dan misi yang dicita-citakan. Oleh karena itu, pengelolaan SDM secara terintegrasi dilakukan dengan tujuan tidak hanya menyediakan SDM yang unggul, namun juga dapat meningkatkan daya saing masing-masing individu serta mendukung pencapaian target kinerja KBI.

Kegiatan TJSL

Kegiatan bisnis KBI tidak terpisahkan dari peran masyarakat dan pemangku kepentingan lainnya. Untuk itu, KBI senantiasa berkomitmen dalam mewujudkan interaksi selaras dengan seluruh lapisan masyarakat melalui keterlibatan dalam program Tanggung Jawab Sosial dan Lingkungan (TJSL). Dalam mengembangkan program-program TJSL, KBI berupaya memadukan keseluruhan dimensi yang dirancang secara komprehensif melalui beberapa aspek seperti pelanggan, strategi bisnis, operasi perdagangan, manajemen risiko, sumber daya manusia, dan pengembangan masyarakat. Hal tersebut bertujuan agar implementasi kegiatan TJSL dapat mencapai target sasaran program yang tepat.

Pada tahun 2024, KBI melaksanakan program TJSL, di antaranya adalah sebagai berikut:

1. Program "Saku Pendidikan" berupa beasiswa untuk siswa/siwi berprestasi di Yayasan As-Shofiani Ahmadi, Babelan, Bekasi;
2. Pembagian paket sembako dan uang saku kepada anak yatim piatu di Yayasan Al-Kahfi di Duren Sawit, Jakarta Timur;
3. Partisipasi dalam acara "Mudik Asyik bersama BUMN 2024" yang dilaksanakan di silang Monas dan Menara Danareksa;
4. Bersama dengan Holding BUMN Danareksa, KBI menggelar acara bertemakan "Ramadhan Berbagi Bersama Danareksa" yang dilaksanakan di berbagai daerah seperti Jakarta, Semarang, dan Makassar;

Human Resources

Human Resources (HR) is the main pillar in every process of the Company's business growth, hence it is able to facilitate the Company in aiming its vision and mission. Therefore, an integrated HR management is carried out with the purpose which is not only providing the superior HR, but also increasing the competitiveness of each individual as well as supporting the achievement of KBI's performance targets.

TJSL Activities

KBI's business activities are inseparable from the role of the community and other stakeholders. For this reason, KBI is constantly committed to realizing harmonious interactions with all levels of society through involvement in the Social and Environmental Responsibility (TJSL) program. In developing TJSL programs, KBI strives to integrate all dimensions that are designed comprehensively through several aspects such as customers, business strategy, trade operations, risk management, human resources, and community development. This aims to ensure that the implementation of TJSL activities can achieve the right program targets.

In 2024, KBI implements TJSL programs, involving these following events:

1. The "Education Pocket" program by providing scholarships for outstanding students at As-Shofiani Ahmadi Foundation, Babelan, Bekasi;
2. Distribution of basic food packages and pocket money to orphans at Al-Kahfi Foundation in Duren Sawit, East Jakarta;
3. Participation in the "Mudik Asyik bersama BUMN 2024" event held at the Monas intersection and Menara Danareksa;
4. Together with the Danareksa BUMN Holding, KBI organized an event themed "Ramadhan Berbagi Bersama Danareksa" which was held in numerous regions such as Jakarta, Semarang, and Makassar;

5. Pemberian 1000 paket Al-Quran yang disebarkan di seluruh musala di kawasan Jabodetabek. Program ini juga melibatkan Holding BUMN Danareksa;
6. Pelaksanaan *monitoring* dan evaluasi Program Kemandirian Pangan 2023 dan Keberlanjutan Program Kemandirian Pangan 2024 (Komoditi Kedelai) di Kulonprogo dan Bantul, Yogyakarta;
7. Pemberian bantuan sarana dan prasarana (perahu) sekaligus pelaksanaan monitoring dan evaluasi terhadap Petani Rumput Laut di kawasan Pantai Lontar, Serang, Banten; dan
8. Pemberian sarana (infrastruktur) berupa pembangunan pengairan sumur dalam pada lahan pertanian Poktan Ngudi Sari di wilayah Tambakan, Desa Karangwuni, Kecamatan Weru, Kabupaten Sukoharjo.

Penerapan Tata Kelola Perusahaan yang Baik

Dalam menjalankan kegiatan bisnisnya, KBI senantiasa berkomitmen menerapkan praktik terbaik Tata Kelola Perusahaan yang Baik atau *Good Corporate Governance* (GCG), baik secara finansial maupun operasional. Selain menjadi bentuk kepatuhan Perusahaan terhadap peraturan perundang-undangan yang berlaku serta mewujudkan akuntabilitas Perusahaan, realisasi *best practice* GCG di KBI juga bertujuan untuk menciptakan nilai tambah bagi pemegang saham maupun pemangku kepentingan dengan tetap memperhatikan kepentingan *stakeholders* lainnya.

Dengan menerapkan praktik GCG, pengelolaan sumber daya Perusahaan diharapkan menjadi efisien, efektif, ekonomis, serta produktif dan berimbang, dengan selalu berorientasi pada tujuan Perusahaan. Penerapan GCG di lingkungan KBI juga telah disosialisasikan secara merata ke seluruh level organisasi Perusahaan, yang diharapkan dapat meningkatkan pemahaman tata kelola yang lebih komprehensif guna mendorong pengelolaan yang profesional, akuntabel, dan transparan.

Adapun implementasi tata kelola perusahaan yang baik diwujudkan dengan melakukan peningkatan Tata Kelola pada fungsi-fungsi berikut:

1. Internal Audit;
2. Manajemen Risiko;
3. Sekretaris Perusahaan;
4. TI dan Dukungan Kinerja Internal;
5. Pengadaan dan Umum;
6. Keuangan dan Akuntansi.

Analisis Prospek Usaha Perusahaan

Sebagaimana dikutip dari Tinjauan Kebijakan Moneter yang dirilis oleh Bank Indonesia, ketidakpastian pasar keuangan global di tahun 2025 diperkirakan semakin meningkat. Rencana kebijakan perdagangan Amerika Serikat (AS) melalui kenaikan tarif impor di antaranya terhadap komoditas dengan cakupan negara yang lebih luas, menyebabkan risiko peningkatan fragmentasi perdagangan dunia. Selanjutnya, terdapat eskalasi ketegangan geopolitik di banyak negara mengakibatkan pertumbuhan ekonomi dunia pada tahun 2025 diperkirakan berada pada kisaran 3,1%. Kondisi-kondisi

5. Provision of 1000 packages of Al-Quran distributed in all prayer rooms in the Jabodetabek area. This program also involved Danareksa BUMN Holding;
6. Implementation of monitoring and evaluation of the 2023 Food Independence Program and the Continuity of the 2024 Food Independence Program (Soybean Commodity) in Kulonprogo and Bantul, Yogyakarta;
7. Provision of assistance for facilities and infrastructure (boats) as well as implementation of monitoring and evaluation of Seaweed Farmers in the Lontar Beach area, Serang, Banten; and
8. Provision of facilities (infrastructure) in the form of construction of deep well irrigation on agricultural land of Ngudi Sari Farmer Group in Tambakan area, Karangwuni Village, Weru District, Sukoharjo Regency.

Implementation of Good Corporate Governance

In carrying out its business activities, KBI is continuously committed to implementing the best practices of Good Corporate Governance (GCG), both financially and operationally. In addition to being a form of the Company's compliance with prevailing laws and regulations and accomplishing the Company's accountability, the realization of GCG best practices in KBI also aims to create added value for the shareholders and stakeholders while remain to considering the interests of other stakeholders.

By implementing GCG practices, the management of the Company's resources is expected to be efficient, effective, economical, as well as productive and balanced, continually oriented towards the Company's goals. The implementation of GCG in the KBI environment has also been socialized evenly to all levels of the Company's organization, which is expected to improve a more comprehensive understanding of governance in order to encourage professional, accountable, and transparent management.

The implementation of good corporate governance is manifested by improving Governance in the following functions:

1. Internal Audit;
2. Risk Management;
3. Corporate Secretary;
4. IT and Internal Performance Support;
5. Procurement and General;
6. Finance and Accounting.

Analysis of the Company Business Prospect

As cited from the Monetary Policy Review released by Bank Indonesia, the uncertainty of the global financial market in 2025 is expected to increase. The United States (US) trade policy plan through increasing import tariffs, including on commodities with a wider scope of countries, has caused the risk of increasing fragmentation of world trade. Furthermore, there is an escalation of geopolitical tensions in many countries resulting in world economic growth in 2025 being estimated to be in the range of 3.1%. These conditions can change commodity trade patterns,

tersebut dapat mengubah pola perdagangan komoditas, yang dalam jangka panjang dapat memengaruhi rantai pasokan global dan mekanisme penetapan harga.

Sementara itu, kebijakan fiskal AS yang lebih ekspansif mendorong *yield US Treasury* tetap tinggi, baik pada tenor jangka pendek maupun jangka panjang. Penguatan mata uang dolar AS secara luas terus berlanjut, disertai berbaliknya preferensi investor global dengan memindahkan alokasi portofolionya kembali ke AS. Hal ini meningkatkan tekanan pelemahan berbagai mata uang dunia dan menahan aliran masuk modal asing ke negara-negara berkembang.

Pada tahun 2025, pertumbuhan ekonomi Indonesia akan tetap terjaga didukung oleh permintaan domestik, dengan pertumbuhan ekonomi diperkirakan 4,8 - 5,6 %, terutama ditopang oleh Sektor Industri Pengolahan, Konstruksi, serta Perdagangan Besar dan Eceran. Disamping hal tersebut, prospek ekonomi digital Indonesia juga sangat luar biasa dan akan terus mengalami pertumbuhan signifikan ke depannya.

Program Strategis Pemerintah, di antaranya Makan Bergizi Gratis, Kedaulatan Pangan dan Hilirisasi, merupakan program-program yang akan mendukung perkembangan komoditas di Indonesia dan berdampak positif bagi ekosistem dan pelaku usaha secara nasional.

Sesuai arahan taktis pemegang saham terutama dalam merespon tantangan dan potensi bisnis pada tahun 2025, KBI telah merancang strategi-strategi sebagai berikut:

1. Mempertahankan kredibilitas dan meningkatkan *market share* KBI sebagai Lembaga Kliring Berjangka;
2. Mendukung pengembangan ekosistem Perdagangan Berjangka Komoditas, Pasar Fisik Komoditas serta Sistem Resi Gudang melalui peningkatan layanan dan peningkatan fasilitas melalui Strategi Digitalisasi;
3. Meningkatkan bisnis Sistem Resi Gudang dan Pasar Lelang Komoditas dengan memfokuskan pada pengembangan ekosistem daerah;
4. Memperkuat kapabilitas dan tata kelola pada grup usaha sebagai *business accelerator* pada ekosistem Sistem Resi Gudang; dan
5. Implementasi pengembangan bisnis melalui sinergi bersama Anggota Holding Danareksa.

Perubahan Komposisi Direksi

Berdasarkan Surat Keputusan Menteri BUMN Nomor: SK-54/MBU/03/2024 dan Surat Keputusan Direktur Utama PT Danareksa Nomor: KPPS-4/DR/Dirut/03/2024, komposisi dan susunan Direksi KBI pada tahun 2024 mengalami perubahan, yaitu sebagai berikut:

Budi Susanto : Direktur Utama (sebelumnya Direktur Keuangan dan Manajemen Risiko, merangkap Plt. Direktur Utama)

Adiyasa Suhadibroto : Direktur Keuangan dan Manajemen Risiko (sebelumnya Direktur Operasional)

which in the long term can affect the global supply chain and pricing mechanisms.

Meanwhile, a more expansionary US fiscal policy has pushed US Treasury yields to remain high, both in short-term and long-term tenors. The strengthening of the US dollar currency has continued broadly, accompanied by a reversal in global investor preferences by moving their portfolio allocations back to the US. This has increased the pressure on the weakening of various world currencies and restrained foreign capital inflows to the developing countries.

In 2025, Indonesia's economic growth will remain stable supported by domestic demand, with economic growth estimated at 4.8 - 5.6%, mainly supported by the Manufacturing, Construction, and Wholesale and Retail Trade Sectors. In addition, the prospects for Indonesia's digital economy are also extraordinary and will continue to experience significant growth in the future.

The Government's Strategic Programs, including Free Nutritious Meals, Food Sovereignty and Downstreaming, are the programs that will support the development of commodities in Indonesia and have a positive impact on the ecosystem and business actors in nationwide.

In accordance with the strategic direction of the shareholders, particularly in responding to challenges and potential business in 2025, KBI has designed the following strategies:

1. Maintaining credibility and increasing KBI's market share as a Futures Clearing Institution;
2. Supporting the development of the Commodity Futures Trading ecosystem, Physical Commodity Markets and Warehouse Receipt Systems by improving services and increasing facilities through the Digitalization Strategy;
3. Improving the Warehouse Receipt System and Commodity Auction Market business by focusing on regional ecosystem development;
4. Strengthening capabilities and governance in business groups as business accelerators in the Warehouse Receipt System ecosystem; and
5. Implementing business development through synergy with Danareksa Holding Members.

Alterations in the Composition of the Board of Directors

Based on the Decree of the Minister of SOEs Number: SK-54/MBU/03/2024 and the Decree of the President Director of PT Danareksa Number: KPPS-4/DR/Dirut/03/2024, the composition and structure of the KBI Board of Directors in 2024 have changed, namely as follows:

Budi Susanto : President Director (previously Director of Finance and Risk Management, concurrently Acting President Director)

Adiyasa Suhadibroto : Director of Finance and Risk Management (previously Director of Operations)

Saidu Solihin

: Direktur Pengembangan Bisnis
dan Operasional (sebelumnya
Direktur Pengembangan Bisnis)

Saidu Solihin

: Director of Business Development
and Operations (previously
Director of Business Development)

Penutup

Akhir kata, kami selaku jajaran Direksi PT Kliring Berjangka Indonesia mengucapkan terima kasih kepada Dewan Komisaris serta pemegang saham atas setiap rekomendasi, saran, maupun nasihat yang diberikan demi mendorong kemajuan dan pertumbuhan bisnis KBI secara berkesinambungan. Ucapan terima kasih juga diberikan kepada seluruh mitra kerja, kreditur, pelanggan dan pemangku kepentingan serta masyarakat yang tak hentinya memberikan dukungan dan kepercayaan kepada KBI sehingga kami dapat menjalankan kinerja bisnis secara prima.

Apresiasi setinggi-tingginya juga diberikan kepada seluruh insan KBI yang telah mencurahkan dedikasi, kerja keras, maupun sinergi yang solid yang senantiasa memudahkan KBI dalam mengukir pencapaian yang positif.

Atas pencapaian positif dan sinergi solid ini, KBI berharap dapat terus mempertahankan kinerjanya yang optimal serta pertumbuhan yang berkelanjutan menuju perwujudan visi-misi yang dicita-citakan bersama menjadi perusahaan penjaminan penyelesaian transaksi komoditas dan keuangan terbaik di Indonesia, yang senantiasa memberikan pelayanan terbaik dan nilai tambah ekonomis kepada para pelanggan maupun pemangku kepentingan.

Closing

To finish, we as the Board of Directors of PT Kliring Berjangka Indonesia would like to express gratitude to the Board of Commissioners and shareholders for every recommendation, suggestion, or advice given to encourage the progress and growth of KBI's business in a sustainable manner. Our gratitude is also expressed to all partners, creditors, customers and stakeholders as well as the community who have continuously provided support and trust to KBI hence we can carry out our business performance optimally.

The highest appreciation is also given to all KBI personnel who have devoted their dedication, hard work, and solid synergy that makes it easier at all times for KBI to reach positive achievements.

For the positive achievement and solid synergy, KBI wishes to continue to maintain its optimal performance and sustainable growth towards the realization of the vision and mission that we aspire to together to become the best commodity and financial transaction settlement guarantee company in Indonesia, which continually provides the best service and economic added value to the customers and stakeholders.

Jakarta, Mei 2025
Jakarta, May 2025



Budi Susanto

Direktur Utama
President Director

SURAT PERNYATAAN ANGGOTA DEWAN KOMISARIS TENTANG TANGGUNG JAWAB ATAS LAPORAN TAHUNAN 2024 PT KLIRING BERJANGKA INDONESIA

STATEMENT OF MEMBERS OF THE BOARD OF COMMISSIONERS REGARDING
RESPONSIBILITY FOR THE 2024 ANNUAL REPORT OF PT KLIRING BERJANGKA INDONESIA

Kami yang bertanda tangan di bawah ini menyatakan bahwa semua informasi dalam Laporan Tahunan PT Kliring Berjangka Indonesia tahun 2024 telah dimuat secara lengkap dan bertanggung jawab penuh atas kebenaran isi Laporan Tahunan Perusahaan.

We, the undersigned, hereby declare that all information in the 2024 Annual Report of PT Kliring Berjangka Indonesia has been fully disclosed and we take full responsibility for the accuracy of the contents of the Company's Annual Report.

Demikian pernyataan ini dibuat dengan sebenarnya.

This statement is made in good faith.

Jakarta, Mei 2025 | Jakarta, May 2025

Dewan Komisaris
Board of Commissioner



Hernawan Bakti Sasongko

Komisaris Utama
President Commissioner



Fajar Massadiah Egy

Komisaris Independen
Independent Commissioner



Irman Sahroni Ahmad

Komisaris Independen
Independent Commissioner

SURAT PERNYATAAN ANGGOTA DIREKSI TENTANG TANGGUNG JAWAB ATAS LAPORAN TAHUNAN 2024 PT KLIRING BERJANGKA INDONESIA

STATEMENT OF MEMBERS OF THE BOARD OF DIRECTORS REGARDING RESPONSIBILITY
FOR THE 2024 ANNUAL REPORT OF PT KLIRING BERJANGKA INDONESIA

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Direksi
Board of Directors



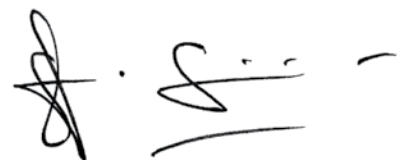
Budi Susanto

Direktur Utama
President Director



Adiyasa Suhadibroto

Direktur Keuangan dan Manajemen Risiko
Director of Finance and Risk Management



Saidu Solihin

Direktur Pengembangan Bisnis dan Operasional
Director of Business Development and Operations



03. PROFIL PERUSAHAAN COMPANY PROFILE



INFORMASI UMUM DAN IDENTITAS PERUSAHAAN

GENERAL INFORMATION AND COMPANY IDENTITY

Nama Perusahaan

PT Kliring Berjangka Indonesia

Inisial Perusahaan

KBI

Tanggal Pendirian

Didirikan pada 25 Agustus 1984 dengan nama PT Kliring & Jaminan Bursa Komoditi (Persero) atau KJBK dan menjalankan layanan usaha di bidang penyelenggaraan registrasi atas pasar fisik komoditas karet, kopi, dan kuota tekstil. Pada 15 Desember 2000, KBI beroperasi sebagai Lembaga Kliring Berjangka. Kemudian pada 16 Juni 2009, KBI beroperasi sebagai Pusat Registrasi Resi Gudang. Pada 6 Agustus 2019, PT KBI (Persero) memperoleh izin usaha Kliring Pasar Fisik Timah Murni Batangan, dan pada 11 November 2020, PT KBI (Persero) memperoleh izin usaha Lembaga Kliring Pasar Fisik Emas Digital.

Dasar Hukum Pendirian

1. Peraturan Pemerintah Republik Indonesia No. 35 Tahun 1982 tentang Bursa Komoditi.
2. Keputusan Presiden Republik Indonesia No. 80 Tahun 1982 tentang Pendirian Pokok-Pokok Organisasi Bursa Komoditi.
3. Peraturan Pemerintah Republik Indonesia No. 6 Tahun 1984 tentang Penyertaan Modal Negara Republik Indonesia untuk Pendirian Perseroan (Persero) di Bidang Kliring dan Jaminan Bursa Komoditi.
4. Peraturan Pemerintah Republik Indonesia No. 80 Tahun 2000 tentang Penambahan Penyertaan Modal Negara Republik Indonesia ke dalam Saham Perusahaan Perseroan (Persero) PT Kliring dan Jaminan Bursa Komoditi.
5. Peraturan Pemerintah Republik Indonesia No. 48 Tahun 2006 tanggal 28 Desember 2006 tentang Penambahan Penyertaan Modal Negara Republik Indonesia ke dalam Saham Perusahaan Perseroan (Persero) Kliring Berjangka Indonesia.

Perubahan Nama Perusahaan

1. **25 Agustus 1984:**
Didirikan pertama kali dengan nama PT Kliring & Jaminan Bursa Komoditi (Persero) atau KJBK.
2. **18 Juni 2001:**
Menjadi PT Kliring Berjangka Indonesia (Persero).
3. **24 Juni 2022 - Saat ini:**
Menjadi PT Kliring Berjangka Indonesia.

Company Name

PT Kliring Berjangka Indonesia

Company Initial

KBI

Date of Establishment

Established on August 25, 1984 under the name PT Kliring & Jaminan Bursa Komoditi (Persero) or KJBK and runs business services in the field of organizing registration of physical markets for rubber, coffee, and textile quota commodities. On December 15, 2000, KBI operated as a Futures Clearing Institution. Later on June 16, 2009, KBI operated as a Warehouse Receipt Registration Center. On August 6, 2019, PT KBI (Persero) obtained a business license for the Pure Tin Bar Physical Market Clearing Institution, and on November 11, 2020, PT KBI (Persero) obtained a business license for the Digital Gold Physical Market Clearing Institution.

Legal Basis of Establishment

1. The Regulation of the Government of the Republic of Indonesia No. 35 of 1982 concerning the Commodity Exchange.
2. Decree of the President of the Republic of Indonesia No. 80 of 1982 concerning the Establishment of the Fundamentals of the Commodity Exchange Organization.
3. The Regulation of the Government of the Republic of Indonesia No. 6 of 1984 concerning the State Equity Participation of the Republic of Indonesia for the Establishment of a Company (Persero) in the Clearing and Guarantee Sector of the Commodity Exchange.
4. The Regulation of the Government of the Republic of Indonesia No. 80 of 2000 concerning the addition of the Republic of Indonesia's State Equity Participation in the Shares of the Company (Persero) PT Kliring dan Jaminan Bursa Komoditi.
5. The Regulation of the Government of the Republic of Indonesia No.48 of 2006 dated December 28, 2006 regarding the addition of the Republic of Indonesia's State Equity Participation in the Shares of Kliring Berjangka Indonesia (Persero).

Name Change of the Company

1. **August 25, 1984:**
First established under the name of PT Kliring & Jaminan Bursa Komoditi (Persero) or KJBK
2. **June 18, 2001:**
Became PT Kliring Berjangka Indonesia (Persero).
3. **June 24, 2022 - present:**
Became PT Kliring Berjangka Indonesia.

Dasar Hukum Operasional

1. Undang-Undang Republik Indonesia No. 32 Tahun 1997 tentang Perdagangan Berjangka Komoditi.
2. Undang-Undang Republik Indonesia No. 9 Tahun 2006 tentang Sistem Resi Gudang.
3. Undang-Undang No. 9 Tahun 2011 tentang Perubahan atas Undang-Undang No. 9 Tahun 2006 tentang Sistem Resi Gudang.
4. Undang-Undang No. 10 tahun 2011 tentang Perubahan atas Undang-Undang No. 32 tahun 1997 tentang Perdagangan Berjangka Komoditi.
5. Peraturan Pemerintah No. 36 Tahun 2007 tentang Pelaksanaan Undang-Undang No. 9 Tahun 2006 tentang Sistem Resi Gudang.
6. Peraturan Pemerintah No. 49 Tahun 2014 tentang Penyelenggaraan Perdagangan Komoditi Berjangka.
7. Keputusan Menteri Perindustrian dan Perdagangan RI No. 650/ MPP/Kep/10/2004 tentang Ketentuan Penyelenggaraan Pasar Lelang dengan Penyerahan Kemudian (*Forward*) Komoditi Agro.
8. Surat Keputusan BAPPEBTI No. 128/BAPPEBTI/IX/2001 tanggal 4 September 2001 sebagai Lembaga Kliring Berjangka.
9. Surat Keputusan BAPPEBTI No. 03/BAPPEBTI/Kep-SRG/SP/ PUSREG/6/2009 tanggal 16 Juni 2009 sebagai Pusat Registrasi Resi Gudang.
10. Surat Keputusan BAPPEBTI No. 14/BAPPEBTI/PERPL/10/2010 tanggal 15 Oktober 2010 sebagai Lembaga Kliring dan Penjaminan Pasar Lelang dengan Penyerahan Kemudian (*Forward*) kepada PT Kliring Berjangka Indonesia (Persero).
11. Surat Keputusan dari BAPPEBTI No. 01/BAPPEBTI/SP-KBPF/8/2019 tanggal 6 Agustus 2019 tentang Persetujuan Lembaga Kliring Berjangka untuk melakukan Kegiatan Kliring dan Penjaminan Penyelesaian Transaksi di Pasar Fisik Timah Murni Batangan.
12. Surat Keputusan dari BAPPEBTI No. 01/BAPPEBTI/SP-KBPF/1 1/2020 tanggal 11 November 2020 tentang Persetujuan Lembaga Kliring Berjangka untuk melakukan Kegiatan Kliring dan Penjaminan Penyelesaian Transaksi di Pasar Fisik Emas Digital.
13. Surat Keputusan dari BAPPEBTI No. 01/BAPPEBTI/SP-PPPF/1 1/2020 tanggal 24 November 2020 tentang Persetujuan sebagai pengelola tempat penyimpanan emas.

Bidang Usaha

1. Lembaga Kliring dan Penjaminan Berjangka;
2. Lembaga Kliring dan Penjaminan Berjangka Penyelenggara Pasar Fisik;
3. Aktivitas Jasa Penunjang Usaha Lainnya; dan
4. Berinvestasi dalam bentuk penyertaan modal pada badan maupun perusahaan lain.

Kepemilikan

1. Saham Seri A (Dwi Warna) sebanyak 1 lembar saham dimiliki oleh Negara Republik Indonesia.
2. Saham Seri B (dapat dimiliki masyarakat dan/atau Negara) sebanyak 499.999 lembar saham yang dimiliki oleh PT Danareksa (Persero) sebagai *holding*.

Legal Basis of Operation

1. Law of the Republic of Indonesia No. 32 of 1997 concerning Commodity Futures Trading.
2. Law of the Republic of Indonesia No. 9 of 2006 concerning Warehouse Receipt System.
3. Law No. 9 of 2011 concerning Amendments to Law No. 9 of 2006 concerning Warehouse Receipt System.
4. Law No. 10 of 2011 concerning Amendments to Law No. 32 of 1997 concerning Commodity Futures Trading.
5. Government Regulation No. 36 of 2007 concerning the Implementation of Law No. 9 of 2006 concerning Warehouse Receipt System.
6. Government Regulation No. 49 of 2014 concerning the Implementation of Commodity Futures Trading.
7. Decree of the Minister of Industry and Trade of the Republic of Indonesia No. 650/MPP/Kep/10/2004 concerning Provisions for Organizing Auction Markets with Forwarding of Agro Commodities.
8. BAPPEBTI Decree No. 128/BAPPEBTI/IX/2001 dated September 4, 2001 as the Futures Clearing House.
9. BAPPEBTI Decree No. 03/BAPPEBTI/Kep-SRG/SP/ PUSREG/6/2009 dated June 16, 2009 as Warehouse Receipt Registration Center.
10. BAPPEBTI Decree No. 14/BAPPEBTI/PERPL/10/2010 dated October 15, 2010 as the Auction Market Clearing and Guarantee Institution with Forward Delivery to PT Kliring Berjangka Indonesia (Persero).
11. Decision Letter from BAPPEBTI No 01/BAPPEBTI/SP-KBPF/8/2019 dated August 6, 2019 regarding the approval of the Futures Clearing House to carry out Clearing Activities and Transaction Settlement Guarantee in the Pure Tin Bar Physical Market.
12. Decision Letter from BAPPEBTI No. 01/BAPPEBTI/SP-KBPF/1 1/2020 dated November 11, 2020 regarding Approval of the Clearing House to conduct Clearing and Guarantee Settlement Activities in the Digital Gold Physical Market.
13. Decree from BAPPEBTI No. 01/BAPPEBTI/SP-PPPF/11/2020 dated November 24, 2020 concerning Approval as manager of gold storage.

Business Fields

1. Futures Clearing and Guarantee Institution;
2. Futures Clearing and Guarantee Institution for Physical Market Organizer;
3. Other Business Support Service Activities; and
4. Participating in investments in the form of capital participation in other entities and companies.

Ownership

1. Series A Shares (Dwi Warna) totaling 1 share are owned by the Republic of Indonesia.
2. Series B Shares (can be owned by the public and/or the State) totaling 499,999 shares are owned by PT Danareksa (Persero) as the holding company.

Modal Perusahaan

Rp500.000.000.000,- berdasarkan Akta Pernyataan Keputusan RUPS PT Kliring Berjangka Indonesia No. 33 tanggal 18 Juli 2022 oleh Notaris Hadijah, S.H.

Jumlah Pegawai

57 orang per 31 Desember 2024

Jaringan Usaha

Seluruh Indonesia dan Mancanegara

Entitas Anak dan Entitas Asosiasi

Entitas Anak: PT Kliring Perdagangan Berjangka Indonesia

Alamat dan Kontak

Menara Danareksa Lt. 6 Jl. Medan Merdeka Selatan No. 14, Gambir Jakarta Pusat, DKI Jakarta 10110

Situs Web

www.ptkbi.com

Hubungan Investor

Kepala Sekretaris Perusahaan:

Satrio Wiriawan

Telepon: 021-35280000

Faksimile: 021-35280000

Surel: dsp@ptkbi.com

Modal Perusahaan

Rp500,000,000,000,- based on the Deed of Statement of GMS Resolutions of PT Kliring Berjangka Indonesia No. 33 dated July 18, 2022 by Notary Hadijah, S.H.

Number of Employees

57 people per 31 December 2024

Business Network

Across Indonesia and International

Subsidiaries and Associated Entities

Subsidiary: PT Kliring Perdagangan Berjangka Indonesia

Address and Contact

Menara Danareksa Lt. 6 Jl. Medan Merdeka Selatan No. 14, Gambir Jakarta Pusat, DKI Jakarta 10110

Website

www.ptkbi.com

Investor Relations

Head of Corporate Secretary:

Satrio Wiriawan

Telephone: 021-35280000

Faximile: 021-35280000

Email: dsp@ptkbi.com

INFORMASI PERUBAHAN NAMA

INFORMATION OF NAME CHANGES

August 25, 1984

PT Kliring & Jaminan Bursa
Komoditi (Persero) atau KJBK

June 18, 2001

PT Kliring Berjangka Indonesia
(Persero)

June 24, 2022

PT Kliring Berjangka Indonesia

JEJAK LANGKAH

MILESTONES

Pendirian KBI dengan nama awal PT Kliring dan Jaminan Bursa Komoditi (Persero) atau KJBK.

The establishment of KBI with the initial name of PT Kliring dan Jaminan Bursa Komoditi (Persero) or KJBK.

1984

Memperoleh Izin Usaha Sementara Lembaga Kliring Berjangka No. 01/VII/2000 tanggal 14 Juli 2000. Pada 15 Desember 2000, PT (Persero) Kliring dan Jaminan Bursa Komoditi mulai beroperasi sebagai Lembaga Kliring Berjangka dimana CPO, Kopi, dan Olein merupakan kontrak berjangka yang dikliringkan dan dijamin penyelesaiannya.

Obtained the Temporary Business License for Futures Clearing House No. 01/VII/2000 on July 14, 2000. On December 15, 2000, PT (Persero) Kliring dan Jaminan Bursa Komoditi started operating as a Futures Clearing House where Crude Palm Oil (CPO), Coffee, and Olein were futures contracts cleared and guaranteed for settlement.

2000

Memperoleh Izin Usaha sebagai Lembaga Kliring Berjangka No.128/BAPPEBTI/ IX/2001 tanggal 4 September 2001. Melakukan pergantian nama menjadi PT Kliring Berjangka Indonesia (Persero) dan memperoleh persetujuan dari Departemen Kehakiman dan Hak Asasi Manusia Republik Indonesia No.C-02517 HT 01.04.TH.2001 pada tanggal 18 Juni 2001.

Obtained the Business License as a Futures Clearing House No. 128/BAPPEBTI/IX/2001 on September 4, 2001. Underwent a name change to PT Kliring Berjangka Indonesia (Persero) and received approval from the Ministry of Justice and Human Rights of the Republic of Indonesia No. C-02517 HT 01.04. TH.2001 on June 18, 2001.

2001

KBI mendapat kesempatan untuk melakukan Kliring Penjaminan dan Penyelesaian transaksi yang terjadi di Pasar Lelang *Spot-Forward* sesuai dengan SK Menteri Perindustrian dan Perdagangan No.650/MPP/10/2004 tanggal 18 Oktober 2004, tentang Ketentuan Penyelenggaraan Pasar Lelang dengan Penyerahan Fisik segera (*Spot*) dan Penyerahan Kemudian (*Forward*) Komoditi Agro.

KBI was granted the opportunity to conduct clearing, guarantee, and settlement of transactions occurring in the Spot-Forward Auction Market in accordance with the Decree of the Minister of Industry and Trade No. 650/MPP/10/2004 dated October 18, 2004, regarding the Implementation Provisions of Auction Markets with Immediate (Spot) and Deferred (Forward) Physical Delivery of Agro Commodities.

2004

Sesuai dengan SK BAPPEBTI No. 55/BAPPEBTI/KP/I/2005 tanggal 27 Januari 2005 tentang Sistem Perdagangan Alternatif, KBI ditugaskan untuk memberikan layanan kliring dan penyelesaian transaksi atas Kontrak Berjangka Derivatif Indeks dan Mata Uang Asing.

In conformity with the Decree of BAPPEBTI No. 55/BAPPEBTI/KP/I/2005 dated January 27, 2005, concerning Alternative Trading Systems, KBI was assigned to provide clearing and settlement services for Derivative Futures Contracts on Index and Foreign Currencies.

2005

Berdasarkan SK Direksi No. 10B/KKBI/II/2006 tanggal 17 Februari 2006, KBI mulai menerapkan Prinsip Tata Kelola Perusahaan yang Baik (GCG). Sesuai dengan Peraturan Pemerintah No. 48 tanggal 28 Desember 2006, KBI memperoleh tambahan Penyertaan Modal Negara (PMN) sebesar Rp82 miliar.

Based on the Board of Directors Decree No. 10B/KKBI/II/2006 dated February 17, 2006, KBI began implementing Good Corporate Governance (GCG) principles. In accordance with Government Regulation No. 48 dated December 28, 2006, KBI received an additional State Capital Participation (PMN) amounting to Rp82 billion.

2006

2008

Melakukan perubahan Anggaran Dasar yang disesuaikan dengan format Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas dan Anggaran Dasar BUMN. Memperoleh Sertifikasi ISO 9001:2000 (Persero) tentang Standar Internasional tanggal 25 Agustus 2008. Memperoleh persetujuan sementara sebagai Pusat Registrasi Resi Gudang yang sesuai dengan adanya Undang-Undang No. 9 tahun 2006 dan SK No.12/BAPPEBTI/Kep-SRG/SP/PUSREG/2/2008 tanggal 19 Februari 2008 di mana Perseroan sebagai Lembaga Kliring Berjangka dapat melaksanakan fungsi sebagai Pusat Registrasi.

Made amendments to the Articles of Association in accordance with the provisions of Law No. 40 of 2007 concerning Limited Liability Companies and the Articles of Association of State-Owned Enterprises. Attaining ISO 9001:2000 (Persero) certification for International Standards on August 25, 2008. Secured temporary approval as the Warehouse Receipt Registration Center in accordance with Law No. 9 of 2006 and Decree No. 12/BAPPEBTI/Kep-SRG/SP/PUSREG/2/2008 dated February 19, 2008, wherein the Company, as a Futures Clearing House, is authorized to perform the function of a Registration Center.



2009

Memperoleh perpanjangan Sertifikasi ISO 9001:2000 tentang Standar Internasional Kualitas Jasa pada Desember 2009. Memperoleh persetujuan sebagai Pusat Registrasi Resi Gudang berdasarkan SK BAPPEBTI No. 03/BAPPEBTI/Kep-SRG/SP/PUSREG/6/2009 tanggal 16 Juni 2009 tentang persetujuan sebagai Pusat Registrasi kepada PT Kliring Berjangka Indonesia (Persero).

Extended the ISO 9001:2000 International Quality Service Standard certification in December 2009. Obtained approval as the Warehouse Receipt Registration Center based on BAPPEBTI Decree No. 03/BAPPEBTI/Kep-SRG/SP/PUSREG/6/2009 dated June 16, 2009, regarding approval as a Registration Center for PT Kliring Berjangka Indonesia (Persero).



2010

Menerima persetujuan sebagai Lembaga Kliring dan Penjaminan Pasar Komoditas Fisik sesuai Keputusan BAPPEBTI No. 14/BAPPEBTI/PER-PL/10/2010 tanggal 15 Oktober 2010, sebagai Lembaga Kliring dan Penjaminan Pasar Lelang dengan Penyerahan Kemudian (*Forward*) kepada PT Kliring Berjangka Indonesia (Persero). Memperoleh penghargaan dari majalah Infobank sebagai BUMN Jasa Keuangan dengan predikat Sangat Bagus. Melakukan *upgrade* dari ISO 9001:2000 menjadi ISO 9001:2008. Mengakomodir prinsip-prinsip IFRS dalam laporan keuangan KBI.

Received approval as a Clearing and Guarantee House for Physical Commodity Markets according to BAPPEBTI Decision No. 14/BAPPEBTI/PER-PL/10/2010 dated October 15, 2010, as a Clearing and Guarantee House for Forward Markets to PT Kliring Berjangka Indonesia (Persero). Granted Very Good Predicate Financial Service State-Owned Enterprise by Infobank Magazine. Upgraded from ISO 9001:2000 to 9001:2008. Incorporated the principles of IFRS in the financial reports of KBI.



2011

Menerima penghargaan dari Kementerian BUMN sebagai *IT Governance* peringkat ke-2. Amandemen UU No. 10 tahun 2011 tentang Perubahan Atas UU No. 32 Tahun 1997 tentang Perdagangan Berjangka Komoditi. Amandemen UU No. 9 tahun 2011 tentang Perubahan atas UU No. 9 tahun 2011 tentang Perubahan Atas UU No. 9 Tahun 2006 Tentang Sistem Resi Gudang.

Received an award from the Ministry of SOEs the 2nd rank IT Governance. Amendment to Law No. 10 of 2011 on Amendment to Law No. 32 of 1997 on Commodity Futures Trading. Amendment to Law No. 9 of 2011 on Amendment to Law No. 9 of 2011 on Amendment to Law No. 9 of 2006 on the Warehouse Receipt System.



2012

Mendapatkan persetujuan dari BAPPEBTI untuk menggunakan Sistem Pengawasan Tunggal dalam transaksi SPA (SPT SPA) pada 12 Desember 2012. KBI termasuk dalam golongan BUMN SEHAT berdasarkan Surat Keputusan Menteri Keuangan No. 198/KMK.016/1998 tanggal 24 Maret 1998 tentang Penelitian Tingkat Kesehatan Badan Usaha Milik Negara. Melunasi seluruh utang Rekening Dana Investasi.

Approval from BAPPEBTI to utilize the Single Supervision System in SPA transactions (SPT SPA) was obtained on December 12, 2012. KBI was classified as a SOUND SOE based on the Minister of Finance Decree No.198/KMK.016/1998 dated March 24, 1998, concerning the Assessment of Soundness Level of State-Owned Enterprises. All debts in the Investment Fund Account were settled.



KBI termasuk dalam golongan BUMN SEHAT berdasarkan Surat Keputusan Menteri Keuangan No. 198/KMK.016/1998 tanggal 24 Maret 1998 tentang Penilaian Tingkat Kesehatan Badan Usaha Milik Negara.

KBI was categorized as a SOUND SOE based on the Minister of Finance Decree No. 198/KMK.016/1998 dated March 24, 1998, regarding the Assessment of Soundness Level of State-Owned Enterprises.

2013

Pada 1 April 2014, KBI meluncurkan layanan produk emas retail bernama KeMas. Pada 9 September 2014, KBI meluncurkan Kontrak Berkala Emas (KBE). Memperoleh perpanjangan sertifikasi ISO 9001:2008.

On April 1, 2014, KBI launched a retail gold product service named KeMas. On September 9, 2014, KBI introduced the Gold Periodic Contract (KBE). An extension of ISO 9001:2008 certification was obtained.

2014

PKBL KBI menerima Piagam Penghargaan atas Peran Aktifnya Sebagai Lembaga Pembiayaan Sistem Resi Gudang, Desember 2016 dari Menteri Perdagangan.

PKBL KBI received an Award Certificate for its Active Role as a Warehouse Receipt Financing Institution in December 2016 from the Minister of Trade.

2016

Memperoleh Sertifikasi ISO 9001:2015 pada tanggal 10 Agustus 2017, yang merupakan migrasi dari sertifikasi ISO 9001:2008.

ISO 9001:2015 certification was obtained on August 10, 2017, which was a migration from ISO 9001:2008 certification.

2017

Menjalankan fungsi sebagai Lembaga Penjamin dan Penyelesaian pada Pasar Fisik Gula Kristal Rafinasi di bulan April 2018.

The functions as a Guarantee and Settlement House in the Refined Crystal Sugar Physical Market were carried out in April 2018.

2018

Memperoleh izin usaha kliring pasar fisik timah murni batangan di tanggal 6 Agustus 2019.

Obtained a clearing business license for the pure tin bar physical market on August 6, 2019.

2019

- Memperoleh izin usaha Lembaga Kliring Pasar Fisik Emas Digital di tanggal 11 November 2020.
- Memperoleh izin Pengelola Tempat Penyimpanan Emas Digital pada tanggal 24 November 2020.
- Memperoleh Sertifikasi ISO 27001:2013 tentang Manajemen Sistem Keamanan Informasi dan ISO 37001:2016 tentang Sistem Manajemen Anti Penyuapan.

- Received a clearing business license for the Digital Gold Physical Market Clearing House on November 11, 2020.
- Acquired a license to manage a Digital Gold Storage Facility on November 24, 2020.
- Attained ISO 27001:2013 certification for Information Security Management and ISO 37001:2016 for Anti-Bribery Management System.

2020

Kementerian BUMN RI memberikan Surat Kuasa Khusus No. SKK-115/MBU/12/2021 kepada PT Danareksa menjadi wakil Pemerintah Indonesia sebagai Pemegang Saham Negara Republik Indonesia pada KBI.

The Ministry of State-Owned Enterprises of the Republic of Indonesia issued Special Power of Attorney No. SKK-115/MBU/12/2021 to PT Danareksa, appointing them as the representative of the Indonesian Government as the State Shareholder in KBI.

2021

2022

- KBI resmi menjadi bagian Holding Danareksa.
- Kerjasama KBI dengan MNC Bank sebagai Bank Penyimpan Dana Margin.
- KBI raih *The Best State Owned Enterprise Award* 2022 dan Biro Riset Infobank.
- Pengangkatan Budi Susanto sebagai Anggota Direksi KBI, menggantikan Agung Rihayanto.
- KBI raih penghargaan sebagai perusahaan terkemuka di Asia dari *Asia Corporate Excellence & Sustainability (ACES) Award*.

- KBI officially became part of the Danareksa Holding.
- Established a partnership with MNC Bank as the Margin Fund Deposit Bank.
- Received The Best State-Owned Enterprise Award 2022 from Infobank Research Bureau.
- Budi Susanto appointed the position of the new Director at KBI, succeeding Agung Rihayanto.
- KBI was honored as a leading company in Asia by the Asia Corporate Excellence & Sustainability (ACES) Award.



2023

- KBI raih *The Best State-Owned Enterprise* di Islamic Finance Summit 2023.
- KBI raih *Indonesia Corporate Reputation in Special Financing* oleh The Iconomics.
- Peresmian kantor baru.

- KBI achieved The Best State-Owned Enterprise at the Islamic Finance Summit 2023.
- KBI received the Indonesia Corporate Reputation in Special Financing award from The Iconomics.
- Inauguration of the new office.



2024

- Meraih Anugerah Silver dalam *Award Indonesia Living Legend Companies*.
- Meraih *Best Corporate in Establishing The AKHLAK Implementation Index* diraih oleh PT KBI.
- Meraih peringkat idAA *Stable Outlook* atas Kinerja Operasional.
- Meraih 3 penghargaan dalam *BUMN Branding and Marketing Award*.

- Granted Silver Award from Indonesia Living Legend Companies Award.
- Granted Best Corporate in Establishing The AKHLAK Implementation Index obtained by PT KBI.
- Obtained idAA Stable Outlook rating for Operational Performance.
- Obtained 3 awards of BUMN Branding and Marketing Award.



RIWAYAT SINGKAT PERUSAHAAN

COMPANY AT GLANCE

Sejarah Pendirian

PT Kliring Berjangka Indonesia (selanjutnya disebut sebagai "KBI") sebelumnya bernama PT Kliring dan Jaminan Bursa Komoditi (Persero) atau KJBK, yang menjalankan kegiatan usaha yakni penyelenggaraan aktivitas registrasi atas pasar fisik komoditas karet, kopi, dan kuota tekstil. KBI atau saat itu bernama KJBK didirikan pada tanggal 2 Desember 1982 berdasarkan Peraturan Pemerintah No. 35 tahun 1982 tanggal 2 Desember 1982 tentang Bursa Komoditi, Keputusan Presiden RI No. 80 Tahun 1982 tanggal 2 Desember 1982 tentang Pendirian dan Pokok-Pokok Organisasi Bursa Komoditi, dan Peraturan Pemerintah No. 6 Tahun 1984 tentang Penyertaan Modal Negara Republik Indonesia untuk Pendirian Perusahaan Persero di Bidang Kliring dan Jaminan Bursa Komoditi.

Pada tanggal 18 Juni 2001, KJBK selanjutnya berganti nama menjadi PT Kliring Berjangka Indonesia (Persero) atau KBI dan

Establishment History

PT Kliring Berjangka Indonesia (hereinafter referred to as "KBI") was previously under the name PT Kliring dan Jaminan Bursa Komoditi (Persero) or KJBK, which carries out business activities, namely organizing registration activities for the physical commodity market of rubber, coffee, and textile quota. KBI or at that time named KJBK was established on December 2, 1982 based on Government Regulation No. 35 of 1982 dated December 2, 1982 concerning the Commodity Exchange, Presidential Decree of the Republic of Indonesia No. 80 of 1982 dated December 2, 1982 concerning the Establishment and Main Principles of the Commodity Exchange Organization, and Government Regulation No. 6 of 1984 concerning State Capital Participation of the Republic of Indonesia for the Establishment of Limited Liability Companies in the Field of Clearing and Guarantee of Commodity Exchanges.

On June 18, 2001, KJBK then changed its name to PT Kliring Berjangka Indonesia (Persero) or KBI and obtained approval

memperoleh persetujuan dari Departemen Kehakiman dan Hak Asasi Manusia Republik Indonesia No. C-02517.HT.01.04.TH.2001. Pada periode tersebut, KBI mulai menjalankan kegiatan usahanya sebagai Badan Usaha Milik Negara (BUMN) di bidang kliring penjaminan dan penyelesaian transaksi kontrak berjangka dan/atau derivatif lainnya, penjaminan penyelesaian transaksi di Pasar Fisik Komoditas, serta Pusat Registrasi Resi Gudang dan Derivatif Resi Gudang.

Kemudian pada tahun 2022, KBI menjadi bagian dari Holding PT Danareksa (Persero) sebagaimana tercantum dalam Peraturan Pemerintah No. 7 Tahun 2022 tentang Penambahan Modal Negara Republik Indonesia ke Dalam Modal Saham Perusahaan Perseroan (Persero) PT Danareksa. Dengan demikian, sesuai dengan Surat Menteri BUMN No. S-377/MBU/06/2022 tanggal 24 Juni 2022 tentang Persetujuan Pengalihan Saham serta Keputusan Para Pemegang Saham No. KPPS:46/002/ DNRK tanggal 24 Juni 2022, KBI mengalami perubahan nama menjadi PT Kliring Berjangka Indonesia.

KBI juga beberapa kali mengalami perubahan ihwal Anggaran Dasar Perusahaan, di mana perubahan terakhir Akta No. 31 tanggal 20 Agustus 2024 yang dibuat di hadapan Hadijah, S.H., Notaris di Jakarta, dan telah memperoleh persetujuan Kementerian Hukum dan Hak Asasi Manusia No. AHU-0054066.AH.01.02. Tahun 2024 tanggal 28 Agustus 2024.

Perkembangan Perusahaan

Seiring dengan resminya KBI menjadi anggota Holding Danareksa, KBI mengalami perubahan jenis dan komposisi saham, di antaranya sebagai berikut:

1. Saham Seri A (Dwi Warna) sebanyak 1 lembar saham dimiliki oleh Negara Republik Indonesia; dan
2. Saham Seri B (dapat dimiliki masyarakat dan/atau Negara) sebanyak 499.999 lembar saham yang dimiliki oleh PT Danareksa (Persero) sebagai *holding*.

Perubahan jenis dan komposisi saham tersebut sesuai dengan Surat Keputusan Menteri BUMN No. S-791/MBU/09/2020 tanggal 30 September 2020 perihal Perubahan Jenis Saham dan Perubahan Anggaran Dasar PT Kliring Berjangka Indonesia yang telah disahkan melalui Akta Notaris Hadijah, S.H. Nomor 32 tanggal 19 Oktober 2020 dan telah mendapat Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia Nomor AHU-AH.01.03-0401081 tanggal 23 Oktober 2020, serta berdasarkan Peraturan Pemerintah Republik Indonesia No. 7 Tahun 2022 tentang Penambahan Penyertaan Modal Negara Republik Indonesia ke dalam Modal Saham Perusahaan Perseroan (Persero) PT Danareksa.

Menjadi bagian dari Holding PT Danareksa (Persero), KBI saat ini menjalankan aktivitas bisnisnya yang secara garis besar meliputi bidang usaha Lembaga Kliring dan Penjaminan Berjangka, Lembaga Kliring dan Penjaminan Berjangka Penyelenggara Pasar Fisik, Aktivitas Jasa Penunjang Usaha Lainnya, dan berinvestasi dalam bentuk penyertaan modal pada badan maupun perusahaan lain.

from the Ministry of Justice and Human Rights of the Republic of Indonesia No. C-02517.HT.01.04.TH.2001. During that period, KBI began to carry out its business activities as a State-Owned Enterprise (BUMN) in the clearing, guarantee, and settlement of futures contracts and/or other derivatives, settlement guarantee for transactions in the Physical Commodity Market, as well as the Registration Center for Warehouse Receipts and Warehouse Receipt Derivatives.

Subsequently in 2022, KBI became part of the Holding PT Danareksa (Persero) as stated in Government Regulation No. 7 of 2022 concerning the Addition of State Capital of the Republic of Indonesia to the Share Capital of the Limited Liability Company (Persero) PT Danareksa. Thus, in accordance with the Letter of the Minister of SOEs No. S-377/MBU/06/2022 dated June 24, 2022 concerning the Approval of the Transfer of Shares and the Decision of the Shareholders No. KPPS:46/002/ DNRK dated June 24, 2022, KBI underwent a name change to PT Kliring Berjangka Indonesia.

KBI has also undergone several changes to the Company's Articles of Association, where the most recently amended was Deed No. 31 dated August 20, 2024 executed before Hadijah, S.H., Notary in Jakarta, and approved by the Ministry of Law and Human Rights No. AHU-0054066.AH.01.02. Year 2024 dated August 28, 2024.

Company Development

Along with the official KBI becoming a member of Danareksa Holding, KBI underwent changes in the type and composition of shares, including the following:

1. Series A Shares (Dwi Warna) as much as 1 share owned by the Republic of Indonesia; and
2. Series B Shares (can be owned by the public and/or the State) as much as 499,999 shares owned by PT Danareksa (Persero) as a holding.

The changes in the type and composition of shares are in accordance with the Decree of the Minister of SOEs No. S-791/MBU/09/2020 dated September 30, 2020 concerning Changes in Types of Shares and Changes to the Articles of Association of PT Kliring Berjangka Indonesia which has been ratified through Notarial Deed Hadijah, S.H. Number 32 dated October 19, 2020 and has received the Decree of the Minister of Law and Human Rights of the Republic of Indonesia Number AHU-AH.01.03-0401081 dated October 23, 2020, and based on Government Regulation of the Republic of Indonesia No. 7 of 2022 concerning the Addition of State Capital Participation of the Republic of Indonesia into the Share Capital of the Limited Liability Company (Persero) PT Danareksa.

As a part of the Holding PT Danareksa (Persero), KBI currently carries out its business activities broadly covering the fields of Futures Clearing and Guarantee Institution, Futures Clearing and Guarantee Institution for Physical Market Organizer, Other Business Support Service Activities, and participating in investments in the form of capital participation in other entities and companies.

VISI, MISI, DAN BUDAYA PERUSAHAAN

VISION, MISSION AND CORPORATE CULTURE

VISI | VISION

Menjadi Perusahaan Penjaminan Penyelesaian Transaksi Komoditas dan Keuangan Terbaik di Indonesia.

Becoming the Best Commodity and Financial Transaction Settlement Guarantee Company in Indonesia

MISI | MISSION

- Menyediakan layanan terbaik atas penjaminan penyelesaian transaksi kontrak berjangka, Resi Gudang, dan Pasar Fisik Komoditas, serta layanan informasi komoditas secara terintegrasi.
- Meningkatkan layanan dan nilai tambah ekonomis para pemangku kepentingan.
- Providing the best service for guaranteeing the settlement of futures contract transactions, Warehouse Receipts, and the Physical Commodity Market as well as integrated commodity information services.
- Improve services and economic value added for the Stakeholders.

Budaya Perusahaan

KBI melakukan implementasi dan internalisasi nilai-nilai inti sebagai budaya perusahaan sebagaimana ketentuan SE-7/MBU/07/2020 mengenai Nilai-Nilai Utama (Core Values) Sumber Daya Manusia Badan Usaha Milik Negara, di antaranya sebagai berikut:

Corporate Culture

KBI undertakes and internalizes core values as a corporate culture as stipulated in SE-7/MBU/07/2020 concerning the Core Values of Human Resources of State-Owned Enterprises, including the following:



REVIU DAN PERSETUJUAN VISI, MISI, DAN BUDAYA PERUSAHAAN

REVIEW AND APPROVAL OF THE COMPANY'S VISION, MISSION AND CULTURE

Perubahan Budaya Perusahaan menjadi AKHLAK merupakan tindak lanjut dari SE-7/MBU/07/2020 mengenai Nilai-Nilai Utama (Core Values) Sumber Daya Manusia Badan Usaha Milik Negara yang wajib diterapkan oleh seluruh BUMN di Indonesia.

The transformation of the Corporate Culture to AKHLAK is a follow-up to SE-7/MBU/07/2020 concerning the Core Values of Human Resources of State-Owned Enterprises which are mandatory for implementation by all BUMN in Indonesia.

LOGO PERUSAHAAN | COMPANY'S LOGO



**KLIRING
BERJANGKA
INDONESIA**

Member of  **Danareksa**

Warna biru tua sebagai warna korporat yang mencerminkan solid, kukuh, dan terpercaya.

Dark blue is a corporate color representing solidity, firmness, and trustworthiness.

Kombinasi biru tua, biru muda, dan emas memberikan aksen dimensi yang melambangkan harmoni, sinergi, dan keseimbangan juga kepercayaan solid.

A combination of dark blue, light blue, and gold presents a dimensional accent, representing harmony, synergy, balance, and solid trust.

Bidang Usaha

Berdasarkan Akta Nomor 31 tanggal 20 Agustus 2024, KBI bergerak di bidang Lembaga Kliring Berjangka, Perdagangan Berjangka, dengan melaksanakan kegiatan usaha sebagai berikut:

- Lembaga Kliring dan Penjaminan Berjangka**
Kelompok ini mencakup kegiatan badan usaha yang menyelenggarakan dan menyediakan sistem dan/atau sarana untuk pelaksanaan kliring dan penjaminan penyelesaian transaksi perdagangan berjangka.
- Lembaga Kliring dan Penjaminan Berjangka Penyelenggara Pasar Fisik**
Kelompok ini mencakup kegiatan badan usaha yang menyelenggarakan dan menyediakan sistem dan/atau sarana untuk pelaksanaan kliring dan penjaminan penyelesaian transaksi terhadap transaksi yang terjadi melalui pasar fisik di bursa berjangka dan pasar lelang komoditas.

Business Fields

Based on Act Number 31 dated August 20, 2024, KBI is engaged in the field of Futures Clearing Institutions, Futures Trading, by carrying out the following business activities:

- Futures Clearing and Guarantee Institution**
This group includes the business activities of entities that organize and provide systems and/or facilities for the execution of clearing and guarantee of futures trading transaction settlements.
- Futures Clearing and Guarantee Institution for Physical Market Organizer**
This group includes the business activities of entities that organize and provide systems and/or facilities for the execution of clearing and guarantee of transactions that occur through the physical market on futures exchanges and commodity auction markets.

3. Aktivitas Jasa Penunjang Usaha Lainnya

Kelompok ini mencakup kegiatan penyedia jasa penunjang usaha lainnya yang tidak dapat diklasifikasikan di tempat lain, seperti jasa laporan pengadilan dan catatan *stenotype* dan jasa stenografi untuk umum, jasa siaran langsung televisi untuk acara rapat dan konferensi, jasa pengalamatan *barcode*, jasa pencetakan *barcode*, jasa organisasi pengumpulan dana atas dasar balas jasa atau kontrak, jasa sortir surat, jasa penyimpanan, jasa pungutan parkir yang menggunakan meter coin, kegiatan pelelangan independen, administrasi program loyalitas, dan kegiatan penunjang lain yang disediakan untuk usaha yang tidak diklasifikasikan di tempat lain. Termasuk kegiatan pusat registrasi sistem resi gudang.

4. Mendirikan atau turut serta berinvestasi dalam badan-badan lain dalam bentuk penyertaan modal pada perusahaan/perseroan-perseroan.

Perdagangan Berjangka Komoditi

Sesuai dengan Surat Keputusan Kepala Badan Pengawas Perdagangan Berjangka Komoditi (BAPPEBTI) No. 128/IX/2001 tanggal 4 September 2001 tentang Izin Usaha untuk Menyelenggarakan Kegiatan Lembaga Kliring Berjangka, KBI memperoleh izin usaha sebagai Lembaga Kliring Berjangka di Indonesia. Atas dasar ini, KBI menjalankan fungsi Penerimaan Registrasi Transaksi atas Perdagangan Berjangka Komoditi.

Di sisi lain, KBI juga bertindak sebagai Lembaga Kliring Berjangka yang memiliki fungsi untuk memelihara integritas keuangan para pelaku usaha. Fungsi tersebut juga telah sesuai dengan Undang-Undang No. 32 tahun 1997 tentang Perdagangan Berjangka Komoditi sebagaimana telah diubah dengan Undang-Undang No. 10 tahun 2011, di mana penyelenggaraan Bursa Berjangka harus dilengkapi dengan Lembaga Kliring Berjangka berbentuk Perseroan Terbatas yang telah memperoleh izin usaha sebagai Lembaga Kliring Berjangka dari BAPPEBTI.

Adapun setiap Anggota Kliring memiliki hak dan kewajiban atas jaminan penyelesaian sepanjang hak dan kewajiban Anggota Kliring tersebut kepada Lembaga Kliring telah dipenuhi sesuai dengan fungsi novasi atau substitusi dan pengelolaan risiko yang dilaksanakan atas setiap transaksi kontrak berjangka/derivatif yang didaftarkan oleh Anggota Kliring.

Selain itu, sejak tahun 2005, KBI telah menjalankan aktivitas penjaminan dan penyelesaian transaksi kontrak derivatif yang diperdagangkan di luar Bursa Berjangka. Hal tersebut sejalan dengan perkembangan industri Perdagangan Berjangka di Indonesia yang didorong oleh keinginan pelaku pasar, sehingga KBI menjalankan aktivitas penjaminan dan penyelesaian transaksi kontrak derivatif yang diperdagangkan di luar Bursa Berjangka.

Sistem Resi Gudang

KBI juga menjalankan kegiatan usahanya sebagai Pusat Registrasi Resi Gudang dan Derivatif Resi Gudang di dalam

3. Other Business Support Service Activities

This group includes the activities of providing other business support services that cannot be classified elsewhere, such as court reporting and stenotype services and general stenography services, live television broadcasting services for meetings and conferences, barcode addressing services, barcode printing services, fund collection organization services on a fee or contract basis, mail sorting services, safekeeping services, parking fee collection using parking meters, independent auction activities, loyalty program administration, and other support activities provided to businesses that are not classified elsewhere. This includes central registration activities for warehouse receipt systems.

4. Establishing or participating in investments in other entities in the form of capital participation in companies/corporations.

Commodity Futures Trading

In accordance with the Decree of the Head of the Commodity Futures Trading Supervisory Agency (BAPPEBTI) No. 128/IX/2001 dated September 4, 2001 regarding the Business License to Conduct Commodity Futures Clearing House Activities, KBI obtained a business license as a Commodity Futures Clearing House in Indonesia. Based on this, KBI performs the function of Transaction Registration Reception for Commodity Futures Trading.

On the other hand, KBI also acts as a Commodity Futures Clearing House with the function of maintaining the financial integrity of business entities. This function is in accordance with Law No. 32 of 1997 on Commodity Futures Trading, as amended by Law No. 10 of 2011, where the operation of a Futures Exchange must be complemented by a Limited Liability Company in the form of a Futures Clearing House that has obtained a business license as a Futures Clearing House from BAPPEBTI.

For each Clearing Member, they have rights and obligations regarding settlement guarantees, as long as the rights and obligations of the Clearing Member to the Clearing House have been fulfilled in accordance with the functions of novation or substitution and risk management carried out for each registered futures/derivative contract transaction by the Clearing Member.

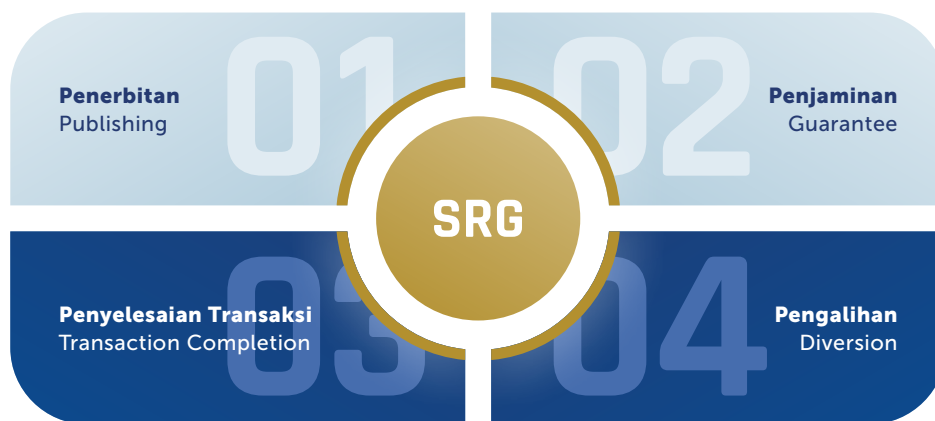
In addition, since 2005, KBI has been engaging in the guarantee and settlement activities of derivative contract transactions traded outside the Futures Exchange. This aligns with the development of the Futures Trading industry in Indonesia driven by market participants' preferences. Consequently, KBI has been involved in guarantee and settlement activities for derivative contract transactions traded outside the Futures Exchange.

Warehouse Receipt System

KBI also carries out its business activities as the Center for Warehouse Receipt Registration and Warehouse Receipt

industri Resi Gudang. KBI kemudian memperoleh izin sebagai Pusat Registrasi yang berfungsi untuk melakukan pencatatan, penyimpanan, pemindahbukuan, kepemilikan, pembebanan hak jaminan, pelaporan, serta penyediaan sistem dan jaringan informasi Resi Gudang maupun Derivatif Resi Gudang. Izin usaha tersebut berdasarkan SK BAPPEBTI No. 03/BAPPEBTI/Kep-SRG SP/PUSREG/6/2009 tanggal 16 Juni 2009 tentang Persetujuan sebagai Pusat Registrasi kepada PT Kliring Berjangka Indonesia.

Derivatives within the Warehouse Receipt industry. KBI later obtained permission as a Center for Registration which functions to record, store, transfer, ownership, collateral rights recording, reporting, and provision of the system and information network for Warehouse Receipts and Warehouse Receipt Derivatives. The business permission is based on BAPPEBTI Decree No. 03/BAPPEBTI/Kep-SRG SP/PUSREG/6/2009 dated June 16, 2009 concerning Approval as a Center for Registration to PT Kliring Berjangka Indonesia.



Atas perolehan izin usaha tersebut, KBI kemudian melakukan kegiatan penatausahaan Resi Gudang dan Derivatif Resi Gudang, baik warkat atau tanpa warkat, guna memantau dan memberikan kepastian bagi pemegang Resi Gudang maupun Kreditur sesuai dengan pasal 34 Undang-Undang Republik Indonesia No. 9 tahun 2011 tentang Perubahan atas Undang-Undang No. 9 tahun 2006 tentang Sistem Resi Gudang. Sentralisasi penatausahaan Resi Gudang dan Derivatif ini memungkinkan adanya pengembangan Sistem Informasi Sediaan Nasional Komoditas yang akan memudahkan Pemerintah.

Upon the business license, KBI later engages in the administration of Warehouse Receipts and Warehouse Receipt Derivatives, with or without documents, in order to monitor and provide certainty for Warehouse Receipt holders and Creditors in accordance with Article 34 of Law of the Republic of Indonesia No. 9 of 2011 concerning Amendments to Law No. 9 of 2006 concerning the Warehouse Receipt System. The centralization of the administration of Warehouse Receipts and Derivatives allows for the development of the National Commodity Inventory Information System that would facilitate the Government.



Adapun manfaat yang dapat dirasakan oleh masing-masing pihak, baik regulator maupun pemegang Resi Gudang dan Kreditur dengan adanya penatausahaan Resi Gudang dan Derivatif Resi Gudang ini, di antaranya:

It entails several benefits that can be experienced by all parties involved, including regulators as well as Warehouse Receipt holders and creditors with the administration of Warehouse Receipts and Warehouse Receipt Derivatives, which comprises:



Pasar Fisik Komoditas

Sebagai penjamin di Pasar Fisik Komoditas, KBI memiliki sistem teknologi bernama Sistem Penjaminan Pasar Fisik Komoditas, di mana sistem teknologi tersebut memudahkan penerima pendaftaran transaksi di Pasar Fisik Komoditas, baik untuk transaksi komoditas secara Spot, *Forward*, Tunai maupun Negosiasi Izin sebagai Lembaga Kliring dan Penjaminan Pasar Lelang dengan penyerahan kemudian (*Forward*).

Adapun aktivitas usaha yang dijalankan ini merupakan kerja sama dengan Penyelenggara Pasar Fisik Komoditas dan telah mendapatkan izin usaha dari BAPPEBTI sesuai

Commodity Physical Market

As a guarantor in the Commodity Physical Market, KBI establishes technology system named Commodity Physical Market Guarantee System, of which it makes easier for registration receiver for transactions in the Commodity Physical Market, both the commodity transactions in Spot, Forward, Cash or Negotiation Permit as a clearing and guarantee house for Auction Markets with forward delivery.

The business activities carried out are a collaboration with the Physical Commodity Physical Market Operators and have obtained a business license from BAPPEBTI in

dengan SK BAPPEBTI No. 14/BAPPEBTI/PER-PL/10/2010 tanggal 15 Oktober 2010 tentang izin sebagai Lembaga Kliring dan Penjaminan Pasar Lelang dengan Penyerahan Kemudian (*Forward*).

Aktivitas usaha ini menyediakan layanan di Pasar Fisik Komoditas, meliputi:

Pasar Fisik Timah Murni Batangan

Sejak Agustus 2019, KBI menjalankan fungsinya sebagai Lembaga Kliring dan Penjaminan Penyelesaian Transaksi untuk Perdagangan Pasar Fisik Timah Murni Batangan sesuai persetujuan dari BAPPEBTI No. 01/BAPPEBTI/SP-KBPF/8/2019 tentang Persetujuan Lembaga Kliring Berjangka untuk melakukan Kegiatan Kliring dan Penjaminan Penyelesaian Transaksi di Pasar Fisik Timah Murni Batangan.

accordance with BAPPEBTI Decree No. 14/BAPPEBTI/PER-PL/10/2010 dated October 15, 2010 concerning the license as a Clearing and Guarantee House for Auction Markets with Forward Delivery.

This business activity provides services in the Commodity Physical Market, are as follow:

Pure Tin Bar Physical Market

Since August 2019, KBI has fulfilled its role as a Clearing and Guarantee House for Transaction Settlement in the Pure Tin Bullion Physical Market, as approved by BAPPEBTI No. 01/BAPPEBTI/SP-KBPF/8/2019, regarding the Approval of a Futures Clearing House to conduct Clearing and Guarantee Transaction Settlement activities in the Pure Tin Bar Physical Market.



Skema

Selaku penjamin transaksi, KBI menjalankan skema Penjaminan Pasar Fisik Komoditas yang telah sesuai dengan skema yang disepakati dalam suatu pasar. Skema tersebut digambarkan dalam infografis berikut ini:

Scheme

As a guarantor, KBI runs a Commodity Physical Market Guarantee scheme that is in accordance with the agreed-upon scheme within a market. The scheme is illustrated in the following infographic:



Jaringan Bisnis dan Wilayah Operasi

KBI memiliki Mitra bisnis yang tersebar di seluruh Indonesia maupun di mancanegara. Dalam menjalankan kegiatan usahanya, KBI berkomitmen untuk selalu mematuhi hukum dan ketentuan peraturan perundang-undangan yang berlaku. Adapun daftar mitra bisnis KBI dapat diakses melalui situs web www.ptkbi.com.

Business Network and Operational Area

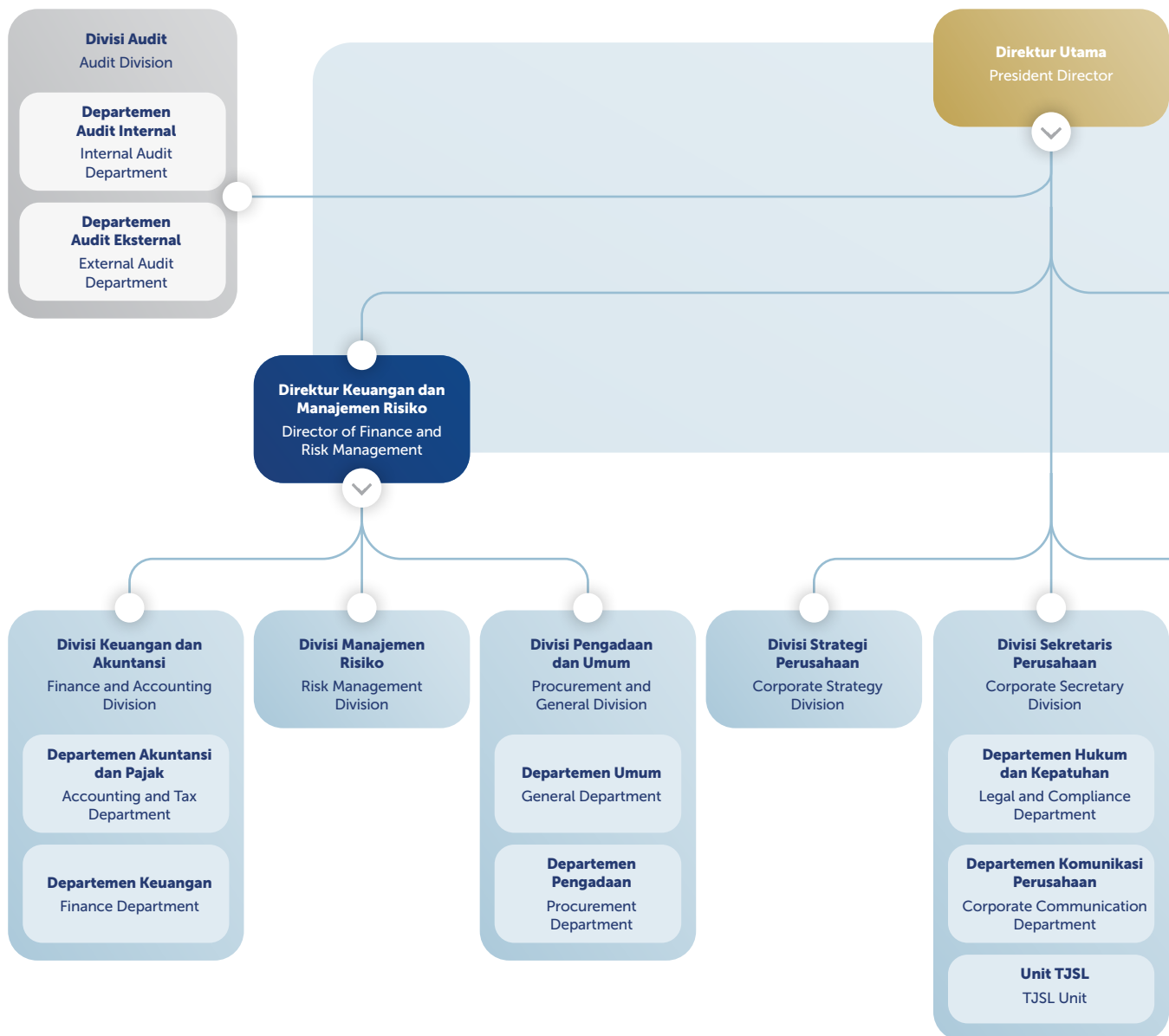
KBI has business partners spread throughout Indonesia and abroad. In carrying out its business activities, KBI is committed to continually complying with the law and the provisions of prevailing laws and regulations. The list of KBI's business partners can be accessed through the website <http://www.ptkbi.com>.

STRUKTUR ORGANISASI PERUSAHAAN

COMPANY'S ORGANIZATIONAL STRUCTURE

Sesuai dengan SK Direksi No. 07/K-KBI/LGL/III/2024 tanggal 20 Maret 2024 tentang Struktur Organisasi pada PT Kliring Berjangka Indonesia, struktur organisasi KBI adalah sebagai berikut:

Based on the Decree of the Board of Directors No. 07/K-KBI/LGL/III/2024 tanggal 20 Maret 2024 concerning the Organizational Structure at PT Kliring Berjangka Indonesia, the organizational structure of KBI is as follows:





DAFTAR KEANGGOTAAN ASOSIASI

LIST OF ASSOCIATION MEMBERSHIP

Nama Asosiasi Association Membership	Status Keanggotaan Membership Status
Asosiasi Perdagangan Berjangka Komoditi Indonesia Indonesian Commodity Futures Trading Association	Anggota Member

PT KPBI

**Direktur Pengembangan
Bisnis dan Operasional**
Director of Business
Development and Operations

Divisi Sumber Daya Manusia
Human Resources Division

**Divisi Pengembangan
Bisnis**
Business Development
Division

**Departemen Pengembangan
Bisnis & Produk**
Business & Product
Development Department

**Departemen Layanan
Pelanggan**
Customer Service
Department

Divisi Operasional
Operational Division

Unit PBK
PBK Unit

Unit PFK
PFK Unit

Unit SRG
SRG Unit

Unit Aset Digital
Digital Asset Unit

Divisi Teknologi Informasi
Information Technology
Division

PROFIL DEWAN KOMISARIS

BOARD OF COMMISSIONERS' PROFILE



Irman Sahroni Ahmad
Komisaris Independen
Independent Commissioner



Hernawan Bekt Sasongko
Komisaris Utama
President Commissioner



Fajar Massadiah Egy
Komisaris Independen
Independent Commissioner

RIWAYAT PENUNJUKAN

Hernawan B. Sasongko diangkat sebagai Komisaris Utama PT Kliring Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-198/MBU/07/2023 dan Nomor: KPPS-47/014/DNRK tentang Pemberhentian dan Pengangkatan Komisaris Utama PT Kliring Berjangka Indonesia tanggal 18 Juli 2023.

RIWAYAT PENDIDIKAN

- S2 Master of Business Administration - Royal Melbourne Institute of Technology, Australia (1995)
- S1 Ekonomi Manajemen - Universitas Kristen Indonesia (1986)

PENGALAMAN KERJA

- Komisaris Utama PT Kliring Berjangka Indonesia (2023 - saat ini)
- Deputy Komisioner Internasional dan Riset, Otoritas Jasa Keuangan (2020 - 2022)
- Advisor Senior/Deputy Komisioner - Strategic Committee Otoritas Jasa Keuangan (2017 - 2020)
- Deputy Komisioner Manajemen Strategis (Bidang Organisasi/SDM dan Hukum) Otoritas Jasa Keuangan (2016 - 2017)
- Kepala Departemen Organisasi dan SDM Otoritas Jasa Keuangan (2014 - 2016)
- Direktur Perencanaan Strategis Otoritas Jasa Keuangan (2013 - 2014)
- Kepala Divisi/Analisis Ekonomi Senior - Departemen Internasional Bank Indonesia (2010 - 2013)
- Analis Ekonomi Senior - Bank Indonesia Bandung (2007 - 2010)
- Senior Economist - Bank Indonesia New York (2003 - 2006)
- Project Leader - Transformasi Bank Indonesia (2000 - 2003)
- Analis Manajemen Organisasi - Biro Perencanaan Organisasi dan SDM Bank Indonesia (1995 - 2000)
- Pegawai Tugas Belajar Bank Indonesia - RMIT, Melbourne, Australia (1993 - 1995)
- Analis Junior - Departemen Internasional Bank Indonesia (1989 - 1993)

RANGKAP JABATAN

Beliau tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Beliau tidak memiliki hubungan afiliasi baik kepada anggota Dewan Komisaris, anggota Direksi, atau dengan Pemegang Saham Utama.

APPOINTMENT HISTORY

Hernawan B. Sasongko is appointed as the President Commissioner of PT Kliring Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as the Shareholders of PT Kliring Berjangka Indonesia, Number: SK-198/MBU/07/2023 and Number: KPPS-47/014/DNRK regarding the Termination and Appointment of the President Commissioner of PT Kliring Berjangka Indonesia dated July 18, 2023.

EDUCATION BACKGROUND

- Master's degree in Business Administration - Royal Melbourne Institute of Technology, Australia (1995)
- Bachelor's degree in Management Economics - Universitas Kristen Indonesia (1986)

PROFESSIONAL EXPERIENCE

- President Commissioner of PT Kliring Berjangka Indonesia (2023 - present)
- Deputy Commissioner for International Affairs and Research of Financial Services Authority (2020 - 2022)
- Senior Advisor/Deputy Commissioner - Strategic Committee of Financial Services Authority (2017 - 2020)
- Deputy Commissioner for Strategic Management (Organization/HR and Legal Affairs) of Financial Services Authority (2016 - 2017)
- Head of Organization and HR of Financial Services Authority (2014 - 2016)
- Director of Strategic Planning of Financial Services Authority (2013 - 2014)
- Head of Division/Senior Economic Analysis - International Department of Bank Indonesia (2010 - 2013)
- Senior Economic Analyst - Bank Indonesia Bandung (2007 - 2010)
- Senior Economist - Bank Indonesia New York (2003 - 2006)
- Project Leader - Bank Indonesia Transformation (2000 - 2003)
- Organizational Management Analyst - Bureau of Organizational Planning and Human Resources of Bank Indonesia (1995 - 2000)
- Bank Indonesia Learning Assignment Officer - RMIT, Melbourne, Australia (1993 - 1995)
- Junior Analyst - International Department Bank Indonesia (1989 - 1999)

CONCURRENT POSITION

He has no concurrent position in other companies.

AFFILIATE RELATIONSHIP

He has no affiliated relationship with either members of the Board of Commissioners, members of the Board of Directors, nor with the Major Shareholders.



HERNAWAN BEKTI SASONGKO

Komisaris Utama
President Commissioner

Periode Jabatan: 18 Juli 2023 - Saat ini
Term of Office: July 18, 2023 - Present

- 🇮🇩 Indonesia | Indonesian
- 🕒 62 tahun | yearsold
- 📍 DKI Jakarta



PROFIL DEWAN KOMISARIS | BOARD OF COMMISSIONERS' PROFILE



FAJAR MASSADIAH EGY

Komisaris Independen
Independent Commissioner

Periode Jabatan: 4 Maret 2024 - Saat ini
Term of Office: March 4, 2024 - Present

Indonesia | Indonesian
58 tahun | yearsold
DKI Jakarta

RIWAYAT PENUNJUKAN

Fajar Massadiah Egy diangkat sebagai Komisaris Independen PT Kliring Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-55/MBU/03/2024 dan KPPS-5/DR/DIRUT/03/2024 tentang Pemberhentian dan Pengangkatan Komisaris Independen PT Kliring Berjangka Indonesia tanggal 4 Maret 2024.

RIWAYAT PENDIDIKAN

- S2 Magister Ilmu Komunikasi - Universitas Paramadina (2016)
- S1 Ilmu Administrasi - Sekolah Tinggi Ilmu Administrasi (2004)

PENGALAMAN KERJA

- Komisaris Independen PT Kliring Berjangka Indonesia (2024 - saat ini)
- Anggota Tim Media PPAD - Persatuan Purnawirawan TNI AD organisasi nirlaba (2021- saat ini)
- Ketua Yayasan Kita Jaga Alam (2021-2024)
- Komisaris Utama PT Pengembangan Armada Niaga Nasional (PT PANN) (2020 - 2024)
- Tenaga Ahli - Staf Khusus Kepala Badan Nasional Penanggulangan Bencana (BNPB) (2019 - 2021)
- Redaktur Senior PT Citra Media Persada (Tabloid Wanita Indonesia) (1989 - 1992)
- Wartawan PT Citra Media Persada (Tabloid Wanita Indonesia) (1989 - 1990)
- Wartawan Harian Pelita Jakarta (1987 - 1988)
- Penulis Lepas di Berbagai Media Cetak di Indonesia (1984 - 1987)

HUBUNGAN AFILIASI

Beliau tidak memiliki hubungan afiliasi baik kepada anggota Dewan Komisaris, anggota Direksi, atau dengan Pemegang Saham Utama.

APPOINTMENT HISTORY

Fajar Massadiah Egy was appointed as Independent Commissioner of PT Kliring Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-55/MBU/03/2024 and KPPS-5/DR/DIRUT/03/2024 concerning the Dismissal and Appointment of Independent Commissioners of PT Kliring Berjangka Indonesia dated March 4, 2024.

EDUCATION BACKGROUND

- Master's degree in Communication Science - Universitas Paramadina (2016)
- Bachelor's degree in Administrative Science - Sekolah Tinggi Ilmu Administrasi (2004)

PROFESSIONAL EXPERIENCE

- Independent Commissioner of PT Kliring Berjangka Indonesia (2024 - present)
- Member of PPAD Media Team - Indonesian Army Veterans Association non-profit organization (2021 - present)
- Chairman of Kita Jaga Alam Foundation (2021-2024)
- President Commissioner of PT Pengembangan Armada Niaga Nasional (PT PANN) (2020 - 2024)
- Expert Staff - Special Staff to the Head of the National Disaster Management Agency (BNPB) (2019 - 2021)
- Senior Editor of PT Citra Media Persada (Wanita Indonesia Tabloid) (1989 - 1992)
- Journalist for PT Citra Media Persada (Wanita Indonesia Tabloid) (1989 - 1990)
- Journalist for Harian Pelita Jakarta (1987 - 1988)
- Freelance Writer in Various Print Media in Indonesia (1984 - 1987)

AFFILIATE RELATIONSHIP

He has no affiliated relationship with either members of the Board of Commissioners, members of the Board of Directors, nor with the Major Shareholders.

RIWAYAT PENUNJUKAN

Irman Sahroni Ahmad diangkat sebagai Komisaris Independen Perusahaan berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor SK-100/MBU/04/2024 dan Nomor KPPS-7/DR/DIRUT/04/2024 tentang Pengangkatan Anggota Dewan Komisaris PT Kliring Berjangka Indonesia tanggal 19 April 2024.

RIWAYAT PENDIDIKAN

S1 Manajemen Informatika - Sekolah Tinggi Manajemen Informatika & Komputer Jayakarta (2007)

PENGALAMAN KERJA

- Komisaris Independen PT Kliring Berjangka Indonesia (2024 - saat ini)
- Direktur PT Paser Bumi Raya (2020 - 2024)
- Manager Marketing PT Pertiwi Anugerah Rinjani (2009 - 2020)
- Staff Collection Secured PT Bank Bumiputera (2006 - 2009)
- Staff Risk Management PT Bank Bumiputera (2005 - 2006)

RANGKAP JABATAN

Direktur PT Paser Bumi Jaya (2020 - saat ini)

HUBUNGAN AFILIASI

Beliau tidak memiliki hubungan afiliasi baik kepada anggota Dewan Komisaris, anggota Direksi, atau dengan Pemegang Saham Utama.

APPOINTMENT HISTORY

Irman Sahroni Ahmad was appointed as the Company's Independent Commissioner based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number SK-100/MBU/04/2024 and Number KPPS-7/DR/DIRUT/04/2024 regarding the Appointment of Members of the Board of Commissioners of PT Kliring Berjangka Indonesia dated April 19, 2024.

EDUCATION BACKGROUND

Bachelor's degree in Informatics Management - Sekolah Tinggi Manajemen Informatika & Komputer Jayakarta (2007)

PROFESSIONAL EXPERIENCE

- Independent Commissioner of PT Kliring Berjangka Indonesia (2024 - present)
- Director of PT Paser Bumi Raya (2020 - 2024)
- Marketing Manager of PT Pertiwi Anugerah Rinjani (2009 - 2020)
- Staff Collection Secured of PT Bank Bumiputera (2006 - 2009)
- Staff Risk Management of PT Bank Bumiputera (2005 - 2006)

CONCURRENT POSITION

Director of PT Paser Bumi Jaya (2020 - present)

AFFILIATE RELATIONSHIP

He has no affiliated relationship with either members of the Board of Commissioners, members of the Board of Directors, nor with the Major Shareholders.



IRMAN SAHRONI AHMAD

Komisaris Independen
Independent Commissioner

Periode Jabatan: 19 April 2024 - Saat ini
Term of Office: April 19, 2024 - Present

 Indonesia | Indonesian
 42 tahun | yearsold
 Tangerang, Banten



PERUBAHAN KOMPOSISI DEWAN KOMISARIS

CHANGES TO THE COMPOSITION OF THE BOARD OF COMMISSIONERS

Pada tahun 2024, terjadi perubahan susunan Dewan Komisaris di mana Bapak Wahab Talaohu telah menyelesaikan masa jabatannya per tahun 2024, sementara Bapak Wawan Chaerul Anwar menyelesaikan masa jabatannya efektif per 27 Oktober 2022. Sehingga komposisi anggota Dewan Komisaris KBI per 31 Desember 2024 adalah sebagai berikut:
Komisaris Utama: **Hernawan Bekt Sasongko**
Komisaris Independen: **Fajar Massadiyah Egy**
Komisaris Independen: **Irman Sahroni Ahmad**

In 2024, there was a change in the composition of the Board of Commissioners, which Mr. Wahab Talaohu has completed his term of office as of 2024, while Mr. Wawan Chaerul Anwar completed his term of office effectively as of October 27, 2022. Hence, the composition of the members of the KBI's Board of Commissioners as of December 31, 2024 is as follows:
President Commissioner: **Hernawan Bekt Sasongko**
Independent Commissioner: **Fajar Massadiyah Egy**
Independent Commissioner: **Irman Sahroni Ahmad**

PROFIL DIREKSI

BOARD OF DIRECTORS' PROFILE



Adiyasa Suhadibroto

Direktur Keuangan dan Manajemen Risiko
Director of Finance and Risk Management

Budi Susanto

Direktur Utama
President Director

Saidu Solihin

Direktur Pengembangan Bisnis dan Operasional
Director of Business Development and Operations

RIWAYAT PENUNJUKAN

Budi Susanto diangkat sebagai Direktur Keuangan dan Manajemen Risiko PT Kliring Berjangka Indonesia dan dialihkan sebagai Direktur Utama berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-54/MBU/03/2024 dan Nomor KPPS-4/DR/DIRUT/03/2024 tentang Perubahan Nomenklatur Jabatan dan Pengalihan Tugas Anggota-Anggota Direksi PT Kliring Berjangka Indonesia tanggal 4 Maret 2024.

RIWAYAT PENDIDIKAN

- S2 Magister Pasar Modal - Universitas Indonesia (2005)
- S1 Ekonomi - Akuntansi - Universitas Indonesia (1996)

PENGALAMAN KERJA

- Direktur Utama PT Kliring Berjangka Indonesia (2024 - saat ini)
- Direktur PT Kliring Berjangka Indonesia (2022 - 2023)
- Direktur Keuangan dan Manajemen Risiko PT Kawasan Industri Wijayakusuma (2021 - 2022)
- Direktur - Institusional & Retail Capital Market PT BRI Danareksa Sekuritas (2020 - 2021)
- Direktur Institutional Capital Market PT Danareksa Sekuritas (2015 - 2021)
- Kepala Divisi Debt Capital Market PT Danareksa Sekuritas (2011 - 2015)
- Kepala Divisi Riset Fixed Income PT Danareksa Sekuritas (2007 - 2011)
- Credit Analyst PT Danareksa Sekuritas (1997 - 2007)
- Senior Auditor Ernst & Young (E&Y) (1994 - 1997)

RANGKAP JABATAN

Beliau tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Beliau tidak memiliki hubungan afiliasi baik kepada anggota Dewan Komisaris, anggota Direksi, atau dengan Pemegang Saham Utama.

APPOINTMENT HISTORY

Budi Susanto was appointed as Director of Finance and Risk Management of PT Kliring Berjangka Indonesia and was transferred as President Director based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-54/MBU/03/2024 and Number KPPS-4/DR/DIRUT/03/2024 concerning Changes in the Nomenclature of Positions and Transfer of Duties of Members of the Board of Directors of PT Kliring Berjangka Indonesia dated March 4, 2024.

EDUCATION BACKGROUND

- Master's degree in Capital Markets - Universitas Indonesia (2005)
- Bachelor's degree in Economics - Accounting - Universitas Indonesia (1996)

PROFESSIONAL EXPERIENCE

- President Director of PT Kliring Berjangka Indonesia (2024 - present)
- Director of PT Kliring Berjangka Indonesia (2022 - 2023)
- Director of Finance and Risk Management of PT Kawasan Industri Wijayakusuma (2021 - 2022)
- Director - Institutional & Retail Capital Market of PT BRI Danareksa Sekuritas (2020 - 2021)
- Director of Institutional Capital Market of PT Danareksa Sekuritas (2015 - 2021)
- Head of Debt Capital Market Division of PT Danareksa Sekuritas (2011 - 2015)
- Head of Fixed Income Research Division of PT Danareksa Sekuritas (2007 - 2011)
- Credit Analyst of PT Danareksa Sekuritas (1997 - 2007)
- Senior Auditor of Ernst & Young (E&Y) (1994 - 1997)

CONCURRENT POSITION

He has no concurrent position in other companies.

AFFILIATE RELATIONSHIP

He has no affiliated relationship with either members of the Board of Commissioners, members of the Board of Directors, nor with the Major Shareholders.



BUDI SUSANTO

Direktur Utama
President Director

Periode Jabatan: 26 Agustus 2022 - RUPS 2027
Term of Office: August 26, 2022 - 2027 GMS

 Indonesia | Indonesian
 54 tahun | yearsold
 DKI Jakarta



PROFIL DIREKSI | BOARD OF DIRECTORS' PROFILE

RIWAYAT PENUNJUKAN

Adiyasa Suhadibroto diangkat sebagai Direktur Operasional PT Kliring Berjangka Indonesia dan dialihkan sebagai Direktur Keuangan dan Manajemen Risiko berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-54/MBU/03/2024 dan Nomor KPPS-4/DR/DIRUT/03/2024 tentang Perubahan Nomenklatur Jabatan dan Pengalihan Tugas Anggota-Anggota Direksi PT Kliring Berjangka Indonesia tanggal 4 Maret 2024.

RIWAYAT PENDIDIKAN

- S3 Advance Manajemen Program - University of Oxford, Said Business School (2014)
- S2 Applied Finance - University of Melbourne (2002)
- S1 Science in Accounting - Indiana University (1990)

PENGALAMAN KERJA

- Direktur Keuangan dan Manajemen Risiko PT Kliring Berjangka Indonesia (2023 - saat ini)
- President Director OCBC Sekuritas (2020 - 2023)
- President Director BNI Sekuritas (2017 - 2020)
- Division Head SEVP, Corporate Banking PT Bank BNI TBK (2012 - 2017)

RANGKAP JABATAN

Beliau tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Beliau tidak memiliki hubungan afiliasi baik kepada anggota Dewan Komisaris, anggota Direksi, atau dengan Pemegang Saham Utama.

APPOINTMENT HISTORY

Adiyasa Suhadibroto was appointed as Operational Director of PT Kliring Berjangka Indonesia and was transferred as Director of Finance and Risk Management based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-54/MBU/03/2024 and Number KPPS-4/DR/DIRUT/03/2024 concerning Changes in the Nomenclature of Positions and Transfer of Duties of Members of the Board of Directors of PT Kliring Berjangka Indonesia dated March 4, 2024.

EDUCATION BACKGROUND

- Doctoral degree in Advance Program Management - University of Oxford, Said Business School (2014)
- Master's degree in Applied Finance - University of Melbourne (2002)
- Bachelor's degree in Science in Accounting - Indiana University (1990)

PROFESSIONAL EXPERIENCE

- Director of Finance and Risk Management of PT Kliring Berjangka Indonesia (2023 - present)
- President Director of OCBC Sekuritas (2020 - 2023)
- President Director of BNI Sekuritas (2017 - 2020)
- Division Head SEVP, Corporate Banking of PT Bank BNI TBK (2012 - 2017)

CONCURRENT POSITION

He has no concurrent position in other companies.

AFFILIATE RELATIONSHIP

He has no affiliated relationship with either members of the Board of Commissioners, members of the Board of Directors, nor with the Major Shareholders.



ADIYASA SUHADIBROTO

**Direktur Keuangan dan
Manajemen Risiko**
Director of Finance and Risk
Management

Periode Jabatan: 22 Agustus 2023 - RUPS 2028
Term of Office: August 22, 2023 - GMS 2028

🇮🇩 Indonesia | Indonesian
🗓️ 58 tahun | yearsold
📍 DKI Jakarta

RIWAYAT PENUNJUKAN

Saidu Solihin diangkat sebagai Direktur Pengembangan Bisnis PT Kliring Berjangka Indonesia dan dialihkan sebagai Direktur Pengembangan Bisnis dan Operasional berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-54/MBU/03/2024 dan Nomor KPPS-4/DR/DIRUT/03/2024 tentang Perubahan Nomenklatur Jabatan dan Pengalihan Tugas Anggota-Anggota Direksi PT Kliring Berjangka Indonesia tanggal 4 Maret 2024.

RIWAYAT PENDIDIKAN

- S2 Manajemen Keuangan - Universitas Trisakti (2001)
- S1 Manajemen Keuangan - Universitas Trisakti (1998)

PENGALAMAN KERJA

- Direktur Pengembangan Bisnis, Operasional dan Teknologi Informasi PT Kliring Berjangka Indonesia (2024 - saat ini)
- Direktur Pengembangan Bisnis PT Kliring Berjangka Indonesia (2023 - 2024)
- Direktur Keuangan dan Perencanaan Perusahaan PT Transportasi Jakarta (2022 - 2023)
- Financial Advisory Partner (2019 - 2022)
- Direktur PT Danareksa Sekuritas (2016 - 2019)
- Komisaris PT Garuda Nusantara Capital (2013 - 2015)
- Direktur Utama PT Garuda Nusantara Capital (2010 - 2013)
- Direktur Pelaksana PT NISP Securities (2007 - 2010)
- Wakil Presiden Eksekutif/Kepala Klien Ritel dan Institusi PT Amcapital Indonesia (2006 - 2007)
- Kepala Cabang PT Danareksa Sekuritas (2002 - 2006)
- Equity Sales PT Danareksa Sekuritas (1997 - 2002)

RANGKAP JABATAN

Beliau tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Beliau tidak memiliki hubungan afiliasi baik kepada anggota Dewan Komisaris, anggota Direksi, atau dengan Pemegang Saham Utama.

APPOINTMENT HISTORY

Saidu Solihin was appointed as Director of Business Development of PT Kliring Berjangka Indonesia and was transferred as Director of Business Development and Operations based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-54/MBU/03/2024 and Number KPPS-4/DR/DIRUT/03/2024 concerning Changes in the Nomenclature of Positions and Transfer of Duties of Members of the Board of Directors of PT Kliring Berjangka Indonesia dated March 4, 2024.

EDUCATION BACKGROUND

- Master's degree in Financial Management - Universitas Trisakti (2001)
- Bachelor's degree in Financial Management - Universitas Trisakti (1998)

PROFESSIONAL EXPERIENCE

- Director of Business Development, Operations and Information Technology of PT Kliring Berjangka Indonesia (2024 - present)
- Director of Business Development of PT Kliring Berjangka Indonesia (2023 - 2024)
- Director of Finance and Corporate Planning of PT Transportasi Jakarta (2022 - 2023)
- Financial Advisory Partner (2019 - 2022)
- Director of PT Danareksa Sekuritas (2016 - 2019)
- Commissioner of PT Garuda Nusantara Capital (2013 - 2015)
- President Director of PT Garuda Nusantara Capital (2010 - 2013)
- Managing Director of PT NISP Securities (2007 - 2010)
- Executive Vice President/Head of Retail and Institutional Clients of PT Amcapital Indonesia (2006 - 2007)
- Branch Manager of PT Danareksa Sekuritas (2002 - 2006)
- Equity Sales of PT Danareksa Securities (1997 - 2002)

CONCURRENT POSITION

He has no concurrent position in other companies.

AFFILIATE RELATIONSHIP

He has no affiliated relationship with either members of the Board of Commissioners, members of the Board of Directors, nor with the Major Shareholders.



SAIDU SOLIHIN

Direktur Pengembangan Bisnis dan Operasional

Director of Business Development and Operations

Periode Jabatan : 22 Agustus 2023 - RUPS 2028
Term of Office: August 22, 2023 - GMS 2028

 Indonesia | Indonesian

 49 tahun | yearsold

 DKI Jakarta



PERUBAHAN KOMPOSISI DIREKSI

CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS

Tidak terdapat perubahan komposisi anggota Direksi, namun terdapat perubahan nomenklatur jabatan dan pengalihan tugas anggota Direksi per 04 Maret 2024.

There were no changes in the composition of the Board of Directors, however, there were changes in job titles and the reassignment of duties of Board members as of March 4, 2024.

PROFIL PEJABAT EKSEKUTIF

EXECUTIVE OFFICERS' PROFILE

Dedi Sopyan

Kepala Satuan Pengawasan
Internal dan Kepatuhan
Head of Internal Audit and
Compliance Unit

Fuji Dwi Nur Fitri

Plt. Kepala Divisi Sumber
Daya Manusia
Acting Head of Human
Resources Division



Aswin Wiyatmoko

Kepala Divisi Strategi Perusahaan dan
Plt. Kepala Divisi Manajemen Risiko
Head of Corporate Strategy Division and
Acting Head of Risk Management Division



Juventus Deka Aditama

Plt. Kepala Divisi Operasional
Acting Head of Operational Division





PROFILE

Rohimah

Kepala Divisi Keuangan
dan Akuntansi
Head of Finance and
Accounting Division

Gatot Eko Nugrahanto

Plt. Kepala Divisi
Pengembangan Bisnis
Acting Head of Business
Development Division

Satrio Wiriawan

Kepala Divisi Sekretaris
Perusahaan
Head of Corporate
Secretary Division

Dihan Yusro

Kepala Divisi Pengadaan dan Umum
Head of Procurement and General Division

Oki Marsetiawan

Kepala Divisi Teknologi Informasi
Head of Information Technology Division



PROFIL PEJABAT EKSEKUTIF | EXECUTIVE OFFICERS' PROFILE



Rohimah

Kepala Divisi Keuangan dan Akuntansi
Head of Finance and Accounting Division

🇮🇩 Indonesia | Indonesian
📅 39 tahun | yearsold
📍 Bandung, Jawa Barat

Periode Jabatan

19 Agustus 2019 - Saat ini

Dasar Pengangkatan

SK Direksi KBI Nomor 60/K-KBI/VIII/2019
tanggal 9 Agustus 2019

Riwayat Pendidikan

- S2 Manajemen - PPM Manajemen (2021)
- S1 Akuntansi - Universitas Mercubuana (2009)

Pengalaman Kerja

- Kepala Divisi Keuangan dan Akuntansi PT Kliring Berjangka Indonesia (2023 - saat ini)
- Kepala Divisi Operasional dan Bisnis PT Kliring Berjangka Indonesia (2023)
- Kepala Divisi Keuangan dan Akuntansi PT Kliring Berjangka Indonesia (Persero) (2018 - 2023)
- Penanggungjawab Umum dan SDM PT Kliring Berjangka Indonesia (Persero) (2017 - 2018)

Term of Office

August 19, 2019 - Present

Basis of Appointment

KBI Board of Directors Decree Number 60/K-KBI/VIII/2019 dated August 9, 2019

Education Background

- Master's degree in Management - PPM Manajemen (2021)
- Bachelor's degree in Accounting - Universitas Mercubuana (2009)

Professional Experience

- Head of Finance and Accounting Division of PT Kliring Berjangka Indonesia (2023 - present)
- Head of Operational and Business Division of PT Kliring Berjangka Indonesia (2023)
- Head of Finance and Accounting Division of PT Kliring Berjangka Indonesia (Persero) (2018 - 2023)
- General Manager and HR of PT Kliring Berjangka Indonesia (Persero) (2017 - 2018)



Satrio Wiriawan

Kepala Divisi Sekretaris Perusahaan
Head of Corporate Secretary Division

🇮🇩 Indonesia | Indonesian
📅 41 tahun | yearsold
📍 Bekasi, Jawa Barat

Periode Jabatan

24 Juli 2023 - Saat ini

Dasar Pengangkatan

SK Direksi KBI Nomor 44/K-KBI/VII/2023
tanggal 24 Juli 2023

Riwayat Pendidikan

- S2 Bisnis Administrasi - Universitas Gadjah Mada (2021)
- S1 Sistem Informasi - Universitas Gunadarma (2005)

Pengalaman Kerja

- Kepala Divisi Sekretaris Perusahaan PT Kliring Berjangka Indonesia (2023 - saat ini)
- Kepala Satuan Pengawas Internal dan Kepatuhan PT Kliring Berjangka Indonesia (2021 - 2023)
- Manager Divisi Satuan Pengawas Internal dan Kepatuhan PT Kliring Berjangka Indonesia (Persero) (2020 - 2021)

Term of Office

July 24, 2023 - Present

Basis of Appointment

KBI Board of Directors Decree Number 44/K-KBI/VII/2023 dated July 24, 2023

Education Background

- Master's degree in Business Administration - Universitas Gadjah Mada (2021)
- Bachelor's degree in Information Systems - Universitas Gunadarma (2005)

Professional Experience

- Head of Corporate Secretary Division of PT Kliring Berjangka Indonesia (2023 - present)
- Head of Internal Supervisory and Compliance Unit of PT Kliring Berjangka Indonesia (2021 - 2023)
- Manager of Internal Supervisory and Compliance Unit Division of PT Kliring Berjangka Indonesia (Persero) (2020 - 2021)

Periode Jabatan

24 Juli 2023 - Saat ini

Dasar Pengangkatan

SK Direksi Nomor 45/K-KBI/VII/2023 tanggal 24 Juli 2023

Riwayat Pendidikan

- S3 Doktor Manajemen Bisnis, Strategic Management - Institut Pertanian Bogor (2023)
- S2 MBA, Strategic Management & Finance - Universitas Gadjah Mada (2013)
- S1 Teknik Industri - Universitas Indonesia (2003)

Pengalaman Kerja

- Kepala Satuan Pengawasan Internal dan Kepatuhan PT Kliring Berjangka Indonesia (2023 - saat ini)
- Kepala Divisi Sekretaris Perusahaan PT Kliring Berjangka Indonesia (2023)
- Kepala Sekretariat Dewan Pengawas Badan Pengelola Keuangan Haji (BPKH) (2019)
- Komite Audit PT Kliring Berjangka Indonesia (2017 - 2022)
- Komite Pemantau Risiko Bank Muamalat (2020 - 2022)
- Komite Manajemen Risiko BPJS Kesehatan (2013 - 2017)
- Komite Audit PT Bio Farma (Persero) (2008 - 2013)

Term of Office

July 24, 2023 - Present

Basis of Appointment

Board of Directors Decree Number 45/K-KBI/VII/2023 dated July 24, 2023

Education Background

- Doctoral degree in Business Management, Strategic Management - Institut Pertanian Bogor (2023)
- Master's degree in MBA, Strategic Management & Finance - Universitas Gadjah Mada (2013)
- Bachelor's degree in Industrial Engineering - Universitas Indonesia (2003)

Professional Experience

- Head of Internal Audit and Compliance Unit of PT Kliring Berjangka Indonesia (2023 - present)
- Head of Corporate Secretary Division of PT Kliring Berjangka Indonesia (2023)
- Head of Secretariat of Supervisory Board of Haji Financial Management Agency (BPKH) (2019)
- Audit Committee of PT Kliring Berjangka Indonesia (2017 - 2022)
- Risk Monitor Committee of Bank Muamalat (2020 - 2022)
- Risk Management Committee of BPJS Kesehatan (2013 - 2017)
- Audit Committee of PT Bio Farma (Persero) (2008 - 2013)



Dedi Sopyan

Kepala Satuan Pengawasan Internal dan Kepatuhan

Head of Internal Audit and Compliance Unit

 Indonesia | Indonesian

 45 tahun | yearsold

 Tangerang, Banten

Periode Jabatan

- Kepala Divisi Strategi Perusahaan: 01 Mei 2024
- Plt. Kepala Divisi Manajemen Risiko: 18 Oktober 2024

Dasar Pengangkatan

- Kepala Divisi Strategi Perusahaan: SK Direksi No. 36/K-KBI/SDM/IV/2024 tanggal 25 April 2024
- Plt. Kepala Divisi Manajemen Risiko: SK Direksi No. 69/K-KBI/X/2024 tanggal 17 Oktober 2024

Riwayat Pendidikan

- S2 Hubungan Internasional - Universitas Airlangga (2012)
- S1 Hubungan Internasional - Universitas Airlangga (2010)

Pengalaman Kerja

- Kepala Divisi Strategi Perusahaan dan Plt. Kepala Divisi Manajemen Risiko PT Kliring Berjangka Indonesia (2024 - saat ini)
- Kepala Divisi Manajemen Risiko PT Kliring Berjangka Indonesia (2023 - 2024)
- Kepala Divisi Manajemen Risiko PT Kawasan Industri Wijayakusuma (2022 - 2023)
- Vice President Strategic and Management System PT Angkasa Pura Support (2020 - 2023)
- Vice President Parking Management PT Angkasa Pura Support (2017 - 2020)

Term of Office

- Head of Corporate Strategy Division: May 01, 2024
- Acting Head of Risk Management Division: October 18, 2024

Basis of Appointment

- Head of Corporate Strategy Division: Board of Directors Decree No. 36/K-KBI/SDM/IV/2024 dated April 25, 2024
- Acting Head of Risk Management Division: Board of Directors Decree No. 69/K-KBI/X/2024 dated October 17, 2024

Education Background

- Master's degree in International Relations - Universitas Airlangga (2012)
- Bachelor's degree in International Relations - Universitas Airlangga (2010)

Professional Experience

- Head of Corporate Strategy Division and Acting Head of Risk Management Division of PT Kliring Berjangka Indonesia (2024 - present)
- Head of Risk Management Division of PT Kliring Berjangka Indonesia (2023 - 2024)
- Head of Risk Management Division of PT Kawasan Industri Wijayakusuma (2022 - 2023)
- Vice President Strategic and Management System of PT Angkasa Pura Support (2020 - 2023)
- Vice President Parking Management of PT Angkasa Pura Support (2017 - 2020)



Aswin Wiyatmoko

Kepala Divisi Strategi Perusahaan dan Plt. Kepala Divisi Manajemen Risiko

Head of Corporate Strategy Division and Acting Head of Risk Management Division

 Indonesia | Indonesian

 36 tahun | yearsold

 DKI Jakarta



PROFIL PEJABAT EKSEKUTIF | EXECUTIVE OFFICERS' PROFILE



Oki Marsetiawan

Kepala Divisi Teknologi Informasi
Head of Information Technology Division

🇮🇩 Indonesia | Indonesian
📅 47 tahun | yearsold
📍 DKI Jakarta

Periode Jabatan
18 September 2023 - Saat ini

Riwayat Pendidikan
S1 Teknik Telekomunikasi - Telkom University (2001)

Pengalaman Kerja

- Kepala Divisi Teknologi Informasi PT Kliring Berjangka Indonesia (2023 - saat ini)
- Technical Director Hakuhodo Digital Indonesia (2017 - 2023)
- Senior Project Manager (Group Head) Ecomindo (2013 - 2027)
- Technical Project Manager PT Bank Danamon Tbk (2012 - 2013)
- Senior Engineer PT Bank Danamon Tbk (2010 - 2012)

Term of Office
September 18, 2023 - Present

Education Background
Bachelor's degree in Telecommunication Engineering - Telkom University (2001)

Professional Experience

- Head of Information Technology Division of PT Kliring Berjangka Indonesia (2023 - present)
- Technical Director of Hakuhodo Digital Indonesia (2017 - 2023)
- Senior Project Manager (Group Head) of Ecomindo (2013 - 2027)
- Technical Project Manager of PT Bank Danamon Tbk (2012 - 2013)
- Senior Engineer of PT Bank Danamon Tbk (2010 - 2012)



Dihan Yusro

Kepala Divisi Pengadaan dan Umum
Head of Procurement and General Division

🇮🇩 Indonesia | Indonesian
📅 42 tahun | yearsold
📍 DKI Jakarta

Periode Jabatan
5 Juni 2023 - Saat ini

Dasar Pengangkatan
SK Direksi Nomor 35/K-KBI/V/2023 tanggal 25 Mei 2023

Riwayat Pendidikan

- S2 Manajemen - Sekolah Tinggi PPM Manajemen (2021)
- S1 Akuntansi - Universitas Islam Indonesia (2004)

Pengalaman Kerja

- Kepala Divisi Pengadaan dan Umum PT Kliring Berjangka Indonesia (2023 - saat ini)
- Kepala Divisi Sekretaris Perusahaan PT Kliring Berjangka Indonesia (2021 - 2023)
- Koordinator Divisi Sekretaris Perusahaan PT Kliring Berjangka Indonesia (Persero) (2020 - 2021)
- Kepala Sub Divisi Sekretaris Perusahaan PT Kliring Berjangka Indonesia (Persero) (2019 - 2020)
- Kepala Sub Divisi Operasional PT Kliring Berjangka Indonesia (Persero) (2016 - 2019)
- Staff Divisi Pengembangan Bisnis PT Kliring Berjangka Indonesia (Persero) (2010 - 2016)
- Staff Divisi Keuangan dan Akuntansi PT Kliring Berjangka Indonesia (Persero) (2008 - 2010)

Term of Office
June 5, 2023 - Present

Basis of Appointment
Board of Directors Decree Number 35/K-KBI/V/2023 dated May 25, 2023

Education Background

- Master's degree in Management - Sekolah Tinggi PPM Manajemen (2021)
- Bachelor's degree in Accounting - Universitas Islam Indonesia (2004)

Professional Experience

- Head of Procurement and General Division of PT Kliring Berjangka Indonesia (2023 - present)
- Head of Corporate Secretary Division of PT Kliring Berjangka Indonesia (2021 - 2023)
- Coordinator of Corporate Secretary Division of PT Kliring Berjangka Indonesia (Persero) (2020 - 2021)
- Head of Corporate Secretary Sub Division of PT Kliring Berjangka Indonesia (Persero) (2019 - 2020)
- Head of Operational Sub Division of PT Kliring Berjangka Indonesia (Persero) (2016 - 2019)
- Staff of Business Development Division of PT Kliring Berjangka Indonesia (Persero) (2010 - 2016)
- Staff of Finance and Accounting Division of PT Kliring Berjangka Indonesia (Persero) (2008 - 2010)

Periode Jabatan
5 Juni 2023 - Saat ini

Dasar Pengangkatan
SK Direksi Nomor 36/K-KBI/V/2023 tanggal 25 Mei 2023

Riwayat Pendidikan

- S2 Manajemen - Sekolah Tinggi PPM Manajemen (2024)
- S1 Manajemen Informatika - Sekolah Tinggi Ilmu Komputer Bina Mulya (2002)

Pengalaman Kerja

- Plt. Kepala Divisi Operasional PT Kliring Berjangka Indonesia (2023 - saat ini)
- Kepala Sub Divisi Pengelolaan Risiko PT Kliring Berjangka Indonesia (2021 - 2023)
- Kepala Sub Divisi SDM PT Kliring Berjangka Indonesia (2020 - 2020)
- Kepala Sub Divisi Satuan Pengawas Internal dan Kepatuhan PT Kliring Berjangka Indonesia (2019 - 2021)
- Kepala Sub Divisi Operasional PT Kliring Berjangka Indonesia (2018 - 2019)

Term of Office
June 5, 2023 - Present

Basis of Appointment
Board of Directors Decree Number 36/K-KBI/V/2023 dated May 25, 2023

Education Background

- Master's degree in Management - Sekolah Tinggi PPM Manajemen (2024)
- Bachelor's degree in Informatics Management - Sekolah Tinggi Ilmu Komputer Bina Mulya (2002)

Professional Experience

- Acting Head of Operational Division of PT Kliring Berjangka Indonesia (2023 - present)
- Head of Risk Management Sub Division of PT Kliring Berjangka Indonesia (2021 - 2023)
- Head of HR Sub Division of PT Kliring Berjangka Indonesia (2020 - 2020)
- Head of Internal Supervisory and Compliance Sub Division of PT Kliring Berjangka Indonesia (2019 - 2021)
- Head of Operational Sub Division of PT Kliring Berjangka Indonesia (2018 - 2019)



Juventus Deka Aditama

Plt. Kepala Divisi Operasional
Acting Head of Operational Division

 Indonesia | Indonesian
 44 tahun | yearsold
 DKI Jakarta

Periode Jabatan
5 Juni 2023 - Saat ini

Dasar Pengangkatan
SK Direksi Nomor 34/K-KBI/V/2023 tanggal 25 Mei 2023

Riwayat Pendidikan

- S2 Manajemen - Sekolah Tinggi PPM Manajemen (2024)
- S1 Ekonomi Akuntansi - Sekolah Tinggi Ilmu Ekonomi Indonesia (2015)

Pengalaman Kerja

- Plt. Kepala Divisi Sumber Daya Manusia PT Kliring Berjangka Indonesia (2023 - saat ini)
- Kepala Sub Divisi Sekretaris Perusahaan PT Kliring Berjangka Indonesia (2021 - 2023)
- Specialist Divisi Operasional & Bisnis PT Kliring Berjangka Indonesia (2019 - 2021)
- Officer Divisi Keuangan & Akuntansi PT Kliring Berjangka Indonesia (2015 - 2019)
- Staf Purchasing Import Dept. De Heus Indonesia d/h PT Universal Agri Bisnisdo (2012 - 2015)
- Staf Finance & Accounting Dept. De Heus Indonesia d/h PT Universal Agri Bisnisdo (2011 - 2012)
- Staf Underwriting PT Asuransi Harta Aman Pratama (2009 - 2011)

Term of Office
June 5, 2023 - Present

Basis of Appointment
Board of Directors Decree Number 34/K-KBI/V/2023 dated May 25, 2023

Education Background

- Master's degree in Management - Sekolah Tinggi PPM Manajemen (2024)
- Bachelor's degree in Accounting Economics - Sekolah Tinggi Ilmu Ekonomi Indonesia (2015)

Professional Experience

- Acting Head of Human Resources Division of PT Kliring Berjangka Indonesia (2023 - present)
- Head of Corporate Secretary Sub Division of PT Kliring Berjangka Indonesia (2021 - 2023)
- Specialist of Operational & Business Division of PT Kliring Berjangka Indonesia (2019 - 2021)
- Officer of Finance & Accounting Division of PT Kliring Berjangka Indonesia (2015 - 2019)
- Staff of Purchasing Import Dept. De Heus Indonesia formerly PT Universal Agri Bisnisdo (2012 - 2015)
- Staff of Finance & Accounting Dept. De Heus Indonesia formerly PT Universal Agri Bisnisdo (2011 - 2012)
- Staff of Underwriting PT Asuransi Harta Aman Pratama (2009 - 2011)



Fuji Dwi Nur Fitri

Plt. Kepala Divisi Sumber Daya Manusia
Acting Head of Human Resources Division

 Indonesia | Indonesian
 34 tahun | yearsold
 Bekasi, Jawa Barat



PROFIL PEJABAT EKSEKUTIF | EXECUTIVE OFFICERS' PROFILE



Gatot Eko Nugrahanto

Plt. Kepala Divisi Pengembangan Bisnis
Acting Head of Business Development Division

🇮🇩 Indonesia | Indonesian
📅 41 tahun | yearsold
📍 DKI Jakarta

Periode Jabatan
24 November 2023 - Saat ini

Dasar Pengangkatan
SK Direksi KBI No.75/K-KBI/XI/2024 tanggal
19 November 2024

Riwayat Pendidikan
S1 Sistem Informasi - Universitas Budi Luhur
(2010)

Pengalaman Kerja

- Plt. Kepala Divisi Pengembangan Bisnis PT Kliring Berjangka Indonesia (2023 - saat ini)
- Specialist Business Development & Change Management PT Danareksa (Persero) (2016 - 2019)
- Director PT Garuda Nusantara Capital (2011 - 2016)
- Supervisor PT Bank Danamon Indonesia (2006 - 2011)
- Customer Assistant Representative PT Aplikasi Lintasarta (2002 - 2006)

Term of Office
November 24, 2023 - Present

Basis of Appointment
KBI Board of Directors Decree No. 75/K-KBI/XI/2024 dated November 19, 2024

Education Background
Bachelor's degree in Information Systems - Universitas Budi Luhur (2010)

Professional Experience

- Acting Head of Business Development Division of PT Kliring Berjangka Indonesia (2023 - present)
- Specialist Business Development & Change Management of PT Danareksa (Persero) (2016 - 2019)
- Director of PT Garuda Nusantara Capital (2011 - 2016)
- Supervisor of PT Bank Danamon Indonesia (2006 - 2011)
- Customer Assistant Representative of PT Aplikasi Lintasarta (2002 - 2006)

DEMOGRAFI DAN PENGEMBANGAN KOMPETENSI PEGAWAI

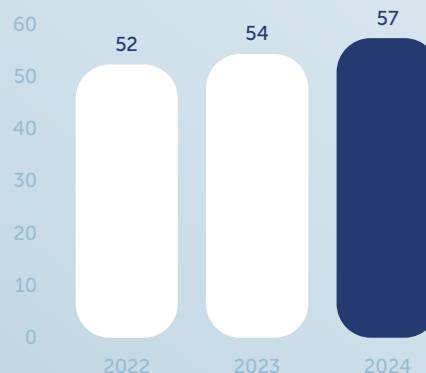
DEMOGRAPHICS AND EMPLOYEE COMPETENCY DEVELOPMENT



Demografi Pegawai | Employee Demographics

Per 31 Desember 2024, jumlah pegawai KBI tercatat sebanyak 57 orang, mengalami peningkatan sebanyak **3 orang** atau **5.5%** jika dibandingkan dengan tahun 2023 yang sebanyak 54 orang. Peningkatan jumlah pegawai tersebut disebabkan adanya Penambahan Pegawai.

As of December 31, 2024, the total number of KBI employees was recorded at 57 people, an increase of **3 people** or **5.5%** compared to 2023 which was 54 people. The increase in the number of employees was due to the addition of employees.



Jumlah dan Komposisi Pegawai Berdasarkan Level Jabatan Number and Composition of Employees Based on Position Level

Uraian Description	2024				2023			
	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage
EVP	-	-	-	-	0	0	0	0%
Division Head/ Vice President	10	2	12	21%	10	2	12	22%
Department Head/ Manager	2	3	5	9%	5	3	8	15%
Section Head/ Lead Specialist	5	1	6	10%	2	1	3	6%
Specialist	5	5	10	18%	3	2	5	9%
Officer	6	10	16	28%	7	10	17	31%
Staff	1	2	3	5%	1	0	1	2%
Non-Class	0	5	5	9%	6	2	8	15%
Jumlah Total	29	28	57	100%	34	20	54	100%

Jumlah dan Komposisi Pegawai Berdasarkan Status Kepegawaian Number and Composition of Employees Based on Employment Status

Uraian Description	2024				2023			
	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage
Pegawai Tetap Permanent Employee	26	19	45	79%	27	13	40	74%
Pegawai Kontrak Contract Employees	8	4	12	21%	7	7	14	26%
Jumlah Total	34	23	57	100%	34	20	54	100%

Jumlah dan Komposisi Pegawai Berdasarkan Tingkat Pendidikan Number and Composition of Employees Based on Education Level

Uraian Description	2024				2023			
	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage
S2 dan S3 Postgraduate degree	8	2	10	18%	8	1	9	17%
S1 Undergraduate degree	19	18	37	65%	18	17	35	65%
D3 Associate degree	2	1	3	5%	2	1	3	6%
SMA dan sederajat High school and equivalent	5	2	7	12%	6	1	7	13%
Jumlah Total	34	23	57	100%	34	20	54	100%

Jumlah dan Komposisi Pegawai Berdasarkan Rentang Usia Number and Composition of Employees Based on Age

Uraian Description	2024				2023			
	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage
> 55 tahun years old	1	0	1	2%	2	0	2	4%
45-55 tahun years old	11	0	11	19%	10	0	10	19%
35-44 tahun years old	12	5	17	30%	13	4	17	31%

Uraian Description	2024				2023			
	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage	Laki-laki Male	Perempuan Female	Jumlah Total	Persentase Percentage
25-34 tahun years old	9	15	24	42%	8	14	22	41%
18-24 tahun years old	1	3	4	7%	1	2	3	6%
Jumlah/ Total	34	23	57	100%	34	20	54	100%

Jumlah dan Komposisi Pegawai Berdasarkan Jenis Kelamin Number and Composition of Employees by Gender

Uraian Description	2024		2023	
	Jumlah Total	Persentase Percentage	Jumlah Total	Persentase Percentage
Laki-laki Male	34	60%	34	63%
Perempuan Female	23	40%	20	37%
Jumlah Total	57	100%	54	100%

Pengembangan Kompetensi Pegawai

KBI memberikan perhatian yang besar terhadap perkembangan kompetensi masing-masing individu pegawai agar senantiasa mampu beradaptasi menghadapi dinamika bisnis yang semakin cepat dan kompetitif, serta tetap relevan dengan perkembangan industri yang ada. Untuk itu, KBI mendukung penuh partisipasi pegawai ke dalam program-program pengembangan kompetensi karyawan baik dalam bentuk pendidikan, pelatihan/*training*, lokakarya, seminar dan lain sebagainya, guna meningkatkan kapasitas para pegawai di mana menjadi elemen penting dalam mewujudkan visi dan misi Perusahaan. Adapun program pengembangan kompetensi pegawai KBI diadakan secara internal maupun eksternal atau diselenggarakan oleh pihak ketiga.

Kebijakan Pengembangan Kompetensi

Dalam menyelenggarakan pengembangan kompetensi, KBI memberikan kesempatan yang sama kepada seluruh pegawai Perusahaan tanpa memandang level jabatan maupun gender.

Tujuan Pengembangan Kompetensi

Adapun tujuan penyelenggaraan program pengembangan kompetensi ini antara lain untuk menciptakan SDM yang memiliki tata nilai yang mampu mendukung dan menuntun proses pengambilan keputusan dalam operasional KBI, sehingga diharapkan mampu meningkatkan kinerja SDM yang optimal sekaligus mendukung perwujudan visi, misi, dan aspirasi Perusahaan.

Employee Competency Development

KBI pays great attention to the development of the competency of each individual employee so as to continuously be able to adapt to the increasingly fast and competitive business dynamics, and remain relevant to the existing industrial developments. For such a reason, KBI fully supports employee participation in employee competency development programs in the form of education, training, workshops, seminars and many more, in order to escalate the capacity of employees which becomes significant elements in realizing the Company's vision and mission. KBI's employee competency development programs are carried out internally or externally or conducted by third parties.

Competency Development Policy

In conducting competency development, KBI provides equal opportunities to all Company employees regardless of job level or gender.

Competency Competency Development Goals

The aims of implementing the competency development program embrace creating human resources who build values that are able to support and guide the decision-making process in KBI operations, it hence is expected to be able to improve optimal human resource performance while supporting the realization of the Company's vision, mission, and aspirations.

Program Pengembangan Kompetensi Pegawai Tahun 2024 Employee Competency Development Program in 2024

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
1.	18-19 JAN 2024	Online	Menara Danareksa, Lt. 6 Ruang PT KPBI	Workshop Mekanisme Ekspor-Impor Export-Import Mechanism Workshop	Yose Skundarisa Sutriyono Fenly Linar Iyan Rahdian	KPBI KPBI KPBI KPBI	Lembaga Pengembangan Kajian Nasional National Research Development Institute

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
2.	03 FEB 2024	Offline	Menara Danareksa, Lt. 6 Ruang PT KPBI	Service Excellence and Personal Grooming Training	Citra Dewi Iyan Rahdian Dihan Yusro Weeke Tenni Mayesti Iman Pribadi Soepono Apriliansyah Priska Sri Suhandayanti Syahrul Roji Herman Udin Jaenudin Sukanta Tokhidin Miftahudin Rangga Fattaqi Amri Naili Mahmudah Rival Faisal R Alvyn Nanda P. Edi Junaedi Atikah Ahmad Fahri Defina Yasmin Tuffahatti Ariel Artha Almurkorobi Dedi Sopyan	DSP KPBI DPU DPU DPU DPU DPU DPU DPU DPU DPU DPU DPU DPU DPU DPU DPU DTI DOP Audit	Dian Handayani Learning & Development
3.	12 FEB 2024	Online	Menara Danareksa, Lt. 6 Ruang PT KPBI	Praktek Perhitungan TER PPh 21 & Aplikasi eBupot PPh 21/26 Practice of Calculating TER PPh 21 & Application of eBupot PPh 21/26	Rani Rizki Purwanti	SDM HR	Pajak Mania
4.	22-23 FEB 2024	Offline	Hotel Oasis Amir, Jakarta	Memahami Tata Laksana Kepabeanaan di Bidang Ekspor-Impor Understanding Customs Procedures in the Export-Import sector	Gatot Eko Nugrahanto Nahdah Ayu Utami	DPK DPK	Pusat Studi Pengembangan Manajemen Center for Management Development Studies
5.	8 MAR 2024	Offline	Gedung Pelindo Pembelajaran dan Konsultasi Lt.5, Bogor	Pelatihan Penilaian Risk Maturity Index Batch II Risk Maturity Index Assessment Training Batch II	Pirdaus Dinda Ayu Nabila Safira	Audit DMR	PT Pendidikan Maritim dan Logistik Indonesia PT Indonesian Maritime and Logistics Education
6.	25 APR 2024	Offline	Hotel Ashley Wahid Hasyim	Pengaturan dan Penguasaan Praktik Penggunaan Bahasa dalam Menyusun Kontrak Komersial Regulation and Mastery of Language Use Practices in Drafting Commercial Contracts	Anesty Amelia Kartika	DSP/Legal	HukumOnline.com/ PT Justika Siar Publika
7.	16 MAR 2024	Offline	Hotel Ashley Wahid Hasyim	Program BUMN Business Essential BUMN Business Essential Program	Rohimah	DKA	BUMN school of excellence
8.	3 MEI 2024	Online	Hotel Ashley Wahid Hasyim	Seminar Environmental Social and Governance Environmental Social and Governance Seminar	Dinda Ayu Nabila Safira Rizky Mira Saputri	DMR DMR	CRMS

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
8.	3 MEI 2024	Online	Hotel Ashley Wahid Hasyim	Seminar Environmental Social and Governance Environmental Social and Governance Seminar	Sheila Aviolanda Pirdaus	Audit Audit	CRMS
9.	13-16 MEI 2024	Offline	Jakarta	Business Continuity Management Certified (BCMCP)	Dedi Sopyan Pirdaus Rizky Mira Saputri	Audit Audit DMR	PT Rap Indonesia
10.	21-22 MEI 2024	Offline	Pacific Century Place SCBD, Jakarta	PPA Course SHI Indonesia	Fuji Dwi NurFitri	SDM HR	PT Eshael Indonesia
11.	27-30 MEI 2024	Offline	Jakarta	Certified Risk Management Professional (CRMP)	B Aswin Wiyatmoko Iyan Rahdian	DST KPBI	PT Rap Indonesia
12.	10-13 JUN 2024	Online	Jakarta	Certified Governance Oversight Professional (CGOP)	Hernawan B Sasongko Fajar Massadiah Egy Irman Sahroni Ahmad Rizki Luxianto Toto Zurianto Gafur Djali	Dekom BOC Dekom BOC Dekom BOC Komite Audit Audit Committee Komite Audit Audit Committee Komite Nominasi, Remunerasi, Risiko dan Tata Kelola Member of the Nomination, Remuneration, Risk and Governance Committee	PPA&K
13.	10-13 JUN 2024	Online	Jakarta	Uji Ulang CGOP CGOP Retest	Irman Sahroni Ahmad	Dekom BOC	PPA&K
14.	13 JUN 2024	Offline	Menara Danareksa Lt. 20, Jakarta	Navigating Uncertainty: Building Resilience Through Strategic Business Continuity Management	Saidu Solihin Dedi Sopyan Sheila Aviolanda Mochamad Imam Pirdaus	Direksi BOD Audit Audit Audit Audit	PT Rap Asia Consulting
15.	24-25 JUN 2024	Offline	Menara Danareksa Lt. 20, Jakarta	Effective Communication & Impactful Presentation Skills	Juventus Deka Aditama	DOP	Danareksa Learning Institute
16.	26-28 JUN 2024	Offline	Menara Danareksa Lt. 20, Jakarta	Design Thinking	Oki Marsetiawan	DTI	Danareksa Learning Institute
17.	11-12 JUL 2024	Offline	Hotel Oasis Amir Jakarta	Pelatihan Mekanisme Ekspor-Impor Export-Import Mechanism Training	Miftakhul Khoir Nur Rahmawadi	DST	Lembaga Pengembangan Kajian Nasional National Research Development Institute
18.	11-12 JUL 2024	Offline	Hotel Oasis Amir Jakarta	Secretary and Administration	Kyrey Kycella Makaenas	DSP	Lembaga Pengembangan Kajian Nasional National Research Development Institute
19.	18-19 JUL 2024	Offline	Jakarta	Financial Analysis	Khadijah Husnul Aulia Gladyscka Liandy The Yeremia Erico	DKA DKA DKA	Danareksa Learning Institute

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
20.	24 JUL 2024	Online	Jakarta	Pemahaman Risk Modelling, Technology and Database Understanding Risk Modelling, Technology and Database	Saidu Solihin Adiyasa Suhadibroto Muhamad Sendik Darmawan	Direksi BOD Direksi BOD Audit	PT Rap Asia Consulting
21.	24-26 JUL 2024	Offline	Menara Danareksa Lt. 20, Jakarta	Finance for Non Finance	Maulana Malik Ibrohim Naili Mahmudah Safira Zahra Meiska	DSP DPU KPBI	Danareksa Learning Institute
22.	25-26 JUL 2024	Offline	Hotel Holiday Inn Bandung	Masterclass Program Series XXIII, Life Cycle Assessment (LCA) and Carbon Reduction Strategy	Rohimah Dihan Yusro	DKA DPU	LSP Manajemen 137689174/ LSP Management 137689174
23.	30 JUL-26 OKT 2024	Online	Hotel Holiday Inn Bandung	Certified Human Resource Professional	Fuji Dwi NurFitri Rani Rizki Purwanti	SDM HR SDM HR	Unika Atma Jaya
24.	JUL - AGU 2024	Online	Hotel Holiday Inn Bandung	Exercising Leadership: Foundational Principles	Miftakhul Khoir Nur Rahmawadi	DST	edx Course
25.	5-8 AGU 2024	Offline	Jakarta	Certified Risk Management Professional (CRMP)	Bagus Triajie Nugroho	KPBI	CRMS Indonesia
26.	6-9 AGU 2024	Offline	Pakuwon Tower	Certified Risk Management Officer (CRMO)	Rani Rizki Purwanti Muhammad Alvin Putrawan Weeke Tenni Mayesti Olvy Angela Fenly Linar Safira Zahra Meiska Rangga Fattaqi Amri Yeremia Erico	SDM HR DSP DPU DOP KPBI KPBI DPU DKA	LSPMR
26.	6-9 AGU 2024	Offline	Pakuwon Tower	Certified Risk Management Officer (CRMO)	Adiyasa Suhadibroto Ariel Artha Almukorrobi	Direksi BOD DOP	LSPMR
27.	9 AGU 2024	Online	Pakuwon Tower	Awareness dan Internal Audit ISO 27001:2022	Adiyasa Suhadibroto Ariel Artha Almukorrobi Defina Yasmin Tuffahatti Dihan Yusro Dinda Ayu Nabila Safira Fathia Mohamad Fadilah Azhar Fuji Dwi NurFitri Gatot Eko Nugrahanto Gladyscka Liandy The Ibnu Sina M. Hasjmy Iman Pribadi Soepono	Direksi BOD DOP DTI DPU DOP DTI SDM HR DPB DKA DPB DPU	PT Panji Teknologi Services

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
27.	9 AGU 2024	Online	Pakuwon Tower	Awareness dan Internal Audit ISO 27001:2022	Iyan Rahdian Juventus Deka Aditama Khadijah Husnul Aulia Muhamad Sendik Darmawan Muhammad Faidz Yasser Arafat Nahdah Ayu Utami Naili Mahmudah Oki Marsetiawan Olvy Angela Prasetyo Susanto Rani Rizki Purwanti Rizky Mira Saputri Rohimah Saidu Solihin Sandhika Nugraha Satrio Wiriawan Sheila Aviolanda Sulistyo Hady Sutriyono Rozalita Syafriansyah Syahrul Roji Tara Yunita Weeke Tenni Mayesti Yerima Erico	KPBI DOP DKA DA KPBI DPB DPU DTI DOP DSP SDM HR DMR DKA Direksi BOD DKA DSP DA DSP KPBI DSP DPU DKA DPU DKA	PT Panji Teknologi Services
28.	17 AGU 2024	Online	Pakuwon Tower	Teknik Interview Kandidat Menggunakan Teknik BEI Candidate Interview Techniques Using BEI Techniques	Rani Rizki Purwanti	SDM HR	PT Kompeten Indonesia Unggul
29.	19-23 AGU 2024	Offline	Intiland Tower	Certified Information System Auditor (CISA)	Reza Fachrizal Adnan	DPB	PPA&K
30.	24-25 AGU 2024	Online	Intiland Tower	HR Batch 21	Fuji Dwi NurFitri	SDM HR	PT Kompeten Indonesia Unggul
31.	29 AGU 2024	Online	Intiland Tower	Perpanjangan Sertifikasi CRMO CRMO Certification Extension	Reza Fachrizal Adnan Tara Yunita	DPB DKA	LSPMR
32.	29-30 AGU 2024	Offline	Hotel Savero Style Bogor	Social Return On Investment (SROI)	Rozalita Syafriansyah Sulistyo Hady	DSP DSP	Shared Value Indonesia
33.	2-5 SEP 2024	Offline	Jakarta	Certified Risk Management Profesional (CRMP)	Maulana Malik Ibrohim	DSP	CRMS Indonesia
34.	11-12 SEP 2024	Offline	Bandung	CCCCO	Maulana Malik Ibrohim	DSP	CRMS Indonesia
35.	23-27 SEP 2024	Offline	Yellow Hotel Manggarai	Managerial Public Relations	Dina Heristin	DSP	LSPPRI
36.	23-27 SEP 2024	Offline	Yellow Hotel Manggarai	Junior Public Relations	Venia Alyisia	DSP	LSPPRI
37.	19-20 SEP 2024	Offline	Yellow Hotel Manggarai	Risk Based Decision Making	Rizky Luxianto	Dekom BOC	PT Cipta Raya Mekar Sahitya

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
37.	19-20 SEP 2024	Offline	Yellow Hotel Manggarai	Risk Based Decision Making	Hernawan B Sasongko Fajar Massadiyah Egy Irman Sahroni Ahmad Toto Zurianto Gafur Djali	Dekom BOC Dekom BOC Dekom BOC Dekom BOC Dekom BOC	PT Cipta Raya Mekar Sahitya
38.	21-29 SEP 2024	Offline	Yellow Hotel Manggarai	Training Cobit 2019	Muhamad Sendik Darmawan	DA	Taalenta
39.	OKT-DES 2024	Hybrid	Rukan Grand Galaxy City, Bekasi	Microsoft Excel for Beginner	Priska Sri suhandayanti	DPU	Coding Studio
40.	OKT-DES 2024	Hybrid	Rukan Grand Galaxy City, Bekasi	Microsoft Excel for Intermediate	Ariel Artha Almurkorbi	DOP	Coding Studio
41.	23 OKT 2024	Online	Rukan Grand Galaxy City, Bekasi	Training & Awareness ISO 37001: 2016	Gladyscka Liandy The Dinda Ayu Nabila Safira Karlina Legiani Rangga Fattaqi Amri Ibnu Sina Anesty Amelia Kartika Aswin Wiyatmoko Fuji Dwi Nurfitri Fathia Mohamad F.A Mochamad Imam	DKA DMR DOP DPU DPB DSP DST SDM HR DTI DA	PT Mitra Berdaya Optima GRC Management
42.	4-8 & 11 NOV 2024	Online	Rukan Grand Galaxy City, Bekasi	Qualified Risk Management Professional (QRMP)	Pirdaus Sheila Aviolanda	DA DA	BNSP - LSP MKS
43.	4-7 NOV 2024	Online	Rukan Grand Galaxy City, Bekasi	Continuous Improvement Thinking by PDCA A3	Olvy Angela Juventus Deka Aditama Sandhika Nugraha Iman Pribadi Soepono Rizky Mira Saputri Muhamad Sendik Darmawan Mochamad Imam Miftakhul Khoir Nur Rahmawadi Defina Yasmin Tuffahatti Reza Fachrizal Adnan Ibnu Sina M. Hasjmy Nahdah Ayu Utami Gatot Eko Nugrahanto Muhammad Alvin Putrawan Sulistyo Hady Rozalita Syafriansyah	DOP DOP DKA DPU DMR DA DA DST DTI DPB DPB DPB DSP DSP DSP	Taalenta

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
44.	4-7 NOV 2024	Online	Rukan Grand Galaxy City, Bekasi	Administrative Human Resources Professional (AHRP)	Fuji Dwi Nurfitri	SDM HR	One CHRP
45.	5&7 NOV 2024	Online	Rukan Grand Galaxy City, Bekasi	Analisa kepribadian dan gaya kerja menggunakan alat tes DISC Personality and work style analysis using the DISC test tool	Rani Rizki Purwanti	SDM HR	Talentiv_id
46.	10 NOV 2024	Online	Rukan Grand Galaxy City, Bekasi	K3 Umum dan Lingkungan Kerja General K3 and Work Environment	Weeke Tenni Mayesti Syahrul Roji Priska Sri Suhandayanti	DPU DPU DPU	Taalenta
47.	14-22 NOV 2024	Online	Rukan Grand Galaxy City, Bekasi	Teknik Bicara Efektif Effective Speaking Techniques	Rangga Fattaqi Amri Rizky Mira Saputri Okie Marsetiawan Fathia Mohamad Fadilah Azhar Muhammad Ilham Utama Defina Yasmin Tuffahatti Gatot Eko Nugrahanto Citra Dewi	DPU DMR DTI DTI DTI DTI DPB DSP	Taalenta
48.	14-15 NOV 2024	Offline	Park Hotel, Jakarta	Business Acumen	Sandhika Nugraha Sheila Avirolanda Dina Heristin Iman Pribadi Soepono Weeke Tenni Mayesti	DKA DA DSP DPU DPU	Forum Human Capital Indonesia (FHCI)
49.	16 NOV 2024	Online	Park Hotel, Jakarta	Mastering Indonesian Privacy Law UU PDP ISO 27001 Compliance & Best Practices	Fuji Dwi Nurfitri Muhammad Ilham Utama Fathia Mohamad Fadilah Azhar Lefilia Erlita Chita	SDM HR DTI DTI DSP	Taalenta
50.	16-17 NOV 2024	Online	Park Hotel, Jakarta	Meningkatkan Kepercayaan Diri Increase Self Confidence	Dinda Ayu Nabila Safira Ariel Artha Almukorrobi Karlina Legiani Rohimah Tara Yunita Gladyscka Liandy The Khadijah Husnul Aulia Yeremia Erico Rani Rizki Purwanti Rizky Mira Saputri Sheila Avirolanda Pirdaus Muhammad Ilham Utama	DOP DOP DOP DKA DKA DKA DKA DKA SDM DMR DA DA DTI	Taalenta

No.	Jadwal Pelatihan Training Schedule	Online/ Offline	Tempat Pelatihan Training Place	Pelatihan Training	Peserta Participant	Divisi Division	Lembaga Penyelenggara Organizing Institution
50.	16-17 NOV 2024	Online	Park Hotel, Jakarta	Meningkatkan Kepercayaan Diri Increase Self Confidence	Gatot Eko Nugrahanto Ibnu Sina M. Hasjmy Anesty Amelia Kartika Lefilia Erlita Chita Prasetyo Susanto Citra Dewi Rozalita Syafriansyah	DPB DPB DSP DSP DSP DSP DSP	Taalenta
51.	20-21 NOV 2024	Offline	Hotel Asyana, Jakarta	Pelatihan Ekspor dan Impor "Strategi lanjutan dalam ekspor-impor, kepabeanan, dan manajemen pelabuhan" Export and Import Training "Advanced strategies in export-import, customs and port management"	Karlina Legiani	DOP	Lembaga Pengembangan Kajian Nasional National Research Development Institute
52.	19-22 NOV 2024	Offline	Hotel Truntum, Bali	SAK Bootcamp, Perkembangan Standar Akuntansi Keuangan Terkini SAK Bootcamp, Latest Developments in Financial Accounting Standards	Rohimah Sandhika Nugraha	DKA DKA	Ikatan Akuntan Indonesia Wilayah DKI Jakarta Indonesian Accountants Association DKI Jakarta Region
53.	25-26 NOV 2024	Offline	Training Room IAI Wilayah Jakarta	Akuntansi Aset sesuai PSAK update Asset Accounting according to PSAK update	Khadijah Husnul Aulia Naili Mahmudah	DKA DPU	Ikatan Akuntan Indonesia Wilayah DKI Jakarta Indonesian Accountants Association DKI Jakarta Region
54.	8 DES 2024	Offline	Jakarta Design Center	Seminar Self Healing Tre Indonesia Tre Indonesia Self Healing Seminar	Fuji Dwi Nurfitri	SDM	Tre_Indonesia
55.	12 DES 2024	Offline	Fraser Place Setiabudi, Jakarta	Menguasai Penyusunan dan Pemanfaatan Legal Due Diligence untuk penataan transaksi dan risiko pada korporasi Mastering the Preparation and Utilization of Legal Due Diligence for structuring transactions and risks in corporations	Anesty Amelia Kartika	DSP	HukumOnline.com / PT Justika Siar Publika
56.	17 DES 2024	Offline	Artotel Gelora Senayan, Jakarta	Dinamika Hukum Ketenagakerjaan dalam UU Cipta Kerja Pasca Putusan MK No. 168/PUU-XXI/2023 Dynamics of Employment Law in the Job Creation Law Post-MK Decision No. 168/PUU-XXI/2023	Fuji Dwi Nurfitri Anesty Amelia Kartika Lefilia Erlita Chita	SDM DSP DSP	HukumOnline.com / PT Justika Siar Publika

Realisasi biaya pengembangan kompetensi pegawai KBI di tahun 2024 adalah sebesar Rp1.451.687.475, menurun 0,56% jika dibandingkan dengan tahun 2023 yaitu sebesar Rp1.459.816.849.

The accomplishment of KBI employee competency development costs in 2024 was Rp1,451,687,475, a decrease of 0.56% compared to 2023, which was Rp1,459,816,849.

STRUKTUR GRUP PERUSAHAAN

GROUP STRUCTURE OF THE COMPANY



Komposisi Pemegang Saham

Di tahun 2024, PT Kliring Berjangka Indonesia menjadi bagian dari Holding PT Danareksa (Persero) sesuai dengan Surat Keputusan Menteri BUMN Nomor S-791/MBU/09/2020 tanggal 30 September 2020 perihal Perubahan Jenis Saham dan Perubahan Anggaran Dasar PT Kliring Berjangka Indonesia, dan sesuai Peraturan Pemerintah Republik Indonesia No. 7 Tahun 2022 tentang Penambahan Penyertaan Modal Negara Republik Indonesia ke dalam Modal Saham Perusahaan Perseroan (Persero) PT Danareksa, telah dilakukan perubahan jenis dan komposisi saham KBI menjadi sebagai berikut:

1. Saham Seri A (Dwi Warna) sebanyak 1 lembar saham dimiliki oleh Negara Republik Indonesia.
2. Saham Seri B (dapat dimiliki masyarakat dan/atau Negara) sebanyak 499.999 lembar saham yang dimiliki oleh PT Danareksa (Persero) sebagai *holding*.

Surat Keputusan Menteri BUMN tersebut telah disahkan melalui Akta Notaris Hadijah, S.H., Nomor 33 tanggal 18 Juli 2022 dan telah mendapat Keputusan Menteri Hukum dan HAM Republik Indonesia No. AHU-0050029.AH.01.02. TAHUN 2022.

Kepemilikan Saham Dewan Komisaris dan Direksi

Hingga 31 Desember 2024, KBI tidak pernah melakukan pencatatan saham di bursa efek manapun. Dengan demikian, maka seluruh anggota Dewan Komisaris dan Direksi tidak memiliki saham PT Kliring Berjangka Indonesia.

Shareholder Composition

In 2024, PT Kliring Berjangka Indonesia became part of the Holding PT Danareksa (Persero) in accordance with the Decree of the Minister of SOEs Number S-791/MBU/09/2020 dated September 30, 2020 concerning Changes in Types of Shares and Changes to the Articles of Association of PT Kliring Berjangka Indonesia, and in conformity with Government Regulation of the Republic of Indonesia No. 7 of 2022 concerning the Addition of State Capital Participation of the Republic of Indonesia into the Share Capital of the Limited Liability Company (Persero) PT Danareksa, changes have been made to the types and composition of KBI shares as follows:

1. Series A Shares (Dwi Warna) of 1 share owned by the Republic of Indonesia.
2. Series B Shares (can be owned by the public and/or the State) of 499,999 shares owned by PT Danareksa (Persero) as a holding.

The Minister of State-Owned Enterprises' Decree was ratified through Notarial Deed Hadijah, S.H., Number 33 dated July 18, 2022, and has obtained the Decree of the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0050029.AH.01.02.Year 2022.

Share Ownership of the Board of Commissioners and Board of Directors

As of December 31, 2023, KBI has not been listed on any stock exchange. Therefore, all members of the Board of Commissioners and Directors do not own shares in PT Kliring Berjangka Indonesia.

Nama Name	Jabatan Position	Kepemilikan Saham Shareholding
Hernawan B. Sasongko	Komisaris Utama President Commissioner	Nihil None
Fajar Massadih Egy	Komisaris Independen Independent Commissioner	Nihil None
Irman Sahroni Ahmad	Komisaris Independen Independent Commissioner	Nihil None

Nama Name	Jabatan Position	Kepemilikan Saham Shareholding
Budi Susanto	Direktur Utama President Director	Nihil None
Adiyasa Suhadibroto	Direktur Keuangan dan Manajemen Risiko Director of Finance and Risk Management	Nihil None
Saidu Solihin	Direktur Pengembangan Bisnis dan Operasional Director of Business Development and Operations	Nihil None

Kronologis Pencatatan Saham

KBI adalah sebuah Badan Usaha Milik Negara (BUMN) yang keseluruhan sahamnya dimiliki oleh Negara Republik Indonesia melalui Kementerian BUMN dan PT Danareksa (Persero) selaku Pemegang Surat Kuasa Khusus Menteri BUMN.

Hingga 31 Desember 2024, KBI tidak pernah mencatatkan sahamnya di Bursa Efek Indonesia, sehingga tidak terdapat informasi kronologi pencatatan saham yang dapat disajikan dalam Laporan Tahunan ini.

Kronologis Efek Lainnya

Hingga 31 Desember 2024, KBI tidak pernah menerbitkan efek yang diperdagangkan dalam bentuk apapun. Dengan demikian, tidak terdapat informasi mengenai nama efek lainnya, tahun penerbitan efek lainnya, tingkat bunga/imbalan efek lainnya, tanggal jatuh tempo efek lainnya, nilai penawaran efek lainnya, nama bursa dimana efek lainnya dicatatkan, maupun peringkat efek yang dapat disajikan dalam Laporan Tahunan ini.

Chronology Of Stock Listing

KBI is a State-Owned Enterprise (BUMN) whose shares are entirely owned by the Republic of Indonesia through the Ministry of BUMN and PT Danareksa (Persero) as the Holder of the Minister of State-Owned Enterprises' Special Power of Attorney.

As of December 31, 2024, KBI has never listed its shares on the Indonesia Stock Exchange, it hence has no information on the chronology of share listing that can be presented within this Annual Report.

Chronology Of Other Effects

As of December 31, 2024, KBI has not issued any tradable securities in any form. Therefore, there is no information regarding the name of other securities, the year of issuance of other securities, the interest rate/yield of other securities, the maturity date of other securities, the offering value of other securities, the name of the exchange where other securities are listed, or the ranking of securities that can be presented within this Annual Report.

INFORMASI ANAK PERUSAHAAN

INFORMATION ON SUBSIDIARY

PT KLIRING PERDAGANGAN BERJANGKA INDONESIA

PT KPBI

Bidang Usaha

Berdasarkan Anggaran Dasar Perusahaan No. 04 tanggal 9 April 2019, PT KPBI menjalankan bidang usaha, meliputi:

1. Menjalankan usaha perdagangan besar atas dasar balas jasa (*fee*) atau kontrak yang memperdagangkan barang-barang di dalam negeri maupun luar negeri atas nama pihak lain dan segala jenis perdagangan lainnya;
2. Perdagangan besar makanan, minuman, dan hasil pertanian lainnya, seperti tanaman bumbu-bumbu dan rempah-rempah;

Business Fields

Based on the Company's Articles of Association No. 04 dated April 9, 2019, PT KPBI carries out business fields, including:

1. Engaging in wholesale trade based on fee or contract, trading goods domestically and internationally on behalf of others, and all other types of trade;
2. Wholesale trade of food, beverages, and other agricultural products, such as spices and herbs;

3. Perdagangan besar bahan bakar padat, cair dan gas serta produk yang mencakup usaha perdagangan besar bahan bakar gas, cair dan padat serta produk sejenisnya, seperti minyak bumi mentah, minyak mentah, bahan bakar diesel, *gasoline*, bahan bakar oli, kerosin, premium, solar, minyak tanah, arang, batu bara, ampas arang batu, bahan bakar kayu, nafta dan bahan bakar lainnya termasuk pula bahan bakar gas, seperti LPG, gas butana dan propane, dan minyak semir, minyak pelumas dan produk minyak bumi yang telah dimurnikan;
 4. Perdagangan besar yang meliputi namun tidak terbatas pada bahan bakar padat atau batu bara, hasil pertambangan yang meliputi namun tidak terbatas pada pasir, pasir besi, bijih besi, mangan, batu, nikel, seng, tembaga, emas dan perak;
 5. Aktivitas konsultasi manajemen lainnya mencakup ketentuan bantuan nasihat, bimbingan dan operasional usaha dan permasalahan organisasi dan manajemen lainnya, seperti perencanaan strategi dan organisasi; keputusan berkaitan dengan keuangan; tujuan dan kebijakan pemasaran; perencanaan, praktik dan kebijakan sumber daya manusia; perencanaan penjadwalan dan pengontrolan produksi. Penyediaan jasa usaha ini dapat mencakup bantuan nasihat, bimbingan dan operasional berbagai fungsi manajemen, konsultasi manajemen olah agronomist dan *agricultural economics* pada bidang pertanian dan sejenisnya, rancangan dari metode dan prosedur akuntansi, program akuntansi biaya, prosedur pengawasan anggaran belanja, pemberian nasihat dan bantuan untuk usaha dan pelayanan masyarakat dalam perencanaan, pengorganisasian, efisiensi dan pengawasan, informasi manajemen dan lain-lain;
 6. Menyelenggarakan dan menyediakan sistem atau sarana untuk kegiatan jual-beli Komoditi berdasarkan Kontrak Berjangka, Kontrak Derivatif Syariah, dan/atau Kontrak Derivatif lainnya, operasi dan pengawasan pasar uang selain otoritas umum, seperti Bursa kontrak komoditas, Bursa kontrak komoditas masa depan (berjangka), Bursa pilihan Komoditas;
 7. Menyelenggarakan kegiatan badan usaha yang menyelenggarakan dan menyediakan sistem atau sarana untuk pelaksanaan kliring dan penjaminan penyelesaian transaksi Perdagangan Berjangka;
 8. Melaksanakan layanan jasa untuk mendukung usaha penjaminan dan perdagangan serta layanan pada umumnya; dan
 9. Melaksanakan kegiatan penjaminan untuk usaha perdagangan komoditi dan kebutuhan pokok lainnya namun tidak terbatas termasuk faktor pendukungnya, serta melaksanakan layanan jasa lainnya secara luas untuk mendukung usaha penjaminan dan perdagangan serta layanan pada umumnya.
3. Wholesale trade of solid, liquid, and gas and products, including wholesale trade of gas, liquid, and solid fuels and similar products, such as crude oil, raw oil, diesel fuel, gasoline, lubricants, kerosene, premium, diesel, lamp oil, kerosene, charcoal, coal, charcoal residue, wood fuel, naphtha, and other fuels, including gas fuels such as LPG, butane gas, and propane gas, as well as shoe polish, lubricants, and refined petroleum products;
 4. Wholesale trade, including but not limited to, solid fuels or coal, mining products including but not limited to sand, iron sand, iron ore, manganese, stone, nickel, zinc, copper, gold, and silver;
 5. Other management consulting activities include providing advice, guidance, and operational assistance for business operations and organizational issues, such as strategic planning and organization; financial decisions; marketing objectives and policies; human resource planning, scheduling, and production control planning. The provision of these business services may include advice, guidance, and operational assistance in various management functions, management consulting for agronomists and agricultural economists in agriculture and related fields, design of accounting methods and procedures, cost accounting programs, budget monitoring procedures, advice and assistance for business and community services in planning, organizing, efficiency, and supervision, management information, and others;
 6. Organizing and providing systems or facilities for commodity trading activities based on Futures Contracts, Sharia Derivative Contracts, and/or other Derivative Contracts, operations, and supervision of money markets other than public authorities, such as Commodity Futures Exchanges, Futures Commodity Exchanges, and Commodity Options Exchanges;
 7. Organizing a business entity that provides systems or facilities for the execution of clearing and settlement guarantee transactions of Futures Trading;
 8. Providing service activities to support guarantee and trading businesses and general services; and
 9. Implementing guarantee activities for commodity trading businesses and other basic needs, including supporting factors, and providing other service activities broadly to support guarantee and trading businesses and general services.

Selain kegiatan usaha utama, sebagaimana dimaksud pada ayat 2 (i), Perseroan dapat melakukan kegiatan usaha penunjang dalam rangka optimalisasi pemanfaatan aset dan

In addition to the primary business activities, mentioned in paragraph 2 (i), the Company may engage in Supporting Business activities to optimize the utilization of the

sumber daya yang dimiliki perusahaan, yang mencakup:

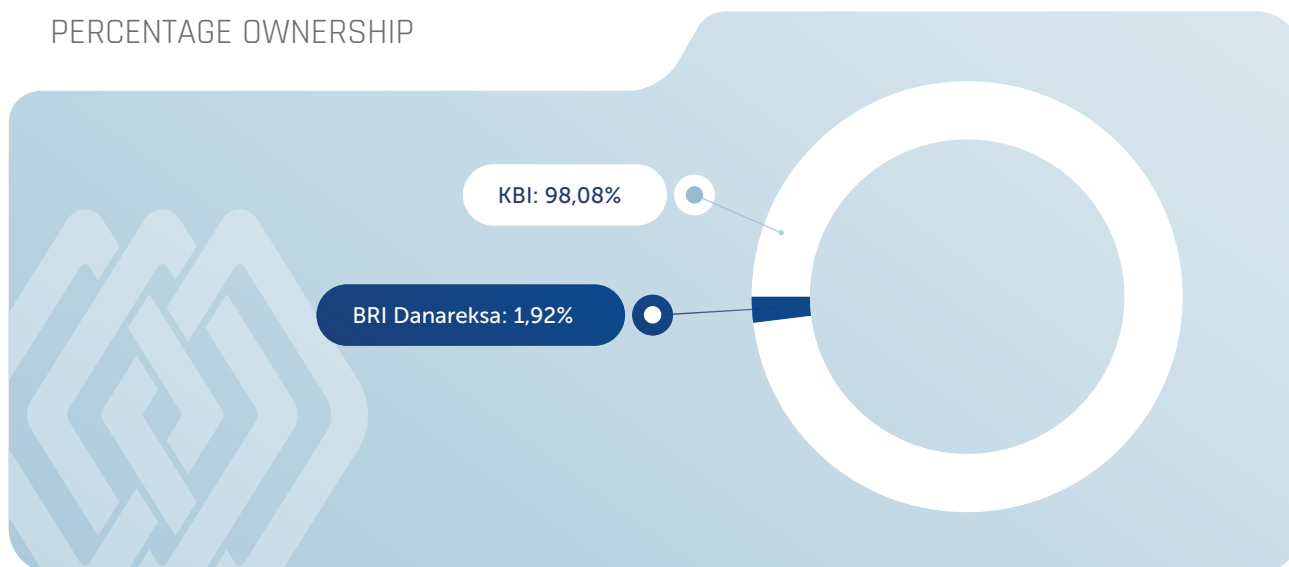
1. Penyediaan bantuan nasihat, bimbingan dan operasional usaha, dan permasalahan organisasi dan manajemen lainnya, seperti perencanaan strategi dan organisasi, tujuan dan kebijakan pemasaran, perencanaan, praktik dan kebijakan sumber daya manusia, perencanaan penjadwalan dan pemeriksaan produksi. Penyediaan jasa usaha ini dapat mencakup bantuan nasihat, bimbingan dan asistensi operasional suatu usaha dan pelayanan masyarakat mengenai hubungan masyarakat (*public relations*) dan komunikasi masyarakat atau umum, kegiatan lobi, rancangan dari metode dan prosedur akuntansi, program akuntansi biaya, prosedur pengawasan anggaran belanja, pemberian nasihat dan bantuan untuk usaha dan pelayanan masyarakat dalam perencanaan, pengorganisasian, efisiensi dan pengawasan, informasi manajemen dan lain-lain;
2. Kelompok ini mencakup usaha yang melakukan kegiatan penyimpanan barang sementara sebelum barang tersebut dikirim ke tujuan akhir dengan tujuan komersil;
3. Aktivitas konsultasi investasi dan perdagangan Berjangka mencakup kegiatan konsultasi (penasihat) perdagangan berjangka, yaitu memberikan nasihat kepada pihak lain mengenai jual beli komoditas berdasarkan kontrak berjangka, kontrak derivatif syariah, dan/atau kontrak derivatif lainnya dengan menerima imbalan;
4. Kegiatan lembaga pemerintah dalam hal pembinaan, pengembangan, dan penyelenggaraan di bidang perdagangan; dan
5. Kegiatan organisasi pengusaha perdagangan, kegiatan organisasi di mana kepentingan anggotanya terpusat pada perkembangan dan kesejahteraan perusahaan atau perdagangan, termasuk pertanian atau pada pertumbuhan ekonomi dan iklim area geografis khusus atau bagian politik tanpa memperhatikan jalur bisnis, kegiatan federasi dari beberapa perkumpulan atau asosiasi, kegiatan kamar dagang dan organisasi sejenisnya, penyebaran informasi, perwakilan dihadapan agen resmi pemerintah, hubungan masyarakat dan perundingan ketenagakerjaan dari organisasi bisnis maupun pengusaha.

Company's assets and resources, which comprising:

1. Providing advisory, guidance, and operational assistance for business operations and organizational issues, such as strategic planning and organization, marketing objectives and policies, human resource planning, scheduling and production control planning. The provision of these business services may include advisory assistance, guidance, and operational assistance for business operations and community services regarding public relations and community communication, lobbying activities, design of accounting methods and procedures, cost accounting programs, budget monitoring procedures, advice and assistance for business and community services in planning, organizing, efficiency, and supervision, management information, and others;
2. This group includes businesses engaged in temporary storage activities prior the goods are sent to their final destination, for commercial purposes;
3. Investment and Futures Trading consultation activities include consultancy (advisory) on futures trading, which involves providing advice to others on buying and selling commodities based on futures contracts, Sharia derivative contracts, and/or other derivative contracts for compensation;
4. Government agencies involved in the development, training, and implementation of trading-related activities; and
5. Activities of trade employers' organizations, activities of organizations whose members' interests are centered on the development and welfare of business or commerce, including agriculture or on the economic and climate growth of a particular geographical area or political subdivision without regard to the line of business, activities of federations of several societies or associations, activities of chambers of commerce and similar organizations, dissemination of information, representation before official government agencies, public relations and labor negotiations of business and employers' organizations.

PERSENTASE KEPEMILIKAN

PERCENTAGE OWNERSHIP



Status Operasi

Tahun 2013:

Telah didirikan Perusahaan Anak dengan nama PT Kliring Perdagangan Berjangka Indonesia (PT KPBI) sesuai dengan Akta Notaris N.M. Dipo Nusantara Pua Upa, S.H, MKn di Jakarta No. 43 tanggal 16 Juli 2013 dan telah disahkan oleh Menteri Hukum dan HAM RI No. AHU-40266.AH.01.01.tahun 2013.

11 Desember 2013:

Telah dilakukan penyetoran modal ke Perusahaan Anak sebesar Rp51.000.000.000 dari Perusahaan Induk (KBI) dan sebesar Rp1.000.000.000 dari PT Danareksa Sekuritas, sehingga total modal setor PT KPBI sebesar Rp52.000.000.000.

27 Desember 2018:

Telah dilakukan Pengesahan Persetujuan Perubahan Anggaran Dasar beserta Perubahan Direksi dan Komisaris PT Kliring Perdagangan Berjangka Indonesia (PT KPBI) di Jakarta Pusat, berdasarkan Akta Notaris No. 66 yang dibuat oleh Masjuki, S.H., sebagai Pengganti dari Notaris Mochamad Nova Faisal, SH., M.Kn di Jakarta Selatan dan telah disahkan oleh Menteri Hukum dan HAM RI No. AHU-0032885.AH.01.02.Tahun 2018.

9 April 2019:

Telah dilakukan Pengesahan Pernyataan Keputusan Pemegang Saham di luar Rapat PT Kliring Perdagangan Berjangka Indonesia (PT KPBI) di Jakarta Pusat, berdasarkan Akta Notaris No. 04 yang dibuat oleh Notaris Mochamad Nova Faisal, S.H., M.KN di Jakarta Selatan dan telah disahkan dan disetujui oleh Menteri Hukum dan HAM RI No. AHU-0019456.AH.01.02.TAHUN 2019.

Operation Status

In 2013:

A Subsidiary Company named PT Kliring Perdagangan Berjangka Indonesia (PT KPBI) was established according to the Notarial Deed by N.M. Dipo Nusantara Pua Upa, S.H, MKn in Jakarta No. 43 dated July 16, 2013, and was approved by the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-40266. AH.01.01.Year 2013.

December 11, 2013:

A capital injection of Rp51,000,000,000 from the Parent Company (KBI) and Rp1,000,000,000 from PT Danareksa Sekuritas was made into the Subsidiary Company, resulting in a total paid-up capital of PT KPBI amounting to Rp52,000,000,000.

December 27, 2018:

The Approval of Amendment to the Articles of Association along with Changes to the Board of Directors and Commissioners of PT Kliring Perdagangan Berjangka Indonesia (PT KPBI) was ratified in Central Jakarta, based on Notarial Deed No. 66 made by Masjuki, S.H., as the Substitute for Notary Mochamad Nova Faisal, SH., M.Kn in South Jakarta, and was approved by the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0032885.AH.01.02.Year 2018.

April 9, 2019:

The Ratification of Statement of the Shareholders' outside the Meeting of PT Kliring Perdagangan Berjangka Indonesia (PT KPBI) was carried out in Central Jakarta, based on Notarial Deed No. 04 made by Notary Mochamad Nova Faisal, S.H., M.KN in South Jakarta and was ratified and approved by the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0019456.AH.01.02.Year 2019.

Manajemen Perusahaan
Management of The Company

Nama Name	Jabatan Position
Agung Rihayanto	Komisaris Utama President Commissioner
Frono Djiwo	Komisaris Independen Independent Commissioner
Angga Arie Saputra	Komisaris Commissioner
Fajar Hari Utomo	Direktur Utama President Director
Yose Skundarisa	Direktur Director

Total Aset

Hingga 31 Desember 2024, total aset PT Kliring Perdagangan Berjangka Indonesia adalah sebesar Rp281,93 miliar.

Total Assets

As of December 31, 2024, the total assets of PT Kliring Perdagangan Berjangka Indonesia are Rp281.93 billion.

LEMBAGA PROFESI PENUNJANG

SUPPORTING PROFESSIONAL INSTITUTIONS

Nama Name	Alamat Address	Jenis dan Bentuk Jasa Types and Forms of Services	Biaya Cost	Periode Penugasan Assignment Period
KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan	Plaza Asia Level 10 Jl. Jend. Sudirman Kav. 59, Jakarta 12190 Telp: (021) 5140 1340 www.rsm.id	Melakukan audit secara independen atas Laporan Keuangan Tahunan (LKT) PT Kliring Berjangka Indonesia untuk tahun-tahun yang berakhir pada 31 Desember 2024 dan 2023, meliputi laporan laba rugi komprehensif, laporan perubahan ekuitas, dan laporan arus kas. Jasa non audit: Tidak ada jasa non audit yang diberikan Conduct an independent audit of the Annual Financial Report (LKT) of PT Kliring Berjangka Indonesia for the years ended December 31, 2024 and 2023, including the comprehensive income statement, statement of changes in equity, and cash flow statement. Non-audit services: No non-audit services provided	Rp483.000.000	2024
Notaris Hadijah	Wisma Aria Lantai 1, Jl. HOS. Cokroaminoto No.81, Menteng, Kota Jakarta Pusat	Pembuatan Akta RUPS, Akta Perubahan Preparation of GMS Deed, Deed of Amendment	Rp37.500.000	2024
KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan	Plaza Asia Level 10 Jl. Jend. Sudirman Kav. 59, Jakarta 12190 Telp: (021) 5140 1340 www.rsm.id	Melakukan audit secara independen atas Laporan Keuangan Tahunan (LKT) PT Kliring Berjangka Indonesia untuk tahun-tahun yang berakhir pada 31 Desember 2023 dan 2022, meliputi laporan laba rugi komprehensif, laporan perubahan ekuitas, dan laporan arus kas. Jasa non audit: Tidak ada jasa non audit yang diberikan Conduct an independent audit of the Annual Financial Report (LKT) of PT Kliring Berjangka Indonesia for the years ended December 31, 2023 and 2022, including the comprehensive income statement, statement of changes in equity, and cash flow statement. Non-audit services: No non-audit services provided	Rp415.000.000	2023
Notaris Hadijah	Wisma Aria Lantai 1, Jl. HOS. Cokroaminoto No.81, Menteng, Kota Jakarta Pusat	Jasa pembuatan Akta Notaris Notary Deed Preparation Services	Rp19.000.000	2023

ALAMAT ENTITAS ANAK DAN ENTITAS ASOSIASI

ADDRESSES OF SUBSIDIARY AND ASSOCIATED ENTITIES



Entitas Anak | Subsidiary Entity

PT Kliring Perdagangan Berjangka Indonesia

Menara Danareksa Lt. 6
Jl. Medan Merdeka Selatan
No. 14, Jakarta 10110

Telepon: 021-35280000
Fax : 021-35282000
E-mail : kpbj@ptkbi.com

INFORMASI PADA SITUS WEB PERUSAHAAN

INFORMATION ON THE COMPANY'S WEBSITE

Dalam memenuhi aspek keterbukaan informasi maupun prinsip transparansi, KBI memiliki situs web resmi yang merupakan wadah bagi para pemangku kepentingan serta masyarakat umum untuk mendapatkan informasi yang komprehensif tentang KBI dan kegiatan usahanya maupun informasi signifikan lainnya. Situs web resmi KBI telah memenuhi informasi yang wajib dimuat sesuai dengan Peraturan Otoritas Jasa Keuangan No. 8/ POJK.4/2015 tanggal 25 Juni 2015, meliputi:

1. Informasi Umum Emiten atau Perusahaan Publik;
2. Informasi bagi Pemodal atau Investor;
3. Informasi Tata Kelola Perusahaan; dan
4. Informasi Tanggung Jawab Sosial Perusahaan.

Melalui situs web www.ptkbi.com, seluruh pemangku kepentingan dan masyarakat dapat memperoleh informasi tentang KBI, dengan rincian sebagai berikut:

1. Tentang Kami

Memuat informasi mengenai Profil Perusahaan terkait identitas perusahaan, sejarah KBI, budaya perusahaan, struktur organisasi, makna logo dan KPBI. Selain itu, kolom ini juga memuat informasi mengenai Profil Manajemen yang terdiri dari informasi Dewan Komisaris, jajaran Direksi, serta Kepala Divisi.

In complying with the aspect of information disclosure and the principle of transparency, KBI maintains an official website which is a forum for stakeholders and the general public to attain comprehensive information about KBI and its business activities and other significant information. KBI's official website has fulfilled the information that must be contained within in accordance with Financial Services Authority Regulation No. 8/POJK.4/2015 dated June 25, 2015, encompassing:

1. General Information about the Issuer or Public Company;
2. Information for Shareholders or Investors;
3. Corporate Governance Information; and
4. Corporate Social Responsibility Information.

Through the website www.ptkbi.com, all stakeholders and the public may acquire information regarding KBI, with the following specific information:

1. About Us

It contains information about the Company Profile related to the company's identity, history of KBI, corporate culture, organizational structure, meaning of the logo and KPBI. Besides, this column also about the Management Profile consists of information on the Board of Commissioners, the Board of Directors, and the Head of Division.

2. Bisnis Kami

Memuat Informasi perusahaan mengenai Perdagangan Berjangka Komoditi, Sistem Resi Gudang, dan Pasar Fisik Komoditi.

3. Tata Kelola

Memuat informasi mengenai prinsip dan pelaporan Tata Kelola Perusahaan yang dilakukan oleh KBI.

4. Anggota & Mitra

Memuat Informasi perusahaan tentang perdagangan berjangka komoditi, bank penyimpanan dana margin, pusat registrasi resi gudang, kepesertaan emas digital, serta akuntan publik independen.

5. Regulasi

Memuat informasi terkait regulasi berjangka komoditi, sistem resi gudang, dan pasar fisik komoditas. Selain itu, terdapat informasi seputar laporan perusahaan, berita, penghargaan, tanggung jawab sosial, galeri korporasi, serta kalender kerja/kliring.

6. Keanggotaan & Kepesertaan

Informasi mengenai keanggotaan & kepesertaan perdagangan berjangka komoditi, sistem resi gudang, dan pasar fisik komoditas.

7. PPID (Profil Pejabat Pengelola Informasi dan Dokumentasi)

Memuat informasi mengenai Keterbukaan Informasi dan alur pengajuan informasi.

2. Our Business

It contains company information about Commodity Futures Trading, Warehouse Receipt System, and Physical Commodity Market.

3. Governance

It contains information about the principles and reporting of Corporate Governance carried out by KBI.

4. Members & Partners

It contains information about the Company regarding commodity futures trading, margin fund storage banks, warehouse receipt registration centers, digital gold membership, and independent public accountants.

5. Regulation

It contains information about commodity futures regulations, warehouse receipt systems, and physical commodity markets. In addition, there is information about company reports, news, awards, social responsibility, corporate galleries, and work/clearing calendars.

6. Membership & Participation

Information regarding membership & participation in commodity futures trading, warehouse receipt systems, and physical commodity markets.

7. PPID (Profile of Information and Documentation Management Officer)

Contains information regarding Information Disclosure and information submission flow.

Uraian Description	Ketersediaan Availability	Keterangan Information
Informasi Pemegang Saham Shareholder Information	✓	Sudah terdapat pada web Perusahaan Already available on the Company's website
Isi Kode Etik Code of Conduct Content	✓	Sudah terdapat pada web Perusahaan Already available on the Company's website
Informasi Rapat Umum Pemegang Saham (RUPS) paling kurang meliputi bahan mata acara yang dibahas dalam RUPS, ringkasan risalah RUPS, dan informasi tanggal penting yaitu tanggal pengumuman RUPS, tanggal pemanggilan RUPS, tanggal RUPS, tanggal ringkasan risalah RUPS diumumkan. Information on General Meeting of Shareholders (GMS) at least includes meeting agenda discussed at the GMS, the summary of minutes of the GMS, and information on important dates, particularly the date of announcement of the GMS, the date of summons for the GMS, the date of the GMS, the date of minutes summary of the GMS was announced.	✓	Sudah terdapat pada web Perusahaan Already available on the Company's website
Laporan Keuangan Tahunan (5 tahun terakhir) Annual Financial Report (last 5 years)	✓	Sudah terdapat pada web Perusahaan Already available on the Company's website
Profil Dewan Komisaris dan Direksi Profile of the Board of Commissioners and Board of Directors	✓	Sudah terdapat pada web Perusahaan Already available on the Company's website
Piagam/Charter Dewan Komisaris, Direksi, Komite-komite, dan Unit Audit Internal Charter of the Board of Commissioners, Board of Directors, Committees, and Internal Audit Unit	✓	Sudah terdapat pada web Perusahaan Already available on the Company's website

The background of the slide features a wooden table with a curved edge. On the table, there are several papers and documents. One paper is white with a blue header and a logo. Another paper is blue with a white logo. A hand is visible on the right side of the table, holding a pen. The entire image is overlaid with a semi-transparent blue grid pattern.

06. TATA KELOLA PERUSAHAAN

CORPORATE
GOVERNANCE



KOMITMEN TERHADAP TATA KELOLA PERUSAHAAN

COMMITMENT TO CORPORATE GOVERNANCE

Sebagai bagian dari pemenuhan ketentuan dan perundang-undangan yang berlaku, KBI senantiasa berkomitmen menerapkan praktik terbaik Tata Kelola Perusahaan yang Baik atau *Good Corporate Governance* (GCG) di dalam kegiatan bisnisnya, baik secara finansial maupun operasional. Realisasi *best practice* GCG tidak lain adalah untuk menciptakan nilai tambah bagi pemegang saham dan pemangku kepentingan (dengan tetap memperhatikan kepentingan *stakeholders* lainnya) melalui struktur dan mekanisme yang bertujuan untuk menjalankan suatu proses guna mencapai target kinerja serta mewujudkan akuntabilitas KBI.

Penerapan Tata Kelola Perusahaan

Adapun 6 (enam) aspek untuk menilai kualitas inisiatif Perusahaan di dalam proses penerapan prinsip-prinsip Tata Kelola di KBI, di antaranya sebagai berikut:

1. Komitmen terhadap Penerapan Tata Kelola secara Berkelanjutan;
2. Pemegang Saham dan RUPS;
3. Dewan Komisaris;
4. Direksi;
5. Pengungkapan Informasi dan Transparansi; dan
6. Aspek/Faktor Lainnya.

Tujuan Penerapan GCG

Sejalan dengan Peraturan Menteri BUMN No. PER-2/MBU/03/2023, penerapan prinsip-prinsip GCG yang dijalankan KBI dalam menjalankan kegiatan usahanya memiliki beberapa tujuan, antara lain:

1. Mengoptimalkan nilai KBI agar berdaya saing yang kuat, baik secara nasional maupun internasional, sehingga mampu mempertahankan keberadaannya dan hidup berkelanjutan untuk mencapai maksud dan tujuan KBI;
2. Mendorong pengelolaan KBI secara profesional, efisien, dan efektif, serta memberdayakan fungsi dan meningkatkan kemandirian Organ Persero;
3. Mendorong agar Organ Persero dalam membuat keputusan dan menjalankan tindakan dilandasi nilai moral yang tinggi dan kepatuhan terhadap ketentuan peraturan perundang-undangan, serta kesadaran akan adanya tanggung jawab sosial KBI terhadap pemangku kepentingan maupun kelestarian lingkungan di sekitar KBI;
4. Meningkatkan kontribusi KBI dalam perekonomian nasional; dan
5. Meningkatkan iklim yang kondusif bagi perkembangan investasi nasional.

As part of the fulfillment of prevailing provisions and laws, KBI is continuously committed to implementing the best practices of Good Corporate Governance (GCG) in its business activities, both financially and operationally. The embodiment of GCG best practices is none other than to create added value for shareholders and stakeholders (while remains to consider the interests of other stakeholders) through structures and mechanisms that aim to carry out a process to achieve performance targets and realize KBI's accountability.

Implementation of Corporate Governance

There are 6 (six) aspects to assess the quality of the Company's initiatives in the process of implementing Governance principles in KBI, including the following:

1. Commitment to Sustainable Governance Implementation;
2. Shareholders and GMS;
3. Board of Commissioners;
4. Board of Directors;
5. Information Disclosure and Transparency; and
6. Other Aspects/Factors.

Objective of Implementing GCG

In conformity with the Regulation of the Minister of SOEs No. PER-2/MBU/03/2023, the implementation of GCG principles implemented by KBI in carrying out its business activities has several objectives, including:

1. Optimizing the value of KBI to be highly competitive, both nationally and internationally, so as to be able to maintain its existence and live sustainably to achieve the intent and purpose of KBI;
2. Encouraging the management of KBI in a professional, efficient, and effective manner, as well as empowering the roles and increasing the independence of the Company's Organs;
3. Encouraging the Company's Organs in making decisions and carrying out actions to be based on high moral values and compliance with the provisions of laws and regulations, as well as awareness of KBI's social responsibility towards stakeholders and environmental sustainability around KBI;
4. Increasing KBI's contribution to the national economy; and
5. Improving a conducive climate for the development of national investment.



PEMEGANG SAHAM DAN INFORMASI TENTANG PEMEGANG SAHAM UTAMA/PENGENDALI HINGGA ENTITAS PEMILIK AKHIR

SHAREHOLDERS AND INFORMATION ABOUT MAJOR/CONTROLLING SHAREHOLDERS UNTIL ULTIMATE OWNERSHIP ENTITIES

KBI menjadi anggota Holding PT Danareksa (Persero) berdasarkan Peraturan Pemerintah Republik Indonesia No. 7 Tahun 2022 tentang penambahan pernyataan modal negara Republik Indonesia ke dalam modal saham Perusahaan Perseroan (Persero) PT Danareksa, dan Akta Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor 31 tanggal 24 Juni 2022 dibuat dihadapan Hadijah, S.H., Notaris di Jakarta, serta Keputusan Menteri Hukum dan Hak Asasi Manusia Nomor AHU-0043799.AH.01.02.TAHUN 2022 tanggal 27 Juni 2022. Dengan demikian, Saham Seri A (Dwi Warna) sebanyak 1 lembar dimiliki oleh Negara Republik Indonesia dan Saham Seri B sebanyak 499.999 lembar atau 99,99% dimiliki oleh PT Danareksa (Persero).

KBI became a member of the Holding PT Danareksa (Persero) based on Government Regulation of the Republic of Indonesia No. 7 of 2022 concerning the addition of the Republic of Indonesia's state capital statement to the share capital of the Limited Liability Company (Persero) PT Danareksa, and the Deed of Statement of Decision of Shareholders of PT Kliring Berjangka Indonesia Number 31 dated June 24, 2022 made before Hadijah, S.H., Notary in Jakarta, and Decree of the Minister of Law and Human Rights Number AHU-0043799.AH.01.02.YEAR 2022 dated June 27, 2022. Therefore, 1 Series A Share (Dwi Warna) is owned by the Republic of Indonesia and 499,999 Series B Shares or 99.99% are owned by PT Danareksa (Persero).

HASIL DAN REALISASI RUPS TAHUN 2024

RESOLUTION AND REALIZATION OF THE 2024 GMS

Sepanjang tahun 2024, KBI telah menyelenggarakan RUPS sebanyak 7 (tujuh) kali, yaitu:

1. Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia tanggal 18 Maret 2024 tentang Perubahan Nomenklatur Jabatan Anggota Direksi Perseroan;
2. Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia tanggal 18 Maret 2024 tentang Pengangkatan Komisaris Independen Perseroan;
3. Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia tanggal 25 April 2024 tentang Pengangkatan Anggota Dewan Komisaris PT Kliring Berjangka Indonesia;
4. Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia tanggal 28 Juni 2024 tentang RUPS Tahunan 2023;
5. Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia tanggal 20 Agustus 2024 tentang Perubahan pada Pasal 3 Anggaran Dasar Perseroan mengenai Maksud dan Tujuan serta Kegiatan Usaha untuk Disesuaikan dengan Klasifikasi

Throughout 2024, KBI has conducted 7 (seven) GMS, namely:

1. Statement of Resolution of the Shareholders of PT Kliring Berjangka Indonesia dated March 18, 2024 concerning Changes in the Nomenclature of Positions of Members of the Company's Board of Directors;
2. Statement of Resolution of the Shareholders of PT Kliring Berjangka Indonesia dated March 18, 2024 concerning Appointment of Independent Commissioners of the Company;
3. Statement of Resolution of the Shareholders of PT Kliring Berjangka Indonesia dated April 25, 2024 concerning Appointment of Members of the Board of Commissioners of PT Kliring Berjangka Indonesia;
4. Statement of Resolution of the Shareholders of PT Kliring Berjangka Indonesia dated June 28, 2024 concerning the 2023 Annual GMS;
5. Statement of Resolution of the Shareholders of PT Kliring Berjangka Indonesia dated August 20, 2024 concerning Amendments to Article 3 of the Company's Articles of Association concerning the Purpose and Objectives and Business Activities to be Adjusted to the Indonesian

Baku Lapangan Usaha Indonesia (KBLI) Tahun 2020 dan Undang-Undang Nomor 4 Tahun 2023 tentang Pengembangan dan Penguatan Sektor Keuangan; dan

6. Pernyataan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia tanggal 18 Desember 2024 tentang Penetapan Penggunaan Laba Bersih PT Kliring Berjangka Indonesia Tahun Buku 2023.

Adapun penyelenggaraan masing-masing RUPS KBI sepanjang tahun 2024 dapat dilihat sebagai berikut:

Hasil Keputusan Mata Acara Rapat Ke-1:

Hari/Tanggal:

Senin, 4 Maret 2024

Mata Acara:

1. Mengubah Nomenklatur Jabatan Anggota Direksi Perseroan;
2. Mengalihkan Penugasan Anggota-anggota Direksi Perseroan.

Pihak-pihak yang Hadir:

Keputusan di luar Rapat berdasarkan Salinan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-54/MBU/03/2024, Nomor: KPPS-4/DR/DIRUT/03/2024, tentang Perubahan Nomenklatur Jabatan dan Pengalihan Tugas Anggota-anggota Direksi PT Kliring Berjangka Indonesia.

Hasil Keputusan Mata Acara Rapat Ke-2:

Hari/Tanggal:

Senin, 18 Maret 2024

Mata Acara:

1. Mengukuhkan Pemberhentian Dengan Hormat Saudara Wahab Talaohu sebagai Komisaris Independen Perseroan;
2. Mengangkat Saudara Edy Massadih sebagai Komisaris Independen Perseroan.

Pihak-pihak yang Hadir:

Keputusan di luar Rapat berdasarkan Salinan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-55/MBU/03/2024, Nomor: KPPS-5/DR/DIRUT/03/2024, tentang Pemberhentian dan Pengangkatan Anggota Dewan Komisaris PT Kliring Berjangka Indonesia.

Hasil Keputusan Mata Acara Rapat Ke-3:

Hari/Tanggal:

Kamis, 25 April 2024

Mata Acara:

Mengangkat Anggota Dewan Komisaris PT Kliring Berjangka Indonesia.

Pihak-pihak yang Hadir:

Keputusan di luar Rapat berdasarkan Salinan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-100/MBU/04/2024, Nomor: KPPS-7/DR/DIRUT/04/2024,

Standard Classification of Business Fields (KBLI) of 2020 and Law Number 4 of 2023 concerning Development and Strengthening of the Financial Sector; and

6. Statement of Resolution of the Shareholders of PT Kliring Berjangka Indonesia dated December 18, 2024 concerning Determination of the Use of Net Profit of PT Kliring Berjangka Indonesia for the 2023 Fiscal Year.

The implementation of each KBI GMS throughout 2024 can be seen as follows:

Resolution of 1st Meeting Agenda:

Day/Date:

Monday, March 4, 2024

Agenda:

1. Changing the Nomenclature of Positions of Members of the Company's Board of Directors;
2. Transferring the Assignments of Members of the Company's Board of Directors.

Participants:

The resolution out of the Meeting is based on a Copy of the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-54/MBU/03/2024, Number: KPPS-4/DR/DIRUT/03/2024, concerning Changes in the Nomenclature of Positions and Transfer of Duties of Members of the Board of Directors of PT Kliring Berjangka Indonesia.

Resolution of 2nd Meeting Agenda:

Day/Date:

Monday, March 18, 2024

Agenda:

1. Confirming the Honorable Dismissal of Mr. Wahab Talaohu as Independent Commissioner of the Company;
2. Appointing Mr. Edy Massadih as Independent Commissioner of the Company.

Participants:

The resolution out of the Meeting is based on a Copy of the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-55/MBU/03/2024, Number: KPPS-5/DR/DIRUT/03/2024, concerning the Dismissal and Appointment of Members of the Board of Commissioners of PT Kliring Berjangka Indonesia.

Resolution of 3rd Meeting Agenda:

Day/Date:

Thursday, April 25, 2024

Agenda:

Appointing Members of the Board of Commissioners of PT Kliring Berjangka Indonesia.

Participants:

The resolution out of the Meeting based on a Copy of the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-100/MBU/04/2024, Number: KPPS-7/DR/

tentang Pengangkatan Anggota Dewan Komisaris PT Kliring Berjangka Indonesia.

Hasil Keputusan Mata Acara Rapat Ke-4:

Hari/Tanggal : Jumat, 28 Juni 2024

Waktu : 10.16 WIB

Tempat : Menara Danareksa, Lantai 2,
Ruang Meeting Anantara 1,
Jalan Medan Merdeka Selatan
Nomor 14, Gambir, Jakarta Pusat

Mata Acara:

1. Persetujuan Laporan Tahunan Perseroan dan Pengesahan Laporan Keuangan Konsolidasian Perseroan, Persetujuan Laporan Tugas Pengawasan Dewan Komisaris untuk Tahun Buku 2023, serta Pengesahan Laporan Pelaksanaan Program Pendanaan Usaha Mikro dan Usaha Kecil (PUMK) Tahun Buku 2023, sekaligus Pemberian Pelunasan dan Pembebasan Tanggung Jawab Sepenuhnya (*volledig acquit et de charge*) kepada Direksi atas Tindakan-Pengurusan Perseroan dan Dewan Komisaris atas Tindakan Pengawasan Perseroan yang Telah Dijalankan Selama Tahun Buku 2023;
2. Penetapan Penggunaan Laba Bersih Perseroan Tahun Buku 2023;
3. Penetapan Gaji/Honorarium berikut fasilitas dan tunjangan lainnya untuk Direksi dan Dewan Komisaris Perseroan Tahun Buku 2024 serta tantiem untuk Direksi dan Dewan Komisaris atas kinerja Tahun Buku 2023; dan
4. Penunjukan Kantor Akuntan Publik (KAP) untuk mengaudit Laporan Keuangan Konsolidasian Perseroan dan Laporan Keuangan Program Pendanaan Usaha Mikro Usaha Kecil (PUMK) Tahun Buku 2024.

Pihak-pihak yang Hadir:

1. **Kuasa Pemegang Saham Seri A**
Berdasarkan Surat Kuasa Khusus bermeterai cukup tanggal 24 Juni 2022 Nomor: SKK-42/MBU/06/2022
2. **Kuasa Pemegang Saham Seri B**
Surat Kuasa Khusus bermeterai cukup tanggal 24 Juni 2024 Nomor: SK-46/DR/L&C/06/2024
3. **Dewan Komisaris**
(Komisaris Utama dan 2 orang Komisaris Independen)
4. **Direksi**
(Direktur Utama, Direktur Keuangan dan Manajemen Risiko, Direktur Pengembangan Bisnis dan Operasional)

Hasil Keputusan Mata Acara Rapat Ke-5:

Hari/Tanggal:

Selasa, 20 Agustus 2024

Mata Acara:

Menyetujui Perubahan pada Pasal 3 Anggaran Dasar Perseroan mengenai Maksud dan Tujuan serta Kegiatan Usaha untuk Disesuaikan dengan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) Tahun 2020 dan Undang-Undang

DIRUT/04/2024, concerning the Appointment of Members of the Board of Commissioners of PT Kliring Berjangka Indonesia.

Resolution of 4th Meeting Agenda:

Day/Date : Friday, June 28, 2024

Time : 10.16 WIB

Venue : Menara Danareksa, 2nd Floor,
Anantara 1 Meeting Room,
Jalan Medan Merdeka Selatan
Number 14, Gambir, Central Jakarta

Agenda:

1. Approval of the Company's Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners' Supervisory Task Report for the 2023 Fiscal Year, and Ratification of the Implementation Report of the Micro and Small Business Funding Program (PUMK) for the 2023 Fiscal Year, as well as Granting Full Settlement and Release of Liability (*volledig acquit et de charge*) to the Board of Directors for the Company's Management Actions and the Board of Commissioners for the Company's Supervisory Actions that have been carried out during the 2023 Fiscal Year;
2. Determination of the Use of the Company's Net Profit for the 2023 Fiscal Year;
3. Determination of Salary/Honorarium along with other facilities and allowances for the Company's Board of Directors and Board of Commissioners for the 2024 Fiscal Year as well as bonuses for the Board of Directors and Board of Commissioners for their performance in the 2023 Fiscal Year; and
4. Appointment of a Public Accounting Firm (KAP) to audit the Company's Consolidated Financial Statements and the Financial Statements of the Micro, Small and Medium Enterprises Funding Program (PUMK) for the 2024 Fiscal Year.

Participants:

1. **Proxy of Series A Shareholders**
Based on a Special Power of Attorney with sufficient stamp duty dated June 24, 2022 Number: SKK-42/MBU/06/2022
2. **Proxy of Series B Shareholders**
Special Power of Attorney with sufficient stamp duty dated June 24, 2024 Number: SK-46/DR/L&C/06/2024
3. **Board of Commissioners**
(President Commissioner and 2 Independent Commissioners)
4. **Board of Directors**
(President Director, Director of Finance and Risk Management, Director of Business Development and Operations)

Resolution of 5th Meeting Agenda:

Day/Date:

Tuesday, August 20, 2024

Agenda:

Approving Amendments to Article 3 of the Company's Articles of Association concerning the Purpose and Objectives and Business Activities to be Adjusted to the Indonesian Standard Classification of Business Fields (KBLI) of 2020 and Law Number

Nomor 4 Tahun 2023 tentang Pengembangan dan Penguatan Sektor Keuangan.

Pihak-pihak yang Hadir:

Keputusan di luar Rapat berdasarkan Salinan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: KPPS-15/DR/DIRUT/08/2024, tentang Perubahan Anggaran Dasar.

Hasil Keputusan Mata Acara Rapat Ke-6:

Hari/Tanggal:

Senin, 25 November 2024

Mata Acara:

Menetapkan Penggunaan Laba Bersih yang Dapat Diatribusikan kepada Pemilik Entitas Induk PT Kliring Berjangka Indonesia Tahun Buku 2023.

Pihak-pihak yang Hadir:

Keputusan di luar Rapat berdasarkan Salinan Keputusan Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: KPPS-6/DR/L&C/11/2024, tentang Penetapan Penggunaan Laba Bersih PT Kliring Berjangka Indonesia Tahun Buku 2023.

4 of 2023 concerning the Development and Strengthening of the Financial Sector.

Participants:

The resolution out of the Meeting based on a Copy of the Resolution of the Shareholders of PT Kliring Berjangka Indonesia Number: KPPS-15/DR/DIRUT/08/2024, concerning Amendments to the Articles of Association.

Resolution of 6th Meeting Agenda:

Day/Date:

Monday, November 25, 2024

Agenda:

Stipulated the Use of Net Profit Attributable to Owners of the Parent Entity of PT Kliring Berjangka Indonesia for the 2023 Fiscal Year.

Participants:

The resolution out of the Meeting based on a Copy of the Resolution of the Shareholders of PT Kliring Berjangka Indonesia Number: KPPS-6/DR/L&C/11/2024, concerning the Stipulation of the Use of Net Profit of PT Kliring Berjangka Indonesia for the 2023 Fiscal Year.

HASIL DAN REALISASI RUPS TAHUN 2023

RESOLUTION AND REALIZATION OF THE 2023 GMS

Sepanjang tahun 2023, KBI telah menyelenggarakan RUPS sebanyak (dua) kali, yakni RUPS Pengesahan RKAP Tahun Buku 2023 yang diselenggarakan pada 30 Januari 2023, dan RUPS Persetujuan Laporan Tahunan Tahun Buku 2022 pada tanggal 26 Juni 2023. Adapun penyelenggaraan masing-masing RUPS KBI sepanjang tahun 2023 dapat dilihat sebagai berikut:

Hari/Tanggal : Senin, 30 Januari 2023

Waktu : 15.39 WIB s.d 16.13 WIB

Tempat : Hotel Aryaduta Jakarta
Jl. Prajurit KKO Usman dan Harun No. 44-48, RT.7/RW.1, Kecamatan Gambir, Jakarta Pusat, DKI Jakarta 10110

Mata Acara

1. Pengesahan Rencana Kerja dan Anggaran Perusahaan (RKAP) Tahun 2023 termasuk Rencana Kerja dan Anggaran (RKA) Dewan Komisaris Tahun 2023;
2. Pengesahan Rencana Kerja dan Anggaran Program Tanggung Jawab Sosial dan Lingkungan (RKA-TJSL) Tahun 2023;
3. Penetapan *Key Performance Indicator* (KPI) Direksi Tahun 2023 yang tertuang dalam Kontrak Manajemen Tahun 2023 antara Direksi dan Dewan Komisaris dengan Pemegang Saham; dan
4. Penetapan *Key Performance Indicator* (KPI) Dewan Komisaris Tahun 2023 yang tertuang dalam Kontrak

Throughout the year 2023, KBI conducted GMS twice, particularly the GMS Approval of the Annual Work Plan and Budget for the 2023 Fiscal Year held on January 30, 2023, and the GMS Approval of the Annual Report for the 2022 Fiscal Year on June 26, 2023. The implementation of each GMS in KBI throughout 2023 can be seen as follows:

Day/Date : Monday, January 30, 2023

Time : 15.39 WIB s.d 16.13 WIB

Location : Hotel Aryaduta Jakarta
Jl. Prajurit KKO Usman dan Harun No. 44-48, RT.7/RW.1, Kecamatan Gambir, Jakarta Pusat, DKI Jakarta 10110

GMS Topic

1. Approval of the Company's Work Plan and Budget (RKAP) for 2023, including the Work Plan and Budget (RKA) of the Board of Commissioners for 2023
2. Approval of the Work Plan and Budget for the Corporate Social and Environmental Responsibility Program (RKA-TJSL) for 2023;
3. Determination of the Key Performance Indicators (KPI) for the Board of Directors for 2023, as outlined in the Management Contract for 2023 between the Board of Directors and the Board of Commissioners with the Shareholders; and
4. Determination of the Key Performance Indicators (KPI) for the Board of Commissioners for 2023, as outlined in

Manajemen Tahun 2023 antara Dewan Komisaris dengan Pemegang Saham.

Pihak-pihak yang Hadir:

1. Kuasa Pemegang Saham Seri A dan Pemegang Saham Seri B

Perusahaan Perseroan (Persero) PT Danareksa disingkat PT Danareksa (Persero), berkedudukan di Kota Administrasi Jakarta Selatan [selanjutnya cukup disebut "PT Danareksa (Persero)"] dalam hal ini diwakili oleh Direktur Keuangan dan Manajemen Risiko: Muh. Teguh Wirahadikusumah

2. Dewan Komisaris

Komisaris Independen: Wahab Talaohu

3. Direksi

Direktur Utama: Fajar Wibhiyadi

the Management Contract for 2023 between the Board of Commissioners and the Shareholders.

Participants:

1. Power of Series A Shareholder and Series B Shareholder

State-Owned Company PT Danareksa, abbreviated as PT Danareksa (Persero), headquartered in South Jakarta Administrative City [hereinafter referred to as "PT Danareksa (Persero)"] represented by the Director of Finance and Risk Management: Muh. Teguh Wirahadikusumah

2. Board of Commissioners

Independent Commissioner: Wahab Talaohu

3. Board of Directors

President Director: Fajar Wibhiyadi

HASIL KEPUTUSAN RUPS PENGESAHAN RKAP TAHUN 2023 SERTA TINDAK LANJUT OLEH MANAJEMEN

RESOLUTION OF THE ANNUAL GENERAL MEETING ON THE APPROVAL OF THE 2023 RKAP AND FOLLOW-UP ACTIONS BY MANAGEMENT

Hasil Keputusan Mata Acara Rapat Ke-1:

Mengesahkan Rencana Kerja dan Anggaran Perusahaan (RKAP) Tahun 2023 termasuk Rencana Kerja dan Anggaran (RKA) Dewan Komisaris Tahun 2023, dengan pokok-pokok sebagai berikut:

1. Laporan Laba/Rugi Konsolidasi (Rp Miliar)

Uraian Description	RKAP 2023
Pendapatan Operasional Operating Income	258
Beban Operasional Operating Liability	(119)
Laba Operasional Operating Profit	138
Pendapatan (Beban) Non Operasional Non Operating Income (Liability)	(0,31)
Laba Sebelum Pajak Profit Before Tax	138
Laba Bersih Net Profit	91
EBITDA	145

Resolution of 1st Meeting Agenda

Approval of the Company's Work Plan and Budget (RKAP) in 2023, including the Work Plan and Budget (RKA) of the Board of Commissioners in 2023, with the main points as follows:

1. Consolidated Income Statement (in Billion IDR)

2. Laporan Posisi Keuangan Konsolidasi

2. Consolidated Financial Position Report

Uraian Description	RKAP 2023
Total Aset Lancar Total Current Assets	9.520
Total Aset Tidak Lancar Total Non-Current Assets	54

Uraian Description	RKAP 2023
Total Aset Total Assets	9.574
Total Liabilitas Jangka Pendek Total Current Liabilities	8.847
Total Liabilitas Jangka Panjang Total Non-Current Liabilities	34
Total Liabilitas Total Liabilities	8.881
Total Ekuitas Total Equity	693

3. Laporan Arus Kas Konsolidasi

3. Consolidated Cash Flow Statement

Uraian Description	RKAP 2023
Arus Kas Operasi Operating Cash Flow	9.520
Arus Kas Investasi Investment Cash Flow	54
Arus Kas Pendanaan Funding Cash Flow	9.574
Kenaikan (Penurunan) Bersih Kas dan Setara Kas Increase (Decrease) in Net Cash and Cash Equivalents	8.847
Kas dan Setara Kas Awal Tahun Cash and Cash Equivalents Crew Year	34
Kas dan Setara Kas Akhir Tahun End of Year Cash and Cash Equivalents	8.881

4. Investasi (Rp Miliar)

4. Investment (in Billion IDR)

Uraian Description	RKAP 2023
Investasi Rutin Routine Investment	21
Investasi Non Rutin Non-Routine Investments	1
Total	22

Sumber pendanaan investasi berasal dari Dana Internal.

The source of investment comes from Internal Funds.

5. Rencana Kerja dan Anggaran Dewan Komisaris

Rencana Kerja dan Anggaran (RKA) Dewan Komisaris sebagaimana tercantum dalam Buku RKAP Tahun 2023.

5. Board Of Commissioners Work Plan and Budget

The Board of Commissioners' Work Plan and Budget (RKA) as stated in the 2023 RKAP Book.

Hasil Keputusan Mata Acara Rapat Ke-2:

Mengesahkan Rencana Kerja dan Anggaran Program Tanggung Jawab Sosial dan Lingkungan (RKA-TJSL) Tahun 2023, dengan pokok-pokok sebagai berikut:

1. RKA pelaksanaan Program TJSL Tahun 2023 dengan besaran pelaksanaan Program TJSL yang bersumber dari anggaran yang diperhitungkan sebagai biaya pada laporan RKAP Perseroan Tahun 2023 sebesar Rp1.050.000.000,- (satu miliar lima puluh juta rupiah).
2. Rencana Pelaksanaan Program pendanaan Usaha Mikro dan Kecil (UMK) pada RKA 2023 sebesar Rp4.000.000.000,- (empat miliar rupiah) bersumber dari dana bergulir Program Pendanaan Usaha Mikro dan Kecil (UMK) Tahun 2023 yang akan disalurkan melalui kerja sama dengan PT Bank Rakyat Indonesia (Persero) Tbk.

Resolution of 2nd Meeting Agenda

Approving the Social and Environmental Responsibility Program Work Plan and Budget (RKA-TJSL) for the year 2023, with the main points as follows:

1. Implementation plan of the TJSL Program for the year 2023 with the implementation amount of the TJSL Program sourced from the budget accounted for as expenses in the Company's 2023 RKAP report amounting to Rp1,050,000,000 (One Billion Fifty Million Rupiahs).
2. The implementation plan of the Micro and Small Business (UMK) funding program in the 2023 RKA amounted to Rp4,000,000,000 (Four Billion Rupiahs) sourced from the revolving fund of the Micro and Small Business (MSMEs) Funding Program for 2023, which will be distributed through cooperation with PT Bank Rakyat Indonesia (Persero) Tbk.

Hasil Keputusan Mata Acara Rapat Ke-3:

Menetapkan *Key Performance Indicators* (KPI) Direksi Tahun 2023 yang tertuang dalam Kontrak Manajemen Tahun 2023 antara Direksi dan Dewan Komisaris dengan Pemegang Saham.

Hasil Keputusan Mata Acara Rapat Ke-4:

Menetapkan *Key Performance Indicators* (KPI) Dewan Komisaris Tahun 2023 yang tertuang dalam Kontrak Manajemen Tahun 2023 antara Dewan Komisaris dengan Pemegang Saham.

Hasil Keputusan Mata Acara Rapat Ke-5:

Seluruh hasil keputusan RUPS Tahunan dengan agenda Pengesahan RKAP Tahun Buku 2023 telah ditindaklanjuti sebagaimana tertuang dalam Risalah RUPS No. RIS-01/Sekr KBI/I/2023.

Resolution of 3rd Meeting Agenda

Establishing Key Performance Indicators (KPI) for the Board of Directors in 2023 as outlined in the 2023 Management Contract between the Board of Directors and the Board of Commissioners with the Shareholders.

Resolution of 4th Meeting Agenda

Establishing Key Performance Indicators (KPI) for the Board of Commissioners in 2023 as outlined in the 2023 Management Contract between the Board of Commissioners and the Shareholders.

Resolution of 5th Meeting Agenda

All resolutions of the Annual General Meeting with the agenda for Approval of the 2023 Budget and Work Plan have been followed up as outlined in the Minutes of the Annual General Meeting No. RIS-01/Sekr-KBI/I/2023.

PENYELENGGARAAN RUPS TENTANG PERSETUJUAN LAPORAN TAHUNAN TAHUN BUKU 2022

THE IMPLEMENTATION OF THE AGMS REGARDING THE APPROVAL OF THE ANNUAL REPORT FOR 2022 FISCAL YEAR

Hari/Tanggal : 26 Juni 2023

Waktu : 13.46 WIB – 14.22 WIB

Tempat : Ballroom Menara Danareksa, Lantai 2, Jalan Medan Merdeka Selatan Nomor 14, Jakarta Pusat 10110

Day/Date : June 26, 2023

Time : 13.46 WIB-14.22 WIB

Location : Ballroom Menara Danareksa, Lantai 2, Jalan Medan Merdeka Selatan Nomor 14, Jakarta Pusat 10110

Mata Acara

1. Persetujuan Laporan Tahunan dan Pengesahan Laporan Keuangan Konsolidasian Persero Tahun Buku 2022 serta Laporan Tugas Pengawasan Dewan Komisaris tahun buku 2022;
2. Persetujuan Laporan Tahunan Program Tanggung Jawab Sosial dan Lingkungan (TJSL) Tahun Buku 2022 dan Pengesahan Laporan Tahunan Program Pendanaan Usaha Mikro dan Usaha Kecil (PUMK) tahun buku 2022;
3. Penetapan Penggunaan laba bersih Konsolidasian Perseroan tahun buku 2022;
4. Penetapan tantiem untuk Direksi dan Dewan Komisaris atas Kinerja Tahun Buku 2022 serta gaji untuk Direksi dan Honorarium untuk Dewan Komisaris berikut Fasilitas dan Tunjangan Lainnya untuk tahun buku 2023; dan
5. Penunjukan Kantor Akuntan Publik (KAP) untuk Mengaudit laporan keuangan konsolidasian Perseroan serta Laporan

GMS Topic

1. Approval of the Annual Report and Ratification of the Consolidated Financial Statements of the State-Owned Enterprises for the 2022 Fiscal Year, as well as the Supervisory Report of the Board of Commissioners for the 2022 fiscal year;
2. Approval of the Annual Report on the Corporate Social and Environmental Responsibility (TJSL) Program for the 2022 Fiscal Year and Ratification of the Annual Report on the Micro and Small Business Funding Program (PUMK) for the 2022 fiscal year;
3. Determination of the use of net income of the Company's Consolidated for the 2022 fiscal year;
4. Determination of bonuses for the Board of Directors and Board of Commissioners for the Performance of the 2022 Fiscal Year, as well as salaries for the Board of Directors and Honorarium for the Board of Commissioners, including Facilities and Other Allowances for the 2023 fiscal year; and
5. Appointment of a Public Accountant Firm (KAP) to Audit the Company's Consolidated Financial Statements as

Keuangan dan Pelaksanaan Program Pendanaan Usaha Mikro dan Usaha Kecil (PUMK) tahun buku 2023.

6. Penguatan Pemberlakuan atas Peraturan Menteri Badan Usaha Milik Negara Nomor:
 - a. PER-1/MBU/03/2023 tanggal 3 Maret 2023 tentang Penugasan Khusus dan Program Tanggung Jawab Sosial dan Lingkungan Badan Usaha Milik Negara;
 - b. PER-2/MBU/03/2023 tanggal 3 Maret 2023 tentang Pedoman Tata Kelola dan Kegiatan Korporasi Signifikan Badan Usaha Milik Negara; dan
 - c. PER-3/MBU/03/2023 tanggal 20 Maret 2023 tentang Organ dan Sumber Daya Manusia Badan Usaha Milik Negara;

Beserta perubahan-perubahannya di kemudian hari.

Pihak-pihak yang Hadir:

1. Pemegang Saham

Yadi Jaya Ruchandi

Berdasarkan Surat Kuasa yang dibuat dibawah tangan dan bermaterai cukup, tertanggal 23 Juni 2023 nomor: SK-47/025/ DIR, selaku kuasa Direksi dari dan oleh karena itu untuk dan atas nama PT Danareksa (Persero).

2. Dewan Komisaris

Komisaris Independen: Wahab Talaohu

3. Direksi

Direktur: Budi Susanto

well as the Financial Statements and Implementation of the Micro and Small Business Funding Program (PUMK) for the 2023 fiscal year.

6. Confirmation of the Implementation of the Regulation of the Minister of State-Owned Enterprises Number:
 - a. PER-1/MBU/03/2023 dated March 3, 2023, concerning Special Assignments and Corporate Social and Environmental Responsibility Programs of State-Owned Enterprises;
 - b. PER-2/MBU/03/2023 dated March 3, 2023, concerning Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises; and
 - c. PER-3/MBU/03/2023 dated March 20, 2023, concerning the Organization and Human Resources of State-Owned Enterprises;

Including subsequent amendments.

Participants

1. Shareholder

Yadi Jaya Ruchandi

Based on the power of attorney made under private hand and sufficient stamp duty, dated June 23, 2023, number: SK-47/025/DIR, as the authorized representative of the Board of Directors of and therefore for and on behalf of PT Danareksa (Persero).

2. Board of Commissioner

Independent Commissioner: Wahab Talaohu

3. Board of Directors

Director: Budi Susanto

DIREKSI

BOARD OF DIRECTORS

Sebagai organ yang berfungsi sebagai pengelola perusahaan, Direksi berwenang dan bertanggung jawab penuh atas pengurusan atas kepentingan KBI sesuai dengan maksud dan tujuan KBI. Direksi juga bertanggung jawab mewakili KBI di dalam maupun di luar pengadilan sesuai dengan ketentuan Anggaran Dasar KBI. Adapun komposisi Direksi KBI telah disesuaikan dengan kebutuhan perusahaan dengan memerhatikan ketentuan peraturan perundang-undangan yang berlaku.

Kriteria dan Prosedur Pengangkatan Direksi

Anggota Direksi adalah perorangan yang diusulkan oleh pemegang saham atas dasar calon yang diajukan oleh Dewan Komisaris dengan memerhatikan ketentuan perundang-

As an organ that functions as a company manager, the Board of Directors has the authority and full responsibility for managing the interests of KBI in accordance with the intent and purpose of KBI. The Board of Directors is also responsible for representing KBI inside and outside the court in the matter of the provisions of the KBI Articles of Association. The composition of the KBI Board of Directors has been adjusted to the needs of the company by taking into account the provisions of prevailing laws and regulations.

Criteria and Procedures for the Appointment of the Board of Directors

Members of the Board of Directors are individuals proposed by shareholders on the basis of candidates proposed by the Board of Commissioners by taking into account the provisions of prevailing

undangan yang berlaku. Setelah itu, pengangkatan anggota Direksi dilakukan oleh RUPS dengan sebelumnya harus melakukan *fit and proper test* berdasarkan pertimbangan sejumlah aspek untuk mendukung jalannya KBI.

Uji Kelayakan dan Keputusan Direksi

Bappebti merupakan badan pengawas yang melakukan mekanisme uji kelayakan dan keputusan calon anggota Direksi, yang juga didukung oleh pemegang saham sebagaimana berdasarkan pertimbangan sejumlah aspek, mulai dari keahlian, integritas, kepemimpinan, pengalaman, kejujuran, perilaku baik, kesediaan dalam melaksanakan perbuatan hukum, hingga dedikasi tinggi untuk memajukan dan mengembangkan KBI.

Calon anggota Direksi yang telah dinyatakan lulus uji kelayakan dan keputusan, kemudian wajib menandatangani kontrak manajemen untuk melaksanakan dan menegakkan prinsip GCG dalam pengelolaan KBI sebelum ditetapkan pengangkatannya sebagai anggota Direksi KBI.

Masa Jabatan Direksi

Masa jabatan Direksi adalah 5 (lima) tahun dan dapat diangkat kembali untuk 1 (satu) kali masa jabatan dengan tidak mengurangi hak RUPS untuk memberhentikan para anggota Direksi sewaktu-waktu dengan menyebutkan alasannya.

Susunan Anggota Direksi

Jumlah anggota Direksi KBI sekurang-kurangnya berjumlah 2 (dua) orang dan sebanyak-banyaknya adalah 7 (tujuh) orang. Adapun jumlah anggota Direksi disesuaikan dengan kebutuhan, tingkat kompleksitas, dan rencana strategis KBI, di mana salah satunya diangkat sebagai Direktur Utama.

Anggota Direksi yang diangkat harus memungkinkan pengambilan keputusan yang efektif, tepat dan cepat, sekaligus dapat bertindak secara independen.

Sebagaimana tercantum dalam Surat Keputusan Menteri BUMN Nomor: SK-54/MBU/03/2024 dan Surat Keputusan Direktur Utama PT Danareksa (Persero) Nomor: KPPS-4/DR/Dirut/03/2024, komposisi dan susunan Direksi KBI pada tahun 2024 mengalami perubahan, dijabarkan sebagai berikut:

laws and regulations. After that, the appointment of members of the Board of Directors is carried out by the GMS by previously having to carry out a fit and proper test based on consideration of a number of aspects to support the running of the KBI.

Fit and Proper Test for the Board of Directors

Bappebti is a supervisory body that carries out a fit and proper test mechanism for prospective members of the Board of Directors, which is also supported by shareholders as based on consideration of a number of aspects, ranging from expertise, integrity, leadership, experience, honesty, good behavior, willingness to carry out legal acts, to high dedication to advance and develop KBI.

Prospective members of the Board of Directors who have passed the fit and proper test are thereafter required to sign a management contract to implement and uphold the principles of GCG in the management of KBI before their appointment as members of the Board of Directors of KBI is stipulated.

Term of Office of the Board of Directors

The term of office of the Board of Directors is 5 (five) years and may be reappointed for 1 (one) term of office without reducing the right of the GMS to dismiss members of the Board of Directors at any time by stating the reasons.

Composition of the Board of Directors

The number of members of the KBI Board of Directors is at least 2 (two) people and a maximum of 7 (seven) people. If the number of members of the Board of Directors is adjusted to the needs, level of complexity, and strategic plan of KBI, one of them afterwards is appointed as President Director.

The appointed members of the Board of Directors shall enable effective, precise and fast decision-making, while being able to act independently.

As stated in the Decree of the Minister of SOEs Number: SK-54/MBU/03/2024 and the Decree of the President Director of PT Danareksa (Persero) Number: KPPS-4/DR/Dirut/03/2024, the composition and structure of the KBI Board of Directors in 2024 has changed, as described below:

Nama Name	Jabatan Position	Masa Jabatan Term of Office	Periode Jabatan Periodic Term	Dasar Pengangkatan Legal Basis of Appointment
Budi Susanto	Direktur Utama	26 Agustus 2022 - RUPS 2027	Ke-1	Budi Susanto diangkat sebagai Direktur Utama PT Kliring Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-238/MBU/08/2023 dan Nomor: KPPS-47/018/DNRK tentang Pemberhentian, Perubahan Nomenklatur Jabatan, Pengalihan Tugas dan Pengangkatan Anggota Anggota Direksi PT Kliring Berjangka Indonesia tanggal 14 Agustus 2023.
Budi Susanto	President Director	August 26, 2022 - GMS 2027	1 st Term	Budi Susanto was appointed as President Director of PT Kliring Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-238/MBU/08/2023 and Number: KPPS-47/018/DNRK concerning Dismissal, Changes in Position Nomenclature, Transfer of Duties and Appointment of Members of the Board of Directors of PT Kliring Berjangka Indonesia dated August 14, 2023.

Nama Name	Jabatan Position	Masa Jabatan Term of Office	Periode Jabatan Periodic Term	Dasar Pengangkatan Legal Basis of Appointment
Adiyasa Suhadibroto	Direktur Keuangan dan Manajemen Risiko	22 Agustus 2023 - RUPS 2028	Ke-1	Adiyasa Suhadibroto diangkat sebagai Direktur Keuangan dan Manajemen Risiko PT Kliring Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-238/MBU/08/2023 dan Nomor: KPPS-47/018/DNRK tentang Pemberhentian, Perubahan Nomenklatur Jabatan, Pengalihan Tugas dan Pengangkatan Anggota Anggota Direksi PT Kliring Berjangka Indonesia tanggal 14 Agustus 2023.
Adiyasa Suhadibroto	Director of Finance and Risk Management	August 22, 2023 - GMS 2028	1 st Term	Adiyasa Suhadibroto was appointed as Director of Finance and Risk Management of PT Kliring Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-238/MBU/08/2023 and Number: KPPS-47/018/DNRK concerning Dismissal, Changes in Position Nomenclature, Transfer of Duties and Appointment of Members of the Board of Directors of PT Kliring Berjangka Indonesia dated August 14, 2023.
Saidu Solihin	Direktur Pengembangan Bisnis dan Operasional	22 Agustus 2023 - RUPS 2028	Ke-1	Saidu Solihin diangkat sebagai Direktur Pengembangan Bisnis dan Operasional PT Kliring Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-238/ MBU/08/2023 dan Nomor: KPPS-47/018/DNRK tentang Pemberhentian, Perubahan Nomenklatur Jabatan, Pengalihan Tugas dan Pengangkatan Anggota Anggota Direksi PT Kliring Berjangka Indonesia tanggal 14 Agustus 2023.
Saidu Solihin	Director of Business Development and Operations	August 22, 2023 - GMS 2028	1 st Term	Saidu Solihin was appointed as Director of Business Development and Operations of PT Kliring Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Limited Liability Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-238/MBU/08/2023 and Number: KPPS-47/018/DNRK concerning Dismissal, Changes in Position Nomenclature, Transfer of Duties and Appointment of Members of the Board of Directors of PT Kliring Berjangka Indonesia dated August 14, 2023.

Seluruh anggota Direksi KBI telah dinyatakan lulus uji kepatutan kelayakan oleh Bappebti sesuai Nomor Surat BP.00.00/261/BAPPEBTI/SD/09/2023 Tanggal 8 September 2023 Perihal Penyampaian Penilaian dan Persetujuan Calon Direksi PT Kliring Berjangka Indonesia. Anggota Direksi KBI juga tidak memiliki hubungan afiliasi sampai dengan derajat kedua dengan sesama anggota Direksi dan/atau dengan anggota Dewan Komisaris. Adapun rincian profil seluruh anggota Direksi KBI dapat dilihat pada Bab Profil Perusahaan di dalam Laporan Tahunan ini.

Tugas dan Tanggung Jawab

Dalam menjalankan peran sebagai organ pengelola perusahaan, Direksi melaksanakan tugasnya secara cermat, profesional, konsisten, *prudent*, serta mempertimbangkan aspek-aspek relevan dan penuh tanggung jawab demi kepentingan KBI, baik dalam menjalankan bisnis maupun urusan lain berhubungan dengan KBI.

Secara lebih rinci, tugas dan tanggung jawab Direksi KBI sesuai dengan Anggaran Dasar dan peraturan perundang-undangan mencakup hal-hal di bawah ini:

1. Menjalankan segala tindakan yang berkaitan dengan pengurusan KBI untuk kepentingan KBI dan sesuai dengan maksud dan tujuan Perseroan;
2. Mewakili KBI di dalam maupun di luar pengadilan tentang

All members of the KBI Board of Directors have been declared to have passed the fit and proper test by Bappebti in concert with Letter Number BP.00.00/261/BAPPEBTI/SD/09/2023 dated September 8, 2023 concerning Submission of Assessment and Approval of Candidates for Directors of PT Kliring Berjangka Indonesia. Members of the KBI Board of Directors also do not have any affiliated relationships up to the second degree with fellow members of the Board of Directors and/or with members of the Board of Commissioners. The detailed profiles of all members of the KBI Board of Directors can be seen in the Company Profile Chapter in this Annual Report.

Duties and Responsibilities

In carrying out its role as the company's management organ, the Board of Directors carries out its duties carefully, professionally, consistently, prudently, and considers relevant aspects and is also fully responsible for the interests of KBI, both in running the business and other matters related to KBI.

In more detail, the duties and responsibilities of the KBI Board of Directors in accordance with the Articles of Association and laws and regulations that take account of the following below:

1. Carrying out all actions related to the management of KBI for the benefit of KBI and in accordance with the purposes and objectives of the Company;
2. Representing KBI both inside and outside the court on

- segala hal dan kejadian dengan pembatasan-pembatasan sebagaimana diatur dalam undang-undang, Anggaran Dasar dan/atau Keputusan Rapat Umum Pemegang Saham;
3. Direksi wajib mencurahkan tenaga, pikiran, perhatian, dan pengabdian secara penuh pada tugas, kewajiban dan pencapaian tujuan KBI;
 4. Direksi harus mematuhi Anggaran Dasar KBI dan peraturan undang-undang serta wajib melaksanakan prinsip profesionalisme, efisiensi, transparansi, kemandirian, akuntabilitas, pertanggungjawaban serta kewajiban;
 5. Setiap anggota Direksi wajib dengan itikad baik dan penuh tanggung jawab menjalankan tugas untuk kepentingan dan usaha KBI dengan mengindahkan peraturan undang-undang yang berlaku;
 6. Setiap anggota Direksi bertanggung jawab penuh secara pribadi apabila yang bersangkutan lalai atau melakukan kesalahan dalam menjalankan tugasnya untuk kepentingan dan usaha KBI, kecuali apabila anggota Direksi yang bersangkutan dapat membuktikan bahwa:
 - a. Kerugian bukan karena kesalahan atau kelalaiannya;
 - b. Telah melakukan pengurusan dengan itikad baik dan kehati-hatian untuk kepentingan dan sesuai dengan maksud dan tujuan KBI;
 - c. Tidak mempunyai benturan kepentingan baik langsung maupun tidak langsung atas tindakan pengurusan yang mengakibatkan kerugian; dan
 - d. Telah mengambil tindakan untuk mencegah timbul atau berlanjutnya kerugian; serta
 7. Tindakan yang dilakukan oleh anggota Direksi di luar yang diputuskan oleh rapat Direksi menjadi tanggung jawab pribadi yang bersangkutan sampai dengan tindakan.
- all matters and events with limitations as stipulated in the laws and regulations, the Articles of Association, and/or the resolutions of the General Meeting of Shareholders;
3. The Board of Directors is obliged to devote their energy, thoughts, attention, and dedication fully to the duties, obligations, and achievements of KBI;
 4. The Board of Directors shall comply with the Articles of Association of KBI and legal regulations and is obliged to adhere to the principles of professionalism, efficiency, transparency, independence, accountability, responsibility, and fairness;
 5. Each member of the Board of Directors is required, in good faith and with full responsibility, to carry out duties for the benefit and business of KBI, adhering to prevailing laws and regulations;
 6. Each member of the Board of Directors is personally fully responsible if they neglect or make mistakes in carrying out their duties for the benefit and business of KBI unless the concerned member of the Board of Directors can prove that:
 - a. The losses were not due to his errors or negligence;
 - b. Has managed with good faith and prudence for the benefit and in accordance with the purposes and objectives of KBI;
 - c. Has no direct or indirect conflicts of interest regarding management actions that resulted in losses; and
 - d. Has taken measures to prevent the occurrence or continuation of such losses; as well as
 7. Actions taken by members of the Board of Directors outside those decided by the Board of Directors' meeting are the personal responsibility of the individual until the said actions are approved by the Board of Directors' meeting.

Pembagian Tugas Direksi

Sebagaimana tercantum dalam Surat Keputusan Menteri BUMN Nomor: SK-54/MBU/03/2024 dan Surat Keputusan Direktur Utama PT Danareksa Nomor: KPPS-4/DR/Dirut/03/2024, komposisi dan susunan Direksi KBI pada tahun 2024 mengalami perubahan, dijabarkan sebagai berikut:

Division of Roles of the Board of Directors

As stated in the Decree of the Minister of SOEs Number: SK-54/MBU/03/2024 and the Decree of the President Director of PT Danareksa Number: KPPS-4/DR/Dirut/03/2024, the composition and structure of the KBI Board of Directors in 2024 has changed, as described below:

Nama Name	Jabatan Position	Tugas Duties
Budi Susanto	Direktur Utama	Selain yang diatur dalam Anggaran Dasar, Direktur Utama memiliki tugas, wewenang, dan kewajiban khusus untuk memimpin Direktorat Utama, mengusahakan dan menjamin terlaksananya usaha dan kegiatan Perusahaan sesuai maksud dan tujuan perusahaan melalui pengelolaan dan penyelenggaraan kebijakan, memastikan tercapainya visi dan misi perusahaan melalui pengelolaan dan penyelenggaraan kebijakan Perusahaan termasuk di dalamnya audit, manajemen sumber daya manusia, kesekretariatan, dan tanggung jawab sosial guna meningkatkan nilai dan mencapai sasaran Perusahaan sesuai dengan strategi dan rencana jangka pendek maupun rencana jangka panjang, ketetapan Rapat Umum Pemegang Saham dan Anggaran Dasar dengan tetap memperhatikan risiko yang terkontrol. Dalam penyelenggaraan perusahaan, Direktur Utama bertanggung jawab terhadap pengelolaan anggota Direksi yang lain dan Divisi dalam Direktorat Utama yang melapor langsung kepadanya.
Budi Susanto	President Director	In addition to those stipulated in the Articles of Association, the President Director has special duties, authorities, and obligations to lead the Main Directorate, strive for and ensure the implementation of the Company's business and activities in accordance with the company's intent and objectives through the management and implementation of policies, ensure the achievement of the company's vision and mission through the management and implementation of policies, ensure the achievement of the Company's vision and mission through the management and implementation of policies, including audits, human resource management, secretariat, and social responsibility in order to increase value and achieve the Company's goals in concert with short-term and long-term strategies and plans, the provisions of the General Meeting of Shareholders and the Articles of Association while remains to paying attention to controlled risks. In running the company, the President Director is responsible for the management of other members of the Board of Directors and Divisions in the Main Directorate that report directly to him.

Nama Name	Jabatan Position	Tugas Duties
Adiyasa Suhadibroto	Direktur Keuangan dan Manajemen Risiko	Selain yang diatur dalam Anggaran Dasar, memimpin Direktorat Keuangan dan Manajemen Risiko, memastikan tercapainya sasaran perusahaan, daya saing perusahaan dan kepuasan pelanggan melalui pengelolaan dan penyelenggaraan kebijakan aspek keuangan dan dan akuntansi, pengadaan dan umum, manajemen kualitas dan manajemen risiko perusahaan yang efektif dan efisien sesuai dengan strategi dan rencana jangka pendek maupun rencana jangka panjang perusahaan, ketetapan Rapat Umum Pemegang Saham dan Anggaran Dasar dengan memperhatikan risiko yang terkontrol. Direktur Keuangan dan Manajemen Risiko dalam menjalankan tugas dan tanggung jawabnya dibantu oleh Divisi dalam Direktorat Keuangan dan Manajemen Risiko. Direktur Keuangan dan Manajemen Risiko yang melapor langsung kepadanya.
Adiyasa Suhadibroto	Director of Finance and Risk Management	In addition to those stipulated in the Articles of Association, leading the Directorate of Finance and Risk Management, ensuring the achievement of company targets, company competitiveness and customer satisfaction through the management and implementation of policies on financial and accounting aspects, procurement and general, quality management and risk management of the company effectively and efficiently in accordance with the company's short-term and long-term strategies and plans, the provisions of the General Meeting of Shareholders and the Articles of Association by taking into account controlled risks. The Director of Finance and Risk Management in carrying out his duties and responsibilities is assisted by the Division in the Directorate of Finance and Risk Management. The Director of Finance and Risk Management who reports directly to him.
Saidu Solihin	Direktur Pengembangan Bisnis dan Operasional	Selain yang diatur dalam Anggaran Dasar, Direktur Pengembangan Bisnis dan Operasional memiliki tugas, wewenang, dan kewajiban khusus untuk memimpin Direktorat Pengembangan Bisnis dan Operasional, memastikan tercapainya peningkatan pendapatan dan sasaran perusahaan yang telah ditetapkan, daya saing perusahaan dan kepuasan pelanggan melalui pengelolaan dan penyelenggaraan kebijakan perencanaan dan pengembangan bisnis, pengelolaan kinerja perusahaan, kebijakan pengelolaan jasa, layanan pelanggan dan pengelolaan teknologi informasi yang efektif dan efisien sesuai dengan strategi dan rencana jangka pendek maupun rencana jangka panjang Perusahaan. Serta kinerja anak perusahaan secara efektif dan efisien sesuai dengan strategi dan rencana jangka pendek maupun rencana jangka panjang perusahaan, ketetapan Rapat Umum Pemegang Saham dan Anggaran Dasar dengan memperhatikan risiko yang terkontrol. Direktur Pengembangan Bisnis dan Operasional dalam menjalankan tugas dan tanggung jawabnya dibantu oleh Divisi dalam Direktorat Pengembangan Bisnis dan Operasional. Direktur Pengembangan Bisnis bertanggung jawab terhadap pengelolaan divisi dalam Direktorat Pengembangan Bisnis dan Operasional yang melapor langsung kepadanya.
Saidu Solihin	Director of Business Development and Operations	In addition to those stipulated in the Articles of Association, the Director of Business Development and Operations has special duties, authorities and obligations to lead the Directorate of Business Development and Operations, ensure the achievement of increased revenue and company targets that have been set, company competitiveness and customer satisfaction through the management and implementation of business planning and development policies, company performance management, service management policies, customer service and information technology management that are effective and efficient in accordance with the Company's short-term and long-term strategies and plans, as well as the performance of subsidiaries effectively and efficiently in accordance with the company's short-term and long-term strategies and plans, the provisions of the General Meeting of Shareholders and the Articles of Association by controlling risks. The Director of Business Development and Operations in carrying out his duties and responsibilities is assisted by Divisions in the Directorate of Business Development and Operations. The Director of Business Development is responsible for the management of divisions in the Directorate of Business Development and Operations that report directly to him.

Pedoman Kerja Direksi

Board Manual PT Kliring Berjangka Indonesia yang telah ditandatangani bersama Dewan Komisaris dan Direksi pada 4 Desember 2017 mengatur Pedoman Kerja Direksi sebagai panduan kinerja Direksi dalam melaksanakan tugas dan tanggung jawabnya di KBI. *Board Manual* ini juga tercantum seluruh kegiatan Direksi KBI yang mengacu pada Pedoman Tata Kelola Perusahaan atau *Code of Corporate Governance* (Pedoman CoC) PT Kliring Berjangka Indonesia. Adapun Pedoman CoC KBI merupakan hasil kodifikasi dari peraturan dan perundang-undangan yang berlaku agar sesuai dengan perkembangan praktik terbaik GCG KBI. Dengan demikian, pedoman kerja tersebut dapat menunjang kinerja KBI dalam mencapai visi dan misinya.

Rapat Direksi

Direksi wajib mengadakan rapat secara berkala paling sedikit 1 (satu) bulan sekali sesuai dengan yang tercantum dalam Anggaran Dasar KBI. Hari pelaksanaan rapat ditetapkan dengan mengacu pada jadwal dasar yang telah ditetapkan

Board Manual of the Board of Directors

The Board Manual of PT Kliring Berjangka Indonesia, which was jointly signed by the Board of Commissioners and the Board of Directors on December 4, 2017, regulates the Board of Directors' Work Guidelines as a guide in carrying out its duties and responsibilities at KBI. This Board Manual also includes all activities of the KBI Board of Directors that refer to the Corporate Governance Guidelines or Code of Corporate Governance (CoC Guidelines) of PT Kliring Berjangka Indonesia. The KBI CoC Guidelines are the result of codification of prevailing regulations and laws to comply with the development of KBI's best GCG practices. Thus, these work guidelines can support KBI's performance in achieving its vision and mission

Meetings of the Board of Directors

The Board of Directors is required to hold regular meetings at least once a month in accordance with the provisions of the KBI Articles of Association. The day of the meeting is determined by referring to the previously determined basic

sebelumnya untuk kemudian ditetapkan kembali tanggal, tempat, dan waktu pelaksanaan rapat minimal 7 (tujuh) hari sebelum pelaksanaan rapat. Selanjutnya, agenda umum rapat Direksi dipublikasikan dan dirangkum dalam *event calendar* KBI agar diketahui oleh masing-masing anggota Direksi.

Kebijakan lainnya yang mengatur penyelenggaraan rapat Direksi, meliputi:

1. Direksi dapat mengadakan rapat setiap kali apabila dianggap perlu oleh seorang atau lebih anggota Direksi atau atas permintaan tertulis dari seorang atau lebih anggota Komisaris atau Pemegang Saham dengan menyebutkan hal yang akan dibicarakan.
2. Direksi harus menetapkan tata tertib Rapat Direksi dan mencantumkan dengan jelas dalam risalah Rapat Direksi di mana tata tertib tersebut ditetapkan.
3. Rapat Direksi dilaksanakan sesuai dengan tata tertib yang telah ditetapkan dan diadakan di tempat kedudukan Perseroan atau di tempat kegiatan usaha Perseroan atau di tempat lain di wilayah Republik Indonesia yang ditetapkan oleh Direksi.
4. Di dalam setiap rapat Direksi dilakukan evaluasi terhadap pelaksanaan keputusan rapat sebelumnya.
5. Panggilan Rapat Direksi dilakukan secara tertulis oleh anggota Direksi yang berhak mewakili Perseroan dan disampaikan dalam jangka waktu sekurang-kurangnya 3 (tiga) hari sebelum rapat diadakan atau dalam waktu yang lebih singkat jika dalam keadaan mendesak. Dalam panggilan rapat tersebut harus mencantumkan acara, tanggal, waktu, dan tempat rapat.
6. Rapat Direksi adalah sah dan berhak mengambil keputusan yang mengikat, apabila dihadiri oleh lebih dari $\frac{1}{2}$ (satu per dua) jumlah anggota Direksi atau wakilnya.

Semua rapat Direksi dipimpin oleh Direktur Utama. Dalam hal Direktur Utama tidak hadir atau berhalangan, Rapat Direksi dipimpin oleh seorang Direktur yang khusus ditunjuk untuk memenuhi hal tersebut.

Pelaksanaan Rapat Direksi

Selama tahun 2024, Direksi KBI telah menyelenggarakan rapat sebanyak 17 (tujuh belas) kali, dengan rincian pelaksanaan rapat sebagai berikut:

Nama Name	Jabatan Position	Jumlah Rapat Number of Meetings	Frekuensi Kehadiran Attendance Frequency	Persentase Kehadiran Attendance Level
Budi Susanto	Plt. Direktur Utama/Direktur Keuangan dan Manajemen Risiko Acting President Director/Director of Finance and Risk Management	17	100%	100%
Adiyasa Suhadibroto	Direktur Operasional Director of Operations	15	100%	100%
Saidu Solihin	Direktur Pengembangan Bisnis dan Operasional Director of Business Development and Operations	17	100%	100%

schedule and thereafter the date, place, and time of the meeting are re-determined at least 7 (seven) days before the meeting. Furthermore, the general agenda of the Board of Directors meeting is published and summarized in the KBI event calendar, it is hence known by each member of the Board of Directors.

Other policies that regulate the holding of Board of Directors meetings encompass:

1. The Board of Directors may conduct meetings whenever deemed necessary by one or more Board members or upon a written request from one or more Commissioners or Shareholders, stating the matters to be discussed.
2. The Board of Directors shall establish rules of procedure for Board meetings and clearly include them in the minutes of the Board meeting where these rules are established.
3. Board of Directors meetings are conducted in accordance with the established rules and are conducted at the Company's domicile or at the Company's business location or at another location within the territory of the Republic of Indonesia as determined by the Board of Directors.
4. In every Board meeting, an evaluation of the implementation of previous meeting result is conducted.
5. The call for a Board of Directors meeting is made in writing by a Director authorized to represent the Company and is delivered within a minimum period of 3 (three) days before the meeting is held or in a shorter time if urgent. The meeting call shall include the agenda, date, time, and place of the meeting.
6. A Board meeting is valid and has the authority to make binding decisions if attended by more than $\frac{1}{2}$ (one per two) of the total number of Board members or their representatives.

All Board meetings are chaired by the President Director. In the absence or incapacity of the President Director, the Board meeting is chaired by a Director specially appointed for that purpose by the President Director.

Implementation of Meetings of the Board of Directors

Throughout 2024, the KBI Board of Directors conducted a total of 17 (seventeen) meetings, with the details of the meeting implementation as follows:

Adapun agenda Rapat Direksi sepanjang tahun 2024 adalah sebagai berikut:

The agenda for the Board of Directors Meeting throughout 2024 is as follows:

No	Tanggal Date	Agenda Agenda	Peserta Members
1.	9 Januari 2024 January 9, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
2.	17 Januari 2024 January 17, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
3.	2 Februari 2024 February 2, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
4.	27 Februari 2024 February 27, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
5.	15 Maret 2024 March 15, 2024	Rapat Struktur Organisasi BOD, HC dan Konsultan Organizational Structure Meeting of the BOD, HC and Consultant	BOD, Kadiv DSP, Kadiv SDM, Kadep Legal dan Konsultan BOD, Head of DSP Division, Head of HR Division, Head of Legal Department and Consultant
6.	22 April 2024 April 22, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
7.	21 Juni 2024 June 21, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
8.	2 Juli 2024 July 2, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Bapak Budi, Bapak Saidu dan Kepala Divisi Mr. Budi, Mr. Saidu and the Head of Division
9.	10 Juli 2024 July 10, 2024	Rapat Direksi BOD Meeting	Bapak Budi, Kadiv DSP, Kadiv DST dan Tim Legal Mr. Budi, Head of DSP Division, Head of DST Division and Legal Team
10.	17 Juli 2024 July 17, 2024	Rapat Direksi BOD Meeting	BOD, Kadiv DSP, Kadiv DPU, Kadiv DPB, Kadiv DST, Kadiv DKA, Tim SPI, Tim Legal, Tim DOP BOD, Head of DSP Division, Head of DPU Division, Head of DPB Division, Head of DST Division, Head of DKA Division, SPI Team, Legal Team, DOP Team
11.	7 Agustus 2024 August 7, 2024	Monitoring Evaluasi Smester 1 dengan PM Semester 1 Evaluation Monitoring with PM	Direktur Danareksa, Tim PM, BOD, dan Kepala Divisi Danareksa Director, PM Team, BOD, and Division Head
12.	21 Agustus 2024 August 21, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
13.	5 September 2024 September 5, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
14.	15 Oktober 2024 October 15, 2024	Rapat Teknis IT PT KBI IT Technical Meeting of PT KBI	Direksi dan Kepala Divisi BOD and Division Head
15.	5 November 2024 November 5, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head
16.	9 Desember 2024 December 9, 2024	Rapat Koordinasi RKAT RKAT Coordination Meeting	Direksi dan Kepala Divisi BOD and Division Head
17.	11 Desember 2024 December 11, 2024	Rapat Direksi dan Kadiv BOD and Division Head Meeting	Direksi dan Kepala Divisi BOD and Division Head

Rapat Gabungan Dewan Komisaris dan Direksi

Sepanjang tahun 2024, Dewan Komisaris dan Direksi KBI telah melaksanakan rapat gabungan sebanyak 12 (dua belas) kali rapat dengan rincian kehadiran sebagai berikut:

Joint Meeting of the Board of Commissioners and Board of Directors

Throughout 2024, the Board of Commissioners and Board of Directors of KBI have conducted joint meetings as many as 12 (twelve) times with the following attendance details:

Nama Name	Jabatan Position	Jumlah Rapat Number of Meetings	Frekuensi Kehadiran Attendance Frequency	Persentase Kehadiran Attendance Level
DEWAN KOMISARIS BOARD OF COMMISSIONERS				
Hernawan B. Sasongko	Komisaris Utama President Commissioner	12	100%	100%
Fajar Massadih Egy	Komisaris Independen Independent Commissioner	10	100%	100%
Irman Sahroni Ahmad	Komisaris Independen Independent Commissioner	9	100%	100%

Nama Name	Jabatan Position	Jumlah Rapat Number of Meetings	Frekuensi Kehadiran Attendance Frequency	Persentase Kehadiran Attendance Level
DIREKSI BOARD OF DIRECTORS				
Budi Susanto	Plt. Direktur Utama/Direktur Keuangan dan Manajemen Risiko Acting President Director/Director of Finance and Risk Management	12	100%	100%
Adiyasa Suhadibroto	Direktur Operasional Director of Operations	12	100%	100%
Saidu Solihin	Direktur Pengembangan Bisnis dan Operasional Director of Business Development and Operations	12	100%	100%

Agenda rapat gabungan Dewan Komisaris dan Direksi sepanjang tahun 2024 dijabarkan dalam tabel berikut:

The agenda for joint meetings of the Board of Commissioners and Directors throughout 2024 is outlined in the following table:

No	Tanggal Date	Agenda Agenda	Peserta Members
1.	22 Januari 2024 January 22, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
2.	29 Februari 2024 February 29, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
3.	18 Maret 2024 March 18, 2024	Rapat Program Pengenalan Perusahaan Company Introduction Program Meeting	Direksi, Komisaris, dan Organ Dewan Komisaris BOD, Commissioners, and BOC Organs
4.	30 April 2024 April 30, 2024	Rapat Gabungan Joint Meeting	Bapak Adiyasa, Bapak Saidu, Komisaris, dan Kepala Divisi Mr. Adiyasa, Mr. Saidu, Commissioners, and Head of Division
5.	30 Mei 2024 May 30, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
6.	27 Juni 2024 June 27, 2024	RUPS PT KBI GMS of PT KBI	Dirkeu Danareksa, Direksi, Komisaris, Organ Dewan Komisaris dan Beberapa Kepala Divisi terkait Danareksa Director of Finance, BOD, Commissioners, BOC Organs and Several Heads of Related Divisions
7.	29 Juli 2024 July 29, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
8.	27 Agustus 2024 August 27, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
9.	30 September 2024 September 30, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
10.	21 Oktober 2024 October 21, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
11.	25 November 2024 November 25, 2024	Rapat Gabungan Joint Meeting	Direksi, Komisaris, dan Kepala Divisi BOD, Commissioners, and Division Heads
12.	20 Desember 2024 December 20, 2024	Rapat Gabungan Joint Meeting	Bapak Budi, Bapak Adiyasa, Komisaris, dan Organ Dewan Komisaris Mr. Budi, Mr. Adiyasa, Commissioners, and BOC Organs

Program Pengenalan bagi Direksi Baru

Berdasarkan *Board Manual*, KBI wajib melaksanakan kegiatan program pengenalan, setiap kali terjadi pengangkatan anggota Direksi baru. Program pengenalan dilaksanakan dengan tujuan memperkenalkan KBI secara komprehensif kepada anggota Direksi yang baru diangkat, sehingga didapatkan pemahaman awal yang cukup terkait KBI. Pengetahuan yang didapatkan oleh anggota Direksi baru dalam program pengenalan berperan penting demi kelancaran dan efektivitas pelaksanaan tugas dan kewajibannya.

Orientation Program for the New Director

Based on the *Board Manual*, KBI is required to carry out an introduction program every time a new member of the Board of Directors is appointed. The introduction program is carried out with the aim of introducing KBI comprehensively to newly appointed members of the Board of Directors, they thus gain sufficient initial understanding regarding KBI. The knowledge gained by new members of the Board of Directors in the introduction program plays an important role in the smooth and effective implementation of their duties and obligations.

Dikarenakan tidak terdapat penambahan anggota Direksi baru hingga 31 Desember 2024, KBI tidak menyusun maupun melaksanakan materi program pengenalan bagi pengurus baru.

Since there is no addition of new members of the Board of Directors as of December 31, 2024, KBI does not prepare or implement introduction program materials for new management.

PELATIHAN ATAU PENINGKATAN KOMPETENSI ANGGOTA DIREKSI

TRAINING OF COMPETENCY DEVELOPMENT FOR THE BOARD OF DIRECTORS MEMBERS

Kebijakan Pelatihan

PT Danareksa (Persero) selaku Holding BUMN KBI menetapkan Modul Kompetensi untuk mengoptimalkan program pengembangan kompetensi dan pembelajaran bagi anggota Direksi KBI. Pelatihan yang dilakukan juga bertujuan untuk mempertajam pemahaman mengenai peran dan kewajiban Direksi sebagai penggerak utama pertumbuhan KBI. Selama tahun 2024, rincian pelaksanaan program pelatihan atau peningkatan kompetensi anggota Direksi KBI adalah sebagai berikut:

Pelatihan atau Peningkatan Kompetensi yang Diikuti Anggota Direksi

Informasi pelatihan Anggota Direksi dapat dilihat pada Bab Profil Perusahaan pada bagian Demografi dan Pengembangan Kompetensi Pegawai di dalam Laporan Tahunan ini.

Pelaksanaan Tugas Direksi

Sepanjang tahun 2024, Direksi telah mengeluarkan berbagai keputusan, baik di bidang operasional, keuangan, maupun beberapa penunjang usaha melalui perangkat kebijakan berupa Surat Keputusan Direksi. Tabel berikut menjabarkan pelaksanaan tugas Direksi KBI berupa Surat Keputusan Direksi selama tahun 2024:

Surat Keputusan Direksi KBI

Board of Directors' Decision Letter of KBI

Nomor SK SK Number	Tanggal Date	Tentang About
01/K-KBI/LGL/I/2024	2 Januari 2024 January 2, 2024	Kebijakan Standarisasi Klausul Perjanjian Pengadaan Barang/Jasa pada PT Kliring Berjangka Indonesia Standardization Policy for Procurement of Goods/Services Agreement Clauses at PT Kliring Berjangka Indonesia
02/K-KBI/LGL/I/2024	22 Januari 2024 January 22, 2024	Pembentukan Tim <i>Project Management Office</i> (PMO) pada PT Kliring Berjangka Indonesia Formation of the Project Management Office (PMO) Team at PT Kliring Berjangka Indonesia
04/K-KBI/LGL/III/2024	23 Februari 2024 February 23, 2024	Penetapan Pelaksana Tugas (Plt.) atau Pelaksana Harian (Plh.) di Lingkungan PT Kliring Berjangka Indonesia Appointment of Acting Officer (Plt.) or Daily Officer (Plh.) in the Environment of PT Kliring Berjangka Indonesia

Training Policy

PT Danareksa (Persero) as the Holding BUMN KBI has established a Competency Module to optimize the competency development and learning program for members of the KBI Board of Directors. The training conducted also aims to sharpen understanding of the role and obligations of the Board of Directors as the main driver of KBI's growth. Throughout 2024, the details of the implementation of the training program or competency improvement for members of the KBI Board of Directors are as follows:

Training or Competency Development Attended by the Board of Directors Members

Information of training of the Board of Directors Members can be seen in the Company Profile Chapter in the Demographics and Employee Competency Development section within this Annual Report.

Implementation of the Board of Director' Duties

Throughout 2024, the Board of Directors has issued various decisions, both in the operational, financial, and several business support fields through policy instruments in the form of Board of Directors Decrees. The following table describes the implementation of the duties of the KBI Board of Directors in the form of Board of Directors Decrees throughout 2024:

Nomor SK SK Number	Tanggal Date	Tentang About
05/K-KBI/LGL/II/2024	26 Februari 2024 February 26, 2024	Pengesahan Keputusan Direksi PT Danareksa (Persero) Nomor KD-47/028/DIR/BPP Tanggal 14 Desember 2023 tentang Kebijakan Tata Kelola dan Kegiatan Korporasi Signifikan Anggota Holding Danareksa Ratification of the Decision of the Board of Directors of PT Danareksa (Persero) Number KD-47/028/DIR/BPP Dated December 14, 2023 concerning the Governance Policy and Significant Corporate Activities of Danareksa Holding Members
06/K-KBI/LGL/II/2024	26 Februari 2024 February 26, 2024	Pengesahan Surat Edaran PT Danareksa (Persero) Nomor SE-46/002/DIR Tanggal 29 September 2022 tentang Koordinasi dan Konsultasi Rencana Investasi, Kerja Sama dan Transaksi Valuta Asing Anggota Holding Danareksa Ratification of Circular Letter of PT Danareksa (Persero) Number SE-46/002/DIR Dated September 29, 2022 concerning Coordination and Consultation of Investment Plans, Cooperation and Foreign Exchange Transactions of the Members of Danareksa Holding
07/K-KBI/LGL/III/2024	20 Maret 2024 March 20, 2024	Struktur Organisasi PT Kliring Berjangka Indonesia Organizational Structure of PT Kliring Berjangka Indonesia
08/K-KBI/LGL/IV/2024	1 April 2024 April 1, 2024	Pengangkatan Pengurus Komite Kliring Periode Tahun 2024-2026 PT Kliring Berjangka Indonesia Appointment of the Clearing Committee Management for the 2024-2026 Period of PT Kliring Berjangka Indonesia
10/K-KBI/LGL/IV/2024	1 April 2024 April 1, 2024	Pedoman Kebijakan Pengelolaan Sumber Daya Manusia PT Kliring Berjangka Indonesia Human Resources Management Policy Guidelines for PT Kliring Berjangka Indonesia
11/K-KBI/LGL/IV/2024	1 April 2024 April 1, 2024	Pedoman Sistem Manajemen Kinerja Pegawai PT Kliring Berjangka Indonesia Employee Performance Management System Guidelines for PT Kliring Berjangka Indonesia
12/K-KBI/LGL/IV/2024	1 April 2024 April 1, 2024	Pedoman Manajemen Karir dan Manajemen Talenta bagi PT Kliring Berjangka Indonesia Career Management and Talent Management Guidelines for PT Kliring Berjangka Indonesia
13/K-KBI/LGL/IV/2024	3 April 2024 April 3, 2024	Uraian Tugas dan Struktur Organisasi PT Kliring Berjangka Indonesia Job Description and Organizational Structure of PT Kliring Berjangka Indonesia
14/K-KBI/LGL/IV/2024	29 April 2024 April 29, 2024	Pembentukan Tim <i>Risk Self-Assessment</i> (RSA) Manajemen Risiko Tingkat Proses PT Kliring Berjangka Indonesia Formation of the Risk Self-Assessment (RSA) Team for Process Level Risk Management at PT Kliring Berjangka Indonesia
15/K-KBI/LGL/V/2024	6 Mei 2024 May 6, 2024	Pedoman Penilaian <i>Risk Maturity Index</i> (RMI) Internal PT Kliring Berjangka Indonesia Guidelines for Internal Risk Maturity Index (RMI) Assessment of PT Kliring Berjangka Indonesia
17/K-KBI/LGL/VII/2024	4 Juli 2024 July 4, 2024	Penetapan Pejabat Pengelola Informasi dan Dokumentasi PT Kliring Berjangka Indonesia Appointment of Information and Documentation Management Officer of PT Kliring Berjangka Indonesia
20/K-KBI/LGL/VII/2024	15 Juli 2024 July 15, 2024	Komite Investasi PT Kliring Berjangka Indonesia Investment Committee of PT Kliring Berjangka Indonesia
21/K-KBI/LGL/VII/2024	15 Juli 2024 July 15, 2024	Tim Implementasi Inisiatif Strategis <i>Enterprise Research Planning</i> (ERP) PT Kliring Berjangka Indonesia The Implementation Team for the Enterprise Research Planning (ERP) Strategic Initiative of PT Kliring Berjangka Indonesia
22/K-KBI/LGL/VII/2024	17 Juli 2024 July 17, 2024	Pembentukan Komite Pengarah Teknologi Informasi PT Kliring Berjangka Indonesia Establishment of the Information Technology Steering Committee of PT Kliring Berjangka Indonesia
24/K-KBI/LGL/VIII/2024	21 Agustus 2024 August 21, 2024	Tim Respon Insiden Keamanan Komputer (<i>Computer Security Incident Response Team</i>) PT Kliring Berjangka Indonesia Computer Security Incident Response Team PT Kliring Berjangka Indonesia
25/K-KBI/LGL/IX/2024	6 September 2024 September 6, 2024	Perubahan Susunan Pengurus Komite Kliring Periode Tahun 2024 - 2026 PT Kliring Berjangka Indonesia Changes to the Composition of the Clearing Committee Management for the 2024 - 2026 Period of PT Kliring Berjangka Indonesia
26/K-KBI/LGL/IX/2024	20 September 2024 September 20, 2024	Tim Pengadaan Pengembangan dan Implementasi Sistem Resi Gudang (IsWare) PT Kliring Berjangka Indonesia Procurement Team for Development and Implementation of Warehouse Receipt System (IsWare) PT Kliring Berjangka Indonesia
27/K-KBI/LGL/IX/2024	26 September 2024 September 26, 2024	Tata Naskah Dinas di Lingkungan PT Kliring Berjangka Indonesia Official Documents in the Environment of PT Kliring Berjangka Indonesia
28/K-KBI/LGL/IX/2024	20 September 2024 September 20, 2024	Pedoman Kebijakan Kerja Sama PT Kliring Berjangka Indonesia Cooperation Policy Guidelines of PT Kliring Berjangka Indonesia
29/K-KBI/LGL/IX/2024	27 September 2024 September 27, 2024	Pengadaan/Rekrutmen Pegawai PT Kliring Berjangka Indonesia Procurement/Recruitment of Employees of PT Kliring Berjangka Indonesia
30/K-KBI/LGL/X/2024	14 Oktober 2024 October 14, 2024	Kebijakan Tata Kelola Informasi PT Kliring Berjangka Indonesia Information Governance Policy of PT Kliring Berjangka Indonesia

Nomor SK SK Number	Tanggal Date	Tentang About
31/K-KBI/LGL/X/2024	14 Oktober 2024 October 14, 2024	Kebijakan Tata Kelola Benturan Kepentingan PT Kliring Berjangka Indonesia Conflict of Interest Governance Policy of PT Kliring Berjangka Indonesia
32/K-KBI/LGL/X/2024	14 Oktober 2024 October 14, 2024	Larangan Penggunaan <i>Flashdisk</i> pada Perangkat Perusahaan Prohibition on Using Flash Drives on Company Devices
33/K-KBI/LGL/XI/2024	4 November 2024 November 4, 2024	Pedoman Pelaksanaan Fungsi Kepatuhan PT Kliring Berjangka Indonesia Guidelines for the Implementation of Compliance Functions of PT Kliring Berjangka Indonesia
34/K-KBI/LGL/XI/2024	22 November 2024 November 22, 2024	Pendelegasian Kewenangan di Lingkungan PT Kliring Berjangka Indonesia Delegation of Authority within PT Kliring Berjangka Indonesia
35/K-KBI/LGL/XI/2024	4 November 2024 November 4, 2024	Tim <i>Self-Assessment</i> Tata Kelola Perusahaan Yang Baik (<i>Good Corporate Governance</i>) pada PT Kliring Berjangka Indonesia Self-Assessment Team of Good Corporate Governance in PT Kliring Berjangka Indonesia
36/K-KBI/LGL/XI/2024	4 November 2024 November 4, 2024	Fungsi Kepatuhan Anti Penyuapan PT Kliring Berjangka Indonesia Anti-Bribery Compliance Function of PT Kliring Berjangka Indonesia
37/K-KBI/LGL/XI/2024	4 November 2024 November 4, 2024	Penetapan Tim <i>Whistleblowing System</i> (WBS), Unit Pengendalian Gratifikasi (UPG) dan <i>Respectful Workplace Policy</i> (RWP) pada PT Kliring Berjangka Indonesia Establishment of the Whistleblowing System (WBS) Team, Gratification Control Unit (UPG) and Respectful Workplace Policy (RWP) at PT Kliring Berjangka Indonesia
38/K-KBI/LGL/XI/2024	4 November 2024 November 4, 2024	Kebijakan Pelaporan Penyimpangan atau Pelanggaran atas Penerapan <i>Whistleblowing System</i> (WBS) pada PT Kliring Berjangka Indonesia Policy for Reporting Deviations or Violations of the Implementation of the Whistleblowing System (WBS) in PT Kliring Berjangka Indonesia
39/K-KBI/LGL/XI/2024	14 November 2024 November 14, 2024	Pembentukan Tim <i>Task Force</i> PT Kliring Perdagangan Berjangka Indonesia pada PT Kliring Berjangka Indonesia Establishment of the Task Force Team of PT Kliring Berjangka Indonesia in PT Kliring Berjangka Indonesia
40/K-KBI/LGL/XI/2024	15 November 2024 November 15, 2024	Penunjukan <i>Document Controller</i> PT Kliring Berjangka Indonesia Appointment of Document Controller of PT Kliring Berjangka Indonesia
41/K-KBI/LGL/XI/2024	15 November 2024 November 15, 2024	Penunjukan Pejabat Koordinator Audit Mutu Internal (Korami) pada PT Kliring Berjangka Indonesia Appointment of Internal Quality Audit Coordinator Officer (Korami) in PT Kliring Berjangka Indonesia
42/K-KBI/LGL/XI/2024	19 November 2024 November 19, 2024	Ketentuan Penggunaan Kartu Kredit Perusahaan Terms of Use of the Corporate Credit Card
43/K-KBI/LGL/XI/2024	28 November 2024 November 28, 2024	Piagam/Pedoman dan Tata Tertib Kerja Direksi PT Kliring Berjangka Indonesia Charter/Guidelines and Work Rules of the Board of Directors of PT Kliring Berjangka Indonesia
44/K-KBI/LGL/XI/2024	29 November 2024 November 29, 2024	Pedoman Akuntansi PT Kliring Berjangka Indonesia Accounting Guidelines of PT Kliring Berjangka Indonesia
45/K-KBI/LGL/XII/2024	2 Desember 2024 December 2, 2024	Pencabutan Keputusan Direksi PT Kliring Berjangka Indonesia Nomor 39/K-KBI/LGL/XI/2024 tentang Pembentukan Tim <i>Task Force</i> PT Kliring Perdagangan Berjangka Indonesia pada PT Kliring Berjangka Indonesia Revocation of the Decision of the Board of Directors of PT Kliring Berjangka Indonesia Number 39/K-KBI/LGL/XI/2024 concerning the Establishment of the Task Force Team of PT Kliring Berjangka Indonesia in PT Kliring Berjangka Indonesia
46/K-KBI/LGL/XII/2024	16 Desember 2024 December 16, 2024	Tim Respon Insiden Keamanan Komputer (<i>Computer Security Incident Response Team</i>) PT Kliring Berjangka Indonesia Computer Security Incident Response Team of PT Kliring Berjangka Indonesia

Komite yang Mendukung Tugas Direksi Komite Kliring

Dalam menjalankan fungsinya di perusahaan, Direksi KBI dibantu oleh Komite Kliring yang bersifat independen di mana merupakan organ pendukung yang dapat memberikan saran dan rekomendasi kepada Direksi di bidang Keanggotaan, pengelolaan risiko dan penanggulangan masalah-masalah khusus. Serta sebagai bentuk komitmen dan ketaatan KBI dalam pemenuhan Peraturan Perundang-undangan yang berlaku.

Susunan Komite Kliring

Komite Kliring memiliki masa jabatan 2 (dua) tahun, di mana pengangkatan dan pemberhentiannya dilakukan oleh Direksi.

Committees Supporting of the Board of Directors' Clearing Committee

In carrying out its functions within the company, the Board of Directors of KBI is assisted by an independent Clearing Committee, which serves as a supporting body that can provide advice and recommendations to the Board of Directors in the areas of Membership, risk management, and the handling of special issues. This also serves as a form of KBI's commitment and adherence to the fulfillment of prevailing laws and regulations.

Composition of the Clearing Committee

The Clearing Committee has a term of office of 2 (two) years, where its appointment and dismissal are carried out by the Board of Directors.

Adapun susunan kepengurusan Komite Kliring dibentuk berdasarkan Keputusan Direksi PT Kliring Berjangka Indonesia No.: 08/K-KBI/LGL/IV/2024 tentang Pengangkatan Pengurus Komite Kliring Periode Tahun 2024-2026 PT Kliring Berjangka Indonesia dan Keputusan Direksi PT Kliring Berjangka Indonesia No.: 25/K-KBI/LGL/IX/2024 tentang Perubahan Susunan Pengurus Komite Kliring Periode Tahun 2024-2026 PT Kliring Berjangka Indonesia.

The composition of the Clearing Committee management is established based on the Decree of the Board of Directors of PT Kliring Berjangka Indonesia No.: 08/K-KBI/LGL/IV/2024 concerning the Appointment of the Clearing Committee Management for the 2024-2026 Period of PT Kliring Berjangka Indonesia and the Decree of the Board of Directors of PT Kliring Berjangka Indonesia No.: 25/K-KBI/LGL/IX/2024 concerning Changes to the Composition of the Clearing Committee Management for the 2024-2026 Period of PT Kliring Berjangka Indonesia.

Susunan kepengurusan Komite Kliring terdiri atas:

The composition of the Clearing Committee management consists of:

1. 5 (lima) orang dari Anggota Kliring dimana salah seorang menjadi Ketua Komite;
2. 1 (satu) orang pejabat Bursa setingkat di bawah Direksi Bursa; dan
3. 1 (satu) orang pejabat Lembaga Kliring Berjangka setingkat di bawah Direksi Lembaga Kliring Berjangka.
4. 2 (dua) orang karyawan Lembaga Kliring Berjangka sebagai sekretaris komite kliring.

1. 5 (five) people from the Clearing Members where one of them is the Head of the Committee;
2. 1 (one) Exchange official one level below the Exchange Board of Directors; and
3. 1 (one) official of the Futures Clearing Institution at the same level as the Board of Directors of the Futures Clearing Institution.
4. 2 (two) employees of the Futures Clearing Institution as secretaries of the clearing committee.

No	Nama Name	Jabatan Position	Perwakilan Kliring Clearing Representative
1.	Ofik Taufiqurrahman	Ketua Head	PT Mentari Mulia Berjangka
2.	Wawan Kuswandi	Anggota Member	PT Mahadana Asta Berjangka
3.	Freddy Chandra	Anggota Member	PT International Mitra Futures
4.	Muhamad Barkah	Anggota Member	PT Rifan Financindo Berjangka
5.	Irawan Tjindana	Anggota Member	PT Harta International Investama
6.	Nina Motiva Hanna Ali	Anggota Member	PT Bursa Berjangka Jakarta
7.	Gatot Eko Nugrahanto	Anggota Member	PT Kliring Berjangka Indonesia
8.	Reza Fachrizal	Sekretaris Secretary	PT Kliring Berjangka Indonesia
9.	Nahdah Ayu Utami	Sekretaris Secretary	PT Kliring Berjangka Indonesia

Tugas dan Tanggung Jawab Komite Kliring

Tugas dan tanggung jawab Pengurus Komite Kliring Periode Tahun 2024 - 2026 PT KBI adalah sebagai berikut:

Duties and Responsibilities of the Clearing Committee

The duties and responsibilities of the Management of the Clearing Committee for the 2024 - 2026 Period of PT KBI are as follows:

1. Merekomendasikan tata cara yang harus diikuti oleh pemohon keanggotaan kliring;
2. Menyampaikan rekomendasi kepada Direksi mengenai permohonan keanggotaan kliring;
3. Memberi saran kepada Direksi mengenai penetapan tingkat marjin, dana jaminan kliring, dana kliring dan perubahannya;
4. Menyampaikan rekomendasi kepada Direksi mengenai batas posisi netto yang boleh dikuasai oleh Anggota Kliring;
5. Memberikan nasehat dan merekomendasikan berbagai langkah yang akan diambil oleh Direksi pada keadaan darurat yang membahayakan integritas keuangan Lembaga Kliring dan/atau Anggota Kliring;
6. Merekomendasikan tindakan yang harus dilakukan terhadap Anggota Kliring yang cidera janji sehubungan

1. Recommending the procedures that must be followed by applicants for clearing membership;
2. Submitting recommendations to the Board of Directors regarding applications for clearing membership;
3. Providing advice to the Board of Directors regarding the determination of margin levels, clearing guarantee funds, clearing funds, and their changes;
4. Submitting recommendations to the Board of Directors regarding the net position limits that Clearing Members may control;
5. Providing advice and recommend various steps to be taken by the Board of Directors in emergency situations that endanger the financial integrity of the Clearing Institution and/or Clearing Members;
6. Recommending actions to be taken against Clearing Members who default on their obligations related to

dengan posisi terbuka, dana yang ditempatkan dan hak-hak istimewa Anggota Kliring tersebut;

7. Tindakan yang disarankan untuk dilakukan diantaranya berupa pembekuan terhadap kelebihan uang atau surat berharga yang ada pada Lembaga Kliring. Pembekuan tersebut dilakukan sampai pemeriksaan dan keputusan atas cedera janji telah diselesaikan sesuai dengan Peraturan;
8. Menetapkan besarnya kerugian dan/atau kerusakan akibat cedera janji dan merekomendasikan sanksi yang akan diberikan;
9. Merekomendasikan kepada Direksi, langkah-langkah yang diambil sehubungan dengan tindakan khusus sebagaimana dimaksud dalam Bab 11 Peraturan dan Tata Tertib PT Kliring Berjangka Indonesia; dan
10. Komite Kliring berwenang meminta kepada Bursa dan/atau Lembaga Kliring untuk memperoleh semua dokumen dan informasi yang diperlukan, dalam rangka penyelesaian masalah kliring dan penyelesaian serta penjaminan. Dokumen dan informasi tersebut bersifat rahasia, setiap Anggota Komite Kliring dilarang untuk mempergunakan dan/atau menyebarkan informasi tersebut kepada perusahaannya maupun pihak-pihak lain yang bukan Anggota Komite Kliring.

open positions, deposited funds, and the privileges of the Clearing Members;

7. Recommending actions include the freezing of excess funds or securities held by the Clearing Institution. The freezing will be carried out until the examination and decision on the default have been completed in accordance with the Regulations;
8. Determining the amount of loss and/or damage resulting from a default and recommend sanctions to be imposed;
9. Recommending to the Board of Directors the steps to be taken in connection with special actions as referred to in Chapter 11 of the Regulations and Rules of Procedure of PT Kliring Berjangka Indonesia; and
10. Clearing Committee is authorized to request the Exchange and/or the Clearing Institution to obtain all necessary documents and information for the purpose of resolving clearing issues and settlement and guarantee matters. These documents and information are confidential, each Member of the Clearing Committee is prohibited from using and/or disseminating this information to their respective companies or other parties who are not Members of the Clearing Committee.

Rapat Komite Kliring

Sampai 31 Desember 2024, Komite Kliring telah mengadakan rapat sebanyak 5 (lima) kali dengan rincian sebagai berikut:

Meeting of the Clearing Committee

As of December 31 2024, the Clearing Committee has conducted 5 (five) meetings with the following details:

No	Tanggal Date	Pialang/Pedagang Broker/Trander	Agenda Agenda
1.	26 Januari 2024 January 26, 2024	PT Pasar Forex & Komoditi Berjangka	Rapat Hearing Komite Kliring dengan PT Pasar Forex & Komoditi Berjangka Clearing Committee Hearing Meeting with PT Pasar Forex & Komoditi Berjangka
2.	2 April 2024 April 2, 2024	PT Sands Capital Indonesia	Rapat Hearing Komite Kliring dengan PT Sands Capital Indonesia Clearing Committee Hearing Meeting with PT Sands Capital Indonesia
3.	9 September 2024 September 9, 2024	PT Global Investama Finansial	Rapat Hearing Komite Kliring dengan PT Global Investama Finansial Clearing Committee Hearing Meeting with PT Global Investama Finansial
4.	12 November 2024 November 12, 2024	PT IDFX Futures Internasional	Rapat Hearing Komite dengan PT IDFX Futures Internasional Committee Hearing Meeting with PT IDFX Futures Internasional
5.	12 November 2024 November 12, 2024	PT VIG Group Futures	Rapat Hearing Komite dengan PT VIG Group Futures Committee Hearing Meeting with PT VIG Group Futures
5.	4 Januari 2024 January 4, 2024	PT Indoforex Nasional Futures	Rapat Hearing Komite Kliring dengan PT Indoforex Nasional Futures Hearing Meeting of the Clearing Committee with PT Indoforex Nasional Futures
6.	14 Mei 2024 May 14, 2024	PT Ajaib Futures Asia	Rapat Hearing Komite Kliring dengan PT Ajaib Futures Asia Hearing Meeting of the Clearing Committee with PT Ajaib Futures Asia

Komite Human Capital dan Talenta

Komite Human Capital dan Talenta (*Human Capital and Talent Committee*) yang selanjutnya disebut Komite HC merupakan Komite yang mendukung fungsi Direksi di KBI. Penyusunan maupun penetapan kebijakan strategis dan operasional di bidang *Human Capital* dan *Talent Mapping* menjadi kewenangan khusus yang dimiliki Komite HC selama menjalankan tugasnya dan perannya di perusahaan.

Human Capital and Talent Committee

The Human Capital and Talent Committee, hereinafter referred to as the HC Committee, is a Committee that supports the role of the Board of Directors at KBI. The preparation and determination of strategic and operational policies in the field of Human Capital and Talent Mapping are special authorities held by the HC Committee while carrying out its duties and roles in the company.

Susunan Komite HC

Sebagaimana tercantum dalam Keputusan Direksi PT Kliring Berjangka Indonesia No.: 32/K-KBI/LGL/iX/2023 tentang

Composition of the HC Committee

As stated in the Decree of the Board of Directors of PT Kliring Berjangka Indonesia No.: 32/K-KBI/LGL/iX/2023

Komite Human Capital dan Talenta (*Human Capital and Talent Committee*), susunan anggota Komite HC PT Kliring Berjangka Indonesia adalah:

Ketua merangkap Anggota:

Direktur Utama/Plt. Direktur Utama

Anggota:

1. Anggota Direksi
2. BOD-1 membawahi Sumber Daya Manusia
3. BOD-1 yang membawahi Keuangan dan Akuntansi

Sekretaris:

Kepala Departemen Hukum

concerning the Human Capital and Talent Committee, the composition of the members of the HC Committee of PT Kliring Berjangka Indonesia is:

Chairman and Member:

President Director/Acting President Director

Members:

1. Member of the Board of Directors
2. BOD-1 in charge of Human Resources
3. BOD-1 in charge of Finance and Accounting

Secretary:

Head of Legal Department

Tugas, Wewenang, dan Tanggung Jawab Komite HC

Tugas, wewenang, dan tanggung jawab Komite HC KBI di antaranya:

1. Bidang Kebijakan dan Perencanaan *Human Capital*:
 - a. Menetapkan prioritas strategi pengembangan, arah kebijakan dan peningkatan kualitas human capital KBI dengan mengacu pada RKAP dan RJPP Perusahaan;
 - b. Menetapkan kebijakan strategis, manajemen karier, dan *corporate culture* di bidang *human capital*;
 - c. Menetapkan remunerasi Dewan Komisaris dan Direksi Perusahaan Anak;
 - d. Menetapkan perencanaan jumlah formasi jabatan dan strategi pemenuhan formasi jabatan; dan
 - e. Menetapkan penilaian kinerja Pegawai.
2. Bidang *Talent Mapping*:
 - a. Menetapkan pengembangan karier Pegawai;
 - b. Menetapkan kepengurusan Perusahaan Anak; dan
 - c. Menetapkan *Talent* dan penentuan program pengembangan yang diberikan kepada termasuk pengembangan karier *Talent*.

Duties, Authorities, and Responsibilities of the HC Committee

The HC Committee has the following duties, authorities, and responsibilities:

1. Human Capital Policy and Planning:
 - a. Establishing strategic development priorities, policy directions, and improving the quality of human capital at KBI, referring to the Company's RKAP and RJPP;
 - b. Establishing strategic policies, career management, and corporate culture in the field of human capital;
 - c. Determining the remuneration for the Board of Commissioners and Directors of the Subsidiary Company;
 - d. Determining the number of position formations and strategies for fulfilling position formations; and
 - e. Setting employee performance assessments.
2. Talent Mapping Area:
 - a. Determining employee career development;
 - b. Establishing the management of Subsidiary Companies; and
 - c. Identifying talents and determining development programs provided to talents, including career development for talents.

Rapat Komite HC

Hingga 31 Desember 2024, Komite HC telah mengadakan rapat sebanyak 6 (enam) kali dengan rincian sebagai berikut:

Meeting of the HC Committee

As of December 31, 2024, the HC Committee has conducted 6 (six) meetings with the following details:

No	Tanggal Date	Agenda Agenda
1.	29 Februari 2024 February 29, 2024	Important Goal HC 2024
2.	14 Maret 2024 March 14, 2024	Usulan Perubahan Struktur Organisasi KBI Proposed Changes to KBI Organizational Structure
3.	02 April 2024 April 02, 2024	Usulan Perubahan Struktur Organisasi KBI/Usulan Pemenuhan SDM/Pegawai Pensiun/Kebijakan Biaya Operasional Proposed Changes to KBI Organizational Structure/Proposed Fulfillment of Human Resources/Employee Retirement/Operational Cost Policy
4.	02 Juli 2024 July 02, 2024	Fasilitas Kesehatan/Kebutuhan SDM/Pegawai Pensiun & Promosi/Insentif Kinerja 2023 Health Facilities/HR Needs/Employee Retirement & Promotion/Performance Incentives 2023
5.	29 Juli 2024 July 29, 2024	SSC Tower HC/Talent Matriks/Pegawai Promosi/Program Pengembangan Pegawai/Increment atas Kinerja 2023 SSC Tower HC/Talent Matrix/Employee Promotion/Employee Development Program/Performance Increment 2023
6.	16 Oktober 2024 October 16, 2024	Pengunduran Diri Pegawai/Kebutuhan Pegawai/Aspirasi Serikat Kerja KBI Employee Resignation/Employee Needs/KBI Union Aspirations

Pelaksanaan Tugas Komite HC

Sepanjang tahun 2024, Komite HC telah mengadakan rapat sebanyak 3 (tiga) kali dengan rincian sebagai berikut:

1. Bidang Kebijakan dan Perencanaan *Human Capital*:
 - a. Menetapkan prioritas strategi pengembangan, arah kebijakan dan peningkatan kualitas human capital KBI dengan mengacu pada RKAP dan RJPP Perusahaan.
 - b. Menetapkan kebijakan strategis, manajemen karier dan *corporate culture* di bidang *human capital*.
 - c. Menetapkan remunerasi Dewan Komisaris dan Direksi Perusahaan Anak;
 - d. Menetapkan perencanaan jumlah formasi jabatan dan strategi pemenuhan formasi jabatan; dan
 - e. Menetapkan penilaian kinerja Pegawai.
2. Bidang *Talent Mapping*:
 - a. Menetapkan pengembangan karier Pegawai;
 - b. Menetapkan kepengurusan Perusahaan Anak; dan
 - c. Menetapkan *Talent* dan penentuan program pengembangan yang diberikan kepada *Talent* termasuk pengembangan karier *Talent*.

Implementation of the HC Committee's Duties

Throughout 2024, the HC Committee has conducted 3 (three) meetings with the following details:

1. Human Capital Policy and Planning:
 - a. Setting strategic development priorities, policy directions, and improving the quality of human capital at KBI with reference to the Company's RKAP and RJPP;
 - b. Establishing strategic policies, career management, and corporate culture in the field of human capital;
 - c. Determining the remuneration of the Board of Commissioners and Directors of the Subsidiary Companies;
 - d. Setting the number of position formations and strategies for filling position formations; and
 - e. Assessing employee performance.
2. Talent Mapping Area:
 - a. Determining employee career development;
 - b. Establishing the management of Subsidiary Companies; and
 - c. Identifying talents and determining development programs provided to talents, including career development for talents.

DEWAN KOMISARIS

BOARD OF COMMISSIONERS

Dewan Komisaris merupakan organ perusahaan yang melakukan pengawasan terhadap jalannya kegiatan usaha KBI sekaligus memberikan arahan kepada Direksi selama melakukan tugas kepengurusan KBI. Dewan Komisaris juga melakukan monitoring terhadap efektivitas dan kesesuaian penerapan GCG di lingkup KBI sesuai dengan Anggaran Dasar.

Adapun pengangkatan Dewan Komisaris KBI mengacu pada Peraturan Kepala BAPPEBTI No. 96/BAPPEBTI/PER/06/2012 tanggal 26 Juni 2012, yaitu melalui pertimbangan dari calon yang diusulkan oleh pemegang saham dengan melalui tes kelayakan dan kepatutan terlebih dahulu.

Kriteria dan Prosedur Pengangkatan Dewan Komisaris

Guna mengoptimalkan fungsi pengawasan di perusahaan, penunjukan Dewan Komisaris KBI diatur dalam kebijakan persyaratan dengan mengikuti alur kriteria dan prosedur pengangkatan Dewan Komisaris sebagai berikut:

1. Pengangkatan dilakukan dari calon yang diusulkan oleh pemegang saham setelah dilakukan uji kepatutan dan kelayakan oleh BAPPEBTI berdasarkan pertimbangan

The Board of Commissioners is a company organ that supervises the running of KBI's business activities and provides direction to the Board of Directors during the implementation of KBI's management duties. The Board of Commissioners also monitors the effectiveness and suitability of GCG implementation within KBI in accordance with the Articles of Association.

The appointment of the KBI Board of Commissioners refers to the Regulation of the Head of BAPPEBTI No. 96/BAPPEBTI/PER/06/2012 dated June 26, 2012, namely through consideration of candidates proposed by shareholders by first undergoing a fit and proper test.

Criteria and Procedures for the Appointment of the Board of Commissioners

In order to optimize the supervisory role in the company, the appointment of the KBI Board of Commissioners is regulated in the requirements policy by following the flow of criteria and procedures for the appointment of the Board of Commissioners as follows:

1. Appointment is made from candidates proposed by shareholders after a fit and proper test is carried out by BAPPEBTI based on considerations of integrity,

integritas, dedikasi, memahami masalah manajemen perusahaan yang berkaitan dengan salah satu fungsi manajemen, memiliki pengetahuan yang memadai di bidang usaha Perseroan, serta dapat menyediakan waktu yang cukup untuk melaksanakan tugasnya;

2. Orang perseorangan yang dapat diangkat menjadi anggota Dewan Komisaris adalah yang mampu melaksanakan perbuatan hukum dan tidak pernah dinyatakan pailit, atau menjadi Direksi atau Dewan Komisaris yang dinyatakan bersalah menyebabkan suatu perusahaan dinyatakan pailit, atau orang yang pernah dihukum karena melakukan tindak pidana yang merugikan keuangan negara dalam kurun waktu 10 (sepuluh) tahun sebelum pengangkatannya. Selain itu, yang bersangkutan tidak pernah dihukum, tidak sedang dalam proses pemeriksaan atau peradilan akibat melakukan tindak pidana di bidang ekonomi, antara lain perdagangan, industri, pertanian, keuangan, perbankan; dan
3. Antara para Komisaris dan antara anggota Dewan Komisaris dengan Direksi tidak boleh ada hubungan keluarga sedarah sampai dengan derajat ketiga, baik menurut garis lurus maupun garis ke samping atau hubungan semenda (menantu atau ipar).

Pengangkatan Dewan Komisaris dapat dilakukan dengan 2 (dua) cara, yaitu:

1. Calon anggota Dewan Komisaris melakukan *fit and proper test* oleh Pemegang Saham dan diangkat oleh Pemegang Saham, kemudian diajukan kepada Bappebti untuk dilakukan *fit and proper test* sesuai Peraturan Kepala Bappebti; dan
2. Calon anggota Dewan Komisaris diajukan kepada Bappebti untuk dilakukan *fit and proper test* dan yang dinyatakan memenuhi persyaratan diangkat oleh Pemegang Saham. Pengangkatan Dewan Komisaris dilakukan secara transparan melalui *fit and proper test* sesuai dengan sistem yang telah ditetapkan oleh RUPS. Selanjutnya, profil Dewan Komisaris yang terpilih dipublikasikan pada media informasi yang dimiliki oleh KBI, salah satunya situs web KBI.

Masa Jabatan Dewan Komisaris

Anggota Dewan Komisaris diangkat untuk masa 5 (lima) tahun dan dapat diangkat kembali untuk 1 (satu) kali masa jabatan dengan tidak mengurangi hak RUPS untuk memberhentikan para anggota Dewan Komisaris sewaktu-waktu.

Mekanisme Pengunduran Diri dan Pemberhentian Dewan Komisaris

Dewan Komisaris berhak melakukan pengunduran diri atau dapat diberhentikan dengan sejumlah syarat, antara lain:

1. RUPS berhak sewaktu-waktu memberhentikan Dewan Komisaris dengan alasan tertentu berdasarkan peraturan perundang-undangan berlaku dan/atau Anggaran Dasar;
2. Bappebti dapat memberhentikan pertimbangan kepada RUPS untuk memberhentikan Dewan Komisaris dengan alasan tertentu terkait dengan pelanggaran peraturan perundang-undangan yang berlaku;
3. Seseorang atau lebih anggota Dewan Komisaris dapat diberhentikan untuk sementara waktu oleh RUPS jika

dedication, understanding of company management issues related to one of the management functions, having adequate knowledge in the Company's business field, and being able to provide sufficient time to carry out their duties;

2. Individuals who can be appointed as members of the Board of Commissioners are those who are capable of carrying out legal acts and have never been declared bankrupt, or become Directors or Board of Commissioners who are found guilty of causing a company to be declared bankrupt, or people who have been convicted of committing a crime that is detrimental to state finances within a period of 10 (ten) years prior to their appointment. Additionally, the person concerned has never been convicted, is not in the process of being examined or tried due to committing a crime in the economic sector, including trade, industry, agriculture, finance, banking; and
3. Between the Commissioners and between members of the Board of Commissioners and the Board of Directors there shall be no blood relationship up to the third degree, either in a straight line or a sideways line or a relationship by marriage (son-in-law or brother-in-law).

The appointment of the Board of Commissioners can be done in 2 (two) methods, namely:

1. Prospective members of the Board of Commissioners undergo a fit and proper test by the Shareholders and are appointed by the Shareholders, then submitted to Bappebti to undergo a fit and proper test in accord with the Regulation of the Head of Bappebti; and
2. Prospective members of the Board of Commissioners are submitted to Bappebti to undergo a fit and proper test and those who are declared to meet the requirements are appointed by the Shareholders. The appointment of the Board of Commissioners is carried out transparently through a fit and proper test in the matter of the system established by the GMS. Furthermore, the profile of the selected Board of Commissioners is published on the information media owned by KBI, one of which is the KBI website.

Term of Office of the Board of Commissioners

Members of the Board of Commissioners are appointed for a term of 5 (five) years and may be reappointed for 1 (one) term of office without reducing the right of the GMS to dismiss members of the Board of Commissioners at any time.

Mechanism for Resignation and Dismissal of the Board of Commissioners

The Board of Commissioners has the right to resign or can be dismissed with a number of conditions, including:

1. The GMS has the right to dismiss the Board of Commissioners at any time for certain reasons based on prevailing laws and/or the Articles of Association;
2. Bappebti can dismiss the consideration to the GMS to dismiss the Board of Commissioners for certain reasons related to violations of prevailing laws and regulations;
3. One or more members of the Board of Commissioners can be temporarily dismissed by the GMS if they act

mereka bertindak bertentangan dengan Anggaran Dasar atau melalaikan kewajibannya atau terdapat alasan yang mendesak bagi perusahaan; dan

4. Bagi anggota Dewan Komisaris yang berhenti sebelum maupun setelah masa jabatannya berakhir, maka kepada yang bersangkutan tetap dimintakan pertanggungjawaban atas tindakannya yang belum diterima pertanggungjawabannya oleh RUPS

Dewan Komisaris yang diberhentikan sementara harus menerima pemberitahuan secara tertulis yang disertai dengan alasan pemberhentiannya. Kemudian, RUPS akan memutuskan apakah Dewan Komisaris yang bersangkutan akan diberhentikan seterusnya atau dikembalikan kepada kedudukannya semula selambat-lambatnya dalam waktu 30 (tiga puluh hari) setelah pemberhentian sementara tersebut. Dewan Komisaris yang diberhentikan sementara diberikan kesempatan untuk hadir dan membela diri.

Apabila RUPS tidak diadakan dalam waktu 30 hari setelah pemberhentian sementara, maka pemberhentian sementara dinyatakan batal demi hukum. Rapat yang harus dijalankan tersebut harus dipimpin oleh seorang Pemegang Saham yang dipilih oleh dari antara mereka yang hadir.

Susunan Anggota Dewan Komisaris

Pemegang Saham KBI perlu memperhatikan komposisi Dewan Komisaris Perusahaan, yang mana jumlah anggota Dewan Komisaris Perusahaan sekurang-kurangnya adalah 2 (dua) orang dan sebanyak-banyaknya adalah 7 (tujuh) orang, yang mana salah satu di antaranya diangkat sebagai Komisaris Utama Perusahaan.

Sebelum diangkat menjadi Dewan Komisaris KBI, calon Dewan Komisaris mengikuti *fit and proper test* yang diselenggarakan oleh Pemegang Saham. Hal ini bertujuan untuk menjamin integritas, kompetensi, reputasi, bebas dari afiliasi maupun benturan kepentingan lainnya, serta memastikan pengalaman yang dibutuhkan dalam menjalankan fungsi dan tugasnya masing-masing.

Hingga 31 Desember 2024, susunan anggota Dewan Komisaris KBI adalah sebagai berikut:

contrary to the Articles of Association or neglect their obligations or there are urgent reasons for the company; and

4. For members of the Board of Commissioners who resign before or after their term of office ends, the person concerned will remain to be asked to be accountable for their actions for which the GMS has not yet accepted accountability.

The Board of Commissioners who are temporarily dismissed shall receive written notification accompanied by the reasons for their dismissal. Afterwards, the GMS will decide whether the Board of Commissioners concerned will be dismissed permanently or returned to their original position no later than 30 (thirty days) after the temporary dismissal. The Board of Commissioners who are temporarily dismissed will be given the opportunity to attend and defend themselves.

If the GMS is not conducted within 30 days after the temporary dismissal, the temporary dismissal afterwards is declared null and void by law. The required meeting shall to be led by a Shareholder selected from among those present.

Composition of the Board of Commissioners

KBI Shareholders need to pay attention to the composition of the Company's Board of Commissioners, where the number of members of the Company's Board of Commissioners is at least 2 (two) people and a maximum of 7 (seven) people, one of whom is appointed as the Company's President Commissioner.

Before being appointed as KBI Board of Commissioners, the candidates for the Board of Commissioners undergo a fit and proper test organized by the Shareholders. This aims to ensure integrity, competence, reputation, freedom from affiliation or other conflicts of interest, and ensure the experience is required to carry out their respective functions and duties.

As of December 31, 2024, the composition of the members of KBI's Board of Commissioners is as follows:

Nama Name	Jabatan Position	Masa Jabatan Term of Office	Periode Jabatan Periodic Term	Dasar Pengangkatan Legal Basis of Appointment
Hernawan B. Sasongko	Komisaris Utama	11 Agustus 2023 - RUPS 2028	Ke-1	Hernawan B. Sasongko diangkat sebagai Komisaris Utama PT Kliring Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Kliring Berjangka Indonesia Nomor: SK-198/MBU/07/2023 dan Nomor: KPSS 47/014/DNRK tentang Pemberhentian dan Pengangkatan Komisaris Utama PT Kliring Berjangka Indonesia tanggal 18 Juli 2023.
Hernawan B. Sasongko	President Commissioner	August 11, 2023 - GMS 2028	1 st Term	Hernawan B. Sasongko was appointed as President Commissioner of PT Kliring Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Company (Persero) PT Danareksa as Shareholders of PT Kliring Berjangka Indonesia Number: SK-198/MBU/07/2023 and Number: KPSS 47/014/DNRK concerning the Dismissal and Appointment of the President Commissioner of PT Kliring Berjangka Indonesia dated July 18, 2023.

Nama Name	Jabatan Position	Masa Jabatan Term of Office	Periode Jabatan Periodic Term	Dasar Pengangkatan Legal Basis of Appointment
Fajar Massadiyah Egy	Komisaris Independen	4 Maret 2024 - RUPS 2029	Ke-1	Fajar Massadiyah Egy diangkat sebagai Komisaris Independen PT Klining Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Klining Berjangka Indonesia Nomor: SK-55/MBU/03/2024 dan Nomor: KPPS-5/DR/DIRUT/03/2024 tentang Pemberhentian dan Pengangkatan Anggota Dewan Komisaris PT Klining Berjangka Indonesia tanggal 4 Maret 2024.
Fajar Massadiyah Egy	Independent Commissioner	March 4, 2024 -GMS 2029	1 st Term	Fajar Massadiyah Egy was appointed as Independent Commissioner of PT Klining Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Company (Persero) PT Danareksa as Shareholders of PT Klining Berjangka Indonesia Number: SK-55/MBU/03/2024 and Number: KPPS-5/DR/DIRUT/03/2024 concerning the Dismissal and Appointment of Members of the Board of Commissioners of PT Klining Berjangka Indonesia dated March 4, 2024.
Irman Sahroni Ahmad	Komisaris Independen	19 April 2024 - RUPS 2029	Ke-1	Irman Sahroni Ahmad diangkat sebagai Komisaris Independen PT Klining Berjangka Indonesia berdasarkan Keputusan Menteri Badan Usaha Milik Negara dan Direktur Utama Perusahaan (Persero) PT Danareksa Selaku Para Pemegang Saham PT Klining Berjangka Indonesia Nomor: SK-100/MBU/04/2024 dan Nomor: KPPS-7/DR/DIRUT/04/2024 tentang Pengangkatan Anggota Dewan Komisaris PT Klining Berjangka Indonesia tanggal 19 April 2024.
Irman Sahroni Ahmad	Independent Commissioner	April 19, 2024 - GMS 2029	1 st Term	Irman Sahroni Ahmad was appointed as Independent Commissioner of PT Klining Berjangka Indonesia based on the Decree of the Minister of State-Owned Enterprises and the President Director of the Company (Persero) PT Danareksa as Shareholders of PT Klining Berjangka Indonesia Number: SK-100/MBU/04/2024 and Number: KPPS-7/DR/DIRUT/04/2024 concerning the Appointment of Members of the Board of Commissioners of PT Klining Berjangka Indonesia dated April 19, 2024.

Adapun profil seluruh anggota Dewan Komisaris dapat dilihat pada Bab Profil Perusahaan dalam Laporan Tahunan ini.

The profiles of all members of the Board of Commissioners can be seen in the Company Profile Chapter within this Annual Report.

Independensi Dewan Komisaris

Seluruh anggota Dewan Komisaris bertindak secara independen dan bebas intervensi dari pihak manapun. Dengan demikian, anggota Dewan Komisaris KBI tidak memiliki hubungan kepengurusan, kepemilikan saham dan/atau hubungan dengan anggota Dewan Komisaris lainnya dan atau dengan pemegang saham atau hubungan lainnya dengan KBI yang dapat mempengaruhi kemampuannya bertindak independen.

Independence of the Board of Commissioners

All members of the Board of Commissioners act independently and are free from intervention from any party. Accordingly, members of the KBI Board of Commissioners do not have any management relationships, share ownership and/or relationships with other members of the Board of Commissioners and/or with shareholders or other relationships with KBI that may affect their ability to act independently.

Komposisi Dewan Komisaris KBI telah memerhatikan ketentuan di mana paling sedikit 1 (satu) orang atau 20% dari anggota Dewan Komisaris harus berasal dari kalangan di luar KBI yang bebas (Komisaris Independen), dengan ketentuan yang mencakup hal-hal berikut ini:

The composition of the KBI Board of Commissioners has taken into account the provisions where at least 1 (one) person or 20% of the members of the Board of Commissioners shall come from outside KBI who are free (Independent Commissioners), with provisions that include the following:

1. Tidak menjabat sebagai Direksi di perusahaan terafiliasi;
2. Tidak bekerja pada Pemerintah termasuk di departemen, lembaga dan kemiliteran dalam kurun waktu tiga tahun terakhir;
3. Tidak bekerja di Perseroan atau afiliasinya dalam kurun waktu tiga tahun terakhir;
4. Tidak mempunyai keterikatan finansial, baik langsung maupun tidak langsung dengan Perseroan atau perusahaan lainnya yang menyediakan jasa dan produk kepada Perseroan dan afiliasinya;
5. Bebas dari kepentingan dan aktivitas bisnis atau hubungan lain yang menghalangi atau mengganggu kemampuan Dewan

1. Not serving as Directors in affiliated companies;
2. Not working for the Government including in departments, institutions and the military in the last three years;
3. Not working in the Company or its affiliates in the last three years;
4. Not having financial ties, either directly or indirectly, with the Company or other companies that provide services and products to the Company and its affiliates;
5. Free from business interests and activities or other relationships that may hinder or interfere with the

- Komisaris yang berasal dari kalangan di luar Perseroan untuk bertindak atau berpikir secara bebas di lingkup Perseroan; dan
6. Tidak berasal dari perusahaan-perusahaan yang menggunakan jasa KBI yang menimbulkan pertentangan kepentingan, baik langsung maupun tidak langsung.

Tugas dan Tanggung Jawab

Dewan Komisaris memiliki tugas dan tanggung jawab yang bersifat kolegial di bawah koordinasi Komisaris Utama. Dalam melaksanakan tugasnya, Dewan Komisaris harus mematuhi Anggaran Dasar KBI, *Board Manual*, Pedoman Perilaku KBI dan peraturan perundang-undangan yang berlaku, serta wajib melaksanakan prinsip profesionalisme, efisiensi, transparansi, kemandirian, akuntabilitas, pertanggungjawaban, serta kewajaran.

Untuk kepentingan kelancaran pelaksanaan tugas Dewan Komisaris, Komisaris Utama sebagai Ketua Dewan Komisaris perlu membagi bidang/tugas kepada masing-masing anggota untuk menjalankan peran dan fungsinya.

Tugas dan tanggung jawab Dewan Komisaris KBI secara umum mencakup hal-hal berikut ini:

1. Melakukan pengawasan dan memberikan nasihat atau masukan kepada Direksi dalam mengelola KBI;
2. Memantau pelaksanaan Rencana Kerja dan Anggaran Perseroan, Kebijakan yang ditetapkan RUPS, serta ketentuan peraturan perundang-undangan berlaku;
3. Melakukan pemeriksaan dan penelaahan atas Laporan Periodik dan Laporan Tahunan yang disusun oleh Direksi;
4. Memastikan agar sistem pengendalian internal, sistem pengelolaan informasi dan kepatuhan terhadap hukum dan peraturan perundang-undangan yang berlaku dijalankan secara efektif;
5. Memantau pelaksanaan praktik *good corporate governance* yang ditetapkan KBI agar berjalan secara efektif;
6. Memastikan efektivitas pelaksanaan tugas auditor eksternal; dan
7. Melakukan evaluasi dan menilai secara berkala, serta memberikan rekomendasi sehubungan dengan risiko usaha.

Pedoman Kerja Dewan Komisaris

Dewan Komisaris PT KBI memiliki Piagam Dewan Komisaris yang ditandatangani oleh seluruh Dewan Komisaris pada 17 Agustus 2024. Piagam ini dibuat untuk mengoptimalkan pelaksanaan tugas pengawasan dan pemberian nasihat Dewan Komisaris kepada Manajemen PT KBI.

KBI juga memiliki Pedoman Kerja (*Board Manual*) yang ditandatangani oleh seluruh anggota Direksi dan Dewan Komisaris pada 24 November 2024 sebagai acuan pengambilan keputusan dan pelaksanaan tugas dan tanggung jawabnya.

Board Manual merupakan hasil kodifikasi berbagai peraturan yang berlaku bagi Perusahaan dan praktik-praktik terbaik (*best practices*) GCG, prinsip-prinsip hukum korporasi, peraturan perundang-undangan yang berlaku, arahan dari Pemegang Saham, serta ketentuan Anggaran Dasar KBI yang mengatur tata kerja Dewan Komisaris.

- ability of the Board of Commissioners from outside the Company to act or think freely within the Company; and
6. Not from companies that use KBI services that may cause conflicts of interest, either directly or indirectly.

Duties and Responsibilities

The Board of Commissioners has collegial duties and responsibilities under the coordination of the President Commissioner. In carrying out its duties, the Board of Commissioners shall comply with the KBI's Articles of Association, Board Manual, KBI's Code of Conduct and prevailing laws and regulations, and shall implement the principles of professionalism, efficiency, transparency, independence, accountability, responsibility, and fairness.

For the smooth implementation of the duties of the Board of Commissioners, the President Commissioner as Chairman of the Board of Commissioners needs to divide the fields/duties to each member to carry out their roles and functions.

The duties and responsibilities of the KBI Board of Commissioners in general comprise the following:

1. Supervising and provide advice or input to the Board of Directors in managing KBI;
2. Monitoring the implementation of the Company's Work Plan and Budget, Policies stipulated by the GMS, and provisions of prevailing laws and regulations;
3. Conducting examination and review of the Periodic Report and Annual Report prepared by the Board of Directors;
4. Ensuring that the internal control system, information management system and compliance with prevailing laws and regulations are implemented effectively;
5. Monitoring the implementation of good corporate governance practices set by KBI's to run effectively;
6. Ensuring the effectiveness of the implementation of external auditor duties; and
7. Conducting periodic evaluations and assessments, and providing recommendations regarding business risks.

Board Manual of the Board of Commissioners

The Board of Commissioners of PT KBI has a Board of Commissioners Charter signed by the entire Board of Commissioners on August 17, 2024. This charter was created to optimize the implementation of the Board of Commissioners' supervisory duties and provide advice to the Management of PT KBI.

KBI also has a Work Guideline (*Board Manual*) signed by all members of the Board of Directors and Board of Commissioners on November 24, 2024 as a reference in decision making and carrying out their duties and responsibilities.

The Board Manual is the result of the codification of various regulations applicable to the Company and best practices of GCG, principles of corporate law, prevailing laws and regulations, directives from Shareholders, and provisions of the KBI's Articles of Association that regulate the work procedures of the Board of Commissioners.

Rapat Dewan Komisaris

Dalam menjalankan tugas dan tanggung jawabnya, Dewan Komisaris mengadakan rapat rutin sekurang- kurangnya sebanyak 1 (satu) bulan sekali sesuai dengan jumlah minimum yang ditentukan dalam Anggaran Dasar KBI. Dalam melaksanakan rapat tersebut, Dewan Komisaris turut dibantu oleh Sekretaris Dewan Komisaris dalam membantu jalannya rapat serta mempersiapkan agenda rapat Dewan Komisaris.

Penyelenggaraan rapat Dewan Komisaris ditetapkan dengan mengacu pada jadwal dasar yang telah ditetapkan untuk kemudian ditetapkan kembali tanggal, tempat dan waktu pelaksanaan rapat minimal 7 (tujuh) hari sebelum pelaksanaan rapat. Agenda umum Rapat Dewan Komisaris akan dipublikasikan dan dirangkum dalam *event calendar* KBI agar dapat diketahui oleh masing-masing anggota Dewan Komisaris.

Pelaksanaan Rapat Dewan Komisaris

Sepanjang tahun 2024, Dewan Komisaris telah menyelenggarakan rapat internal Dewan Komisaris sebanyak 12 (dua belas) kali dan rapat gabungan Dewan Komisaris bersama Direksi sebanyak 12 (dua belas) kali, dengan frekuensi dan persentase kehadiran rapat sebagai berikut:

Nama Name	Jabatan Position	Jumlah Rapat Number of Meetings	Frekuensi Kehadiran Attendance Frequency	Persentase Kehadiran Attendance Level
Hernawan B. Sasongko	Komisaris Utama President Commissioner	12	12	100%
Fajar Massadiah Egy (bergabung per 4 Maret 2024) (joined March 4, 2024)	Komisaris Independen Independent Commissioner	10	10	100%
Irman Sahroni Ahmad (bergabung per 19 April 2024) (joined April 19, 2024)	Komisaris Independen Independent Commissioner	9	9	100%

Secara lebih rinci, agenda rapat internal Dewan Komisaris KBI sepanjang tahun 2024 adalah sebagai berikut:

Meetings of the Board of Commissioners

In carrying out its duties and responsibilities, the Board of Commissioners conducts regular meetings at least once a month in accordance with the minimum number stipulated in the KBI Articles of Association. In carrying out these meetings, the Board of Commissioners is assisted by the Secretary of the Board of Commissioners in assisting in the running of the meeting and preparing the agenda for the Board of Commissioners meeting.

The Board of Commissioners' meeting is determined by referring to the basic schedule that has been determined and thereafter re-determined the date, place and time of the meeting at least 7 (seven) days before the meeting is conducted. The general agenda of the Board of Commissioners Meeting will be published and summarized in the KBI event calendar, it hence can be known by each member of the Board of Commissioners.

Implementation of Meetings of the Board of Commissioners

Throughout 2024, the Board of Commissioners has conducted 12 (twelve) internal meetings of the Board of Commissioners and 12 (twelve) joint meetings of the Board of Commissioners and the Board of Directors, with the following frequency and percentage of meeting attendance:

In more detail, the agenda for the internal meetings of the KBI Board of Commissioners throughout 2024 is as follows:

No	Tanggal Date	Agenda Agenda	Peserta Members
1.	21 Januari 2024	1. Evaluasi Laporan Kinerja PT KBI s.d. Bulan Desember 2023; 2. Update Progress Lembaga Kliring Aset Kripto dan Pembahasan Addendum CFX; 3. Update Progress Pasar Lelang Komoditi (PLK) CPO KPNB; 4. Persiapan Teknis RUPS RKAP PT KBI Tahun 2024; 5. Isu Strategis Lainnya.	Hernawan B. Sasongko (Komisaris Utama)
	21 Januari 2024	1. Evaluation of PT KBI's Performance Report as of December 2023; 2. Update on the Progress of the Crypto Asset Clearing Institution and Discussion of the CFX Addendum; 3. Update on the Progress of the CPO KPNB Commodity Auction Market (PLK); 4. Technical Preparation for the 2024 PT KBI RKAP GMS; 5. Other Strategic Issues.	Hernawan B. Sasongko (President Commissioner)
2.	22 Februari 2024	1. Evaluasi Laporan Kinerja PT KBI bulan Januari 2024; 2. Capaian KPI Dewan Komisaris; 3. Pembahasan Nominated Talent PT KBI Tahun 2024 sesuai Permintaan Surat Danareksa; 4. Agenda Strategis Lainnya.	Hernawan B. Sasongko (Komisaris Utama)

No	Tanggal Date	Agenda Agenda	Peserta Members
2.	February 22, 2024	1. Evaluation of PT KBI's Performance Report for January 2024; 2. Board of Commissioners' KPI Achievement; 3. Discussion of PT KBI's Nominated Talent in 2024 as per Danareksa's Letter Request; 4. Other Strategic Agendas.	Hernawan B. Sasongko (President Commissioner)
3.	16 Maret 2024	1. Evaluasi Laporan Kinerja PT KBI Februari 2024; 2. Update Lembaga Kliring Aset Kripto; 3. Update Perkembangan Pasar Lelang Fisik CPO; 4. Agenda Strategis Lainnya	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen)
	March 16, 2024	1. Evaluation of PT KBI's Performance Report February 2024; 2. Crypto Asset Clearing House Update; 3. CPO Physical Auction Market Development Update; 4. Other Strategic Agendas.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner)
4.	25 April 2024	1. Evaluasi Laporan Kinerja PT KBI Maret 2024; 2. Pembahasan Progres Realisasi KPI Dewan Komisaris PT KBI; 3. Update Lembaga Kliring Aset Kripto; 4. Update Perkembangan PLK CPO; 5. Agenda Strategis Lainnya.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen)
	April 15, 2024	1. Evaluation of PT KBI's March 2024 Performance Report; 2. Discussion of PT KBI Board of Commissioners' KPI Realization Progress; 3. Crypto Asset Clearing Institution Update; 4. CPO PLK Development Update; 5. Other Strategic Agendas.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner)
5.	27 Mei 2024	1. Evaluasi Laporan Kinerja PT KBI April 2024; 2. Pembahasan Progress Realisasi KPI Dewan Komisaris PT KBI; 3. Agenda Strategis Lainnya.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
	May 27, 2024	1. Evaluation of PT KBI April 2024 Performance Report; 2. Discussion of PT KBI Board of Commissioners' KPI Realization Progress; 3. Other Strategic Agendas.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner) 3. Irman Sahroni Ahmad (Independent Commissioner)
6.	20 Juni 2024	1. Evaluasi Laporan Kinerja PT KBI Mei 2024; 2. Pembahasan Revisi RKAP PT KBI 2024; 3. Pembahasan Rencana Jangka Panjang Perusahaan (RJPP) PT KBI 2024-2029; 4. Agenda Strategis Lainnya.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
	June 20, 2024	1. Evaluation of PT KBI's Performance Report May 2024; 2. Discussion of the Revision of PT KBI's 2024 RKAP; 3. Discussion of PT KBI's 2024-2029 Long-Term Company Plan (RJPP); 4. Other Strategic Agendas.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner) 3. Irman Sahroni Ahmad (Independent Commissioner)
7.	26 Juli 2024	1. Pembahasan Update Progress Realisasi KPI Dewan Komisaris; 2. Evaluasi Laporan Kinerja PT KBI s.d. Juni 2024; 3. Laporan Manajemen Risiko s.d. Juni 2024; 4. Update Penetapan Kebijakan Pengelolaan Dana; 5. Update Progress Penetapan Revisi RKAP 2024.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
	July 26, 2024	1. Discussion of the Update on the Progress of the Board of Commissioners' KPI Realization; 2. Evaluation of PT KBI's Performance Report as of June 2024; 3. Risk Management Report as of June 2024; 4. Update on the Determination of Fund Management Policy; 5. Update on the Determination of the Revision of the 2024 RKAP.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner) 3. Irman Sahroni Ahmad (Independent Commissioner)
8.	22 Agustus 2024	1. Evaluasi Laporan Kinerja PT KBI s.d. Juli 2024; 2. Update Lembaga Kliring Pasar Lelang Komoditas; 3. Update Kebijakan Penempatan Dana.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
	August 22, 2024	1. Evaluation of PT KBI Performance Report as of July 2024; 2. Update on Commodity Auction Market Clearing Institution; 3. Update on Fund Placement Policy.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner) 3. Irman Sahroni Ahmad (Independent Commissioner)
9.	23 September 2024	1. Evaluasi Laporan Kinerja PT KBI s.d. Agustus 2024; 2. Pembahasan Realisasi KPI Dewan Komisaris.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadiah Egy (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
	September 23, 2024	1. Evaluation of PT KBI Performance Report as of August 2024; 2. Discussion of the Board of Commissioners' KPI Realization.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadiah Egy (Independent Commissioner) 3. Irman Sahroni Ahmad (Independent Commissioner)

No	Tanggal Date	Agenda Agenda	Peserta Members
10.	18 Oktober 2024 October 18, 2024	1. Evaluasi Laporan Kinerja PT KBI Triwulan III Tahun 2024; 2. Laporan Manajemen Risiko Triwulan III Tahun 2024; 3. Pembahasan RKAP Tahun 2025 PT KBI.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadih Egi (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
11.	21 November 2024 November 21, 2024	1. Evaluasi Laporan Kinerja PT KBI Bulan Oktober 2024; 2. Update Perkembangan RKAP PT KBI 2025 dan Prognosa 2024; 3. Update Usulan Kebijakan Investasi; 4. Update Bursa CPO; 5. Agenda Strategis Lainnya.	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadih Egi (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
12.	16 Desember 2024 December 16, 2024	1. Evaluasi Laporan Kinerja PT KBI November 2024; 2. Update Perkembangan RKAP PT KBI 2025 dan Prognosa 2024; 3. Update Audit PDDT di PT KPBI; 4. Agenda Strategis Lainnya	1. Hernawan B. Sasongko (Komisaris Utama) 2. Fajar Massadih Egi (Komisaris Independen) 3. Irman Sahroni Ahmad (Komisaris Independen)
12.	December 16, 2024	1. Evaluation of PT KBI's Performance Report November 2024; 2. Update on the Development of PT KBI's RKAP 2025 and Prognosis 2024; 3. Update on PDDT Audit at PT KPBI; 4. Other Strategic Agendas.	1. Hernawan B. Sasongko (President Commissioner) 2. Fajar Massadih Egi (Independent Commissioner) 3. Irman Sahroni Ahmad (Independent Commissioner)

Sedangkan agenda rapat dan frekuensi rapat gabungan Dewan Komisaris dan Direksi dapat dilihat pada Bab Tata Kelola Perusahaan yang Baik di bagian Rapat Gabungan Dewan Komisaris dan Direksi di dalam Laporan Tahunan ini.

While the meeting agenda and frequency of joint meetings of the Board of Commissioners and the Board of Directors can be seen in the Good Corporate Governance Chapter in the Joint Meetings of the Board of Commissioners and the Board of Directors section in this Annual Report.

Program Pengenalan bagi Dewan Komisaris

Sebagaimana tercantum dalam *Board Manual*, KBI wajib melaksanakan kegiatan program pengenalan kepada anggota Dewan Komisaris yang baru diangkat. Program Pengenalan dilaksanakan dengan tujuan memperkenalkan KBI secara komprehensif kepada anggota Dewan Komisaris baru, sehingga didapatkan pemahaman awal yang cukup terkait KBI. Pengetahuan yang didapatkan oleh anggota Dewan Komisaris baru dalam program pengenalan berperan penting demi kelancaran dan efektivitas pelaksanaan tugas dan kewajibannya.

Orientation Program for the New Commissioner

As stated in the Board Manual, KBI is required to carry out an introduction program for newly appointed members of the Board of Commissioners. The Introduction Program is carried out with the aim of introducing KBI comprehensively to new members of the Board of Commissioners, so as to obtain a sufficient initial understanding of KBI. The knowledge gained by new members of the Board of Commissioners in the introduction program plays an important role in the smooth and effective implementation of their duties and obligations.

Selama tahun 2024, terdapat pergantian dan penambahan Dewan Komisaris dan telah dilaksanakan materi program pengenalan perusahaan bagi Dewan Komisaris yang baru sebagai berikut:

1. Bapak Fajar Massadih Egi (Komisaris Independen) mengikuti program pengenalan perusahaan PT KBI pada 8 Maret 2024.
2. Bapak Irman Sahroni Ahmad (Komisaris Independen) mengikuti program pengenalan perusahaan PT KBI pada 25 April 2024.

During 2024, there were changes and additions to the Board of Commissioners and the company introduction program material for the new Board of Commissioners has been implemented as follows:

1. Mr. Fajar Massadih Egi (Independent Commissioner) attended PT KBI's company introduction program on March 8, 2024.
2. Mr. Irman Sahroni Ahmad (Independent Commissioner) attended the PT KBI's company introduction program on April 25, 2024.

Pelatihan atau Peningkatan Kompetensi Anggota Dewan Komisaris

Kebijakan pelatihan Dewan Komisaris tercantum dalam S-29/DKU.MBU/06/2023 tanggal 9 Juni 2023.

Training or Competency Development for the Board of Commissioners Members

The Board of Commissioners' training policy is stated in S-29/DKU.MBU/06/2023 dated June 9, 2023.

Adapun rincian informasi pelatihan Anggota Dewan Komisaris dapat dilihat pada Bab Profil Perusahaan pada bagian Demografi dan Pengembangan Kompetensi Pegawai di dalam Laporan Tahunan ini.

Komisaris Independen

Komisaris Independen merupakan anggota Dewan Komisaris yang tidak memiliki hubungan keuangan, kepengurusan, kepemilikan saham dan/atau hubungan keluarga dengan anggota Dewan Komisaris lainnya, anggota Direksi dan/atau pemegang saham atau hubungan dengan KBI yang dapat memengaruhi kemampuannya untuk bertindak independen sesuai dengan prinsip-prinsip GCG.

Keberadaan Komisaris Independen dimaksudkan untuk menciptakan iklim yang lebih objektif dan independen, dan juga untuk menjaga *fairness* serta mampu memberikan keseimbangan antara kepentingan pemegang saham mayoritas dan perlindungan terhadap kepentingan pemegang saham minoritas termasuk pemegang saham publik dan pemangku kepentingan lainnya.

Komposisi Komisaris Independen

Di tahun 2024, KBI telah memiliki Komisaris Independen berjumlah 2 (dua) orang, yaitu Bapak Fajar Massadiah Egy yang diangkat pada tanggal 4 Maret 2024 berdasarkan Akta Pernyataan Keputusan Menteri Badan Usaha Milik Negara Selaku Para Pemegang Saham Nomor SK-55/MBU/03/2024 dan Keputusan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa Nomor KPPS-5/DR/DIRUT/03/2024 dan Bapak Irman Sahroni Ahmad yang diangkat sejak 19 April 2024 berdasarkan Akta Pernyataan Keputusan Menteri Badan Usaha Milik Negara Selaku Para Pemegang Saham Nomor SK-100/MBU/04/2024 dan Keputusan Direktur Utama Perusahaan Perseroan (Persero) PT Danareksa Nomor KPPS-7/DR/DIRUT/04/2024.

Adapun komposisi Komisaris Independen KBI telah sesuai dengan batas minimum yang ditetapkan dalam Peraturan Menteri BUMN No. PER-2/MBU/03/2023 tanggal 24 Maret 2023 tentang Penerapan Tata Kelola Perusahaan yang Baik (*Good Corporate Governance*) pada BUMN.

Kriteria Komisaris Independen

Sebagaimana tercantum dalam Undang-Undang No. 40 Tahun 2017 tentang Perseroan Terbatas Pasal 120, dijelaskan bahwa Komisaris Independen merupakan pihak yang tidak terafiliasi dengan pemegang saham utama, anggota Direksi maupun anggota Dewan Komisaris lainnya. Adapun tanggung jawab pokok Komisaris Independen mencakup upaya untuk mendorong penerapan prinsip GCG di KBI melalui pemberdayaan Dewan Komisaris dalam fungsi pengawasan dan pemberian nasihat kepada Direksi secara efektif, sekaligus memberikan nilai tambah bagi KBI.

Komisaris Independen KBI harus memenuhi kriteria independensi sebagai berikut:

1. Tidak memiliki hubungan keuangan, kepengurusan, kepemilikan saham;

The information details of training of the Board of Commissioners Members can be seen in the Company Profile Chapter in the Demographics and Employee Competency Development section within this Annual Report.

Independent Commissioner

Independent Commissioners are members of the Board of Commissioners who have no financial, management, share ownership and/or family relationships with other members of the Board of Commissioners, members of the Board of Directors and/or shareholders or relationships with KBI that may affect their ability to act independently in accordance with GCG principles.

The existence of Independent Commissioners is intended to create a more objective and independent climate, and also to maintain fairness and be able to provide a balance between the interests of majority shareholders and protection of the interests of minority shareholders including public shareholders and other stakeholders.

Composition of the Independent Commissioners

In 2024, KBI has 2 (two) Independent Commissioners, namely Mr. Fajar Massadiah Egy who was appointed on March 4, 2024 based on the Deed of Statement of the Decree of the Minister of State-Owned Enterprises as Shareholders Number SK-55/MBU/03/2024 and the Decree of the President Director of the Limited Liability Company (Persero) PT Danareksa Number KPPS-5/DR/DIRUT/03/2024 and Mr. Irman Sahroni Ahmad who was appointed since April 19, 2024 based on the Deed of Statement of the Decree of the Minister of State-Owned Enterprises as Shareholders Number SK-100/MBU/04/2024 and the Decree of the President Director of the Limited Liability Company (Persero) PT Danareksa Number KPPS-7/DR/DIRUT/04/2024.

The composition of KBI's Independent Commissioners is in concert with the minimum limit stipulated in the Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 dated March 24, 2023 concerning the Implementation of Good Corporate Governance in BUMN.

Criteria for the Independent Commissioners

As stated in Law No. 40 of 2017 concerning Limited Liability Companies Article 120, it is explained that Independent Commissioners are the parties who are not affiliated with the main shareholders, members of the Board of Directors or other members of the Board of Commissioners. The main responsibilities of Independent Commissioners include efforts to encourage the implementation of GCG principles in KBI through empowering the Board of Commissioners in the role of supervision and providing advice to the Board of Directors effectively, while providing added value to KBI.

KBI Independent Commissioners shall meet the following independence criteria:

1. Have no financial, management, share ownership relationships;

2. Tidak memiliki hubungan keluarga dengan anggota Dewan Komisaris/Dewan Pengawas lainnya;
3. Tidak memiliki hubungan dengan anggota Direksi dan/atau pemegang saham pengendali atau hubungan dengan BUMN yang bersangkutan, yang dapat mempengaruhi kemampuannya untuk bertindak independen.

KBI menunjuk Fajar Massadiah Egy dan Irman Sahroni Ahmad sebagai Komisaris Independen. Beliau merupakan anggota Dewan Komisaris yang tidak terafiliasi dengan anggota Dewan Komisaris lainnya, anggota Direksi maupun pemegang saham pengendali, serta bebas dari hubungan bisnis atau hubungan lainnya yang dapat memengaruhi kemampuannya untuk bertindak independen atau bertindak semata-mata demi kepentingan KBI.

2. Have no family relationships with other members of the Board of Commissioners/Supervisory Board;
3. Have no relationships with members of the Board of Directors and/or controlling shareholders or relationships with the relevant BUMN, which may affect their ability to act independently.

KBI appointed Fajar Massadiah Egy and Irman Sahroni Ahmad as Independent Commissioners. He is a member of the Board of Commissioners who is not affiliated with other members of the Board of Commissioners, members of the Board of Directors or controlling shareholders, and is free from business relationships or other relationships that may affect his ability to act independently or act solely in the interests of KBI.

PENILAIAN KINERJA DIREKSI DAN DEWAN KOMISARIS

PERFORMANCE ASSESSMENT OF THE BOARD OF DIRECTORS & BOARD OF COMMISSIONERS

Penilaian Kinerja Direksi

Prosedur Pelaksanaan Penilaian Kinerja Direksi

Kriteria evaluasi kinerja Direksi dituangkan dalam *Key Performance Indicator* (KPI) yang disusun berdasarkan tugas pokok KBI dan diberi bobot sedemikian rupa sehingga mencapai 100%. KPI yang telah disetujui oleh Pemegang Saham menjadi acuan penilaian kinerja Direksi. Sementara pemantauan pencapaian KPI setiap triwulan dilakukan oleh Dewan Komisaris sepanjang tahun.

Kriteria yang Digunakan untuk Penilaian Kinerja Direksi

Dalam melakukan penilaian kinerja Direksi KBI, terdapat kriteria yang digunakan yaitu sebagai berikut:

1. Nilai Ekonomi dan Sosial untuk Indonesia;
2. Inovasi Model Bisnis;
3. Kepemimpinan Teknologi;
4. Peningkatan Investasi; dan
5. Pengembangan Talenta.

Pihak yang Melakukan Penilaian

Dewan Komisaris mengevaluasi kinerja Direksi baik secara individu maupun kolektif berdasarkan unsur-unsur penilaian kinerja di mana hasil penilaian kinerja Direksi kemudian disampaikan dalam RUPS. Berikut ini hasil penilaian kinerja Direksi KBI tahun 2024:

Performance Assessment of the Board of Directors Implementation Procedure of the Board of Directors' Performance Assessment

The performance evaluation criteria of the Board of Directors are outlined in the Key Performance Indicator (KPI) which is compiled based on the main duties of the KBI and is weighted in such a way that it reaches 100%. The KPI that has been approved by the Shareholders becomes the reference for assessing the performance of the Board of Directors. While monitoring the achievement of KPIs every quarter is carried out by the Board of Commissioners throughout the year.

Criteria Used for the Board of Directors' Performance Assessment

In assessing the performance of the KBI's Board of Directors, there are criteria, namely:

1. Economic and Social Value for Indonesia;
2. Business Model Innovation;
3. Technology Leadership;
4. Investment Increase; and
5. Talent Development.

Party Conducting the Assessment

The Board of Commissioners evaluates the performance of the Board of Directors both individually and collectively based on performance assessment elements where the results of the Board of Directors' performance assessment are then submitted to the GMS. The following are the results of the Board of Directors' performance assessment of KBI in 2024:

Hasil Penilaian Kinerja Direksi

Results of the Board of Directors' Performance Assessment

No	Kategori KPI KPI Category	Bobot Weight	Satuan Unit	Target 2024 2024 Target	Realisasi KPI (Des 2024) Realization of KPI (Dec 2024)	Nilai Pencapaian KPI (Des 2024) KPI Achievement Value (Dec 2024)
1.	Nilai Ekonomi dan Sosial untuk Indonesia Economic and Social Value for Indonesia	61				63.48
1.1.	Finansial Financial	20				
1.1.1.	EBITDA	10	Rp Miliar Rp Billion	107,440	108.990	110%
1.1.2.	ROIC + WACC	4	%	7,80%	7,12%	91%
1.1.3.	a. <i>Interest Bearing Debt</i> to EBITDA	3	%	0	0	100%
	b. <i>Interest Bearing Debt</i> to Invested Capital	3	%	0%	3,06%	110%
1.2.	Operasional Operational	33				
1.2.1.	Jumlah Penerima Manfaat Resi Gudang Number of Beneficiaries of Warehouse Receipt	7	NIK ID Number	2500	2564	110%
1.2.2.	Implementasi Back Office Consolidation pada Holding Danareksa Implementation of Back Office Consolidation at Danareksa Holding	6	Waktu Period	Q3	Q3	100%
1.2.3.	Pengembangan Ekosistem Resi Gudang Melalui Penambahan Komoditas Perdagangan Baru Development of Warehouse Receipt Ecosystem Through Addition of New Trading Commodities	10	%	41%	576,83%	110%
1.2.4.	Implementasi Kemitraan Strategis dengan Kawasan Industri di Ekosistem Holding Danareksa dan perbankan/ Institusi Keuangan Implementation of Strategic Partnerships with Industrial Areas in the Danareksa Holding Ecosystem and Banking/Financial Institutions	10	%	100%	100%	100%
1.3.	Sosial Social	8				
1.3.1.	Literasi Perdagangan Berjangka Komoditi, Pasar Lelang Komoditas, dan Resi Gudang Commodity Futures Trading Literacy, Commodity Auction Markets, and Warehouse Receipts	5	Kali Time	20	40	110%
1.3.2.	Penggunaan PDN dalam Pengadaan & Jasa Use of PDN in Procurement & Services	3	%	70%	85%	110%
2.	Inovasi Model Bisnis Business Model Innovation	10				
2.1.1.	Implementasi Sinergi pada Holding Danareksa Implementation of Synergy in Danareksa Holding	6	Rp Miliar Rp Billion	175	175	100%
2.1.2.	Inisiasi Roadmap Perbaikan Penerapan Manajemen Risiko Initiation of Roadmap for Implementation Improvement of Risk Management	4	%	100%	100%	100%
3.	Kepemimpinan Teknologi Technology Leadership	9				
3.1.1.	a. Integrasi ke ERP Holding Danareksa Integration into Danareksa Holding's ERP	5	Waktu Period	Q4	Q4	85%
3.1.2.	b. Implementasi Keamanan Cyber di Holding Danareksa Implementation of Cyber Security in Danareksa Holding	4	Waktu Period	Q4	Q4	100%
4.	Peningkatan Investasi Investment Enhancement	9				
4.1.1.	Realisasi Penyerapan Investasi Pada Seluruh Anggota Holding Realization of Investment Absorption in All Holding Members	5	Rp Miliar Rp Billion	8,09	7,89	98%
4.1.2.	Pelaksanaan Penyusunan RJPP 2024 - 2029 Implementation of the Preparation of the 2024 - 2029 RJPP	4	Waktu Period	Q1	Q1	100%
5.	Pengembangan Talenta Talent Development	11				
5.1.1.	Rasio <i>Top Talent</i> Muda (≥ 42 Tahun) dalam <i>Nominated Talent</i> Ratio of Young Top Talent (≥ 42 Years) in Nominated Talent	2	%	50%	100%	110%

No	Kategori KPI KPI Category	Bobot Weight	Satuan Unit	Target 2024 2024 Target	Realisasi KPI (Des 2024) Realization of KPI (Dec 2024)	Nilai Pencapaian KPI (Des 2024) KPI Achievement Value (Dec 2024)
5.	Pengembangan Talenta Talent Development	11				
5.1.2.	Rasio Perempuan dalam <i>nominated talent</i> Percentage of women included in nominated talent	2	%	20%	50%	110%
5.1.3.	Rasio Pemenuhan Kualifikasi Organ Pengelola Risiko Risk Management Organ Qualification Fulfillment Ratio	3	%	90%	100%	110%
5.1.4.	Pencapaian Penyelesaian Transformasi HC Sesuai dengan <i>Roadmap</i> SDM 2024 Achievement of HC Transformation Completion in Accordance with HR Roadmap 2024	4	Skala Scale	4	5	110%
Total KPI						102,71

Penilaian Kinerja Dewan Komisaris Prosedur Penilaian Kinerja

Penilaian kinerja Dewan Komisaris dilaksanakan secara berkala yaitu 1 (satu) kali dalam 1 tahun atau di setiap periode tutup buku. Penilaian dilakukan melalui mekanisme pengajuan RKAP kepada Pemegang Saham oleh Dewan Komisaris dengan *Key Performance Indicator* (KPI) sebagai acuan penilaian. Pembobotan elemen-elemen KPI yang disusun berdasarkan tugas pokok KBI dengan bobot maksimal mencapai 100%.

Dewan Komisaris melakukan penilaian kinerja melalui evaluasi atas pelaksanaan rencana kerja secara mandiri (*self-assessment*) dan akan dievaluasi oleh Pemegang Saham dalam RUPS setiap tahunnya. Indikator kinerja yang digunakan dalam penilaian kinerja Dewan Komisaris secara kolegal dan individu ditetapkan secara bersama antara Dewan Komisaris dan Pemegang Saham.

Kriteria Penilaian Kinerja Dewan Komisaris

Indikator-indikator penilaian kinerja Dewan Komisaris meliputi:

1. Aspek Perencanaan
2. Aspek Pengawasan dan Nasihat
3. Aspek Pelaporan
4. Aspek Dinamis

Berdasarkan indikator-indikator yang telah diterapkan, kinerja Dewan Komisaris sampai dengan akhir tahun 2024 memperoleh skor 99. Tabel berikut menunjukkan rincian penilaian kinerja Dewan Komisaris di tahun 2024:

Performance Assessment of the Board of Commissioners Performance Assessment Procedure

The performance assessment of the Board of Commissioners is carried out periodically, namely 1 (one) time in 1 year or at each closing period. The assessment is carried out through the mechanism of submitting the RKAP to Shareholders by the Board of Commissioners with Key Performance Indicators (KPI) as a reference for assessment. The weighting of the KPI elements is based on the main duties of the KBI with a maximum weight of 100%.

The Board of Commissioners carries out performance assessments through evaluations of the implementation of the work plan independently (*self-assessment*) and will be evaluated by Shareholders in the GMS every year. The performance indicators in the performance assessment of the Board of Commissioners collegially and individually are stipulated jointly by the Board of Commissioners and Shareholders.

Criteria of the Board of Commissioners' Performance Assessment

The performance assessment indicators of the Board of Commissioners comprise:

1. Planning Aspect
2. Supervision and Advice Aspect
3. Reporting Aspect
4. Dynamic Aspect

Based on the indicators that have been implemented, the performance of the Board of Commissioners until the end of 2024 obtained a score of 99. The following table shows the details of the performance assessment of the Board of Commissioners in 2024:

No	Program Kerja Work Program	Periode Period	Satuan Output Output Unit	Rencana Output Output Plan	Bobot Weight	Realisasi Realization	Skor Score
I.	Aspek Perencanaan Planning Aspects						
1.	Menyusun Rencana Kerja dan Anggaran serta KPI Dewan Komisaris 2025 Preparing the Work Plan and Budget and KPI of the Board of Commissioners in 2025	Tahunan Annually	Dokumen Document	1	10	1	10
Sub Total I					10		10

No	Program Kerja Work Program	Periode Period	Satuan Output Output Unit	Rencana Output Output Plan	Bobot Weight	Realisasi Realization	Skor Score
II. Aspek Pengawasan dan Nasihat Supervision and Advisory Aspects							
1.	Memberikan tanggapan/rekomendasi kepada Pemegang Saham terhadap: Providing feedback/ recommendations to Shareholders regarding:						
a.	Rencana Kerja dan Anggaran Perusahaan Company Work Plan and Budget	Tahunan Annually	Surat Letter	1	5	1	5
b.	Laporan Tahunan Annual Report	Tahunan Annually	Surat Letter	1	5	1	5
c.	Laporan Manajemen Triwulanan Quarterly Management Report	Triwulanan Quarterly	Surat Letter	3	5	3	5
2.	Memberikan nasehat kepada Direksi sesuai bidang tugas Dewan Komisaris Providing advice to the Board of Directors in accord with the duties of the Board of Commissioners	Setahun One Year	Surat/Risalah Letter/Minutes	12	12	12	12
3.	Rapat Dewan Komisaris Board of Commissioners Meeting			12	8	12	8
a.	Jumlah Rapat Number of Meetings	Bulanan Monthly	Kali Time				
b.	Kehadiran Rapat Meeting Attendance	Setahun One Year	%	100	5	100	5
c.	Risalah Rapat Minutes of Meetings	Tahunan Annually	Risalah Minutes	12	5	12	5
II. Aspek Pengawasan dan Nasihat Supervision and Advisory Aspects							
4.	Rapat Komite Dewan Komisaris dengan Unit Terkait (Komite Audit dan NR) Board of Commissioners Committee Meeting with Related Units (Audit Committee and NR)	Bulanan Monthly	Risalah Minutes	12	6	12	6
5.	Rapat Komisaris dengan Komite Tata Kelola Terintegrasi di lingkup Holding Danareksa Board of Commissioners' Meeting with the Integrated Governance Committee within Danareksa Holding	Triwulanan Quarterly	Triwulanan Quarterly	4	4	3	3
6.	Realisasi Rencana Kerja Komite Dewan Komisaris Realization of the Board of Commissioners Committee Work Plan	Setahun One Year	%	100	5	100	5
Sub Total II					10		10
III. Aspek Pelaporan Reporting Aspects							
1.	Laporan realisasi pelaksanaan KPI Dewan Komisaris Report on the realization of the implementation of the Board of Commissioners' KPI	Triwulanan Quarterly	Laporan Report	4	5	4	5
2.	Laporan Pengawasan Dewan Komisaris Tahunan Annual Board of Commissioners Supervision Report	Triwulanan Quarterly	Laporan Report	4	10	4	10
Sub Total III					15		15
IV. Aspek Dinamis Dynamic Aspects							
1.	Evaluasi Kinerja Eksternal Auditor kepada Pemegang Saham External Auditor Performance Evaluation to Shareholders	Tahunan Annually	Surat Letter	1	3	1	3
2.	Peningkatan Kompetensi melalui Seminar, Workshop, dll. Competency Improvement through Seminars, Workshops, etc.	Setahun One Year	Kali Time	2	8	2	8
3.	Tanggapan terhadap Tindak Lanjut Temuan Auditor BPK/KAP Response to Follow-up on BPK/KAP Auditor Findings	Setahun One Year	Surat Letter	1	4	1	4
Sub Total IV					15		15
Total					100		99

Pelaksanaan Tugas Dewan Komisaris

Dewan Komisaris telah melaksanakan pengawasan serta pemberian nasihat dan arahan, baik secara langsung maupun tidak langsung. Sepanjang tahun 2024, beberapa rekomendasi yang diberikan oleh Dewan Komisaris kepada Direksi adalah sebagai berikut:

Implementation of the Board of Commissioners' Duties

The Board of Commissioners has carried out supervision and provided advice and direction, both directly and indirectly. Throughout 2024, several recommendations provided by the Board of Commissioners to the Board of Directors are as follows:

No	Rekomendasi Recommendation	
1.	Direksi perlu memastikan inisiatif-inisiatif strategis, sasaran strategis, dan rencana program kerja 2024 dapat tercapai terutama terkait dengan optimalisasi ekosistem Sistem Resi Gudang (SRG), baik untuk pembiayaan baik melalui PT Kliring Perdagangan Berjangka Indonesia (KPBI) maupun kerja sama dengan lembaga keuangan terkait dan pengembangan lembaga kliring untuk pasar lelang komoditas lainnya, yang merupakan aspek utama untuk pertumbuhan PT KBI.	The Board of Directors needs to ensure that strategic initiatives, strategic targets, and the 2024 work program plan can be achieved, especially related to the optimization of the Warehouse Receipt System (SRG) ecosystem, both for financing through PT Kliring Perdagangan Berjangka Indonesia (KPBI) and cooperation with related financial institutions and the development of clearing institutions for other commodity auction markets, which are the main aspects for the growth of PT KBI.
2.	Terkait revisi RKAP 2024 dengan target laba bersih Rp73.117.200.619,- atau naik 20% dari kinerja tahun 2023, Direksi diharapkan menyiapkan langkah-langkah perencanaan dan mitigasi agar target tersebut dapat tercapai. Jika diperlukan maka dapat membuat daftar hal-hal penting atau kondisi yang harus dapat terlaksana sehingga target revisi RKAP 2024 dapat dicapai. Hal tersebut kemudian dikomunikasikan kepada Pemegang Saham agar dengan jelas terpetakan mana yang berada dalam kontrol KBI dan mana yang diluar kontrol KBI.	Regarding the revision of the 2024 RKAP with a net profit target of Rp73,117,200,619, or an increase of 20% from the performance in 2023, the Board of Directors is expected to prepare planning and mitigation steps so as to the target can be achieved. If necessary, a list of important matters or conditions that are required to implement can be done, so as to the target of the 2024 RKAP revision will be achieved. This can be communicated to Shareholders it thus can be clearly mapped out which is within the control and which is out the control of PT KBI.
3.	Terkait dengan nilai bisnis penjaminan resi gudang yang ditargetkan semakin tinggi, agar kolaborasi antara PT Kliring Perdagangan Berjangka Indonesia (KPBI) dan PT KBI sebagai induk terus diperkuat, sehingga dapat menyediakan dukungan dan pondasi untuk menyokong perkembangan PT KPBI. Direksi perlu memperkuat jaringan kerja sama untuk pengembangan ekosistem resi gudang dan merealisasikan kerja sama tersebut baik dari sisi regulator seperti Kementerian dan Pemerintah Daerah, pelaku pasar yang berkepentingan agar mekanisme pasar dapat berjalan dengan efisien dan kebutuhan keuangan tercukupi seperti kerja sama dengan perusahaan timah, gabah, gula dan komoditas potensial lainnya, maupun dari sisi investor baik lembaga keuangan maupun institusi lainnya.	Related to the increasingly high targeted business value of warehouse receipt guarantee, so as to the collaboration between PT Kliring Perdagangan Berjangka Indonesia (KPBI) and PT KBI as the parent company continues to be strengthened it hence can provide support and foundation to support the development of PT KPBI. The Board of Directors needs to strengthen the cooperation network for the development of the warehouse receipt ecosystem and embody this cooperation both from the regulator side such as the Ministry and Regional Government, interested market players so as to the market mechanism can run efficiently and financial needs are met such as cooperation with tin, rice, sugar and other potential commodity companies, as well as from the investor side, both financial institutions and other institutions.
4.	Direksi perlu mengoptimalkan pendapatan PFK Timah yang hingga Triwulan-III tahun 2024 tercatat belum optimal dikarenakan terlambatnya persetujuan RKAB, yang membuat transaksi di bursa timah baru akan berjalan efektif di bulan Maret 2024, melalui peningkatan kualitas layanan serta mendorong peningkatan jumlah anggota peserta PFK Timah.	The Board of Directors needs to optimize PFK Timah's revenue, which until the third quarter of 2024 was unreached of the expected record due to the late approval of the RKAB, of which the transactions on the tin exchange will only be effective by March 2024, by improving the quality of services as well as encouraging an increase in the number of PFK Timah member participants.
5.	Terkait potensi kerja sama bursa berjangka CPO, agar kesempatan tersebut dapat segera dioptimalkan dengan terus menjaga komunikasi dengan berbagai stakeholder terkait yang dapat mendukung realisasi dari potensi kerja sama tersebut. Dari sisi teknis juga agar dipersiapkan segala sesuatu yang diperlukan sehingga pada saat diperlukan tidak terdapat halangan dari sisi teknis tersebut. Dari sisi suntikan modal, agar dipersiapkan kajian yang matang, sehingga proses persetujuan investasi bisnis bisa berjalan dengan baik dan tanpa hambatan.	Regarding the potential for CPO futures exchange cooperation, hence the opportunity can be optimized immediately by continuing to maintain communication with numerous stakeholders who can support the realization of the potential for cooperation. From the technical side, everything that is needed must be prepared so that when needed there are no obstacles from the technical side. From the capital injection side, a thorough study must be prepared so as to the investment approval process can run smoothly and without obstacles.
6.	Terkait dengan pasar lelang komoditi lainnya Non CPO, Direksi juga perlu untuk terus mendorong serta menjaga komunikasi dengan pengambilan keputusan, baik di PT Kharisma Pemasaran Bersama Nusantara (KPBN) maupun PT Perkebunan Nusantara sebagai induk perusahaan agar realisasi perdagangan komoditi lainnya Non CPO melalui pasar lelang tersebut dapat segera terealisasi. Hal tersebut juga perlu ditunjang dengan persiapan konektivitas operasionalisasi antar perusahaan agar ketika secara legal formal sudah siap, sehingga operasional usaha bisa langsung dijalankan.	Related to the auction market for other Non-CPO commodities, the Board of Directors also needs to continue to encourage and maintain communication with decision-making, both at PT Kharisma Pemasaran Bersama Nusantara (KPBN) and PT Perkebunan Nusantara as the parent company so as to the realization of trading in other Non-CPO commodities through the auction market can be realized immediately. This also needs to be supported by the preparation of operational connectivity between companies so that when it is legally and formally ready, business operations can be run immediately.

No	Rekomendasi Recommendation	
7.	Terkait dengan kegiatan pengelolaan dana, baik dana penyelesaian transaksi maupun treasury agar kinerja yang sudah baik, Direksi perlu untuk terus menjaga bahkan meningkatkannya dengan menerapkan strategi investasi yang optimal. Kesempatan uji coba kebijakan baru yang diberikan Holding agar dimanfaatkan sebaik-baiknya guna meningkatkan fleksibilitas KBI dalam optimalisasi penempatan dananya.	Related to fund management activities, both transaction settlement funds and treasury, so as to the performance which is already significant, the Board of Directors needs to continue to maintain and even to improve by implementing optimal investment strategies. The opportunity to try out new policies provided by Holding should be utilized as well as possible to increase KBI's flexibility in optimizing its fund placement.
8.	Terkait pendapatan pasar lelang emas digital, Direksi perlu untuk terus meningkatkan transaksinya baik bersama mitra yang telah bekerja sama saat ini (Pluang) maupun pencarian mitra-mitra potensial lainnya untuk mengembangkan ekosistem pasar lelang emas ini.	Regarding the income from the digital gold auction market, the Board of Directors needs to continue to increase its transactions, both with partners who are currently working together (Pluang) and by seeking other potential partners to develop the gold auction market ecosystem.
9.	Terkait dengan budaya organisasi, Direksi dan Kadiv secara berkala dan informal perlu memberikan update atas kendala-kendala yang dihadapi di lapangan (aturan, regulasi, undang-undang, maupun hal-hal yang berpotensi bertabrakan), kemudian mencari solusinya sehingga penyelesaian kendala di lapangan lebih cepat dan dinamika yang berkembang.	In relation to organizational culture, the Board of Directors and Division Heads need to periodically and informally provide updates on obstacles faced in the field (rules, regulations, laws, or matters that have the potential to collide), thereafter seek solutions so as to the resolution of obstacles in the field is faster and the dynamics develop.
10.	Direksi perlu melakukan <i>monitoring</i> terhadap realisasi penyerapan investasi belanja modal (<i>capital expenditure</i>) tahun 2024 agar dapat dilakukan eksekusi pengadaan <i>capital expenditure</i> sesuai dengan <i>timeline</i> yang telah disusun untuk mendukung operasional perusahaan.	The Board of Directors needs to monitor the implementation of capital expenditure investment absorption in 2024, the capital expenditure procurement thus can be executed in the matter of the timeline that has been prepared to support the company's operations.
11.	Direksi perlu memantau realisasi kegiatan Program Tanggung Jawab Sosial dan Lingkungan (TJSL) terutama program unggulan TJSL yang sampai dengan Triwulan-III 2024 belum terserap dengan baik melalui penyusunan <i>timeline</i> , rencana kegiatan, dan target mitra penyaluran dananya, sehingga dapat terserap dan tereksekusi dengan baik serta berkontribusi dalam meningkatkan reputasi perusahaan.	The Board of Directors needs to monitor the realization of the Social and Environmental Responsibility Program (TJSL) activities, especially the TJSL flagship program which until the 3rd Quarter of 2024 has not been properly absorbed by preparing a timeline, activity plan, and target partners for distributing funds, it hence can be properly absorbed and executed and contribute to improving the company's reputation.
12.	Direksi perlu memastikan agar seluruh kebijakan dan operasionalisasi perusahaan dalam mencapai target kinerja operasional dan keuangan diformulasikan dan dilaksanakan dengan selalu menerapkan tata kelola perusahaan yang baik, sistem pengendalian internal dan manajemen risiko yang handal, serta mematuhi dan memperhatikan ketentuan dan peraturan perundang-undangan yang berlaku.	The Board of Directors needs to ensure that all policies and operationalization of the company in achieving operational and financial performance targets are formulated and implemented by continuously implementing good corporate governance, a reliable internal control system and risk management, as well as complying with and paying attention to prevailing laws and regulations.

Penilaian Dewan Komisaris terhadap Kinerja Komite

Prosedur Pelaksanaan Penilaian Kinerja

Penilaian Kinerja Komite berdasarkan capaian Program Kerja bagi Komite Dewan Komisaris.

Kriteria yang Digunakan

Indikator KPI meliputi aspek operasional, aspek pelaporan, dan aspek dinamis.

Pihak yang Melakukan Penilaian

Pihak yang melakukan penilaian Komite adalah Dewan Komisaris.

Hasil Penilaian

Pada tahun 2024, hasil penilaian Komite Dewan Komisaris adalah 100%.

Board of Commissioners' Assessment on the Performance of the Committee

Implementation Procedure of the Performance Assessment

The Committee Performance Assessment is based on the achievements of the Work Program for the Board of Commissioners Committee.

Criteria Applied

KPI indicators contain operational aspects, reporting aspects, and dynamic aspects.

Party Conducting the Assessment

The party that carries out the Committee assessment is the Board of Commissioners.

Assessment Results

In 2024, the results of the Board of Commissioners' Committee assessment were 100%.

NOMINASI DAN REMUNERASI DIREKSI DAN DEWAN KOMISARIS

NOMINATION AND REMUNERATION OF THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS

Kebijakan Nominasi

Kebijakan nominasi Dewan Komisaris dan Direksi KBI telah sesuai dengan Peraturan Menteri Peraturan Menteri BUMN No. PER-3/MBU/03/2023 tentang Organ dan Sumber Daya Manusia Badan Usaha Milik Negara tanggal 20 Maret 2023.

Proses Nominasi

Manajemen Talenta dilaksanakan melalui proses:

1. Penjaringan dan pemilihan Talenta;
2. Penilaian Talenta;
3. Pengklasifikasian Talenta;
4. Pengembangan Talenta; dan
5. Perputaran Talenta.

Kebijakan Remunerasi

Kebijakan remunerasi Dewan Komisaris dan Direksi KBI telah sesuai dengan No. PER-3/MBU/03/2023 tentang Organ dan Sumber Daya Manusia Badan Usaha Milik Negara tanggal 20 Maret 2023.

Pemberian remunerasi yang dilakukan KBI dilakukan berdasarkan penilaian kinerja individu dengan metode *Rewards and Consequences* (RnC), yaitu pemberian penghargaan maupun konsekuensi atau sanksi dari perusahaan yang dikaitkan dengan hasil kinerja dari fungsi maupun kinerja individu serta efektivitas kepemimpinannya dalam satu tahun.

Penilaian kinerja Dewan Komisaris dilaksanakan dengan menggunakan sejumlah kriteria, yaitu:

1. Internal Dewan Komisaris;
2. Dewan Komisaris dengan Direksi; dan
3. Dewan Komisaris dengan RUPS.

Sedangkan penilaian kinerja Direksi dilaksanakan dengan menggunakan kriteria-kriteria sebagai berikut:

1. Keuangan;
2. Operasional; dan
3. Pengembangan bisnis dan kepuasan konsumen penilaian kinerja Dewan Komisaris dan Direksi dilakukan oleh Pemegang Saham melalui RUPS.

Prosedur dan Penetapan Remunerasi

Prosedur penetapan remunerasi melalui tahapan- tahapan yang melibatkan dari Pemegang Saham dan pejabat berwenang KBI, seperti:

1. Dewan Komisaris melakukan kajian dan menyusun rekomendasi kepada Pemegang Saham untuk menentukan jumlah remunerasi anggota Dewan Komisaris dan Direksi;

Nomination Policy

The nomination policy of the Board of Commissioners and Board of Directors of KBI is in accordance with the Regulation of the Minister of SOEs No. PER-3/MBU/03/2023 regarding Organs and Human Resources of State-Owned Enterprises dated March 20, 2023.

Nomination Method

Talent Management is implemented through the method:

1. Talent scouting and selection;
2. Talent assessment;
3. Talent classification;
4. Talent development; and
5. Talent rotation

Remuneration Policy

The remuneration policy of the Board of Commissioners and Board of Directors of KBI is in accordance with No. PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises dated March 20, 2023.

The provision of remuneration by KBI is carried out based on individual performance assessment using the *Rewards and Consequences* (RnC) method, namely the provision of awards or consequences or sanctions from the company which are linked to the performance results of the function or individual performance and the effectiveness of their leadership in one year.

The performance assessment of the Board of Commissioners is carried out using a number of criteria, namely:

1. Internal Board of Commissioners;
2. Board of Commissioners with the Board of Directors; and
3. Board of Commissioners with the GMS

For the meantime, the Board of Directors' performance assessment is carried out using these following criteria:

1. Financial;
2. Operational; and
3. Business development and customer satisfaction, the performance assessment of the Board of Commissioners and Board of Directors is carried out by the Shareholders through the GMS.

Procedures and Stipulation of the Remuneration

The procedure for determining remuneration goes through stages involving Shareholders and authorized KBI's officials, such as:

1. The Board of Commissioners conducts a study and prepares recommendations to the Shareholders to stipulate the amount of remuneration for members of the Board of Commissioners and Board of Directors.

2. Dewan Komisaris bersama Direksi menyampaikan kepada Pemegang Saham untuk menyelenggarakan RUPS; dan
3. RUPS menetapkan remunerasi bagi anggota Dewan Komisaris dan Direksi KBI.

Dewan Komisaris dan Direksi juga selalu berupaya untuk menegakkan implementasi prinsip-prinsip tata kelola perusahaan, antara lain dengan tidak mengambil dan/atau menerima keuntungan pribadi selain remunerasi dan fasilitas lainnya yang ditetapkan dalam RUPS.

Struktur Remunerasi

Komponen remunerasi Dewan Komisaris dan Direksi terdiri dari:

1. Honorarium/Gaji;
2. Tunjangan;
3. Fasilitas;
4. Tantiem/Insentif Kinerja/Insentif Khusus; dan
5. Insentif Jangka Panjang.

Besarnya Remunerasi Dewan Komisaris dan Direksi

Di tahun 2024, Dewan Komisaris dan Direksi KBI telah menerima remunerasi yang meliputi Gaji/Honorarium, Tunjangan Hari Raya (THR), Asuransi Purna Jabatan, Tunjangan Transport, Tunjangan Perumahan, Fasilitas Kendaraan, Fasilitas Kesehatan, Bantuan Hukum dan Tantiem/Insentif Kinerja sebesar Rp9,1 miliar.

Rincian remunerasi Dewan Komisaris dan Direksi KBI tahun 2024 dijabarkan di dalam tabel berikut:

2. The Board of Commissioners with the Board of Directors provide recommendations to the Shareholders for GMS; and
3. The General Meeting of Shareholders decides on the remuneration for members of the Board of Commissioners and Board of Directors of KBI.

The Board of Commissioners and Board of Directors also continuously strive to uphold the implementation of corporate governance principles, including by not taking and/or receiving personal benefits other than remuneration and other facilities stipulated in the GMS.

Remuneration Structure

The remuneration components of the Board of Commissioners and Board of Directors consist of:

1. Honorarium/Salary;
2. Allowances;
3. Facilities;
4. Tantiem/Performance Incentives/Special Incentives; and
5. Long-term Incentives.

The Amount of Remuneration for the Board of Commissioners and Board of Directors

In 2024, the Board of Commissioners and Board of Directors of KBI have received remuneration including Salary/Honorarium, Holiday Allowance (THR), Post-Service Insurance, Transportation Allowance, Housing Allowance, Vehicle Facilities, Health Facilities, Legal Aid and Performance Tantiem/Incentives amounting to Rp9.1 billion.

Details of the remuneration of the Board of Commissioners and Board of Directors of KBI in 2024 are detailed in the following table:

Jenis Penghasilan Type of Income	Besaran Maksimum Maximum Amount	
	Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Honorarium/ Gaji	1. Honorarium Komisaris Utama sebesar 45% dari Gaji Direktur Utama 2. Honorarium Anggota Dewan Komisaris sebesar 90% dari Honorarium Komisaris Utama	Gaji anggota Direksi sebesar 85% dari Gaji Direktur Utama
Honorarium/ Salary	1. Honorarium for the President Commissioner is 45% of the President Director's Salary 2. Honorarium for Members of the Board of Commissioners is 90% of the President Commissioner's Honorarium	Remuneration for members of the Board of Directors is 85% of the President Director's Salary
Tunjangan Allowances	1 (satu) kali Honorarium One-time Honorarium	1 (satu) kali Gaji One-time Salary
Asuransi Purna Jabatan	Ketentuan mengenai asuransi purna jabatan anggota Direksi mutatis mutandis berlaku bagi penetapan asuransi purna jabatan anggota Dewan Komisaris	1. Asuransi purna jabatan, termasuk program jaminan yang diselenggarakan Badan Penyelenggara Jaminan Sosial Ketenagakerjaan, diberikan selama menjabat; 2. Premi yang ditanggung oleh KBI paling banyak 25% (dua puluh lima persen) dari Gaji dalam 1 (satu) tahun; 3. Pemilihan program untuk asuransi purna jabatan ditetapkan oleh masing-masing anggota Direksi; dan 4. Pemberian premi, iuran atau istilah lain yang relevan untuk asuransi purna jabatan, sudah termasuk di dalamnya premi untuk asuransi kecelakaan dan jiwa

Jenis Penghasilan Type of Income	Besaran Maksimum Maximum Amount	
	Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Retirement Insurance	The provisions regarding retirement insurance for members of the Board of Directors shall apply mutatis mutandis to the determination of retirement insurance for members of the Board of Commissioners	1. Retirement insurances, including social security guarantee programs organized by the Manpower Social Security Organizing Body, are provided during the term of office; 2. Premiums borne by KBI are at most 25% (twenty-five percent) of the Remuneration in 1 (one) year; 3. The selection of programs for retirement insurance is stipulated by each member of the Board of Directors; and 4. The provision of premiums, contributions, or other relevant terms for retirement insurance, including premiums for accident and life insurance, is inclusive.
Tunjangan Transportasi	Tunjangan transportasi diberikan sebesar 20% (dua puluh persen) dari Honorarium masing-masing anggota Dewan Komisaris	-
Transportation Allowance	Transportation allowance is provided at a rate of 20% (twenty percent) of the Honorarium of each member of the Board of Commissioners.	-
Tunjangan Perumahan	-	1. Tunjangan perumahan termasuk biaya utilitas diberikan secara bulanan yang besarnya ditetapkan oleh Menteri. 2. Besarnya Tunjangan perumahan dapat disesuaikan berdasarkan Keputusan Menteri.
Housing Allowance	-	1. Housing allowance, including utility costs, is provided on a monthly basis, the amount of which is stipulated by the Minister. 2. The amount of the housing allowance can be adjusted based on the Minister's Decision.
Fasilitas Kendaraan	-	1. Anggota Direksi hanya berhak atas 1 (satu) unit Fasilitas kendaraan dari KBI; 2. Fasilitas kendaraan termasuk di dalamnya biaya pemeliharaan dan operasional yang diberikan dengan memperhatikan kondisi keuangan KBI; 3. Spesifikasi dan standar kendaraan ditetapkan oleh RUPS/Menteri; dan 4. Dalam hal anggota Direksi tidak lagi menjabat maka dalam waktu paling lambat 30 (tiga puluh) hari setelah tidak menjabat harus mengembalikan kendaraan tersebut kepada KBI.
Vehicle Facilities	-	1. Members of the Board of Directors are entitled to only 1 (one) unit of vehicle facilities from KBI; 2. Vehicle facilities include maintenance and operational costs provided considering the financial condition of KBI; 3. The specifications and standards of the vehicles are stipulated by the GMS/Minister; and 4. In the event a member of the Board of Directors no longer serves, within a maximum of 30 (thirty) days after leaving office, they shall return the vehicle to KBI.
Fasilitas Kesehatan	Ketentuan mengenai Fasilitas kesehatan Direksi, mutatis mutandis berlaku bagi Fasilitas kesehatan Dewan Komisaris.	1. Fasilitas kesehatan diberikan dalam bentuk asuransi kesehatan atau penggantian biaya pengobatan. 2. Fasilitas kesehatan diberikan dalam bentuk: a. Program jaminan kesehatan yang diselenggarakan oleh Badan Penyelenggara Jaminan Sosial; b. Rawat jalan dan obat; c. Rawat inap dan obat; dan d. Pemeriksaan kesehatan secara medis (<i>medical checkup</i>).
Healthcare Benefit	The provisions regarding Health facilities for the Board of Directors shall apply mutatis mutandis to the Health facilities for the Board of Commissioners.	1. Health facilities are provided in the form of health insurance or reimbursement of medical expenses. 2. Health facilities are provided in the form of: a. Health insurance programs organized by the Social Security Administering Body; b. Outpatient care and medication; c. Inpatient care and medication; and d. Medical health check-ups.

Jenis Penghasilan Type of Income	Besaran Maksimum Maximum Amount	
	Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Bantuan Hukum	Ketentuan mengenai Fasilitas bantuan hukum Direksi, mutatis mutandis berlaku bagi Fasilitas bantuan hukum bagi anggota Dewan Komisaris serta mantan anggota Dewan Komisaris.	Fasilitas bantuan hukum diberikan dalam bentuk: 1. Pembiayaan jasa hukum yang meliputi proses pemberian keterangan, pemeriksaan sebagai saksi, tersangka, dan terdakwa di lembaga peradilan sampai mendapatkan putusan yang mempunyai kekuatan hukum tetap, dan persiapan dokumen terkait yang sehubungan dengan proses tersebut; 2. Pembiayaan jasa hukum sebagai saksi atau tergugat dalam sengketa hukum di lembaga peradilan sampai mendapatkan putusan yang mempunyai kekuatan hukum tetap, dan persiapan dokumen terkait yang sehubungan dengan proses tersebut; dan 3. Biaya transportasi dan akomodasi sehubungan dengan proses hukum tersebut.
Legal Assistance	The provisions regarding Legal Assistance Facilities for the Board of Directors shall apply mutatis mutandis to the Legal Assistance Facilities for members of the Board of Commissioners as well as former members of the Board of Commissioners.	Legal Assistance Facilities are provided in the form of: 1. Financing legal services covering the process of providing testimony, examination as a witness, suspect, and defendant in judicial institutions until obtaining a legally binding decision, and preparation of related documents related to the process; 2. Financing legal services as a witness or defendant in legal disputes in judicial institutions until obtaining a legally binding decision, and preparation of related documents related to the process; and 3. Transportation and accommodation expenses related to the legal process.
Tantiem/ Insentif Kerja	KBI dapat memberikan Tantiem atau Insentif Kinerja kepada anggota Direksi dan Dewan Komisaris berdasarkan penetapan RUPS/Menteri dalam pengesahan laporan tahunan apabila: 1. Opini yang diterbitkan oleh auditor adalah Wajar Tanpa Pengecualian (WTP); 2. Realisasi tingkat kesehatan paling rendah sama dengan peringkat BBB tanpa memperhitungkan beban/keuntungan akibat tindakan Direksi sebelumnya dan/atau di luar pengendalian Direksi; 3. Capaian KPI paling rendah sebesar 80% (delapan puluh persen) tanpa memperhitungkan di luar pengendalian Direksi; dan 4. Kondisi KBI tidak semakin merugi dari tahun sebelumnya untuk Perusahaan dalam kondisi rugi, atau Perusahaan tidak menjadi rugi dari sebelumnya dalam kondisi untung tanpa memperhitungkan di luar pengendalian Direksi.	KBI dapat memberikan Tantiem atau Insentif Kinerja kepada anggota Direksi dan Dewan Komisaris berdasarkan penetapan RUPS/Menteri dalam pengesahan laporan tahunan apabila: 1. Opini yang diterbitkan oleh auditor adalah Wajar Tanpa Pengecualian (WTP); 2. Realisasi tingkat kesehatan paling rendah sama dengan peringkat BBB tanpa memperhitungkan beban/keuntungan akibat tindakan Direksi sebelumnya dan/atau di luar pengendalian Direksi; 3. Capaian KPI paling rendah sebesar 80% (delapan puluh persen) tanpa memperhitungkan di luar pengendalian Direksi; dan 4. Kondisi KBI tidak semakin merugi dari tahun sebelumnya untuk Perusahaan dalam kondisi rugi, atau Perusahaan tidak menjadi rugi dari sebelumnya dalam kondisi untung tanpa memperhitungkan di luar pengendalian Direksi.
Tantiem/ Performance Incentives	KBI may provide Bonus or Performance Incentives to members of the Board of Directors and Board of Commissioners based on the resolution of the General Meeting of Shareholders/Minister in approving the annual report if: 1. The opinion issued by the auditor is Unqualified (WTP); 2. The realization of the health level is at least equivalent to a BBB rating without taking into account the burden/profit resulting from the actions of the previous Board of Directors and/or beyond the control of the Board of Directors; 3. The achievement of KPIs is at least 80% (eighty percent) without taking into account beyond the control of the Board of Directors; and 4. The condition of KBI is not becoming more unprofitable than the previous year for the Company in a loss condition, or the Company is not becoming more profitable than before in a profit condition without taking into account beyond the control of the Board of Directors.	KBI may provide Bonus or Performance Incentives to members of the Board of Directors and Board of Commissioners based on the resolution of the General Meeting of Shareholders/Minister in approving the annual report if: 1. The opinion issued by the auditor is Unqualified (WTP); 2. The realization of the health level is at least equivalent to a BBB rating without taking into account the burden/profit resulting from the actions of the previous Board of Directors and/or beyond the control of the Board of Directors; 3. The achievement of KPIs is at least 80% (eighty percent) without taking into account beyond the control of the Board of Directors; and 4. The condition of KBI is not becoming more unprofitable than the previous year for the Company in a loss condition, or the Company is not becoming more profitable than before in a profit condition without taking into account beyond the control of the Board of Directors.

Jenis Penghasilan Type of Income	Besaran Maksimum Maximum Amount	
	Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Insentif Khusus	Dalam hal KBI tidak memenuhi seluruh syarat yang tercantum dalam Pasal 102 PER-3/MBU/03-2023, dapat dipertimbangkan pemberian Insentif Khusus kepada anggota Direksi dan Dewan Komisaris, dengan memenuhi syarat: - Menjalankan fungsi kewajiban pelayanan public (<i>public service obligation</i>), Proyek Strategis Nasional, atau restrukturisasi/penyehatan BUMN, dengan ketentuan: - Opini yang diterbitkan oleh auditor paling rendah Wajar Dengan Pengecualian (WDP); dan - Capaian KPI paling rendah sebesar 70% (tujuh puluh persen); atau - Adanya keadaan kahar yang ditetapkan oleh pemerintah pusat/pemerintah daerah dengan ketentuan: - Opini yang diterbitkan oleh auditor paling rendah Wajar Dengan Pengecualian (WDP); dan - Capaian KPI paling rendah sebesar 70% (tujuh puluh persen).	Dalam hal KBI tidak memenuhi seluruh syarat yang tercantum dalam Pasal 102 PER-3/MBU/03-2023, dapat dipertimbangkan pemberian Insentif Khusus kepada anggota Direksi dan Dewan Komisaris, dengan memenuhi syarat: - Menjalankan fungsi kewajiban pelayanan public (<i>public service obligation</i>), Proyek Strategis Nasional, atau restrukturisasi/penyehatan BUMN, dengan ketentuan: - Opini yang diterbitkan oleh auditor paling rendah Wajar Dengan Pengecualian (WDP); dan - Capaian KPI paling rendah sebesar 70% (tujuh puluh persen); atau - Adanya keadaan kahar yang ditetapkan oleh pemerintah pusat/pemerintah daerah dengan ketentuan: - Opini yang diterbitkan oleh auditor paling rendah Wajar Dengan Pengecualian (WDP); dan - Capaian KPI paling rendah sebesar 70% (tujuh puluh persen).
Special Incentive	In the event that KBI does not meet all the requirements stipulated in Article 102 of PER-3/MBU/03-2023, consideration may be given to providing Special Incentives to members of the Board of Directors and Board of Commissioners, subject to the following conditions: - Performing public service obligation (public service obligation), National Strategic Projects, or restructuring/recovery of SOEs, with the conditions: - The lowest opinion issued by the auditor is Qualified with Exceptions (WDP); and - The minimum achievement of KPIs is 70% (seventy percent); or - The presence of force majeure stipulated by the central government/local government, subject to the conditions: - The lowest opinion issued by the auditor is Qualified with Exceptions (WDP); and - The minimum achievement of KPIs is 70% (seventy percent).	In the event that KBI does not meet all the requirements stipulated in Article 102 of PER-3/MBU/03-2023, consideration may be given to providing Special Incentives to members of the Board of Directors and Board of Commissioners, subject to the following conditions: - Performing public service obligation (public service obligation), National Strategic Projects, or restructuring/recovery of SOEs, with the conditions: - The lowest opinion issued by the auditor is Qualified with Exceptions (WDP); and - The minimum achievement of KPIs is 70% (seventy percent); or - The presence of force majeure stipulated by the central government/local government, subject to the conditions: - The lowest opinion issued by the auditor is Qualified with Exceptions (WDP); and - The minimum achievement of KPIs is 70% (seventy percent).

Jumlah Remunerasi Dewan Komisaris dan Direksi Tahun 2024

Total Remuneration for the Board of Commissioners and Board of Directors in 2024

Uraian Description	Jumlah Total
Jumlah Remunerasi Dewan Komisaris Total Remuneration of the Board of Commissioners	Rp2,6 miliar Rp2.6 billion
Jumlah Remunerasi Direksi Total Remuneration of the Board of Directors	Rp6,5 miliar Rp6.5 billion
Jumlah Remunerasi Dewan Komisaris dan Direksi Tahun 2024 Total Remuneration of the Board of Commissioners and Board of Directors in 2024	Rp9,1 miliar Rp9.1 billion

Jumlah remunerasi Dewan Komisaris dan Direksi dalam satu tahun dapat dikelompokkan ke dalam kisaran tingkat penghasilan sebagai berikut:

The amount of remuneration for the Board of Commissioners and Board of Directors in one year can be grouped into the following income level ranges:

Kelompok Jumlah Remunerasi Dewan Komisaris dan Direksi Tahun 2024

Group of Remuneration Amount for the Board of Commissioners and Board of Directors in 2024

Jenis Remunerasi Types of Remuneration	Jumlah Orang Number of People	
	Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Di atas Rp2 miliar Above Rp2 billion	-	3
Di atas Rp1 miliar-Rp2 miliar Above Rp1 billion-Rp2 billion	-	-

Jenis Remunerasi Types of Remuneration	Jumlah Orang Number of People	
	Dewan Komisaris Board of Commissioners	Direksi Board of Directors
Di atas Rp500 juta-Rp1 miliar Above Rp500 million-Rp1 billion	3	-
Rp500 juta ke bawah Below Rp500 million	-	-

Hubungan Afiliasi

Seluruh pejabat di lingkup KBI tidak memiliki hubungan afiliasi antara anggota Direksi, Dewan Komisaris, dan Pemegang Saham utama dan/atau pengendali yang dapat dilihat sebagai berikut:

Affiliate Relationships

All officials within KBI have no affiliated relationships between members of the Board of Directors, Board of Commissioners, and major and/or controlling Shareholders, which can be seen as follows:

Nama Name	Dewan Komisaris Board of Commissioners	Jumlah Orang Number of People	Pemegang Saham Utama/Pengendali Major/Controlling Shareholders
Hernawan B. Sasongko		×	×
Budi Susanto	×		×
Adiyasa Suhadibroto	×		×
Saidu Solihin	×		

Sekretaris Dewan Komisaris

Dewan Komisaris dapat mengangkat seorang Sekretaris dalam membantu pelaksanaan tugas dan tanggung jawabnya. Pengangkatan tersebut dapat dilakukan atas saran Pemegang Saham/RUPS.

Secretary of the Board of Commissioners

The Board of Commissioners may appoint a Secretary to assist in carrying out its duties and responsibilities. The appointment may be made upon the recommendation of Shareholders/GMS

Profil Sekretaris Dewan Komisaris

KBI memiliki Sekretaris Dewan Komisaris yang berfungsi dalam mendukung tugas dan peran Dewan Komisaris di perusahaan. Per 1 Mei 2021, Sekretaris Dewan Komisaris PT KBI dijabat oleh Tri Handoyo berdasarkan SK Dewan Komisaris Nomor SK-02/DK-KBI/V/2021.

Profile of the Board of Commissioners' Secretary

KBI has a Secretary to the Board of Commissioners whose function is to support the duties and roles of the Board of Commissioners in the company. As of May 1, 2021, the Secretary to the Board of Commissioners of PT KBI is held by Tri Handoyo based on the Decree of the Board of Commissioners Number SK-02/DK-KBI/V/2021.

Tri Handoyo

Sekretaris Dewan Komisaris

Secretary of the Board of Commissioners

- Indonesia | Indonesian
- 32 tahun
- DKI Jakarta

Periode Jabatan

1 Mei 2021 - sekarang

Riwayat Pendidikan

Sarjana (S1) Universitas Padjajaran

Pengalaman Kerja

- Analisis SDM Aparatur Ahli Pertama di Biro Perencanaan, Organisasi dan Kepegawaian Kementerian BUMN (April 2024 - sekarang)
- Analisis Kinerja BUMN di Biro Perencanaan, Organisasi dan Kepegawaian Kementerian BUMN (Juni 2020 - Maret 2024)
- Analisis Kinerja BUMN di Asisten Deputi Bidang Pertambangan, Industri Strategis dan Media I Kementerian BUMN (Desember 2017 - Juni 2020)

Term of Office

May 1, 2021 - present

Education Background

Bachelor's Degree from Padjajaran University

Professional Experience

- First Expert Human Resources Analyst at the Bureau of Planning, Organization and Personnel of the Ministry of SOEs (April 2024 - present)
- BUMN Performance Analyst at the Bureau of Planning, Organization and Personnel of the Ministry of SOEs (June 2020 - March 2024)
- BUMN Performance Analyst at the Assistant Deputy for Mining, Strategic Industry and Media I of the Ministry of SOEs (December 2017 - June 2020)

Tugas dan Tanggung Jawab Sekretaris Dewan Komisaris

Sekretaris Dewan Komisaris memiliki tugas dan tanggung jawab, mencakup hal-hal berikut ini:

1. Mengagendakan Rapat Dewan Komisaris dan menyusun alternatif agenda rapat;
2. Memiliki uraian tugas yang menjelaskan tentang uraian tugas pokok dan fungsi Sekretaris Dewan Komisaris yang ditetapkan Komisaris Utama;
3. Mempunyai fasilitas penyimpanan dokumen Dewan Komisaris agar dapat mengadministrasikan dokumen Dewan Komisaris dengan tertib; dan
4. Menyiapkan undangan rapat, menghadiri rapat Dewan Komisaris serta menyiapkan risalah rapat Dewan Komisaris yang mencerminkan dinamika rapat.

Duties and Responsibilities of the Board of Commissioners' Secretary

The Secretary of the Board of Commissioners has duties and responsibilities, comprising the following:

1. Scheduling Board of Commissioners meetings and preparing alternative meeting agendas;
2. Having a job description outlines the basic duties and roles of the Secretary of the Board of Commissioners as determined by the President Commissioner;
3. Providing document storage facilities for Board of Commissioners' documents to administer them systematically; and
4. Preparing meeting invitations, attending Board of Commissioners' meetings, and preparing meeting minutes that reflect the dynamics of the Board of Commissioners meetings.

Pengembangan Kompetensi Sekretaris Dewan Komisaris

Selama tahun 2024, Sekretaris Dewan Komisaris KBI telah mengikuti sejumlah program pengembangan kompetensi yang dijabarkan dalam tabel berikut:

Competency Development of the Board of Commissioners' Secretary

All through 2024, the Secretary of the KBI's Board of Commissioners has participated in a number of competency development programs as outlined in the following table:

Nama Name	Jabatan Position	Materi Pengembangan Kompetensi/Pelatihan Development of Competency/ Training Material	Waktu Pelaksanaan Time of Training	Tempat Pelaksanaan Place of Training	Penyelenggara Organizer
Tri Handoyo	Sekretaris Dewan Komisaris Secretary of the Board of Commissioners	Certified Human Resources Professional	8 November 2023 - 17 Februari 2024 November 8, 2023 - February 17, 2024	Online Class	Universitas Atma Jaya
		Pelatihan Penyusunan Key Performance Indicator (KPI)	25 Januari 2024 - 26 Januari 2024 January 25, 2024 - January 26, 2024	Malang, Jawa Timur Malang, East Java	Pusat Pengembangan Akuntansi dan Keuangan (PPAK) Accounting and Finance Development Center (PPAK)
		How to Delivering Ideas Using Effective Communication Technique Training	18 Desember 2024 December 18, 2024	Bandung Jawa Barat Bandung, West Java	Talk Inc

KOMITE AUDIT, PEMANTAU RISIKO DAN TATA KELOLA TERINTEGRASI

AUDIT, RISK MONITOR AND INTEGRATED GOVERNANCE COMMITTEE



KBI memiliki Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi berdasarkan SK Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024 tentang Perubahan Susunan Anggota Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi.

KBI establishes Audit, Risk Monitor and Integrated Governance Committee based on Decree of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024 concerning Changes in the Composition of Members of the Audit, Risk Monitor and Integrated Governance Committee

Jabatan Position	Nama Name	Dasar Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office	Periode Jabatan Periodic Term
Ketua Head	Fajar Massadih Egy (Komisaris Independen)	Keputusan Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024 Decision of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024	3 tahun 3 years	Pertama First
Anggota Member	Hernawan B. Sasongko (Komisaris Utama)	Keputusan Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024 Decision of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024	3 tahun 3 years	Pertama First
Anggota Member	Irman Sahroni Ahmad (Komisaris Independen)	Keputusan Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024 Decision of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024	3 tahun 3 years	Pertama First
Anggota Member	Rizky Luxianto	Keputusan Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024 Masa Jabatan Rizky Luxianto meneruskan sisa masa jabatan sesuai Keputusan Dewan Komisaris PT KBI Nomor SK-01/DK-KBI/IV/2020 tanggal 17 April 2020 Decision of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024 Rizky Luxianto's term of office continues the remaining term of office according to the Decree of the Board of Commissioners of PT KBI Number SK-01/DK-KBI/IV/2020 dated April 17, 2020	2 tahun 2 years	Kedua Second
Anggota Member	Toto Zurianto	Keputusan Dewan Komisaris PT KBI Nomor SK-09/DK-KBI/V/2024 tanggal 31 Mei 2024 Decision of the Board of Commissioners of PT KBI Number SK-09/DK-KBI/V/2024 dated May 31, 2024	3 tahun 3 years	Pertama First

Rizky Luxianto

Anggota Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi

Member of Audit, Risk Monitor and Integrated Governance Committee

- Indonesia | Indonesian
- 40 tahun
- Depok, Jawa Barat

Periode Jabatan

Periode Jabatan Kedua

Riwayat Pendidikan

- S2 Master of Business Administration Sciences Sociales & Humaines - Université Pierre-Mendes France (Grenoble) - Dual degree Magister Manajemen Fakultas Ekonomi - Universitas Indonesia
- S1 Manajemen Keuangan Fakultas Ekonomi - Universitas Indonesia

Sertifikasi

- Certified Governance Oversight Professional
- Certified Risk Professional (CRP)
- Certification in Audit Committee Practices (CACP)

Pengalaman Kerja

- Member of Audit and Risk Committee - PT Kliring Berjangka Indonesia (2023 - sekarang)
- Member of Nomination, Remuneration, and Risk Committee - PT Kliring Berjangka Indonesia (2020 - 2022)
- Lecturer & Researcher - Faculty of Economics & Business Universitas Indonesia (FEB-UI) (2011 - sekarang)
- Associate Consultant - Lembaga Management (LM) Faculty of Economics & Business Universitas Indonesia (FEB-UI) (2007 - sekarang)
- Associate Consultant - Pusat Pengembangan Akuntansi (PPA) Faculty of Economics & Business Universitas Indonesia (FEB-UI) (2005 - sekarang)

Term of Office

Second Term of Office

Education Background

- Master's degree in Business Administration Sciences Sociales & Humaines - Université Pierre-Mendes France (Grenoble) - Dual degree Master of Management Faculty of Economics - Universitas Indonesia
- Bachelor's degree in Financial Management Faculty of Economics - Universitas Indonesia

Certification

- Certified Governance Oversight Professional
- Certified Risk Professional (CRP)
- Certification in Audit Committee Practices (CACP)

Professional Experience

- Member of Audit and Risk Committee - PT Kliring Berjangka Indonesia (2023 - present)
- Member of Nomination, Remuneration, and Risk Committee - PT Kliring Berjangka Indonesia (2020 - 2022)
- Lecturer & Researcher - Faculty of Economics & Business, Universitas Indonesia (FEB-UI) (2011 - present)
- Associate Consultant - Management Institute (LM) Faculty of Economics & Business, Universitas Indonesia (FEB-UI) (2007 - present)
- Associate Consultant - Accounting Development Center (PPA) Faculty of Economics & Business, Universitas Indonesia (FEB-UI) (2005 - present)

Toto Zurianto

Ketua Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi

Head of Audit, Risk Monitor and Integrated Governance Committee

- Indonesia | Indonesian
- 64 tahun
- Cinere, Depok, Jawa Barat

Periode Jabatan

Periode Jabatan Pertama

Riwayat Pendidikan

- S2 Master of Business Administration - Swinburne University of Technology, Melbourne, Australia
- S1 Ilmu Ekonomi dan Studi Pembangunan Fakultas Ekonomi - Universitas Sumatera Utara, Medan
- Sarjana Muda Akuntansi (SMAK) Fakultas Ekonomi - Universitas Sumatera Utara, Medan

Sertifikasi

Certified Governance Oversight Professional

Pengalaman Kerja

- Human Capital Advisor, Otoritas Jasa Keuangan (2019 - 2020)
- Advisor/Supervision Coordination For Financial Institution In Indonesian Eastern Area, Otoritas Jasa Keuangan (2017 - 2018)
- Department Head For Learning And Assessment Center, Otoritas Jasa Keuangan (2016 - 2017)

Term of Office

First Term of Office

Education Background

- Master's degree in Business Administration - Swinburne University of Technology, Melbourne, Australia
- Bachelor's degree in Economics and Development Studies, Faculty of Economics - Universitas Sumatera Utara, Medan
- Associate Degree in Accounting (SMAK), Faculty of Economics - Universitas Sumatera Utara, Medan

Certification

Certified Governance Oversight Professional

Professional Experience

- Human Capital Advisor, Financial Services Authority (2019 - 2020)
- Advisor/Supervision Coordination For Financial Institution In Indonesian Eastern Area, Financial Services Authority (2017 - 2018)
- Department Head For Learning And Assessment Center, Financial Services Authority (2016 - 2017)

Pernyataan Independensi Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi

Statement of Independence of the Audit, Risk Monitor and Integrated Governance Committee

No	Pernyataan Independensi Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi Statement of Independence of the Audit, Risk Monitor and Integrated Governance Committee	Fajar Massadih Egy	Hernawan B Sasongko	Irman Sahroni Ahmad	Rizky Luxianto	Toto Zurianto
1.	Tidak memiliki kepentingan/keterikatan pribadi yang dapat menimbulkan dampak negatif dan konflik kepentingan terhadap BUMN yang bersangkutan Have no personal interests/ attachments that could cause negative impacts and conflicts of interest for the BUMN concerned	✓	✓	✓	✓	✓

No	Pernyataan Independensi Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi Statement of Independence of the Audit, Risk Monitor and Integrated Governance Committee	Fajar Massadih Egy	Hernawan B Sasongko	Irman Sahroni Ahmad	Rizky Luxianto	Toto Zurianto
2.	Tidak mempunyai hubungan afiliasi dengan KBI, Direksi dan Dewan Komisaris Have no affiliated relationship with KBI, the Board of Directors and the Board of Commissioners	✓	✓	✓	✓	✓
3.	Tidak memiliki hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha KBI Have no direct nor indirect business relationship related to KBI's business activities	✓	✓	✓	✓	✓

Rapat Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi

Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi mengadakan rapat sewaktu-waktu jika dibutuhkan sebagaimana untuk membahas berbagai hal penting yang sekiranya dapat memberikan dampak terhadap operasional KBI.

Sepanjang tahun 2024, Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi telah mengadakan rapat sebanyak 2 (dua) kali dengan rincian sebagai berikut:

Meeting of the Audit, Risk Monitor and Integrated Governance Committee

The Audit, Risk Monitor and Integrated Governance Committee conducts meetings from time to time if needed, such as to discuss various important matters that may have an impact on KBI's operations.

Throughout 2024, the Audit, Risk Monitor and Integrated Governance Committee has conducted 2 (two) meetings with the following details:

Nama Name	Jabatan Position	Jumlah Rapat Number of Meetings	Frekuensi Kehadiran Attendance Frequency	Persentase Kehadiran Attendance Level
Fajar Massadih Egy	Ketua Head	2	2	100%
Rizky Luxianto	Anggota Member	2	2	100%
Toto Zurianto	Anggota Member	2	2	100%

Agenda rapat Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi sepanjang tahun 2024 adalah sebagai berikut:

The agenda of the Audit, Risk Monitor and Integrated Governance Committee meetings throughout 2024 is as follows:

No	Tanggal Date	Agenda Agenda	Kehadiran Anggota Komite Presence of Committee Members
1.	9 Agustus 2024	1. Laporan Progres Audit Internal PT KBI Triwulan II 2024 2. Rencana Audit Internal PT KBI Triwulan III dan Triwulan IV 2024 3. Laporan progres Penunjukan Auditor Eksternal Tahun Buku 2024	100%
.	August 9, 2024	1. PT KBI Internal Audit Progress Report for Quarter II 2024 2. PT KBI Internal Audit Plan for Quarter III and Quarter IV 2024 3. Report on the Progress of Appointing External Auditors for the 2024 Financial Year	100%
2.	23 Oktober 2024	1. Realisasi Program Kerja Audit Tahunan (PKAT) PT KBI Triwulan III 2024 2. Rencana Realisasi PKAT PT KBI Triwulan IV 2024 3. Isu-Isu Strategis untuk Rencana Penyusunan PKAT PT KBI 2025	100%
2.	October 23, 2024	1. Realization of the Annual Audit Work Program (PKAT) of PT KBI Quarter III 2024 2. Realization Plan for PKAT of PT KBI Quarter IV 2024 3. Strategic Issues for the Preparation Plan for PKAT of PT KBI 2025	100%

Tugas Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi

Tugas Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi adalah sebagai berikut:

1. Fungsi Audit:

- Membantu Dewan Komisaris untuk memastikan efektivitas sistem pengendalian intern, sistem teknologi informasi dan efektivitas pelaksanaan tugas Divisi Audit dan Eksternal Auditor;
- Menilai pelaksanaan kegiatan serta hasil audit yang dilaksanakan oleh Divisi Audit maupun auditor eksternal;
- Memberikan rekomendasi mengenai atas kebijakan manajemen risiko serta pelaksanaannya;
- Memastikan telah terdapat prosedur evaluasi yang wajar dan memadai terhadap segala informasi yang dikeluarkan Perusahaan; dan
- Melakukan identifikasi hal-hal yang memerlukan perhatian Dewan Komisaris serta tugas-tugas Dewan Komisaris lainnya.

2. Fungsi Pemantau Risiko:

- Membantu Dewan Komisaris untuk memastikan efektivitas pelaksanaan manajemen risiko;
- Melakukan pemantauan risiko dengan mengikuti tahapan-tahapan proses manajemen risiko yang dilaksanakan oleh Direksi bersama seluruh jajaran Divisi atau Unit Kerja, meliputi identifikasi, pengukuran, penanganan, mitigasi, pemantauan, evaluasi, pelaporan dan pengungkapan risiko serta penetapan batas waktu/limit risiko sehingga Dewan Komisaris mempunyai alat ukur dalam pengawasan kebijakan Direksi dan tugas pengurusannya;
- Melakukan evaluasi dan memberikan rekomendasi terkait mitigasi risiko tentang aksi korporasi perusahaan yang membutuhkan tanggapan dan atau persetujuan dari Dewan Komisaris;
- Mengidentifikasi hal-hal terkait manajemen risiko yang perlu mendapat perhatian Dewan Komisaris; dan
- Memberikan rekomendasi tentang penyempurnaan sistem pengelolaan manajemen risiko serta pelaksanaannya.

3. Fungsi Tata Kelola Terintegrasi:

- Mengevaluasi pelaksanaan Tata Kelola Terintegrasi paling sedikit melalui penilaian kecukupan pengendalian internal dan pelaksanaan fungsi kepatuhan secara terintegrasi;
- Melaporkan hasil pemantauan dan memberi masukan kepada Dewan Komisaris atas hal-hal terkait dengan kepatuhan PT Kliring Berjangka Indonesia dan Entitas Anak terhadap peraturan internal dan eksternal yang perlu menjadi perhatian Dewan Komisaris; dan

Duties of the Audit, Risk Monitor and Integrated Governance Committee

The duties of the Audit, Risk Monitor and Integrated Governance Committee are as follows:

1. Audit Function:

- Assisting the Board of Commissioners to ensure the effectiveness of the internal control system, information technology system and the effectiveness of the implementation of the duties of the Audit Division and External Auditor;
- Assessing the implementation of activities and audit results carried out by the Audit Division and external auditors;
- Providing recommendations regarding risk management policies and their implementation;
- Ensuring that there are reasonable and adequate evaluation procedures for all information issued by the Company; and
- Identifying matters that require the attention of the Board of Commissioners and other duties of the Board of Commissioners.

2. Risk Monitor Function:

- Assisting the Board of Commissioners to ensure the effectiveness of the implementation of risk management;
- Conducting risk monitor by following the stages of the risk management process carried out by the Board of Directors together with all levels of the Division or Work Unit, including identification, measurement, handling, mitigation, monitoring, evaluation, reporting and disclosure of risks and determining the time limit/risk limit so as to the Board of Commissioners has a measuring tool in supervising the policies of the Board of Directors and its management duties;
- Conducting evaluations and providing recommendations related to risk mitigation regarding corporate actions of the company that require a response and/or approval from the Board of Commissioners;
- Identifying matters related to risk management that require the attention of the Board of Commissioners; and
- Providing recommendations regarding the improvement of the risk management system and its implementation.

3. Integrated Governance Function:

- Evaluating the implementation of Integrated Governance at least through an assessment of the adequacy of internal control and the implementation of integrated compliance functions;
- Reporting the results of monitoring and provide input to the Board of Commissioners on matters related to the compliance of PT Kliring Berjangka Indonesia and Subsidiaries with internal and external regulations that require the attention of the Board of Commissioners; and

- c. Memberikan rekomendasi kepada Dewan Komisaris untuk menyempurnakan sistem Tata Kelola Terintegrasi serta pelaksanaannya sesuai kebutuhan.

- c. Providing recommendations to the Board of Commissioners to improve the Integrated Governance system and its implementation as needed.

Pelaksanaan Tugas Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi

Pelaksanaan kegiatan Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi di antaranya:

1. Pembahasan Laporan Progres Audit Internal PT KBI Triwulan II 2024
2. Pembahasan Rencana Audit Internal PT KBI Triwulan III dan Triwulan IV 2024
3. Pembahasan Laporan progres Penunjukan Auditor Eksternal Tahun Buku 2024
4. Pembahasan Realisasi Program Kerja Audit Tahunan (PKAT) PT KBI Triwulan III 2024
5. Pembahasan Rencana Realisasi PKAT PT KBI Triwulan IV 2024
6. Pembahasan Isu-Isu Strategis untuk Rencana Penyusunan PKAT PT KBI 2025

Implementation of Duties of the Audit, Risk Monitor and Integrated Governance Committee

Implementation of activities of the Audit, Risk Monitor and Integrated Governance Committee include:

1. Discussion of the Internal Audit Progress Report of PT KBI Quarter II 2024
2. Discussion of the Internal Audit Plan of PT KBI Quarter III and Quarter IV 2024
3. Discussion of the Progress Report on the Appointment of External Auditors for the 2024 Fiscal Year
4. Discussion of the Realization of the Annual Audit Work Program (PKAT) of PT KBI Quarter III 2024
5. Discussion of the Realization Plan for PKAT of PT KBI Quarter IV 2024
6. Discussion of Strategic Issues for the Preparation Plan for PKAT of PT KBI 2025

KOMITE NOMINASI DAN REMUNERASI

NOMINATION AND REMUNERATION COMMITTEE

KBI membentuk Komite Nominasi dan Remunerasi berdasarkan SK Dewan Komisaris PT KBI Nomor SK-02/DK-KBI/III/2024 tanggal 18 Maret 2024 tentang Pembentukan Komite Nominasi dan Remunerasi. Dewan Komisaris PT KBI menunjuk Hernawan B. Sasongko (Komisaris Utama) sebagai Ketua, dan Gafur Djali sebagai Anggota Komite Nominasi dan Remunerasi.

KBI established Nomination and Remuneration Committee based on Decree of the Board of Commissioners of PT KBI Number SK-02/DK-KBI/III/2024 dated March 18, 2024 concerning the Establishment of the Nomination and Remuneration Committee. The Board of Commissioners of PT KBI appointed Hernawan B. Sasongko (President Commissioner) as Head, and Gafur Djali as Member of the Nomination and Remuneration Committee.

Jabatan Position	Nama Name	Dasar Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office	Periode Jabatan Periodic Term
Ketua	Hernawan B. Sasongko	SK Dewan Komisaris PT KBI Nomor SK-02/DK-KBI/III/2024 tanggal 18 Maret 2024 tentang Pembentukan Komite Nominasi dan Remunerasi	3 tahun	Pertama
Head	Hernawan B. Sasongko	Decree of the Board of Commissioners of PT KBI Number SK-02/DK-KBI/III/2024 dated March 18, 2024 concerning the Establishment of the Nomination and Remuneration Committee	3 years	First
Anggota	Gafur Djali	SK Dewan Komisaris PT KBI Nomor SK-02/DK-KBI/III/2024 tanggal 18 Maret 2024 tentang Pembentukan Komite Nominasi dan Remunerasi. Masa Jabatan Sdr. Gafur Djali meneruskan sisa masa jabatan sesuai Keputusan Dewan Komisaris PT Kliring Berjangka Indonesia Nomor SK-02/DK-KBI/V/2023 tanggal 22 Mei 2023.	3 tahun	Pertama

Jabatan Position	Nama Name	Dasar Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office	Periode Jabatan Periodic Term
Member	Gafur Djali	Decree of the Board of Commissioners of PT KBI Number SK-02/DK-KBI/III/2024 dated March 18, 2024 concerning the Establishment of the Nomination and Remuneration Committee. Term of Office of Mr. Gafur Djali continues the remaining term of office in accordance with the Decree of the Board of Commissioners of PT Kliring Berjangka Indonesia Number SK-02/DK-KBI/V/2023 dated May 22, 2023.	3 years	First

Profil Komite Nominasi dan Remunerasi Profile of The Nomination and Remuneration Committee

Hernawan B. Sasongko

Ketua Komite Nominasi dan Remunerasi Head of the Nomination and Remuneration Committee

Indonesia | Indonesian
62 tahun
Jakarta

Periode Jabatan Periode Jabatan Pertama

Riwayat Pendidikan

- S2 Master of Business Administration - Royal Melbourne Institute of Technology, Australia (1995)
- S1 Ekonomi Manajemen - Universitas Kristen Indonesia (1986)

Sertifikasi

- Certified Governance Oversight Professional
- Special Directorship

Pengalaman Kerja

- Anggota Badan Supervisi Otoritas Jasa Keuangan (2023 - saat ini)
- Komisaris Utama PT Kliring Berjangka Indonesia (2023 - saat ini)
- Deputi Komisioner Internasional dan Riset - Otoritas Jasa Keuangan (2020 - 2022)
- Advisor Senior/Deputi Komisioner Strategic Committee - Otoritas Jasa Keuangan (2017 - 2020)
- Deputi Komisioner Manajemen Strategis (Bidang Organisasi/SDM dan Hukum) Otoritas Jasa Keuangan (2016 - 2017)

Term of Office

First Term of Office

Education Background

- Master's degree in Business Administration - Royal Melbourne Institute of Technology, Australia (1995)
- Bachelor's degree in Management Economics Universitas Kristen Indonesia (1986)

Certification

- Certified Governance Oversight Professional
- Special Directorship

Professional Experience

- Member of the Financial Services Authority Supervisory Board (2023 - present)
- President Commissioner of PT Kliring Berjangka Indonesia (2023 - present)
- Deputy Commissioner for International & Research - Financial Services Authority (2020 - 2022)
- Senior Advisor/Deputy Commissioner of the Strategic Committee - Financial Services Authority (2017 - 2020)
- Deputy Commissioner for Strategic Management (Organization/HR and Legal Affairs) of Financial Services Authority (2016 - 2017)

Gafur Djali

Anggota Komite Nominasi dan Remunerasi Member of the Nomination and Remuneration Committee

Indonesia | Indonesian
40 tahun
Jakarta

Periode Jabatan Periode Jabatan Pertama

Riwayat Pendidikan

S1 Hubungan Internasional, Fakultas Ilmu Sosial dan Ilmu Politik, Universitas Pembangunan Nasional "Veteran" Yogyakarta (2012)

Sertifikasi

- Certified Risk Professional
- Certified Governance Oversight Professional

Pengalaman Kerja

- Sekretaris Koperasi Persaudaraan Sembilan Delapan (Jan 2025 - Jan 2030)
- Direktur Analisis Kebijakan Publik, Media dan Survey PT Arah Indonesia Media & Konsultan (Nov 2018 - Okt 2026)
- Penelitian Institute of Resource Governance and Social Change (Nov 2015 - Mar 2024)

Term of Office

First Term of Office

Education Background

Bachelor's degree in International Relations, Faculty of Social and Political Sciences, Universitas Pembangunan Nasional "Veteran" Yogyakarta (2012)

Certification

- Certified Risk Professional
- Certified Governance Oversight Professional

Professional Experience

- Secretary of the Sembilan Delapan Brotherhood Cooperative (Jan 2025 - Jan 2030)
- Director of Public Policy Analysis, Media and Survey of PT Arah Indonesia Media & Consultant (Nov 2018 - Okt 2026)
- Researcher of Institute of Resource Governance and Social Change (Nov 2015 - Mar 2024)

Pernyataan Independensi Komite Nominasi dan Remunerasi Statement of Independence of the Nomination and Remuneration Committee

No	Pernyataan Independensi Komite Audit, Pemantau Risiko dan Tata Kelola Terintegrasi Statement of Independence of the Audit, Risk Monitor and Integrated Governance Committee	Hernawan B Sasongko	Gafur Djali
1.	Tidak memiliki kepentingan/keterikatan pribadi yang dapat menimbulkan dampak negatif dan konflik kepentingan terhadap BUMN yang bersangkutan Have no personal interests/ attachments that could cause negative impacts and conflicts of interest for the BUMN concerned	✓	✓
2.	Tidak mempunyai hubungan afiliasi dengan KBI, Direksi dan Dewan Komisaris Have no affiliated relationship with KBI, the Board of Directors and the Board of Commissioners	✓	✓
3.	Tidak memiliki hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha KBI Have no direct nor indirect business relationship related to KBI's business activities	✓	✓

Rapat Komite Nominasi dan Remunerasi

Komite Nominasi dan Remunerasi mengadakan rapat sewaktu-waktu jika dibutuhkan sebagaimana untuk membahas berbagai hal penting yang sekiranya dapat memberikan dampak terhadap operasional KBI.

Sepanjang tahun 2024, Komite Nominasi dan Remunerasi mengadakan rapat 2 (dua) kali dengan rincian sebagai berikut:

Meeting of the Nomination and Remuneration Committee

The Nomination and Remuneration Committee conducts meetings from time to time if needed, such as to discuss various important matters that may have an impact on KBI's operations.

Throughout 2024, the Nomination and Remuneration Committee held 2 (two) meetings with the following details:

Nama Name	Jabatan Position	Jumlah Rapat Number of Meetings	Frekuensi Kehadiran Attendance Frequency	Persentase Kehadiran Attendance Level
Hernawan B. Sasongko	Ketua Head	2	2	100%
Gafur Djali	Anggota Member	2	2	100%

Agenda rapat Komite Nominasi dan Remunerasi sepanjang tahun 2024 adalah sebagai berikut:

The agenda of the Nomination and Remuneration Committee meetings throughout 2024 is as follows:

No	Tanggal Date	Agenda Agenda	Kehadiran Anggota Komite Presence of Committee Members
1.	22 Februari 2024 February 22, 2024	Pembahasan Nominated Talent PT KBI Tahun 2024 Discussion of Nominated Talent PT KBI 2024	100%
2.	5 Juni 2024	Pembahasan Usulan Remunerasi dan Tantiem bagi Direksi dan Dewan Komisaris PT KBI Tahun 2024	100%
.	5 Juni 2024	Discussion of Remuneration and Bonus Proposals for the Board of Directors and Board of Commissioners of PT KBI in 2024	100%

Tugas Komite Nominasi dan Remunerasi

Tugas Komite Nominasi dan Remunerasi adalah sebagai berikut:

- Terkait dengan Fungsi Nominasi:**
 - Memberikan rekomendasi kepada Dewan Komisaris mengenai:
 - Komposisi jabatan anggota Direksi;
 - Kebijakan dan kriteria yang dibutuhkan dalam proses nominasi;

Duties of the Nomination and Remuneration Committee

The duties of the Nomination and Remuneration Committee are as follows:

- Related to the Nomination Function:**
 - Providing recommendations to the Board of Commissioners regarding:
 - Position composition of members of the Board of Directors;
 - Policies and criteria required in the nomination process;

- Kebijakan evaluasi kinerja bagi anggota Direksi;
- Membantu Dewan Komisaris melakukan penilaian kinerja anggota Direksi berdasarkan tolak ukur yang telah disusun sebagai bahan evaluasi;
- b. Memberikan rekomendasi kepada Dewan Komisaris mengenai program pengembangan kemampuan anggota Direksi;
- c. Memberikan usulan/rekomendasi calon anggota Direksi yang memenuhi syarat (*top talent*) kepada Dewan Komisaris untuk disampaikan kepada Rapat Umum Pemegang Saham; dan
- d. Menyusun dan memberikan rekomendasi kepada Dewan Komisaris mengenai sistem dan prosedur pemilihan dan/atau penggantian Direksi kepada Dewan Komisaris untuk disampaikan kepada Rapat Umum Pemegang Saham.

2. Terkait dengan Fungsi Remunerasi:

- a. Melakukan evaluasi terhadap sistem/kebijakan remunerasi yang didasarkan atas kinerja, risiko, sasaran, dan strategi jangka panjang Perusahaan dan potensi pendapatan Perusahaan di masa yang akan datang;
- b. Menyusun dan memberikan rekomendasi kepada Dewan Komisaris mengenai:
 - Struktur remunerasi;
 - Kebijakan remunerasi;
 - Besaran remunerasi;

Struktur kebijakan dan besaran remunerasi bagi Dewan Komisaris dan Direksi tersebut di atas dievaluasi oleh Komite Nominasi, Remunerasi, dan Tata Kelola sekurang-kurangnya satu kali dalam satu tahun;

- c. Menyampaikan hasil evaluasi dan memberikan rekomendasi kepada Dewan Komisaris mengenai:
 - Kebijakan remunerasi bagi Direksi dan Dewan Komisaris untuk disampaikan kepada Rapat Umum Pemegang Saham;
 - Kebijakan remunerasi bagi pejabat eksekutif dan pegawai secara keseluruhan untuk disampaikan kepada Direksi;
 - Memastikan bahwa kebijakan remunerasi telah sesuai dengan ketentuan yang berlaku;
- d. Melakukan evaluasi secara berkala terhadap penerapan kebijakan remunerasi; dan
- e. Membantu Dewan Komisaris melakukan penilaian kinerja dengan kesesuaian remunerasi yang diterima masing masing anggota Direksi dan/atau anggota Dewan Komisaris.

Pelaksanaan Tugas Komite Nominasi dan Remunerasi

Pelaksanaan kegiatan Komite Nominasi dan Remunerasi di antaranya:

1. Pembahasan Nominated Talent PT KBI Tahun 2024
2. Pembahasan Usulan Remunerasi dan Tantiem bagi Direksi dan Dewan Komisaris PT KBI Tahun 2024

- Performance evaluation policies for members of the Board of Directors.
- Assisting the Board of Commissioners in assessing the performance of members of the Board of Directors based on benchmarks that have been prepared as evaluation materials;
- b. Providing recommendations to the Board of Commissioners regarding the program for developing the capabilities of members of the Board of Directors;
- c. Providing proposals/recommendations for qualified candidates for members of the Board of Directors (*top talent*) to the Board of Commissioners to be submitted to the General Meeting of Shareholders; and
- d. Preparing and providing recommendations to the Board of Commissioners regarding the system and procedures for selecting and/or replacing the Board of Directors to the Board of Commissioners to be submitted to the General Meeting of Shareholders.

2. Related to the Remuneration Function:

- a. Conducting evaluations of the remuneration system/policy based on the Company's performance, risks, targets, and long-term strategies and the Company's potential future income;
- b. Preparing and providing recommendations to the Board of Commissioners regarding:
 - Remuneration structure;
 - Remuneration policy;
 - Amount of remuneration;

The policy structure and amount of remuneration for the Board of Commissioners and Board of Directors mentioned above are evaluated by the Nomination, Remuneration, and Governance Committee at least once a year;

- c. Submitting the evaluation results and providing recommendations to the Board of Commissioners regarding:
 - Remuneration policy for the Board of Directors and Board of Commissioners to be submitted to the General Meeting of Shareholders;
 - Remuneration policy for executive officers and employees as a whole to be submitted to the Board of Directors;
 - Ensuring that the remuneration policy is in accordance with prevailing provisions;
- d. Conducting periodic evaluations of the implementation of the remuneration policy; and
- e. Assisting the Board of Commissioners in assessing performance with the properness of the remuneration received by each member of the Board of Directors and/or member of the Board of Commissioners.

Implementation of Duties of the Nomination and Remuneration Committee

Implementation of the Nomination and Remuneration Committee activities comprise:

1. Discussion of Nominated Talent PT KBI in 2024
2. Discussion of Remuneration and Bonus Proposals for the Board of Directors and Board of Commissioners of PT KBI in 2024

SEKRETARIS PERUSAHAAN

CORPORATE SECRETARY

Dalam struktur GCG KBI, Sekretaris Perusahaan merupakan organ pendukung yang berperan untuk memberikan informasi yang aktual, baik internal maupun eksternal. Sekretaris Perusahaan juga berfungsi sebagai representasi KBI dalam membangun hubungan yang baik dengan seluruh pemangku kepentingan sesuai dengan ketentuan dan peraturan perundang-undangan yang berlaku.

Profil Sekretaris Perusahaan

Sekretaris Perusahaan diangkat dan diberhentikan oleh Direktur Utama berdasarkan mekanisme internal KBI dengan memperoleh persetujuan Dewan Komisaris terlebih dahulu. KBI menunjuk Satrio Wiriawan sebagai Sekretaris Perusahaan berdasarkan SK Direksi KBI Nomor 44/K-KBI/VII/2023 tanggal 24 Juli 2023.

Adapun Profil Satrio Wiriawan telah disajikan pada Bab Profil Perusahaan di bagian Profil Pejabat Eksekutif di dalam Laporan Tahunan ini.

Tugas dan Tanggung Jawab Sekretaris Perusahaan

Selaku penghubung antara KBI dengan pemangku kepentingan, Sekretaris Perusahaan memiliki tugas dan tanggung jawab yang mencakup hal-hal berikut:

1. Memastikan kepatuhan KBI terhadap peraturan tentang persyaratan keterbukaan sejalan dengan penerapan prinsip-prinsip *Good Corporate Governance*;
2. Memberikan informasi untuk Direksi dan Dewan Komisaris secara berkala dan apabila sewaktu-waktu diminta; dan
3. Membangun hubungan kerja sama strategis dengan para pemangku kepentingan atau pihak yang berkepentingan dengan KBI, berdasarkan prinsip kepercayaan dan integritas tinggi untuk memelihara reputasi KBI serta meningkatkan citra positif KBI di mata para pemangku kepentingan.

Pelatihan Sekretaris Perusahaan

Guna menunjang pelaksanaan tugas dan fungsinya, KBI turut andil meningkatkan kompetensi Sekretaris Perusahaan dengan mengikutsertakannya ke dalam program pelatihan, *workshop*, seminar, dan lain-lain. Sepanjang tahun 2024, Sekretaris Perusahaan KBI telah mengikuti program pengembangan kompetensi sebagai berikut:

In the KBI's GCG structure, the Corporate Secretary is a supporting organ that plays a role in providing actual information, both internal and external. The Corporate Secretary also functions as a representative of KBI in building good relationships with all stakeholders in accordance with prevailing laws and regulations.

Profile of the Corporate Secretary

The Corporate Secretary is appointed and dismissed by the President Director based on KBI's internal mechanism with prior approval from the Board of Commissioners. KBI appointed Satrio Wiriawan as Corporate Secretary based on KBI Board of Directors Decree Number 44/K-KBI/VII/2023 dated July 24, 2023.

The profile of Satrio Wiriawan has been presented in the Company Profile Chapter in the Executive Officers Profile section in this Annual Report.

Duties and Responsibilities of the Corporate Secretary

As a liaison between KBI and stakeholders, the Corporate Secretary has duties and responsibilities that are comprising the following matters:

1. Ensuring KBI's compliance with regulations regarding disclosure requirements in conformity with the implementation of Good Corporate Governance principles;
2. Providing information periodically to the Board of Directors and Board of Commissioners and whenever requested;
3. Building a strategic collaboration with stakeholders or any parties interested in KBI based on principles of trust and high integrity to maintain KBI's reputation and enhance its positive image in the eyes of stakeholders.

Training of the Corporate Secretary

In order to support the implementation of its duties and functions, KBI also plays a role in improving the competence of the Corporate Secretary by allowing him to be involved in the training programs, workshops, seminars, and others. Throughout 2024, the KBI Corporate Secretary has participated in the following competency development programs:

Nama Name	Jabatan Position	Jadwal Pelatihan Training Schedule	Pelatihan Training	Jenis Pelatihan Type of Training	Tujuan Pelatihan Objective of Training
Satrio Wiriawan	Sekretaris Perusahaan Corporate Secretary	9 Agustus 2024 August 9, 2024	Awareness dan Internal Audit ISO 27001:2022	Teknik Spesifik Specific Techniques	Pengembangan diri & peningkatan kompetensi Self-development and competence improvement
		22-26 Januari 2024 January 22-26, 2024	Sertifikasi Pelatihan Asesor LSP-PBK LSP-PBK Assessor Training Certification	Teknik Spesifik Specific Techniques	Pengembangan diri & peningkatan kompetensi Self-development and competence improvement

Pelaksanaan Tugas Sekretaris Perusahaan

Hingga 31 Desember 2024, Sekretaris Perusahaan telah melaksanakan tugas dan tanggung jawabnya melalui sejumlah kegiatan, meliputi:

1. Perencanaan, Pengembangan serta Pemantauan Rencana Kerja dan Sistem:
 - a. Bertindak sebagai pengelola fungsi Kesekretarisan Perusahaan untuk memastikan terselenggaranya kegiatan perusahaan yang *prudent*, memenuhi standar *good corporate governance*, tercipta hubungan kerjasama yang strategis dengan para *stakeholders*, melaksanakan fungsi hukum perusahaan;
 - b. Terlibat secara aktif dalam rapat koordinasi penyusunan rencana kerja dan sistem terkait;
 - c. Melakukan sosialisasi rencana kerja dan hasil pengembangan sistem yang telah disahkan ke bagiannya atau area lain sesuai kewenangan yang diberikan;
 - d. Memantau penerapan rencana kerja dan sistem terkait di bagiannya masing-masing atau area lain sesuai dengan kewenangan yang diberikan; dan
 - e. Melakukan tinjauan terhadap penerapan rencana kerja dan sistem sesuai dengan kewenangan yang diberikan.
2. Pengelolaan dan Pemantauan Kegiatan Divisi Sekretaris Perusahaan:
 - a. Mengatur dan memantau kegiatan dan kinerja Divisi Sekretaris Perusahaan;
 - b. Di dalam setiap kegiatan bertugas untuk mengingatkan Direksi mengenai hal-hal yang berkenaan dengan KBI, anggaran dasar serta peraturan perundang-undangan yang berlaku untuk perusahaan agar menjadi perhatian atau pengambilan keputusan oleh Direksi;
 - c. Memastikan penyelenggaraan RUPS, mulai dan persiapan rapat teknis, laporan tahunan distribusi hasil RUPS dan tindak lanjut hasil RUPS yang harus diperhatikan oleh Direksi;
 - d. Memastikan koordinasi dan organisasi rapat Direksi sejak dari perencanaan sampai pelaksanaan rapat meliputi penyusunan agenda, undangan, penyiapan materi bahan rapat, notulen serta mengingatkan Direksi atas tindak lanjut yang harus dilakukan;
 - e. Memastikan koordinasi dan organisasi rapat kerja internal sejak dari perencanaan sampai pelaksanaan rapat meliputi penyusunan agenda rapat, undangan, penyiapan material dan bahan rapat, risalah rapat serta mengingatkan Direksi atas tindak lanjut yang harus dilakukan; dan
 - f. Memastikan tindak lanjut yang harus dilakukan oleh Direksi dan seluruh Kepala Divisi terhadap keputusan rapat yang telah ditetapkan dilakukan.
3. Pengelolaan dan Pemantauan Kegiatan Komunikasi Perusahaan:
 - a. Memastikan dan mengkoordinasikan kegiatan-kegiatan komunikasi perusahaan (*corporate communication*) kepada para stakeholders agar pesan yang disampaikan oleh perusahaan dapat dilaksanakan dengan konsisten dan terpadu dalam rangka membangun citra perusahaan (*corporate image*);

Implementation of the Corporate Secretary's Duties

As of December 31, 2024, the Corporate Secretary has carried out his duties and responsibilities through a number of activities, consisting of:

1. Planning, Development, and Monitoring of Work Plans and Systems:
 - a. Acting as the manager of the Company's Secretarial function to ensure the prudent operation of company activities, compliance with good corporate governance standards, and the establishment of strategic cooperation with stakeholders;
 - b. Actively participating in coordination meetings for the development of work plans and related systems;
 - c. Conducting socialization of work plans and approved system development results to relevant departments or other areas within the authority granted;
 - d. Monitoring the implementation of work plans and related systems in respective departments or other areas within the granted authority; and
 - e. Reviewing the implementation of work plans and systems within the granted authority.
2. Management and Monitoring of Corporate Secretary Division Activities:
 - a. Organizing and monitoring the activities and performance of the Corporate Secretary Division;
 - b. In each activity, the Corporate Secretary is tasked with reminding the Board of Directors concerning matters related to KBI, the articles of association, and prevailing regulations, ensuring they are considered during decision-making processes;
 - c. Ensuring the organization of GMS, including the start and preparation of technical meetings, annual report distribution of GMS, and follow up of GMS resolution need to be adhered to by the Board of Directors;
 - d. Ensuring coordination and organization of Board meetings from planning to the execution of the meeting, including agenda development, issuing invitations, preparing meeting materials, taking minutes, and reminding the Board of Directors of necessary follow-up actions;
 - e. Ensuring coordination and organization of internal work meetings from planning to the execution of the meeting, including agenda development, issuing invitations, preparing materials and meeting documents, recording minutes of meeting, and reminding the Board of Directors of necessary follow-up actions; and
 - f. Ensuring that follow-up actions required by the Board of Directors and all Division Heads regarding decisions made during meetings are carried out.
3. Management and Monitoring of Corporate Communications:
 - a. Ensuring and coordinating corporate communication activities to stakeholders so the messages conveyed by the company can be consistently and cohesively implemented to build the corporate's image;

- b. Memastikan dan mengkoordinasikan semua materi komunikasi kepada masyarakat disajikan secara layak merepresentasikan perusahaan dan memenuhi ketentuan penyampaian informasi kepada masyarakat;
 - c. Memastikan dan mengawasi pelaksanaan fungsi Komunikasi Perusahaan yang dijalankan dengan efektif, baik dan sesuai rencana oleh Kepala Departemen Komunikasi dan staff Komunikasi Eksternal dan Internal Perusahaan;
 - d. Menjalin komunikasi dan menjaga hubungan baik sekaligus penghubung antara perusahaan dengan Pihak Regulator *Stakeholder* (sebagai *Liaison Officer* Perusahaan);
 - e. Menghadiri undangan kegiatan dari eksternal yang berkaitan dengan kepentingan perusahaan; dan
 - f. Membangun dan membina hubungan kelembagaan dengan pihak terkait (Regulator, BPPTI, Bank Indonesia, Otoritas Jasa Keuangan, Bursa, Anggota Kliring, Komite Kliring dan Bank BPDM) yang teratur dan terjadwal secara berkala;
 4. Pengelolaan dan Pemantauan Kegiatan Hukum & Kepatuhan:
 - a. Memastikan dan mengawasi pelaksanaan fungsi Kepatuhan Korporasi dijalankan dengan efektif, baik dan sesuai ketentuan regulator dan per Undang-Undangan oleh Kepala Departemen Hukum & Kepatuhan;
 - b. Memantau perubahan peraturan yang berhubungan dengan kegiatan operasional perusahaan yang dilakukan oleh Kepala Departemen Hukum & Kepatuhan dan Staff Departemen Hukum & Kepatuhan;
 - c. Menunjuk Kepala Departemen Hukum & Kepatuhan menjadi bagian Tim Perumus perubahan peraturan yang berhubungan dengan bursa, pialang atau regulator dan stakeholder lainnya; dan
 - d. Menunjuk Kepala Departemen Hukum & Kepatuhan dan Staff Departemen Hukum & Kepatuhan dalam memberikan keterangan kepada Penyidik Kepolisian (sebagai *counterpart*).
 - e. Memberikan rekomendasi kepada Direksi dalam menerapkan sanksi kepada Anggota Kliring yang tidak mematuhi Peraturan dan Tata Tertib dan sanksi yang berkaitan dengan para pengguna jasa Pusat Registrasi; dan
 - f. Mengawasi jalannya pembinaan terhadap Anggota Kliring yang meliputi penilaian kinerja Anggota Kliring, penerimaan pengaduan/complain Anggota Kliring, dan memfasilitasi penyelesaian permasalahan antar Anggota Kliring.
 5. Pengelolaan Hubungan Investor dan Regulator:
 - a. Membangun dan membina hubungan kelembagaan dengan pihak terkait (Regulator, BPPTI, Bank Indonesia, Otoritas Jasa Keuangan, Bursa, Anggota Kliring, Komite Kliring dan Bank BPDM) yang teratur dan terjadwal secara berkala;
- b. Ensuring and coordinating all communication materials presented to the public adequately represent the Company and comply with regulations on information dissemination to the public;
 - c. Ensuring and overseeing the effective and proper implementation of the Corporate Communication role according to the plan by the Head of the Communication Department and the staff of External and Internal Communication of the Company;
 - d. Establishing communication and maintaining good relationships as well as acting as a liaison between the company and Regulatory Stakeholders (as the Company's Liaison Officer);
 - e. Attending invitations to external events related to the company's interest; and
 - f. Establishing and maintaining institutional relationships with relevant parties (Regulators, BPPTI, Bank Indonesia, Financial Services Authority, Stock Exchange, Clearing Members, Clearing Committee, and BPDM) in a regular and scheduled
 4. Management and Monitoring of Legal & Compliance Activities:
 - a. Ensuring and overseeing the implementation of the Corporate Compliance role is carried out effectively, well, and in accordance with regulatory provisions and legislation by the Head of Legal & Compliance Department;
 - b. Monitoring the amendment in regulations related to the Company's operational activities conducted by the Head of Legal & Compliance Department and Legal & Compliance Department Staff;
 - c. Appointing the Head of Legal & Compliance Department as part of the team formulating amendment to regulations related to the stock exchange, brokers, regulator and other stakeholders; and
 - d. Appointing the Head of Legal & Compliance Department and Legal & Compliance Department Staff to provide statements to the Police Investigator (as a counterpart).
 - e. Providing recommendations to the Board of Directors in applying sanctions to Clearing Members who do not comply with Regulations and Rules, including sanctions related to users of the Registration Center; and
 - f. Overseeing the mentoring process for Clearing Members, including assessing the performance of Clearing Members, handling complaints from Clearing Members, and facilitating the resolution of issues among Clearing Members.
 5. Management of Investor and Regulator Relations:
 - a. Establishing and maintaining institutional relationships with relevant parties (Regulators, BPPT, Bank Indonesia, Financial Services Authority, Stock Exchange, Clearing Members, Clearing Committee, and BPDM) in a regular and scheduled manner;

- b. Mengawasi jalannya pembinaan terhadap Anggota Kliring yang meliputi penilaian kinerja Anggota Kliring, penerimaan pengaduan/*complain* Anggota Kliring dan memfasilitasi penyelesaian permasalahan antar Anggota Kliring; dan
- c. Memberikan rekomendasi kepada Direksi dalam menerapkan sanksi kepada Anggota Kliring yang tidak mematuhi Peraturan dan Tata Tertib dan sanksi yang berkaitan dengan para pengguna jasa Pusat Registrasi.

- b. Overseeing the mentoring process for Clearing Members, including assessing the performance of Clearing Members, handling complaints from Clearing Members, and facilitating the resolution of issues among Clearing Members; and
- c. Providing recommendations to the Board of Directors in applying sanctions to Clearing Members who do not comply with Regulations and Rules, including sanctions related to users of the Registration Center.

DIVISI AUDIT

AUDIT DIVISION

Divisi Audit atau Satuan Pengawas Internal (SPI) merupakan organ pendukung Direksi yang berfungsi untuk memberikan keyakinan (*assurance*) serta konsultasi secara independen dan objektif, dengan tujuan untuk meningkatkan nilai dan memperbaiki operasional perusahaan. Penilaian SPI dilakukan melalui pendekatan yang sistematis dalam pelaksanaan audit, evaluasi dan tinjauan untuk menilai efektivitas manajemen risiko, pengendalian intern, dan proses tata kelola.

The Audit Division or Internal Audit Unit (SPI) is a supporting organ of the Board of Directors that functions to provide assurance and consultation independently and objectively, with the aim of increasing value and improving the company's operations. SPI assessment is carried out through a systematic approach in the implementation of audits, evaluations and reviews to assess the effectiveness of risk management, internal control, and governance processes.

Komposisi Divisi Audit

Hingga 31 Desember 2024, jumlah personil Divisi Audit sebanyak 5 (lima) orang.

Composition of the Audit Division

As of December 31, 2024, the number of Audit Division personnel is 5 (five) people.

KBI menunjuk Bapak Dedi Sopyan sebagai Kepala Divisi Audit. Adapun Profil Kepala Divisi Audit Dedi Sopyan telah disajikan pada Bab Profil Perusahaan di bagian Profil Kepala Divisi Audit di dalam Laporan Tahunan ini.

KBI appointed Mr. Dedi Sopyan as Head of Audit Division. The profile of Head of Audit Division Dedi Sopyan has been presented in the Company Profile Chapter in the Profile section of Head of Audit Division in this Annual Report.

Nama Name	Jabatan Position	Pendidikan Education	Sertifikasi Certifications
Dedi Sopyan	Kepala Divisi/ Vice President	- Doktor Manajemen Bisnis (DMB), Sekolah Bisnis - Institut Pertanian Bogor, Konsentrasi Manajemen Strategi, (2016 - 2023) - MBA, Universitas Gadjah Mada (UGM), Jurusan Manajemen Strategis dan Manajemen Keuangan, MBA Program, Fakultas Ekonomi dan Bisnis, (2009 - 2013) - Sarjana Teknik, Universitas Indonesia (UI), Jurusan Teknik Industri, Fakultas Teknik (2003)	- Sertifikasi Enterprise Risk Management Certified Professional (ERMCP) nomor lisensi ERMCP-3110464 - Sertifikasi Kompetensi Manajemen Risiko Berbasis ISO 31000 - Sertifikasi Manajemen Risiko - Badan Sertifikasi Manajemen Risiko (BSMR) 2021 - Certified Risk Professional (CRP) - LSP Pasar Modal 2022 - Certified Governance Oversight Professional (CGOP) - LSP MKS 2022 - Qualified Internal Auditor (QIA) - YPIA 2023
Dedi Sopyan	Division Head/ Vice President	- Doctor of Business Management (DMB), School of Business - Pertanian Bogor Institute, Concentration in Strategic Management (2016-2023) - MBA, Gadjah Mada University (UGM), Major in Strategic Management and Financial Management, MBA Program, Faculty of Economics and Business (2009 - 2013) - Bachelor of Engineering, University of Indonesia (UI), Major in Industrial Engineering, Faculty of Engineering (2003)	- Enterprise Risk Management Certified Professional (ERMCP) certification license number ERMCP-3110464 - ISO 31000-Based Risk Management Competency Certification - Risk Management Certification - Risk Management Certification Agency (BSMR) 2021 - Certified Risk Professional (CRP) - LSP Capital Market 2022 - Certified Governance Oversight Professional (CGOP) - LSP MKS 2022 - Qualified Internal Auditor (QIA) - YPIA 2023

Nama Name	Jabatan Position	Pendidikan Education	Sertifikasi Certifications
Sheila Aviolanda	Plt. Kepala Departemen Audit Eksternal	S1 Akuntansi	1. Qualified Internal Auditor (QIA) - YPIA 2. Qualified Risk Management Professional (QRMP) - LSP MKS 3. Seminar Nasional Internal Audit "Cultural Transformation: Integrating ESG, Cybersecurity dan Innovative Risk Management" - YPIA 4. "SPI sebagai Organ Pengelola Risiko: Tantangan & Realita dalam Mencapai Kinerja Optimal Perusahaan"- FKSPI 5. Peran Teknologi Digital Dalam Meningkatkan Praktik Akuntansi - OJK 6. Driving Corporate Performance Through Artificial Intelligence - OJK
Sheila Aviolanda	Acting Head of Audit External Department	Bachelor Degree in Accounting	1. Qualified Internal Auditor (QIA) - YPIA 2. Qualified Risk Management Professional (QRMP) - LSP MKS 3. National Internal Audit Seminar "Cultural Transformation: Integrating ESG, Cybersecurity and Innovative Risk Management" - YPIA 4. "SPI as a Risk Management Organ: Challenges & Realities in Achieving Optimal Company Performance"- FKSPI 5. The Role of Digital Technology in Improving Accounting Practices - OJK 6. Driving Corporate Performance Through Artificial Intelligence - OJK
Mochamad Imam	Associate Auditor Departemen Audit Internal	1. MBA, Universitas Gadjah Mada (UGM), Concentration Human Resource & Organization, MBA Program, Fakultas Ekonomi dan Bisnis, (2012) 2. Sarjana Ekonomi, Universitas Trisakti, Jurusan Ilmu Ekonomi Studi Pembangunan (2000)	1. Analis Manajemen Risiko Organisasi Terintegrasi (CRM O (LSPMR)) 2. Menyusun Financial Contingency Plan (GRC Management) 3. How To Mitigate Transition and Physical Risk in the Financial Sector (OJK) 4. Peluang dan Tantangan Perlindungan Data Pribadi dalam Transaksi di Era Digital (OJK)
Mochamad Imam	Associate Auditor of Internal Audit Department	1. MBA, Universitas Gadjah Mada (UGM), Concentration Human Resource & Organization, MBA Program, Faculty of Economics and Business, (2012) 2. Bachelor of Economics, Universitas Trisakti, Department of Economics Development Studies (2000)	1. Integrated Organizational Risk Management Analyst (CRM O (LSPMR)) 2. Prepared Financial Contingency Plan (GRC Management) 3. How to Mitigate Transition and Physical Risk in the Financial Sector (OJK) 4. Opportunities and Challenges of Personal Data Protection in Transactions in the Digital Era (OJK)
Pirdaus	Specialist Audit Eksternal	D3 Teknik Komputer	1. Environmental, Social and Good Governance (ESG) Fundamentals & Awareness 2. Business Continuity Management Certified Professional (BCMCP) 3. FKSPI Pelatihan Risk Maturity Indeks Kementerian BUMN
Pirdaus	External Audit Specialist	D3 Computer Engineering	1. Environmental, Social and Good Governance (ESG) Fundamentals & Awareness 2. Business Continuity Management Certified Professional (BCMCP) 3. FKSPI Risk Maturity Index Training for the Ministry of State-Owned Enterprises
Muhamad Sendik Darmawan	Specialist Audit Eksternal	S1 Sistem Informasi	1. Certified IT Audit 2. Certified Risk Manajemen Risiko Professional 3. Certified Information Security Professional 4. Ethical Hacking Essential 5. COBIT 2019 6. Seminar Nasional Internal Audit "Cultural Transformation: Integrating ESG, Cybersecurity dan Innovative Risk Management" - YPIA 7. Peran Teknologi Digital Dalam Meningkatkan Praktik Akuntansi - OJK 8. Driving Corporate Performance Through Artificial Intelligence - OJK Risk Conference Risk Modeling, Technology, and Databases
Muhamad Sendik Darmawan	External Audit Specialist	S1 Information Systems	1. Certified IT Audit 2. Certified Risk Management Professional 3. Certified Information Security Professional 4. Ethical Hacking Essential 5. COBIT 2019 6. National Internal Audit Seminar "Cultural Transformation: Integrating ESG, Cybersecurity and Innovative Risk Management" - YPIA 7. The Role of Digital Technology in Improving Accounting Practices - OJK 8. Driving Corporate Performance Through Artificial Intelligence - OJK Risk Conference Risk Modeling, Technology, and Databases

Pelatihan Divisi Audit Training of The Audit Division

No.	Nama Name	Jabatan Position	Jadwal Pelatihan Training Schedule	Pelatihan Training	Jenis Pelatihan Type of Training
1.	Dedi Sopyan	Kepala Divisi/Vice President Division Head/Vice President	03 Februari 2024 February 3, 2024	<i>Service Excellence and Personal Grooming Training</i>	Teknik Spesifik Specific Techniques
			13-16 Mei 2024 May 13-16, 2024	<i>Business Continuity Management Certified (BCMCP)</i>	<i>Business Acumen</i>
			13 Juni 2024 June 13, 2024	<i>Navigating Uncertainty: Building Resilience Through Strategic Business Continuity Management</i>	<i>Business Acumen, Driving Innovation, Developing Organizational Capabilities</i>
2.	Sheila Aviolanda	Plt. Kepala Departemen Audit Eksternal Acting Head of Audit External Department	3 Mei 2024 May 3, 2024	<i>Seminar Environmental Social and Governance</i>	Teknik Spesifik Specific Techniques
			13 Juni 2024 June 13, 2024	<i>Navigating Uncertainty: Building Resilience Through Strategic Business Continuity Management</i>	<i>Business Acumen, Driving Innovation, Developing Organizational Capabilities</i>
2.	Sheila Aviolanda	Plt. Kepala Departemen Audit Eksternal Acting Head of Audit External Department	9 Agustus 2024 August 9, 2024	<i>Awareness dan Internal Audit ISO 27001:2022</i>	Teknik Spesifik Specific Techniques
			4-8 & 11 November 2024 November 4-8 & 11, 2024	<i>Qualified Risk Management Professional (QRMP)</i>	<i>Risk Literacy</i>
			14-15 November 2024 November 14-15, 2024	<i>Business Acumen</i>	<i>Business Acumen</i>
			16-17 November 2024 November 16-17, 2024	<i>Meningkatkan Kepercayaan Diri Increase Self Confidence</i>	Teknik Spesifik Specific Techniques
3.	Mochamad Imam	Associate Auditor Departemen Audit Internal Associate Auditor of Internal Audit Department	13 Juni 2024 June 13, 2024	<i>Navigating Uncertainty: Building Resilience Through Strategic Business Continuity Management</i>	<i>Business Acumen, Driving Innovation, Developing Organizational Capabilities</i>
			23 Oktober 2024 October 23, 2024	<i>Training & Awareness ISO 37001: 2016</i>	Teknik Spesifik Specific Techniques
			4-7 November 2024 November 4-7, 2024	<i>Continuos Improvement Thinking by PDCA A3</i>	Teknik Spesifik Specific Techniques
4.	Pirdaus	Specialist Audit Eksternal External Audit Specialist	8 Maret 2024 March 8, 2024	<i>Pelatihan Penilaian Risk Maturity Index Batch II Risk Maturity Index Assessment Training Batch II</i>	<i>Risk Literacy</i>
			3 Mei 2024 May 3, 2024	<i>Seminar Environmental Social and Governance</i>	Teknik Spesifik Specific Techniques
			13-16 Mei 2024 May 13-16, 2024	<i>Business Continuity Management Certified (BCMCP)</i>	<i>Business Acumen</i>
			13 Juni 2024 June 13, 2024	<i>Navigating Uncertainty: Building Resilience Through Strategic Business Continuity Management</i>	<i>Business Acumen, Driving Innovation, Developing Organizational Capabilities</i>
			4-8 & 11 November 2024 November 4-8 & 11, 2024	<i>Qualified Risk Management Professional (QRMP)</i>	<i>Risk Literacy</i>
			16-17 November 2024 November 16-17, 2024	<i>Meningkatkan Kepercayaan Diri Increase Self Confidence</i>	Teknik Spesifik Specific Techniques
5.	Muhamad Sendik Darmawan	Specialist Audit Eksternal External Audit Specialist	24 Juli 2024 July 24, 2024	<i>Pemahaman Risk Modelling, Technology and Database Understanding Risk Modelling, Technology and Database</i>	<i>Digital Savvy, Risk Literacy</i>
			9 Agustus 2024 August 9, 2024	<i>Awareness dan Internal Audit ISO 27001:2022</i>	Teknik Spesifik Specific Techniques
			21-29 September 2024 September 21-29, 2024	<i>Training Cobit 2019</i>	<i>Digital Savvy</i>

Struktur dan Kedudukan Divisi Audit

Secara struktural, Divisi Audit berada langsung di bawah Direktur Utama. Kepala Divisi Audit diangkat oleh Direktur Utama yang disetujui oleh Dewan Komisaris. Pemberhentian Kepala Divisi Audit dilakukan oleh Direksi setelah mendapatkan persetujuan Dewan Komisaris. Struktur organisasi di bawah Divisi Audit terdiri atas:

1. Departemen Audit Internal
2. Departemen Audit Eksternal

Tugas dan Tanggung Jawab Divisi Audit

Divisi Audit memiliki tugas, wewenang, dan kewajiban di antaranya memastikan dan menjamin tercapainya sasaran perusahaan dan efektivitas pengelolaan perusahaan melalui strategi, kebijakan, penerapan maupun pengawasan, dengan melakukan audit internal dan audit eksternal terhadap seluruh kegiatan operasional perusahaan melalui pemeriksaan, penilaian, dan evaluasi serta pendampingan terhadap Direksi dan seluruh divisi di perusahaan atas peningkatan efisiensi dan efektivitas kegiatan perusahaan berdasarkan risk based audit, dan sesuai dengan strategi serta rencana jangka pendek maupun jangka panjang dengan tetap memperhatikan risiko yang terkontrol.

Piagam Divisi Audit

KBI telah memiliki Piagam Divisi Audit yang menjadi Pedoman Pengawasan Internal. Piagam tersebut disusun berdasarkan sejumlah standar profesional Internal Audit, antara lain Standar Internal Audit dari the Institute of Internal Auditor Inc., sebagaimana telah direkomendasikan oleh Dewan Sertifikasi Qualified Internal Auditor, Kode Etik dari the Institute of Internal Auditor (IIA), dan berbagai referensi lainnya.

Independensi dan Objektivitas Divisi Audit

Seluruh Auditor Internal KBI terus menerus mengedepankan independensi dalam melaksanakan tugas dan tanggung jawabnya sehingga iklim usaha yang kondusif tanpa benturan kepentingan dapat terwujud. Selain itu, dalam rangka mencapai tujuan perusahaan, Auditor Internal KBI juga mengupayakan objektivitas hasil temuan secara optimal.

Pelaksanaan Tugas Divisi Audit

Sepanjang tahun 2024, Divisi Audit telah melaksanakan audit internal sebanyak 4 (empat) kegiatan serta 4 (empat) program kerja tambahan yaitu kaji ulang manajemen risiko, harmonisasi kebijakan *holding*, penilaian *Quality Assurance Review* (QAR), *Internal Control Testing* (ICT). Selain itu, Divisi Audit juga telah melaksanakan 25 (dua puluh lima) kegiatan audit eksternal Anggota Kliring PBK sesuai dengan Program Kerja Audit Tahunan (PKAT) 2024 serta 2 (dua) kegiatan audit khusus atas permintaan Direksi atau Badan pengawas.

Structure and Position of the Audit Division

Structurally, the Audit Division is directly under the President Director. The Head of the Audit Division is appointed by the President Director who is approved by the Board of Commissioners. The dismissal of the Head of the Audit Division is carried out by the Board of Directors after obtaining approval from the Board of Commissioners. The organizational structure under the Audit Division consists of:

1. Internal Audit Department
2. External Audit Department

Duties and Responsibilities of the Audit Division

The Audit Division has duties, authorities, and obligations including ensuring and guaranteeing the achievement of company targets and the effectiveness of company management through strategies, policies, implementation and supervision, by conducting internal and external audits of all company operational activities through examinations, assessments, and evaluations as well as mentoring the Board of Directors and all divisions in the company for increasing the efficiency and effectiveness of company activities based on risk-based audits, and in accord with short-term and long-term strategies and plans while remain to paying attention to controlled risks.

Charter of the Audit Division

KBI has an Audit Division Charter that serves as an Internal Supervision Guideline. The charter is based on a number of Internal Audit professional standards, including the Internal Audit Standards of the Institute of Internal Auditors Inc., as recommended by the Qualified Internal Auditor Certification Board, the Code of Conducts of the Institute of Internal Auditors (IIA), and various other references.

Independency and Objectivity of the Audit Division

All KBI's Internal Auditors continuously prioritize independence in carrying out their duties and responsibilities so as to a conducive business climate without conflict of interest can be realized. Furthermore, in order to achieve the company's goals, KBI Internal Auditors also strive for optimal objectivity of findings.

Implementation of the Audit Division's Duties

Throughout 2024, the Audit Division has carried out 4 (four) internal audit activities and 4 (four) additional work programs, namely risk management review, holding policy harmonization, Quality Assurance Review (QAR) assessment, Internal Control Testing (ICT). Furthermore, the Audit Division has also carried out 25 (twenty five) external audit activities of PBK Clearing Members in accord with the 2024 Annual Audit Work Program (PKAT) and 2 (two) special audit activities at the request of the Board of Directors or the Supervisory Board.

AUDIT EKSTERNAL

EXTERNAL AUDITOR

Fungsi pengawasan independen terhadap aspek keuangan KBI terus dilakukan melalui pelaksanaan pemeriksaan yang dilakukan oleh Kantor Akuntan Publik (KAP) selaku Auditor Eksternal. Penunjukan Auditor Eksternal bertujuan untuk menjamin independensi dan kualitas hasil pemeriksaan. Adapun Auditor Eksternal yang memeriksa Laporan Keuangan KBI ditetapkan melalui RUPS Tahunan berdasarkan rekomendasi dari Dewan Komisaris dan Komite Audit, dan proses pemilihannya dilakukan sesuai dengan mekanisme pengadaan barang dan jasa yang berlaku.

Kantor Akuntan Publik

Di tahun 2024, KBI telah menugaskan Kantor Akuntan Publik untuk melaksanakan audit KBI. Manajemen menitikberatkan penyelesaian tindak lanjut hasil temuan dan rekomendasi pemeriksaan, baik oleh auditor internal maupun auditor eksternal, dan akan terus dilakukan pemantauan secara berkelanjutan.

Mekanisme Penunjukan Kantor Akuntan Publik

Pada tahun 2024, KBI menunjuk KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan untuk melakukan audit secara independen atas Laporan Keuangan Tahunan (LKT) PT Kliring Berjangka Indonesia untuk tahun-tahun yang berakhir pada 31 Desember 2024 dan 2023, meliputi laporan laba rugi komprehensif, laporan perubahan ekuitas, dan laporan arus kas. Dalam hal penunjukan KAP, pemegang saham memberikan arahan untuk menunjuk KAP dengan kategori Big 10, sehingga dipilihlah KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan.

Informasi Kantor Akuntan Publik dan Jasa yang Diberikan

KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan telah melaksanakan kewajibannya secara profesional sesuai ruang lingkup dalam Perjanjian Kerja Sama, berdasarkan standar auditing, memperhatikan semua ketentuan tentang bentuk dan susunan Laporan Keuangan, serta sesuai dengan peraturan perundang-undangan yang berlaku.

The independent oversight function of KBI's financial aspects continues to be carried out through the implementation of audits conducted by the Public Accounting Firm (KAP) as the External Auditor. The appointment of the External Auditor aims to ensure the independence and quality of the audit results. The External Auditor who audits the KBI Financial Report is stipulated through the Annual GMS based on recommendations from the Board of Commissioners and the Audit Committee, and the selection process is carried out in accordance with the applicable procurement mechanism for goods and services.

Public Accounting Firm

In 2024, KBI has assigned a Public Accounting Firm to conduct an audit. The management emphasizes the completion of follow-up actions on findings and audit recommendations, both by internal and external auditors, and will continue to be monitored on an ongoing basis.

Mechanism for Appointing Public Accounting Firms

In 2024, KBI appointed KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan to conduct an independent audit of the Annual Financial Report (LKT) of PT Kliring Berjangka Indonesia for the years ended December 31, 2024 and 2023, including the comprehensive income statement, statement of amendment in equity, and cash flow statement. In terms of the appointment of the KAP, the shareholders gave direction to appoint a KAP with the Big 10 category, so as to KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan was selected.

Information about the Public Accounting Firm and the Services Provided

KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Rekan has carried out its obligations professionally in the matter of the scope of the Cooperation Agreement, based on auditing standards, paying attention to all provisions regarding the form and structure of Financial Reports, and in conformity with prevailing laws and regulations.

Tahun Year	Kantor Akuntan Publik Public Accounting Firm	Periode KAP KAP Period	Auditor Auditor	Periode Auditor Auditor Period	Biaya Fee
2024	KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Partners	5	Dewi Novita Sari	2	Rp483 Juta Rp483 Million
2023	KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Partners	4	Dewi Novita Sari	1	Rp415 juta Rp415 Million
2022	KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Partners	3	Benny Andria	3	Rp400 juta Rp400 Million
2021	KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Partners	2	Benny Andria	2	Rp415 juta Rp415 Million
2020	KAP Amir Abadi Jusuf Mawar, Aryanto, Mawar & Partners	1	Benny Andria	1	Rp415 juta Rp415 Million

SISTEM PENGENDALIAN INTERNAL

INTERNAL CONTROL SYSTEM

Sistem Pengendalian Internal adalah proses yang dipengaruhi oleh Dewan, Direksi, Manajemen beserta seluruh anggota organisasi, yang dirancang untuk memberikan keyakinan memadai dalam upaya pencapaian tujuan organisasi melalui (i) efektivitas dan efisiensi operasi, (ii) keandalan pelaporan keuangan, dan (iii) ketaatan terhadap peraturan. Sistem Pengendalian Internal tersebut berada dan diterapkan di seluruh lingkup organisasi yaitu induk organisasi, divisi, dan fungsi atau proses bisnis termasuk mencakup pengendalian operasional perusahaan yang efektif dan efisien dan pengendalian terhadap keandalan laporan keuangan melalui Pengendalian Internal atas Pelaporan Keuangan (*Internal Control for Financial Reporting*) yakni pengendalian yang secara spesifik yang dirancang untuk memberikan keyakinan yang memadai bahwa laporan keuangan yang dihasilkan merupakan laporan yang andal dan disusun sesuai dengan standar akuntansi keuangan yang berlaku.

Sistem Pengendalian Operasional dan Keuangan Pengendalian Operasional

Pengendalian operasional bertujuan untuk mencapai keuntungan demi keberlanjutan KBI dengan memperhatikan efisiensi dan efektivitas biaya.

Pengendalian Keuangan

Pengelolaan keuangan dilakukan dengan prinsip-prinsip yang sehat, sehingga KBI dapat meminimalisir pemborosan dan penyimpangan serta mengoptimalkan penerimaannya. Selain itu, pengelolaan keuangan juga didukung dengan sistem informasi keuangan yang handal agar dapat menghasilkan informasi dan laporan yang akurat dan tepat waktu sehingga membantu tercapainya pengambilan keputusan yang efektif.

Kesesuaian Sistem Pengendalian Internal dengan Kerangka COSO

Pedoman Sistem pengendalian intern mengadopsi kerangka kerja sesuai *COSO Enhanced Internal Control - Integrated Framework - 2013*. Efektivitas sistem pengendalian internal dibangun dari 5 (lima) komponen dan 17 (tujuh belas) prinsip. Komponen adalah konsep utama yang melandasi sistem pengendalian internal, sedangkan prinsip adalah konsep dasar yang menjelaskan komponen. Komponen dan prinsip ini merupakan faktor-faktor yang wajib ada bagi berfungsinya sistem pengendalian internal secara efektif dalam suatu organisasi.

Evaluasi dan Efektivitas Sistem Pengendalian Internal

Pada tahun buku 2024, tinjauan atas pelaksanaan dan penerapan sistem pengendalian intern sedang dalam proses asesmen atau review yang pelaksanaannya dibantu oleh Konsultan terkait.

Internal Control System is a process influenced by the Board, Board of Directors, Management and all members of the organization, which is designed to provide reasonable assurance in efforts to achieve organizational goals through (i) effectiveness and efficiency of operations, (ii) reliability of financial reporting, and (iii) compliance with regulations. The Internal Control System is in place and implemented throughout the organization, namely the parent organization, divisions, and roles or business processes encompassing an effective and efficient operational control of the company and control over the reliability of financial reports through Internal Control for Financial Reporting, namely control that is specifically designed to provide reasonable assurance that the financial reports produced are reliable reports and prepared with reference to the applicable financial accounting standards.

Operational and Financial Control System Operational Control

Operational control aims to achieve profits for the sustainability of KBI by paying attention to efficiency and cost effectiveness.

Financial Control

Financial management is carried out with healthy principles, so as to KBI can minimize waste and deviations and optimize its revenues. Additionally, financial management is also supported by a reliable financial information system in order to produce accurate and timely information and reports to help achieve effective decision making.

Alignment of Internal Control System with COSO Framework

The Internal Control System Guidelines adopt a framework in accordance with the *COSO Enhanced Internal Control - Integrated Framework - 2013*. The effectiveness of the internal control system is built from 5 (five) components and 17 (seventeen) principles. Components are the main concepts that underlie the internal control system, while principles are basic concepts that explain the components. These components and principles are factors that need to be present for the effective functioning of the internal control system in an organization.

Evaluation and Effectiveness of Internal Control System

In the 2024 fiscal year, the review of the implementation and application of the internal control system is in the assessment or review process, the implementation of which is assisted by the relevant Consultant.

Pernyataan Direksi atau Dewan Komisaris atas Kecukupan Sistem Pengendalian Internal

KBI telah memiliki sistem pengendalian intern yang efektif dan memadai dalam mengelola risiko-risiko yang dihadapi Bank namun tetap berada dalam batas toleransi (*risk appetite*) dalam mendukung pencapaian tujuan Perusahaan, di antaranya tercermin melalui operasional yang dijalankan secara efektif dan efisien, penyampaian laporan keuangan yang akurat dan dapat diandalkan, pengamanan aset perusahaan dan kepatuhan terhadap hukum dan peraturan yang berlaku.

Statement from the Board of Directors or Board of Commissioners on the Adequacy of the Internal Control System

KBI has an effective and adequate internal control system in managing the risks encountered by the Bank however remains within the tolerance limit (*risk appetite*) in supporting the achievement of the Company's objectives, which is reflected in operations that are carried out effectively and efficiently, delivery of accurate and reliable financial reports, security of company assets and compliance with prevailing laws and regulations.

MANAJEMEN RISIKO

RISK MANAGEMENT

KBI menyadari bahwa seluruh proses bisnis yang dijalankan memiliki potensi risiko. Oleh karena itu, diperlukan pengelolaan secara terintegrasi dan komprehensif untuk meminimalisir dampak atas potensi risiko yang mungkin terjadi. Dengan melibatkan seluruh Insan KBI, implementasi manajemen risiko di KBI secara berkesinambungan diterapkan dalam rangka meninjau kesamaan persepsi ihwal memahami setiap risiko yang ada. Dengan demikian, risiko yang dihadapi KBI dapat diidentifikasi, diukur, dan dikelola dengan benar serta kewajiban pengelolaan risiko dilaksanakan setiap unit kerja.

KBI is aware that all business processes carried out have possible risks. Therefore, integrated and comprehensive management is needed to minimize the impact of potential risks that may occur. By involving all KBI personnel, the implementation of risk management at KBI is continuously applied in order to review the common perception regarding understanding each existing risk. Therefore, the risks encountered by KBI can be identified, measured, and managed properly and the obligation to manage risk is carried out by each work unit.

Dalam melaksanakan dan mengelola risiko yang muncul, KBI berpedoman pada Peraturan Menteri BUMN PER-2/MBU/03/2023 mengenai Pedoman Tata Kelola dan Kegiatan Korporasi Signifikan Badan Usaha Milik Negara.

In implementing and managing the risks that arise, KBI is guided by the Regulation of the Minister of SOEs PER-2/MBU/03/2023 concerning Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.

Adapun hal-hal yang berpotensi berpengaruh signifikan terhadap kelangsungan usaha KBI pada tahun buku 2024 adalah sebagai berikut:

1. Dinamika politik domestik akibat dampak pelaksanaan pemilihan umum (pemilu);
2. Dinamika industri yang dipengaruhi oleh perang global;
3. Penurunan minat masyarakat pada bidang industri perdagangan berjangka;
4. Kurangnya literasi masyarakat atas Sistem Resi Gudang; dan
5. Keterlambatan penerbitan Rencana Kerja dan Anggaran Belanja Timah oleh Pemerintah.

The following are the matters that have the possibility to have a significant impact on the continuity of KBI's business in the 2024 fiscal year:

1. Domestic political dynamics due to the impact of the implementation of general elections (elections);
2. Industrial dynamics influenced by global war;
3. Decrease in public interest in the futures trading industry;
4. Lack of public literacy on the Warehouse Receipt System; and
5. Delay in the issuance of the Tin Work Plan and Budget by the Government.

KBI terus menerus mengembangkan budaya risiko yang kuat kepada seluruh pegawai pada setiap tingkatan organisasi, penerapan Tata Kelola Perusahaan yang baik, menjaga pelaksanaan kepatuhan terhadap regulasi serta proses kerja yang efektif dan efisien, salah satunya dengan menerapkan

KBI continues to develop a strong risk culture for all employees at every level of the organization, the implementation of good Corporate Governance, maintaining compliance with regulations and effective and efficient work processes, one of which is by implementing Enterprise Risk

kegiatan *Enterprise Risk Management* (ERM) yang mencakup penetapan sasaran KBI, penentuan *risk appetite* dan *risk tolerance* manajemen senior, *risk self-assessment* di tingkat korporasi atau risiko utama dan tingkat proses, dan pemantauan pelaksanaannya Penerapan *Enterprise Risk Management* (ERM) berbasis ISO 31000:2018.

PT Kliring Berjangka Indonesia juga menerapkan *three lines* model dalam penerapan manajemen risiko perusahaan, terdiri atas pemilik risiko sebagai lini pertama. Divisi Manajemen Risiko sebagai lini kedua dan Divisi Audit sebagai lini ketiga. Selain itu, KBI telah sepenuhnya memenuhi jumlah organ pengelola risiko sesuai dengan Peraturan Menteri BUMN Nomor 2 Tahun 2023. Secara kualifikasi, pada tahun 2024, KBI telah mencapai pemenuhan kualifikasi organ pengelola risiko sebesar 100%.

Profil dan Mitigasi Risiko

Direksi menetapkan Kebijakan Manajemen Risiko sebagai acuan dalam implementasi Manajemen Risiko bagi seluruh Insan KBI yang kemudian dijabarkan lebih lanjut menjadi Pedoman Umum Manajemen Risiko sebagai acuan bagi Divisi Pengelolaan Risiko.

Sebagai entitas bisnis, KBI menyadari bahwa tidak mungkin terbebas dari berbagai risiko. Untuk itu, KBI berupaya memitigasi risiko-risiko usaha yang secara material dapat mengganggu kondisi keuangan KBI. Adapun proses manajemen risiko KBI yang diimplementasikan berdasarkan ISO 31000:2018 digambarkan dalam infografis berikut ini:

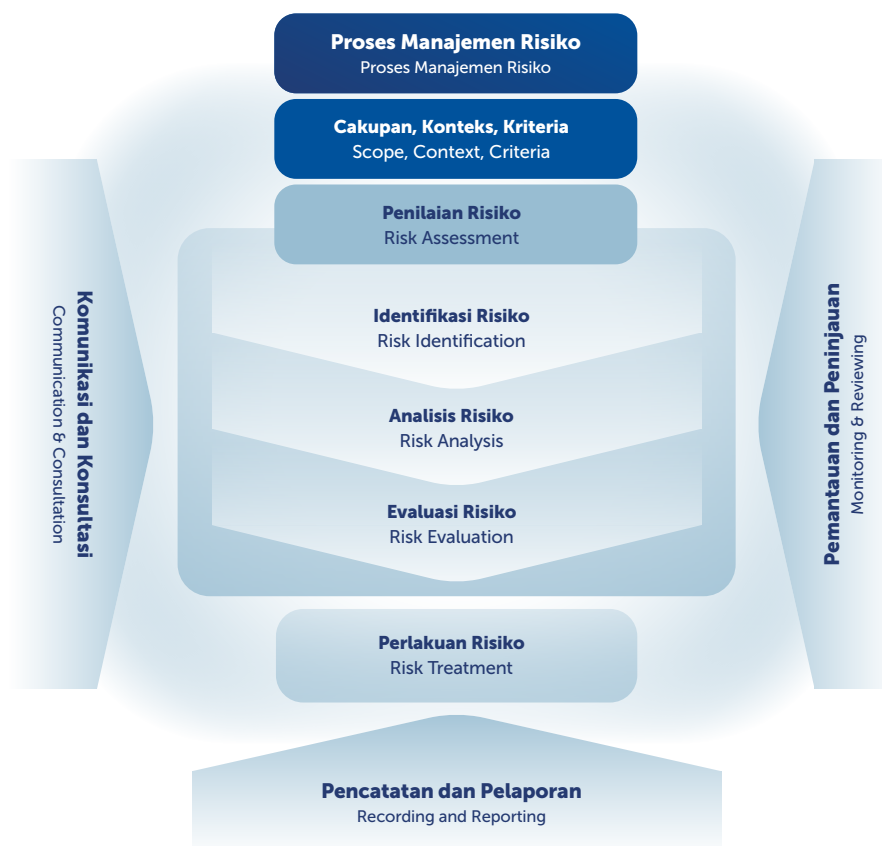
Management (ERM) activities which include setting KBI targets, determining senior management's risk appetite and risk tolerance, risk self-assessment at the corporate level or main risks and process levels, and monitoring its implementation. Implementation of Enterprise Risk Management (ERM) based on ISO 31000:2018.

PT Kliring Berjangka Indonesia also applies a three lines model in implementing the company's risk management, consisting of risk owners as the first line. The Risk Management Division as the second line and the Audit Division as the third line. In addition, KBI has fully fulfilled the number of risk management organs in accordance with the Regulation of the Minister of SOEs Number 2 of 2023. In terms of qualifications, in 2024, KBI has achieved 100% fulfillment of risk management organ qualifications.

Risk Profile and Mitigation

The Board of Directors assigns the Risk Management Policy as a reference in the implementation of Risk Management for all KBI Personnel which is later further elaborated into the General Guidelines for Risk Management as a reference for the Risk Management Division.

As a business entity, KBI is aware that it is impossible to be free from various risks. For this reason, KBI seeks to mitigate business risks that can materially disrupt KBI's financial condition. The KBI risk management process implemented based on ISO 31000:2018 is illustrated in the following infographic:



Jenis Risiko dan Cara Pengelolaannya

Di tahun 2024, berdasarkan potensi risiko yang dihadapi, KBI mengidentifikasi sebanyak 97 (sembilan puluh tujuh) jenis risiko yang terdiri dari 87 (delapan puluh tujuh) risiko proses dan 10 (sepuluh) risiko utama. Risiko tersebut berasal dari daftar risiko tahun 2024 yang relevan dengan sasaran perusahaan dan KPI.

Untuk risiko utama, KBI telah menyusun berdasarkan RKAP Perusahaan tahun 2024, dengan jumlah risiko utama sebanyak 10 (sepuluh) risiko. Jumlah tersebut terdiri atas 3 (tiga) kategori risiko strategis, 2 (dua) risiko keuangan, 1 (satu) risiko makro, geopolitik dan pasar, 2 (dua) risiko hukum dan kepatuhan, 2 (dua) risiko operasional dan 1 (satu) risiko teknologi informasi, 2 (dua) reputasi dan keberlanjutan.

Hingga Triwulan I 2024, masih terdapat 10 (sepuluh) risiko yang dilaporkan, dengan seluruhnya sudah mengalami *progress* yang baik dibuktikan dengan penurunan level risiko, namun belum mencapai level risiko sesuai dengan *risk appetite*.

Sementara sampai dengan Triwulan II 2024, terdapat 8 (delapan) risiko telah berhasil diturunkan hingga sesuai dengan *risk appetite*. Adapun 2 (dua) risiko masih belum mencapai level risiko sesuai dengan *risk appetite*.

Kemudian pada Triwulan III 2024, terdapat 9 (sembilan) risiko telah berhasil diturunkan hingga sesuai dengan *risk appetite*. Sementara itu, 1 (satu) risiko masih belum mencapai level risiko sesuai dengan *risk appetite*.

Sedangkan sampai dengan Triwulan IV 2024, dilakukan evaluasi kembali atas level risiko dan dampak kuantitatif risiko sehingga diperoleh hasil 10 (sepuluh) risiko telah berhasil diturunkan hingga sesuai dengan *risk appetite*.

Tinjauan atas Efektivitas Sistem Manajemen Risiko

Indikator tingkat keberhasilan pengelolaan risiko dalam menurunkan level risiko melekat (Risiko *Inherent*) menjadi level risiko yang lebih rendah sesuai batasan toleransi yang dapat diterima melalui perhitungan efektivitas pengelolaan risiko.

Asesmen Manajemen

Adapun asesmen terhadap manajemen risiko meliputi hal-hal berikut ini:

1. Melakukan identifikasi terhadap hal-hal yang berpotensi berpengaruh signifikan terhadap kelangsungan usaha perusahaan berdasarkan sasaran, dengan menentukan KPI, aktivitas risiko, peristiwa risikonya, penyebab risikonya, dampak dari risiko dan penjelasan atas dampak tersebut;
2. Analisa risiko dilakukan dengan mengukur risiko inheren (risiko yang melekat di awal), analisa dampak dan probabilitas dari risiko;
3. Evaluasi dan penanganan risiko meliputi penyusunan rencana penanganan, upaya penanganan yang telah dilakukan, output dari penanganan risiko, batas waktu pelaksanaan, biaya penanganan, dampak dan probabilitas

Types of Risks and Their Management

In 2024, based on the possible risks encountered, KBI identified 97 (ninety-seven) types of risks consisting of 87 (eighty-seven) process risks and 10 (ten) main risks. These risks are derived from the 2024 risk list that is relevant to the company's targets and KPIs.

For the main risks, KBI has compiled it based on the Company's 2024 RKAP, with a total of 10 (ten) main risks. This number consists of 3 (three) strategic risk categories, 2 (two) financial risks, 1 (one) macro, geopolitical and market risks, 2 (two) legal and compliance risks, 2 (two) operational risks and 1 (one) information technology risk, 2 (two) reputation and sustainability.

As of the first quarter of 2024, there were still 10 (ten) risks reported, with all of them having experienced good progress as evidenced by a decrease in the risk level, but remains to not reach the risk level in accordance with the risk appetite.

In the meantime, up to Quarter II 2024, there were 8 (eight) risks that had been successfully reduced to meet the risk appetite. While the 2 (two) risks had not yet reached the risk level according to the risk appetite.

Next, in Quarter III 2024, there were 9 (nine) risks that had been successfully reduced to meet the risk appetite. Meanwhile, 1 (one) risk had not yet reached the risk level according to the risk appetite.

For the meantime, up to Quarter IV 2024, a re-evaluation of the risk level and quantitative impact of the risk was carried out so as to the results obtained were 10 (ten) risks that had been successfully reduced to meet the risk appetite.

Review of the Effectiveness of Risk Management System

Indicator of the level of success of risk management in reducing the inherent risk level (Inherent Risk) to a lower risk level according to acceptable tolerance limits through calculating the effectiveness of risk management.

Management Assessment

The assessment of risk management encompasses the following:

1. Identifying things that have the potential to significantly affect the continuity of the company's business based on targets, by determining KPIs, risk activities, risk events, risk causes, risk impacts and explanations for these impacts;
2. Risk analysis is carried out by measuring inherent risk (risks inherent in the beginning), impact analysis and risk probability;
3. Risk evaluation and handling include the preparation of a handling plan, handling efforts that have been carried out, output from risk handling, implementation deadline, handling costs, impacts and probabilities

atas risiko tersebut. Atas evaluasi dan penanganan risiko yang dilakukan terhadap risiko inheren, maka diperoleh nilai *exposure* risiko residual.

Di sisi lain, asumsi yang digunakan manajemen dalam melakukan asesmen menggunakan asumsi makro yang ditetapkan oleh Pemerintah, kriteria dampak dan probabilitas yang ditetapkan Kementerian BUMN dan asumsi pasar spesifik yang mengacu pada Kementerian Perdagangan dan perhitungan bersama dengan Bursa Berjangka.

Pernyataan Direksi atau Dewan Komisaris atau Komite Audit atas Kecukupan Sistem Manajemen Risiko

Penerapan manajemen risiko merupakan bagian integral dari seluruh proses bisnis dan elemen Perusahaan. Direksi menetapkan Kebijakan, Pedoman dan Prosedur Manajemen Risiko yang terintegrasi mengacu pada Peraturan Menteri BUMN Nomor 2 Tahun 2023 sebagai komitmen dan panduan penerapan manajemen risiko di KBI. Dalam melakukan pengambilan keputusan operasional maupun strategis, Direksi menjadikan risiko sebagai pertimbangan. Penerapan manajemen risiko secara konsisten dilakukan reviu dan pengembangan guna memastikan penerapannya dilakukan secara efektif dan efisien oleh seluruh pemangku kepentingan.

of these risks. Based on the evaluation and handling of risks carried out on inherent risks, the residual risk exposure value is obtained.

On the other hand, the assumptions used by management in conducting the assessment use macro assumptions set by the Government, impact and probability criteria set by the Ministry of SOEs and specific market assumptions referring to the Ministry of Trade and joint calculations with the Futures Exchange.

Statements by the Board of Directors or Board of Commissioners or Audit Committee on the Adequacy of the Risk Management System

The implementation of risk management is an integral part of all business processes and elements of the Company. The Board of Directors establishes an integrated Risk Management Policy, Guidelines and Procedures referring to the Regulation of the Minister of SOEs Number 2 of 2023 as a commitment and guideline for the implementation of risk management in KBI. In making operational and strategic decisions, the Board of Directors considers risk as a consideration. The implementation of risk management is consistently reviewed and developed to ensure that its implementation is carried out effectively and efficiently by all stakeholders.

PERKARA PENTING

SIGNIFICANT EVENTS

Permasalahan Hukum

Tabel berikut menampilkan permasalahan hukum yang dihadapi KBI dalam 2 (dua) tahun terakhir:

Jenis Remunerasi Types of Remuneration	2024		2023	
	Perdata Civil	Pidana Criminal	Perdata Civil	Pidana Criminal
Selesai dan telah mempunyai kekuatan hukum tetap Finished and has permanent legal force	0	0	0	0
Dalam proses penyelesaian Resolving Process	0	0	0	0
Jumlah Total Total Amount	0	0	0	0

Legal Issues

The following table shows the legal problems encountered by KBI in the last 2 (two) years:

Sanksi Administrasi

Hingga tahun buku 2024 berakhir, KBI tidak menghadapi sanksi administratif material yang mempengaruhi kelangsungan usaha KBI dan juga tidak terdapat sanksi administratif yang dikenakan kepada anggota Direksi maupun anggota Dewan Komisaris.

Administrative Sanctions

As of the end of the 2024 fiscal year, KBI did not encounter any material administrative sanctions that affected the continuity of KBI's business and there were also no administrative sanctions imposed on members of the Board of Directors or members of the Board of Commissioners.

KODE ETIK

CODE OF CONDUCTS

KBI menyusun dan menerapkan Pedoman Perilaku Etika atau Kode Etik (*Code of Conduct*) sebagai upaya dalam mengoptimalkan prinsip-prinsip GCG di setiap kegiatan usahanya. Kode Etik juga menjadi pedoman teknis penerapan GCG di lingkup KBI yang mengatur seluruh Insan KBI dalam berperilaku serta bertindak sesuai dengan Etika Kerja dan Etika Usaha yang telah ditetapkan KBI.

Pokok-Pokok Kode Etik

Dalam menuju visi dan misinya, KBI meyakini bahwa iklim usaha yang kondusif dapat tercipta karena pengaruh langsung dari nilai-nilai luhur yang berkembang dalam KBI. Selain menciptakan motivasi dan rasa tanggung jawab terhadap pencapaian tujuan KBI, nilai-nilai luhur tersebut juga dianggap mampu meminimalisir perbedaan persepsi yang muncul ketika berinteraksi dengan para pemangku kepentingan KBI.

Penyebarluasan Kode Etik

Dalam menjalankan setiap kegiatan usahanya, KBI senantiasa berkomitmen untuk mematuhi peraturan perundang-undangan yang berlaku, sekaligus menjunjung tinggi profesionalitas bisnis sesuai dengan standar yang berlaku. Untuk itu, seluruh Insan KBI wajib mematuhi ketentuan, peraturan perundang-undangan, kebijakan dan tata tertib yang berlaku baik internal, nasional, maupun peraturan yang dikeluarkan secara khusus berkaitan dengan jenis usaha yang dijalankan KBI sesuai dengan lingkup kerja yang ditangani.

Untuk mengoptimalkan upaya ini, KBI secara terus menerus melakukan sosialisasi terhadap peraturan terbaru kepada seluruh Insan KBI sesuai lingkup kerjanya. Dengan adanya sosialisasi tersebut, Insan KBI juga harus bekerja sama dan bersedia memberikan informasi relevan yang dibutuhkan oleh penegak hukum yang menjalankan tugas.

Pelanggaran Ringan dan Sanksi

1. Jenis Pelanggaran Ringan:

- a. Pelanggaran terhadap jam kerja:
 - Datang terlambat 5 (lima) kali atau lebih, atau meninggalkan waktu kerja selama jam kerja tanpa ijin 5 (lima) kali atau lebih, atau pulang lebih awal tanpa ijin 5 (lima) kali atau lebih, atau gabungan ketiganya 5 (lima) kali atau lebih, dalam kurun waktu 1 (satu) bulan;
 - Atasan yang memberi ijin kepada 1 (satu) orang bawahan untuk meninggalkan kantor pada jam kerja 5 (lima) kali dalam 1 (satu) bulan kecuali untuk kepentingan dinas;
 - Bawahan yang meminta ijin meninggalkan kantor pada jam kerja 5 (lima) kali dalam 1 (satu) bulan kecuali untuk kepentingan dinas; dan
 - Tidak hadir bekerja tanpa alasan yang bisa diterima

KBI has prepared and implemented the Code of Conducts as an initiative to optimize GCG principles in all its business activities. The Code of Conducts also serves as a technical guideline for the implementation of GCG within KBI, which regulates all KBI personnel in behaving and acting in the matter of the Work Ethics and Business Ethics that have been set by KBI.

Key Points of the Code of Conducts

In accomplishing its vision and mission, KBI believes that a conducive business climate can be created due to the direct influence of the noble values that develop in KBI. In addition to creating motivation and a sense of responsibility towards achieving KBI's goals, these noble values are also considered capable of minimizing differences in perception that arise when interacting with KBI stakeholders.

Dissemination of the Code of Conducts

In carrying out all its business activities, KBI is continuously committed to complying with prevailing laws and regulations, while upholding business professionalism in accordance with applicable standards. Therefore, all KBI Personnel are required to comply with prevailing provisions, laws and regulations, policies and rules, both internally, nationally, and regulations issued specifically related to the type of business carried out by KBI in accordance with the scope of work handled.

In order to optimize such initiatives, KBI continuously socializes the latest regulations to all KBI Personnel according to their scope of work. With this socialization, KBI Personnel shall also cooperate and be willing to provide relevant information needed by law enforcers who carry out their duties.

Minor Violations and Penalties

1. The types of minor violations:

- a. Violations related to working hours:
 - Coming late 5 (five) times or more, or leaving during working hours without permission 5 (five) times or more, or leaving early without permission 5 (five) times or more, or a combination of these for 5 (five) times or more, within a period of 1 (one) month;
 - Supervisors who grant permission to 1 (one) subordinate to leave the office during working hours 5 (five) times in 1 (one) month, except for official business;
 - Subordinates who request permission to leave the office during working hours 5 (five) times in 1 (one) month, except for official business; and
 - Being absent from work without acceptable

atau terlebih dahulu mendapat ijin dari atasan berwenang selama 1 (satu) hari.

- b. Pelanggaran terhadap kebersihan dan lingkungan: Dengan sengaja menciptakan atau membantu menciptakan keadaan, kondisi atau lingkungan kerja yang kotor dan tidak sehat.
- c. Pelanggaran terhadap disiplin kerja:
 - Tidak memakai pakaian kerja pada saat masuk dan selama melakukan pekerjaan di dalam perusahaan sesuai dengan ketentuan yang berlaku;
 - Tidur di kantor pada jam kerja;
 - Membawa peralatan kerja, data/dokumen, atau harta lain milik perusahaan ke luar lingkungan perusahaan kecuali telah mendapat ijin dari pejabat berwenang; dan
 - Tidak mentaati peraturan tentang keselamatan dan kesejahteraan kerja di perusahaan.

2. Sanksi atas Pelanggaran Ringan:

- a. Pegawai yang melakukan pelanggaran ringan tersebut diatas akan diberikan teguran lisan tercatat yang berlaku selama 3 (tiga) bulan;
- b. Apabila masa teguran lisan tercatat masih berlaku dan yang bersangkutan melakukan pelanggaran yang sama atau yang lainnya sebagaimana dimaksud pasal ini, maka Pegawai bersangkutan diberikan Surat Peringatan I (pertama) yang berlaku selama 6 (enam) bulan;
- c. Apabila Surat Peringatan I (pertama) masih berlaku dan yang bersangkutan masih melakukan pelanggaran yang sama atau lainnya sebagaimana dimaksud pasal ini, maka Pegawai bersangkutan diberikan Surat Peringatan II (kedua) yang berlaku selama 5 (lima) bulan;
- d. Apabila Surat Peringatan II (kedua) masih berlaku dan yang bersangkutan melakukan pelanggaran yang sama atau lainnya sebagaimana dimaksud pasal ini, maka Pegawai bersangkutan dikenakan sanksi pelanggaran sedang; dan
- e. Khusus pelanggaran pada Pasal 14 ayat 6, 7 dan 8 kepada karyawan yang tidak memenuhi kewajibannya akan dikenakan peringatan lisan.

Pelanggaran Sedang & Sanksi

1. Jenis Pelanggaran Sedang:

- a. Dengan sengaja dan tidak semestinya mencatatkan kehadiran Pegawai lain;
- b. Melakukan pekerjaan lain di luar kepentingan perusahaan pada jam kerja;
- c. Membuat, membawa atau menyebarkan pengumuman; brosur, selebaran atau informasi lainnya yang dilarang oleh perusahaan atau yang dapat menimbulkan keresahan, pertentangan atau rasa permusuhan diantara Pegawai;
- d. Atasan yang memberikan izin dan bawahan yang meminta izin untuk tidak masuk kerja 3 (tiga) kali dalam 1 (satu) bulan terkecuali izin pada pasal 65 tentang izin meninggalkan pekerjaan dan izin pertimbangan-pertimbangan tertentu, seperti anak sakit;
- e. Tidak hadir tanpa alasan yang dapat diterima atau tanpa terlebih dahulu mendapat izin dari atasan berwenang

reasons or prior authorization from the authorized supervisor for 1 (one) day.

- b. Violations related to cleanliness and the environment: Intentionally creating or assisting in creating a workplace condition or environment that is dirty and unhealthy.
- c. Violations of work discipline:
 - Not wearing work attire when entering and during work inside the company as required by prevailing regulations;
 - Sleeping in the office during working hours;
 - Bringing work equipment, data/documents, or other company property outside the company premises unless permission has been obtained from an authorized official; and
 - Not complying with regulations regarding occupational health and safety in the company.

2. Sanctions for minor violations:

- a. Employees who commit the aforementioned minor violation will be given a recorded verbal warning that is valid for 3 (three) months;
- b. If the period of the recorded verbal warning remains to be valid, and the individual commits the same or another violation as referred to in this article, the individual afterwards will be issued a First Warning Letter valid for 6 (six) months;
- c. If the First Warning Letter remains to be valid, and the individual continues to commit the same or another violation as referred to in this article, the individual thereafter will be issued a Second Warning Letter valid for 5 (five) months;
- d. If the Second Warning Letter remains to be valid, and the individual commits the same or another violation as referred to in this article, the individual thereafter will be subject to a moderate violation penalty; and
- e. For specific violations in Article 14 paragraphs 6, 7, and 8, employees who fail to fulfill their duties will be subject to a recorded verbal warning.

Moderate Violations & Penalties

1. Types of Moderate Violations:

- a. Intentionally and unjustifiably recording the presence of other employees;
- b. Engaging in activities outside the company's interests during working hours;
- c. Creating, carrying, or disseminating announcements, brochures, leaflets, or other information prohibited by the company or that may cause unrest, conflict, or hostility among employees;
- d. Supervisors granting permission and subordinates requesting permission to be absent from work 3 (three) times in 1 (one) month, except for leave under Article 65 regarding leaving work and leave for certain considerations, such as a sick child;
- e. Being absent without a justifiable reason or without prior permission from the authorized supervisor for

selama 3 (tiga) hari kerja berturut-turut kecuali izin pada pasal 65 tentang izin meninggalkan pekerjaan dan izin pertimbangan tertentu, seperti anak sakit;

- f. Menyalahgunakan kesempatan berobat dan fasilitas pengobatan;
- g. Mencemarkan nama baik perusahaan;
- h. Pelanggaran pada Pasal 16 ayat 5; dan
- i. Membuat keonaran/kerusuhan dalam lingkungan perusahaan.

2. Sanksi atas Pelanggaran Sedang:

- a. Pegawai melakukan pelanggaran sedang diberikan sanksi berupa Surat Peringatan I (pertama) untuk jangka waktu 6 (enam) bulan;
- b. Apabila Surat Peringatan I (pertama) masih berlaku dan yang bersangkutan masih melakukan pelanggaran yang sama atau lainnya yang setara sebagaimana dimaksud pasal ini, maka kepada pegawai bersangkutan diberikan Surat Peringatan II (kedua) yang berlaku selama 5 (lima) bulan; dan
- c. Apabila Surat Peringatan II (kedua) masih berlaku, dan pegawai mengulangi pelanggaran yang dapat dikenakan sanksi hukuman sedang, maka kepadanya dikenakan sanksi pelanggaran berat.

Pelanggaran Berat & Sanksi

1. Jenis Pelanggaran Berat:

- a. Berjudi atau menyelenggarakan permainan judi di lingkungan perusahaan;
- b. Membawa senjata api, senjata tajam, bahan peledak atau barang-barang berbahaya lainnya, yang tidak ada sangkut pautnya dengan pekerjaan di lingkungan perusahaan;
- c. Membuka rahasia perusahaan;
- d. Membujuk atasan atau bawahan rekan kerja, anggota keluarga atau pihak lainnya untuk melakukan pekerjaan yang melanggar hukum dan kesusilaan; dan
- e. Pegawai yang melakukan pelanggaran pada Pasal 16 ayat 10 dan Pasal 17.

2. Sanksi atas Pelanggaran Berat:

- a. Pemotongan atas penghasilan;
- b. Penurunan golongan/pangkat atau jabatan (demosi);
- c. Skorsing (pemberhentian untuk sementara waktu) paling lama 9 (sembilan) bulan berturut-turut dan dibebaskan dari jabatan struktural/fungsional bagi Pegawai yang memegang jabatan; dan
- d. Pemutusan Hubungan Kerja dapat dilakukan setelah ada putusan hakim pialang yang telah mempunyai kekuatan hukum tetap.

Sanksi atas pelanggaran berat tersebut bukan merupakan tahapan namun hanya petunjuk mengenai jenis sanksi.

Pelaksanaan Pedoman Perilaku

Penerapan Pedoman Perilaku seluruh bagi Insan KBI diwujudkan dengan penandatanganan surat pernyataan kesanggupan untuk mematuhi dan melaksanakan pedoman tersebut secara konsisten dan penuh tanggung jawab yang dapat diperbaharui jika diperlukan. Apabila terdapat Insan KBI yang tidak mematuhi atau melanggar pedoman tersebut,

3 (three) consecutive working days, except for leave under Article 65 regarding leaving work and leave for certain considerations, such as a sick child;

- f. Abusing the opportunity for medical treatment and medical facilities;
- g. Defaming the company's reputation;
- h. Violation under Article 16 paragraph 5; and
- i. Causing chaos/riots within the company's environment.

2. Sanctions for Moderate Violations:

- a. Employees who commit violations are being given sanctions in the form of a Warning Letter I (first) for a period of 6 (six) months;
- b. If the Warning Letter I (first) remains to be valid and the person in question still commits the same or other equivalent violations as intended in this article, the employee concerned thereafter will be given a Warning Letter II (second) which is valid for 5 (five) months; and
- c. If Warning Letter II (second) remains to be valid, and the employee repeats a violation that can be subject to a moderate penalty, afterwards, he or she will be subject to a serious violation sanction.

Serious Violations & Penalties

1. Types of Serious Violations:

- a. Gambling or organizing gambling activities within the company's environment;
- b. Carrying firearms, sharp objects, explosives, or other dangerous items unrelated to work within the company's environment;
- c. Disclosing company secrecy;
- d. Persuading superiors or subordinates, colleagues, family members, or others to engage in illegal or immoral activities; and
- e. Employees who violate Article 16 paragraph 10 and Article 17.

2. Sanctions for serious violations:

- a. Deduction from income;
- b. Downgrading of rank or position (demotion);
- c. Suspension (temporary termination) for a maximum of 9 (nine) consecutive months and release from structural/functional positions for employees holding positions; and
- d. Termination of Employment, may be done after there is a final and binding court decision.

The sanctions for serious violations are not a sequential stage but merely guidelines regarding the types of sanctions.

Implementation of The Code of Conducts

The implementation of the Code of Conducts for all KBI Personnel is realized by signing a statement of commitment to comply with and implement the guidelines consistently and responsibly which can be renewed if necessary. If there are KBI Personnel who do not comply with or violate the guidelines, KBI thereafter has the right to impose

maka KBI berhak memberikan sanksi sesuai dengan peraturan berlaku. Pengenaan sanksi atas bentuk-bentuk pelanggaran yang dilakukan oleh Komisaris dan Direksi, berpedoman pada Anggaran Dasar Perusahaan dan Keputusan RUPS.

Sementara itu, Insan KBI yang melanggar Pedoman Perilaku akan dikenakan sanksi sesuai dengan Keputusan Direksi tentang Peraturan Disiplin Pegawai yang berlaku. Sanksi atas pelanggaran yang dilakukan akan diberikan sesuai dengan ketentuan Perjanjian Kerja Bersama dan ketentuan lainnya yang berlaku di KBI.

Kendati demikian, KBI juga menghormati hak membela diri dari yang disangka melakukan pelanggaran dan mendengar penjelasannya untuk pertimbangan dalam menentukan bentuk konsekuensi disiplin yang akan diberikan. Adapun sanksi-sanksi yang diberikan kepada pelanggaran *Code of Conduct* mulai dari teguran tertulis, pemberian surat peringatan, penurunan golongan upah sampai pemutusan hubungan kerja.

Selama tahun 2024, terdapat 0 (nol) pelanggaran Kode Etik di lingkup KBI.

sanctions in accordance with prevailing regulations. The imposition of sanctions for forms of violations committed by Commissioners and Directors is guided by the Company's Articles of Association and the GMS Resolution.

For the meantime, KBI Personnel who violate the Code of Conducts will be subject to sanctions in accord with the prevailing Board of Directors' Decree on Employee Disciplinary Regulations. Sanctions for violations committed will be given in concert with the provisions of the Joint Working Agreement and other provisions prevailing at KBI.

However, KBI also respects the right to defend oneself from those suspected of committing violations and to hear their explanations to be considered in determining the form of disciplinary consequences to be given. The sanctions given for violations of the Code of Conducts range from written warnings, issuance of warning letters, reduction in wage groups to termination of employment.

During 2024, there were 0 (zero) violations of the Code of Conducts within the KBI scope.



PROGRAM KEPEMILIKAN SAHAM PEGAWAI ATAU MANAJEMEN (ESOP/MSOP)

EMPLOYEE STOCK OWNERSHIP PROGRAM AND/OR MANAGEMENT STOCK OWNERSHIP PROGRAM (ESOP/MSOP)

Hingga berakhirnya periode tahun buku 2024, KBI tidak memiliki kebijakan kepemilikan atas saham Perusahaan bagi pegawai (ESOP) dan/atau manajemen (MSOP). Dengan demikian, tidak terdapat informasi mengenai program kepemilikan saham pegawai dan manajemen yang dapat disajikan dalam Laporan Tahunan ini.

As of the end of the 2024 fiscal year, KBI does not determine a policy of ownership of Company shares for employees (ESOP) and/or management (MSOP). Thus, there is no information regarding employee and management share ownership programs that can be presented in this Annual Report.



KEBIJAKAN PENGUNGKAPAN INFORMASI

INFORMATION DISCLOSURE POLICY

Kepemilikan Saham Direksi dan Dewan Komisaris

Direksi dan Dewan Komisaris KBI tidak memiliki saham di perusahaan. Dengan demikian, tidak terdapat informasi mengenai kepemilikan saham Direksi dan Dewan Komisaris yang dapat disajikan dalam Laporan Tahunan ini.

Kebijakan Kepemilikan Saham Direksi dan Dewan Komisaris

Dalam hal pengungkapan informasi kepemilikan saham oleh Direksi dan Dewan Komisaris, KBI juga tidak memiliki kebijakan tertentu mengenai kepemilikan atas saham perusahaan bagi Direksi dan Dewan Komisaris.

Ownership of Shares by the Board of Directors and Board of Commissioners

The Board of Directors and Board of Commissioners of KBI do not own shares in the company. Therefore, there is no information regarding the share ownership of the Board of Directors and Board of Commissioners that can be presented in this Annual Report.

Policy on Ownership of Shares by the Board of Directors and Board of Commissioners

In terms of disclosure of information on share ownership by the Board of Directors and Board of Commissioners, KBI also does not have a specific policy regarding ownership of company shares for the Board of Directors and Board of Commissioners.

WHISTLEBLOWING SYSTEM

WHISTLEBLOWING SYSTEM

Dalam rangka mengelola pengaduan/penyimpangan mengenai perilaku melawan hukum, KBI secara berkesinambungan mengembangkan Sistem Pelaporan Pelanggaran atau *Whistleblowing System* (WBS) khususnya terhadap perbuatan tidak etis yang pada dasarnya melanggar *Code of Conduct*. WBS juga dikembangkan dengan tujuan meningkatkan efektivitas penerapan GCG di lingkup KBI.

Adapun implementasi WBS KBI telah tertuang dalam SK Direksi No. 37/K-KBI/LGL/XI/2024 tentang Penetapan Tim *Whistleblowing System* (WBS), Unit Pengendalian Gratifikasi (UPG) dan *Respectful Workplace Policy* (RWP).

Cara Penyampaian Laporan Pelanggaran

Mekanisme penyampaian pelaporan terhadap penyimpangan atau pelanggaran yang dilakukan oleh insan KBI adalah sebagai berikut:

1. Pelaporan Penyimpangan atau Pelanggaran oleh Pegawai

Disampaikan secara tertulis ditujukan kepada Tim *Whistleblowing System* dengan cara:

- Mengirimkan laporan melalui email dengan alamat: whistleblowing@ptkbi.com, atau;
- Menyampaikan laporan melalui *Whatsapp* (message & call) ke nomor 081181296999, atau;
- Mengirimkan laporan melalui pos/kurir ke alamat:
Tim Whistleblowing System
PT Kliring Berjangka Indonesia
Menara Danareksa Lantai 6, Jl. Medan Merdeka Selatan No. 14, Jakarta Pusat 10110
(surat tersebut hanya boleh dibuka oleh Tim *Whistleblowing System*); dan
- Laporan dilengkapi dengan dokumen yang sah sebagai bukti adanya penyimpangan atau pelanggaran.

2. Pelaporan Penyimpangan atau Pelanggaran oleh Tim *WhistleBlowing System*

Disampaikan secara tertulis ditujukan kepada Direktur Utama dengan cara:

- Mengirimkan laporan melalui pos/kurir ke alamat:
Direktur Utama
PT Kliring Berjangka Indonesia
Menara Danareksa Lantai 6, Jl. Medan Merdeka Selatan No. 14, Jakarta Pusat 10110
(surat tersebut hanya boleh dibuka oleh Direktur Utama); dan
- Laporan dilengkapi dengan dokumen yang sah sebagai bukti adanya penyimpangan atau pelanggaran.

3. Pelaporan Penyimpangan atau Pelanggaran oleh Direksi

In order to manage complaints/disclosures regarding unlawful behavior, KBI continuously develops a *Whistleblowing System* (WBS) especially for unethical acts that basically violate the *Code of Conduct*. WBS is also developed with the aim of increasing the effectiveness of GCG implementation within KBI.

The implementation of KBI's WBS has been stated in the Board of Directors Decree No. 37/K-KBI/LGL/XI/2024 concerning the Establishment of the *Whistleblowing System* (WBS) Team, Gratification Control Unit (UPG) and *Respectful Workplace Policy* (RWP).

Reporting Violations

The mechanism for submitting reports regarding irregularities or violations committed by KBI personnel is as follows:

1. Reporting Irregularities or Violations by Employees

It is submitted in writing addressed to the *Whistleblowing System* Team through:

- Sending reports via email to whistleblowing@ptkbi.com, or;
- Submitting a report via *Whatsapp* (message & call) to number 081181296999, or;
- Submitting reports via mail/courier to the address:
Tim Whistleblowing System
PT Kliring Berjangka Indonesia
Menara Danareksa 6th floor, Jl Medan Merdeka Selatan No.14, Jakarta Pusat 10110
(the letter can only be opened by the *Whistleblowing System* Team); and
- Reports are attached by valid documents as evidence of the irregularities or violation.

2. Reporting Irregularities or Violations by the *Whistleblowing System* Team

It is submitted in writing addressed to the President Director through:

- Sending reports via mail/courier to the address:
President Director
PT Kliring Berjangka Indonesia
Menara Danareksa 6th floor, Jl Medan Merdeka Selatan No.14, Jakarta Pusat 10110
(the letter can only be opened by the President Director); and
- Reports are to be attached by valid documents as evidence of the irregularities or violation.

3. Reporting Irregularities or Violations by the Board of Directors

Disampaikan secara tertulis ditujukan kepada Komisaris Utama dengan cara:

- a. Mengirimkan laporan melalui pos/kurir yang ditujukan kepada:

Komisaris Utama

PT Kliring Berjangka Indonesia

Menara Danareksa Lantai 6, Jl. Medan Merdeka Selatan No. 14, Jakarta Pusat 10110

(surat tersebut hanya boleh dibuka oleh Komisaris Utama); dan

- b. Laporan dilengkapi dengan dokumen yang sah sebagai bukti adanya penyimpangan atau pelanggaran.

It is submitted in writing addressed to the President Commissioner through:

- a. Sending reports via mail/courier addressed to:

President Commissioner

PT Kliring Berjangka Indonesia

Menara Danareksa Lantai 6, Jl Medan Merdeka Selatan No.14, Jakarta Pusat 10110

(the letter can only be opened by the President Commissioner); and

- b. Reports are to be attached by valid documents as evidence of the irregularities or violation.

4. Pelaporan Penyimpangan atau Pelanggaran oleh Dewan Komisaris

Disampaikan secara tertulis ditujukan kepada *Whistleblowing System* Kementerian BUMN dengan cara:

- a. Mengirimkan laporan melalui situs web *Whistleblowing System* Kementerian BUMN yang dapat diakses melalui alamat <https://wbs.bumn.go.id/>; dan
- b. Laporan dilengkapi dengan dokumen yang sah sebagai bukti adanya penyimpangan atau pelanggaran.

4. Reporting Irregularities or Violations by the Board of Commissioners

It is submitted in writing addressed to the Whistleblowing System of the Ministry of State-Owned Enterprises through:

- a. Submitting reports via Whistleblowing System website of the Ministry of State-Owned Enterprises, accessible at <https://wbs.bumn.go.id/>; and
- b. Reports are to be attached by valid documents as evidence of the irregularities or violation.

5. Pelapor Dapat Mengirimkan Laporan Secara *Anonymous* (Tanpa Menyertakan Identitas)

Bagi pelapor yang menyertakan identitas dalam laporannya Tim WBS berkewajiban untuk menjaga kerahasiaan identitas Pelapor serta KBI akan menerapkan hal sebagai berikut:

- a. Setiap pelapor yang melaporkan secara sah mendapatkan hak perlindungan hukum dari KBI;
- b. Perusahaan memberikan perlindungan kepada setiap pelapor yang mempunyai itikad baik;
- c. Itikad baik pelapor dibuktikan dengan pelaporan yang disampaikan sesuai dengan cara-cara sebagaimana diatur dalam Keputusan Direksi;
- d. Perlindungan diberikan kepada pelapor terhadap tekanan, gugatan hukum, harta benda, tindakan fisik kepada pelapor; dan
- e. Hak perlindungan pelapor dicabut apabila pelapor terbukti melakukan pelaporan palsu.

5. The Whistleblower Can Submit A Report *Anonymously* (Without Providing Identity)

For those who disclose their identity, the WBS team is obligated to maintain the confidentiality of the whistleblower's identity, and KBI will implement the following:

- a. Every legitimate whistleblower is entitled to legal protection from the KBI;
- b. The Company provides protection to every whistleblower acting in good faith;
- c. Good faith is proven by a report submitted in accordance with the procedures specified in the Board of Directors' Decision;
- d. Protection is granted to the whistleblower against pressure, legal action, financial loss, and physical harm; and
- e. Protection rights are revoked if the whistleblower is proven to have filed a false report.

Kriteria Pelanggaran

Kriteria pelanggaran yang dapat dilaporkan ke dalam WBS, yaitu:

1. Dalam hal pelanggaran dilakukan oleh pegawai maka laporan pelanggaran tersebut diserahkan langsung kepada Direktur Utama;
2. Dalam hal pelanggaran dilakukan oleh anggota Direksi maka laporan pelanggaran disampaikan kepada Komisaris Utama; dan
3. Dalam hal pelanggaran dilakukan oleh anggota Dewan Komisaris, organ pendukungnya, dan Dewan Pengawas Syariah maka laporan pelanggaran diserahkan kepada Direktur Utama, untuk disampaikan ke Pemegang Saham.

Criteria for Violations

Violations that can be reported to the WBS comprise:

1. If the violation is committed by an employee, the report is submitted directly to the President Director;
2. If the violation is committed by a member of the Board of Directors, the report is submitted to the President Commissioner; and
3. If the violation is committed by a member of the Board of Commissioners, its supporting organs, and the Sharia Supervisory Board, the report is submitted to the President Director, to be conveyed to the Shareholders.

Perlindungan Pelapor

1. Setiap pelapor yang melaporkan secara sah mendapatkan hak perlindungan hukum dan keamanan dari Perusahaan dan kerahasiaan data/informasi diri pribadi pelapor;

Whistleblower Protection

1. Every legitimate whistleblower receives legal protection and security from the Company, ensuring the confidentiality of personal data/information;

2. Perusahaan memberikan perlindungan kepada setiap pelapor yang mempunyai itikad baik yang dibuktikan dengan pelaporan yang disampaikan sesuai dengan cara-cara sebagaimana diatur di Keputusan Direksi ini;
3. Hak perlindungan pelapor dicabut oleh Perusahaan apabila pelapor terbukti melakukan pelaporan palsu;
4. Perlindungan hukum dan keamanan diberikan kepada pelapor terhadap tekanan, ancaman jiwa, fisik, diskriminasi, dan gugatan hukum serta harta benda kepada pelapor;
5. Dalam hal pelapor adalah pegawai Perusahaan, perlindungan juga meliputi kemungkinan adanya penundaan kepangkatan dan Pemutusan Hubungan Kerja (PHK); dan
6. Insan KBI yang melakukan tekanan kepada pelapor sebagaimana ketentuan Pasal 7 Surat Keputusan ini dikenakan sanksi sesuai dengan ketentuan dan peraturan perundang-undangan yang berlaku.

Penanganan Pengaduan

1. Perusahaan harus menerima setiap pelaporan penyimpangan atau pelanggaran yang ditujukan secara tertulis, yang dilengkapi dokumen yang sah;
2. Perusahaan dapat menolak menerima pelaporan penyimpangan atau pelanggaran yang ditujukan secara tertulis, yang tidak dilengkapi dokumen yang sah;
3. Pelapor diperbolehkan melaporkan penyimpangan atau pelanggaran secara anonim (tanpa nama atau identitas);
4. Kerahasiaan identitas pelapor dijamin perusahaan dan perusahaan akan memberikan sanksi tegas bagi yang melanggar prinsip kerahasiaan tersebut;
5. Setiap pelaporan diseleksi berdasarkan pihak yang diduga melakukan pelanggaran;
6. Setiap pelaporan akan dilakukan verifikasi yang kemudian dituangkan dalam Berita Acara Verifikasi. Verifikasi didasarkan pada kejelasan laporan yang memuat pokok masalah yang diadukan, pihak-pihak yang terlibat, waktu dan lokasi kejadian, kronologis kasus serta dokumen atau bukti pendukung;
7. Tim *Whistleblowing System* melakukan verifikasi atas dugaan pelanggaran yang dilakukan pegawai. Direksi dapat membentuk Tim *Ad Hoc* untuk melakukan verifikasi atas dugaan pelanggaran yang dilakukan Tim *Whistleblowing System*. Dewan Komisaris dapat membentuk Tim *Ad Hoc* untuk melakukan verifikasi atas dugaan pelanggaran yang dilakukan Direksi. Pembentukan Tim *Ad Hoc* sesuai ketentuan yang berlaku di Perusahaan;
8. Direksi menetapkan apakah suatu laporan yang menyangkut dugaan pelanggaran oleh pegawai atau Tim *Whistleblowing System* layak untuk diinvestigasi;
9. Dewan Komisaris menetapkan apakah suatu laporan yang menyangkut dugaan pelanggaran oleh Direksi layak untuk diinvestigasi;
10. Proses investigasi, hasil investigasi dan tindak lanjut yang dilakukan oleh Tim *Whistleblowing System* dilaporkan kepada Direksi dalam bentuk laporan dan rekomendasi;

2. The Company provides protection to every whistleblower acting in good faith, proven by a report submitted in accordance with the procedures specified in this Board of Directors' Decision;
3. Protection rights for whistleblowers are revoked by the Company if the whistleblower is proven to have filed a false report;
4. Legal and security protection is granted to the whistleblower against pressure, threats to life, physical harm, discrimination, legal action, and financial loss;
5. If the whistleblower is an employee of the Company, protection also covers the possibility of delays in promotions and Termination of Employment; and
6. Any individual within KBI who exerts pressure on the whistleblower, as stipulated in Article 7 of this Decision Letter, will be subject to sanctions in accordance with prevailing laws and regulations.

Complaints Management

1. The Company shall accept every written report of irregularities or violations, accompanied by valid documents;
2. The Company may refuse to accept written reports of irregularities or violations that are not accompanied by valid documents;
3. Whistleblowers are allowed to report Irregularities or Violations anonymously (without name or identity);
4. The confidentiality of the whistleblower's identity is guaranteed by the Company, and the Company will impose strict sanctions for those who violate this confidentiality principle;
5. Each report is screened based on the suspected party committing the violation;
6. Every report undergoes verification, which is thereafter documented in a Verification Report. Verification is based on the clarity of the report, which includes the core issues raised, the parties involved, the time and location of the incident, the chronological sequence of the case, and supporting documents or evidence;
7. The Whistleblowing System Team verifies allegations of violations committed by employees. The Board of Directors may establish an Ad Hoc Team to verify allegations of violations conducted by the Whistleblowing System Team. The Board of Commissioners may establish an Ad Hoc Team to verify allegations of violations committed by the Board of Directors. The formation of the Ad Hoc Team complies with the prevailing regulations in the Company;
8. The Board of Directors stipulates whether a report involving allegations of violations by employees or the Whistleblowing System Team is worthy of investigation;
9. The Board of Commissioners decides whether a report involving allegations of violations by the Board of Directors is worthy of investigation;
10. The investigation process, investigation results, and follow-up actions conducted by the Whistleblowing System Team are reported to the Board of Directors in the form of a report and recommendations;

11. Proses investigasi, hasil investigasi dan tindak lanjut yang dilakukan oleh Tim *Ad Hoc* yang dibentuk Direksi atas dugaan Penyimpangan dan Pelanggaran yang dilakukan oleh Tim *Whistleblowing System* dilaporkan kepada Direksi dalam bentuk laporan dan rekomendasi;
12. Proses investigasi, hasil investigasi dan tindak lanjut yang dilakukan oleh Tim *Ad Hoc* yang di bentuk Dewan Komisaris atas dugaan Penyimpangan dan Pelanggaran yang dilakukan oleh Direksi dilaporkan kepada Direksi dalam bentuk laporan dan rekomendasi; dan
13. Penanganan pengaduan paling lama 30 (tiga puluh) hari kerja sejak pengaduan dinyatakan lengkap dan memenuhi kriteria dapat ditindaklanjuti sesuai ketentuan.

Pihak yang Mengelola Pengaduan

KBI membentuk Tim *Whistleblowing System* (WBS) & Unit Pengendali Gratifikasi (UPG) bersifat independen dari operasional sehari-hari KBI dan bertanggung jawab secara langsung kepada Direksi. Pembentukan Tim Pengelola WBS bertujuan mengelola laporan atas indikasi pelanggaran terjadi.

Bagi pihak pelapor dapat menyampaikan pengaduan pelanggaran melalui sejumlah media berikut:

1. Surat:
Tim Whistleblowing System
Menara Danareksa Lantai 6, Jl. Medan Merdeka Selatan No. 14, Jakarta Pusat 10110
2. Email: whistleblowing@ptkbi.com
3. Telepon: 021-35280000
4. SMS/Whatsapp: 081181296999
5. Kotak WBS

Laporan Pelanggaran

Laporan pelanggaran yang masuk melalui kanal WBS KBI tahun 2023 dan 2024 ditampilkan dalam tabel berikut:

Uraian Description	2024	2023
Jumlah Pengaduan yang Masuk Number of Complaints Received	Nihil None	Nihil None
Jumlah Pengaduan yang Diproses Number of Complaints Processed	Nihil None	Nihil None
Komposisi Pengaduan yang Masuk dan yang Diproses Composition of Complaints Received and Processed	Nihil None	Nihil None

Monitoring dan Evaluasi Pelaksanaan Whistleblowing System

KBI berkomitmen untuk memastikan efektivitas dalam implementasi *Whistleblowing System* dengan melakukan monitoring secara berkala. Satuan Pengawasan Internal juga melaksanakan evaluasi dalam implementasi WBS paling sedikit satu tahun sekali dengan tujuan untuk meningkatkan kualitas seluruh perangkat pendukung dan penerapannya, kemudian disampaikan kepada Direktur Utama dalam bentuk laporan.

11. The investigation process, investigation results, and follow-up actions conducted by the Ad Hoc Team formed by the Board of Directors for allegations of Irregularities and Violations committed by the Whistleblowing System Team are reported to the Board of Directors in the form of a report and recommendations;
12. The investigation process, investigation results, and follow-up actions conducted by the Ad Hoc Team formed by the Board of Commissioners for allegations of Irregularities and Violations committed by the Board of Directors are reported to the Board of Directors in the form of a report and recommendations; and
13. The handling of complaints is completed within 30 (thirty) working days from the time the complaint is declared complete and meets the criteria and can be followed up in accordance with the provisions.

The Party Who Is in Charge of Managing Complaints

KBI has established a Whistleblowing System (WBS) Team & Gratification Control Unit (UPG) which is independent from KBI's daily operations and is directly responsible to the Board of Directors. The formation of the WBS Management Team aims to manage reports on indications of violations that occur.

The whistleblowers can submit complaints of violations through the following media:

1. Letter:
Whistleblowing System Team
Menara Danareksa Floor 6, Jl. Medan Merdeka Selatan No. 14, Central Jakarta 10110
2. Email: whistleblowing@ptkbi.com
3. Telephone: 021-35280000
4. SMS/Whatsapp: 081181296999
5. WBS Box

Violation Reports

Reports of violations received through the KBI WBS channel in 2023 and 2024 are displayed in the following table:

Monitoring and Evaluation of the Whistleblowing System Implementation

KBI is committed to ensuring the effectiveness of the implementation of the Whistleblowing System by conducting regular monitoring. The Internal Audit Unit also conducts an evaluation in the implementation of the WBS at least once a year with the aim of improving the quality of all supporting devices and their implementation, next, it is submitted to the President Director in the form of a report.

KEBIJAKAN ANTI KORUPSI

ANTI-CORRUPTION POLICY

Program dan Prosedur Anti Korupsi

Dalam rangka menuju penerapan bisnis yang sehat, kebijakan anti korupsi perlu menjadi disusun serta landasan utama dalam praktik bisnis sehari-hari. Untuk mendukung praktik anti korupsi, KBI telah menerapkan langkah-langkah prioritas untuk mencegah tindakan korupsi maupun suap sebagai bagian dari penciptaan budaya anti korupsi di lingkungan bisnis KBI termasuk dalam lingkup internal.

Adapun kebijakan anti korupsi tercantum dalam Pedoman Perilaku Perusahaan atau *Code of Conduct*. Selain itu, seluruh pegawai KBI juga wajib menandatangani Pakta Integritas sebagai bagian dari komitmen mendukung kebijakan anti korupsi. Terlebih, KBI juga memiliki kebijakan khusus yang mengatur larangan menerima dan memberikan hadiah dan gratifikasi sebagai bagian pengawasan dari Unit Pengendalian Gratifikasi (UPG) dan *Whistleblowing System* (WBS).

KBI juga telah menerapkan Sistem Manajemen Anti Penyuapan (SMAP) atau *Anti-Bribery Management* sebagai wujud komitmen penerapan GCG serta membangun perusahaan yang bebas korupsi. KBI mengadaptasi SMAP atau *Anti-Bribery Management* ISO 37001: 2016 yang berstandar internasional. Sistem ini dirancang untuk menanamkan budaya anti suap di dalam lingkungan KBI sekaligus menerapkan pengendalian yang tepat untuk mendeteksi kejadian suap sejak dini sehingga dapat meminimalisir adanya praktik suap di Perusahaan.

Sepanjang tahun pelaporan, KBI tidak menerima pengaduan atau pelaporan adanya pelanggaran yang berkaitan dengan praktik korupsi maupun suap, sehingga hal ini menunjukkan komitmen kuat KBI terhadap praktik anti korupsi di lingkungan KBI. Untuk itu, tidak terdapat tindakan yang diambil sehubungan dengan kasus korupsi, seperti pemutusan hubungan dengan pemasok atau pegawai.

Pelatihan Anti Korupsi

Komitmen praktik anti korupsi didukung dengan upaya KBI dalam mengadakan pelatihan anti korupsi, meliputi:

1. Pelatihan Audit Internal Berbasis Risiko diselenggarakan oleh Lembaga Berantas Korupsi Indonesia;
2. Webinar Pencegahan dan Deteksi *Fraud* dalam Laporan Keuangan: Perspektif Manajemen, Auditor, Regulator, dan Praktisi Hukum yang diselenggarakan oleh Komisi Profesi Akuntan Publik (KPAP); dan
3. Webinar *Fraud Control and Effective Whistleblower System* yang diselenggarakan oleh SPA FEB- UI.

Anti-Corruption Program and Procedures

In order to implement a healthy business, anti-corruption policies need to be formulated and become the main foundation in daily business practices. To support anti-corruption practices, KBI has implemented priority steps to prevent corruption and bribery as part of creating an anti-corruption culture in KBI's business environment, including internally.

The anti-corruption policy is stated in the Company's Code of Conduct. Besides, all KBI employees are also required to sign an Integrity Pact as part of their commitment to supporting anti-corruption policies. Moreover, KBI also has a special policy that regulates the prohibition of receiving and giving gifts and gratuities as part of the supervision of the Gratification Control Unit (UPG) and the Whistleblowing System (WBS).

KBI has also implemented an Anti-Bribery Management System (SMAP) or Anti-Bribery Management as a form of commitment to implementing GCG and building a company that is free from corruption. KBI adapts SMAP or Anti-Bribery Management ISO 37001: 2016 which has international standards. This system is designed to instill an anti-bribery culture within KBI while implementing appropriate controls to detect bribery incidents early on so as to minimize bribery practices in the Company.

Throughout the reporting year, KBI did not receive any complaints or reports of violations related to corruption or bribery practices, thus demonstrating KBI's strong commitment to anti-corruption practices within KBI. Therefore, no action was taken in connection with corruption cases, such as terminating relationships with suppliers or employees.

Anti-Corruption Training

The commitment to anti-corruption practices is supported by KBI's efforts in conducting anti-corruption training, including:

1. Risk-Based Internal Audit Training organized by the Indonesian Corruption Eradication Agency;
2. Webinar on Prevention and Detection of Fraud in Financial Reports: Perspectives from Management, Auditors, Regulators, and Legal Practitioners organized by the Public Accountant Profession Commission (KPAP); and
3. Webinar on Fraud Control and Effective Whistleblower System organized by SPA FEB-UI.

KEBIJAKAN BENTURAN KEPENTINGAN

POLICY ON CONFLICT OF INTEREST

KBI mempunyai kebijakan terkait konflik kepentingan sebagaimana tercantum dalam surat Keputusan Direksi Nomor 31/K-KBI/LGL/X/2024 tanggal 14 Oktober 2024 tentang Kebijakan Tata Kelola Benturan Kepentingan. Atas landasan tersebut, KBI mengimplementasikan kebijakan bahwa seluruh pegawai dan pemimpin tanpa terkecuali harus menjaga kondisi agar bebas dari suatu benturan kepentingan (*conflict of interest*) dengan perusahaan, di mana proses pengambilan keputusan dan pelaksanaannya dilakukan dengan berlandaskan prinsip-prinsip GCG sehingga tidak merugikan sekaligus melindungi kepentingan KBI dan para pemangku kepentingan.

Seluruh pengurus dan pegawai wajib melaporkan apabila menemukan segala bentuk keadaan dan kemungkinan akan terjadinya konflik kepentingan. Seluruh Insan KBI juga tidak diperkenankan memberi atau menerima suap, hadiah, atau sumbangan, atau menggunakan aset perusahaan atau informasi bisnis rahasia demi keuntungan pribadi.

KBI has a policy related to conflicts of interest as stated in the Board of Directors Decree Number 31/K-KBI/LGL/X/2024 dated October 14, 2024 concerning Conflict of Interest Governance Policy. Based on this matter, KBI implements a policy that all employees and leaders without exception shall maintain conditions free from a conflict of interest with the company, where the decision-making process and its implementation are carried out in accordance with GCG principles so as not to harm and at the same time protect the interests of KBI and stakeholders.

All managers and employees are required to report when they find any form of situation and the possibility of a conflict of interest. All KBI personnel are also not permitted to give or receive bribes, gifts, or donations, or use company assets or confidential business information for personal gain.

LAPORAN HARTA KEKAYAAN PENYELENGGARA NEGARA (LHKPN)

REPORT ON THE WEALTH OF STATE OFFICIALS (LHKPN)

Dalam memaksimalkan penerapan GCG di perusahaan, Laporan Harta Kekayaan Penyelenggara Negara (LHKPN) menjadi bentuk kepatuhan dalam menerapkan peraturan perundang-undangan. Dalam hal ini, KBI membentuk pedoman atas kewajiban pelaporan harta kekayaan penyelenggaraan sesuai dengan UU No. 30 Tahun 2002 tentang Komisi Pemberantasan Tindak Pidana Korupsi yang berwenang untuk melakukan pendaftaran dan pemeriksaan terhadap LHKPN dan UU No. 20/2001 Pasal 1 angka 2 tentang Perubahan atas UU No. 31/1999 tentang Pemberantasan Tindak Pidana Korupsi (UU Tipikor).

Tata Cara Pelaporan mengacu pada Peraturan Komisi Pemberantasan Korupsi (KPK) No. 07 Tahun 2016 tentang Tata Cara Pendaftaran, Pengumuman dan Pemeriksaan Harta Kekayaan Penyelenggara Negara. Kebijakan Internal KBI diatur dalam Pedoman Pelaksanaan Laporan Harta Kekayaan Pejabat Negara (BPP LHKPN) SK No. 37/K-KBI/XII/2017 tentang Laporan Harta Kekayaan Penyelenggara Negara (LHKPN) pada PT Kliring Berjangka Indonesia tanggal 7 Desember 2017.

In maximizing the implementation of GCG in the company, the Report on the Wealth of State Officials (LHKPN) is a form of compliance in implementing laws and regulations. In this case, KBI has formulated guidelines for the obligation to report the assets of the organizers with reference to Law No. 30 of 2002 concerning the Corruption Eradication Commission which is authorized to register and examine LHKPN and Law No. 20/2001 Article 1 number 2 concerning Amendments to Law No. 31/1999 concerning the Eradication of Corruption (UU Tipikor).

Reporting Procedures refer to the Corruption Eradication Commission (KPK) Regulation No. 07 of 2016 concerning Procedures for Registration, Announcement and Examination Wealth of State Officials. KBI's Internal Policy is regulated in the Guidelines for the Implementation of Wealth of State Officials Reports (BPP LHKPN) SK No. 37/K-KBI/XII/2017 concerning the Report on the Wealth of State Officials (LHKPN) at PT Kliring Berjangka Indonesia dated December 7, 2017.

Transparansi LHKPN Pejabat Perusahaan

LHKPN adalah daftar seluruh Harta Kekayaan Penyelenggara Negara yang dituangkan dalam formulir LHKPN yang ditetapkan oleh Komisi Pemberantasan Korupsi (KPK) sebagaimana yang diatur dalam Keputusan KPK No. KEP 07/ KPK/02/2005 tentang Tata Cara Pendaftaran, Pemeriksaan dan Pengumuman Laporan Harta Kekayaan Penyelenggara Negara. Untuk itu, KBI berkomitmen menaati segala peraturan dalam perundang-undangan yang berlaku salah satunya dalam hal mengenai pemberantasan korupsi dan tindakan penyimpangan internal melalui kewajiban Laporan Harta Kekayaan Penyelenggara Negara (LHKPN).

Transparansi penyampaian LHKPN pejabat KBI di tahun 2024 ditampilkan dalam tabel di bawah ini:

Transparency of LHKPN of the Company's Officials

LHKPN is a list of all Wealth of State Officials stated in the LHKPN form stipulated by the Corruption Eradication Commission (KPK) as stipulated in KPK Decree No. KEP 07/ KPK/02/2005 concerning Procedures for Registration, Examination and Announcement of the Report on the Wealth of State Officials. For this reason, KBI is committed to complying with all regulations in prevailing laws and regulations, one of which is regarding the eradication of corruption and internal irregularities through the obligation of the Report on the Wealth of State Officials (LHKPN).

Transparency in the submission of LHKPN by KBI officials in 2024 is presented in the table below

No.	Unit Kerja Work Unit	Wajib Laport Mandatory Report	Sudah Laport Already Reported	Belum Laport Not yet Reported	Tepat Waktu On time
1.	Dewan Komisaris Board of Commissioners	3	2	1	2
2.	Direksi Board of Directors	3	3	-	3

Persentase Pelaporan | Reporting Percentage



KEBIJAKAN KEBERAGAMAN KOMPOSISI

DIVERSITY COMPOSITION POLICY

KBI terus mengutamakan prinsip keberagaman dalam komposisi Dewan Komisaris dan Direksi, mulai dari jenis kelamin, pendidikan, pengalaman kerja, dan usia keberagaman. Adapun komposisi Dewan Komisaris dan Direksi KBI telah sesuai dengan nilai-nilai profesionalisme serta memerhatikan kemampuan dalam pengelolaan komoditas berjangka sesuai dengan bidang usaha yang dijalankan oleh KBI.

KBI continues to prioritize the principle of diversity in the composition of the Board of Commissioners and Board of Directors, starting from gender, education, work experience, and age diversity. The composition of the KBI's Board of Commissioners and Board of Directors has been in accord with the values of professionalism and pays attention to the ability in managing futures commodities in accordance with the business fields run by KBI.

AKSES INFORMASI

ACCESS TO INFORMATION

Sebagai upaya untuk menciptakan nilai serta meningkatkan kepercayaan para pemangku kepentingan terhadap KBI, KBI terus berkomitmen mengelola informasi sebagai pemenuhan standar penerapan GCG terkait prinsip transparansi. Dalam hal ini, KBI menyediakan akses informasi baik secara internal maupun eksternal. Keterbukaan informasi publik merupakan sarana dalam mengoptimalkan pengawasan publik terhadap penyelenggaraan KBI dan segala sesuatu yang terkait pada kepentingan publik sesuai dengan ketentuan internal atas pengelolaan informasi.

KBI juga menyediakan wadah penyampaian informasi bagi para pemangku kepentingan dengan menghubungi kantor KBI secara langsung dengan alamat berikut ini:

PT Kliring Berjangka Indonesia

Menara Danareksa Lt. 6
Jl. Medan Merdeka Selatan No. 14 Jakarta Pusat, 10110
Telpon : +62 21 35280000
Surel : info@ptkbi.com
Situs Web : www.ptkbi.com

Media Sosial:

Instagram : [@kliringberjangkaindonesia](https://www.instagram.com/kliringberjangkaindonesia)
Youtube : Kliring Berjangka Indonesia
Tiktok : [kliringberjangka_id](https://www.tiktok.com/kliringberjangka_id)

Publikasi dan Pemberitaan Perusahaan

KBI telah mempublikasikan sejumlah press release terkait informasi mengenai kinerja dan aksi korporasi KBI di sepanjang tahun 2024, yaitu sebanyak 21 berita dengan 458 liputan.

Rincian mengenai publikasi *press release* KBI tahun 2024 dijabarkan dalam tabel berikut:

No.	Tanggal Rilis Release Date	Judul Berita News Title
1.	24 Januari 2024 January 24, 2024	Anak Perusahaan PT Kliring Berjangka Indonesia Gelar Serah Terima Jabatan Dewan Komisaris dan Direksi Subsidiary of PT Kliring Berjangka Indonesia Holding Handover of Board of Commissioners and Board of Directors
2.	15 Februari 2024 February 15, 2024	SAH! PT KBI dan Bank BJB Jalin Kerja Sama Pengembangan Resi Gudang OFFICIAL! PT KBI and Bank BJB Establish Cooperation in Warehouse Receipt Development
3.	20 Maret 2024 March 20, 2024	PT Kliring Berjangka Indonesia Catatkan Capaian-capaian Memukau Sepanjang Tahun 2023 PT Kliring Berjangka Indonesia Records Impressive Achievements Throughout 2023
4.	26 April 2024 April 26, 2024	Fajar Massadiah Egy Duduki Kursi Komisaris PT KBI Fajar Massadiah Egy Holds the Chair of the Board of Commissioner of PT KBI
5.	30 April 2024 April 30, 2024	Berikan Kuliah Umum di Unair, PT KBI, JFX, dan Valbury Bahas Potensi Pertumbuhan Perdagangan Berjangka Komoditi Public Lecture at Unair, PT KBI, JFX, and Valbury Discuss Potential Growth of Commodity Futures Trading
6.	14 Mei 2024 May 14, 2024	PJ Gubernur bersama Anak Usaha PT Kliring Berjangka Indonesia Resmikan Program Penguatan Korporasi Petani di Jombang Acting Governor and Subsidiary of PT Kliring Berjangka Indonesia Inaugurated the Farmer Corporation Strengthening Program in Jombang

As an initiative to create value and increase stakeholders' trust in KBI, KBI continues to be committed to managing information as a fulfillment of GCG implementation standards related to the principle of transparency. In this case, KBI provides access to information both internally and externally. Openness of public information is a means of optimizing public supervision of the implementation of KBI and everything related to the public interest in accordance with internal provisions on information management.

KBI also provides a forum for delivering information for stakeholders by contacting the KBI's head office directly at the following address:

PT Kliring Berjangka Indonesia

Menara Danareksa Lt. 6
Jl. Medan Merdeka Selatan No. 14 Jakarta Pusat, 10110
Telephone : +62 21 35280000
Email : info@ptkbi.com
Website : www.ptkbi.com

Social Media:

Instagram : [@kliringberjangkaindonesia](https://www.instagram.com/kliringberjangkaindonesia)
Youtube : Kliring Berjangka Indonesia
Tiktok : [kliringberjangka_id](https://www.tiktok.com/kliringberjangka_id)

Company's Publications and News

KBI has published a number of press releases related to information on KBI's performance and corporate actions throughout 2024, namely as many as 21 news and 458 media's.

The details regarding the publication of KBI's press releases in 2024 are described in the following table:

No.	Tanggal Rilis Release Date	Judul Berita News Title
7.	23 Mei 2024 May 23, 2024	PT KBI Gandeng BRI Jadi BPDM dalam Transaksi Bursa Berjangka PT KBI Partners with BRI to Become BPDM in Futures Exchange Transactions
8.	28 Mei 2024 May 28, 2024	PT Kliring Berjangka Indonesia: Mendukung Keberlanjutan Pertanian Lewat Program TJSL di Yogyakarta PT Kliring Berjangka Indonesia: Supporting Sustainable Agriculture Through TJSL Program in Yogyakarta
9.	30 Mei 2024 May 30, 2024	PT KBI Dukung Penguatan Gudang di Sumatera Barat PT KBI Supports Warehouse Strengthening in West Sumatra
10.	19 Juni 2024 June 19, 2024	Peduli Sesama, Holding BUMN Danareksa Group Salurkan Kurban melalui BAZNAS Caring for Others, Holding BUMN Danareksa Group Distributes Qurban through BAZNAS
11.	1 Juli 2024 July 1, 2024	Kliring Berjangka Indonesia Raih Peringkat idAA Stable Outlook Atas Kinerja Operasional Tahun 2023 Indonesia Derivatives Clearing House Achieves idAA Stable Outlook Rating for 2023 Operational Performance
12.	8 Juli 2024 July 8, 2024	Bisa Sejahterakan Petani, Kenapa Sistem Resi Gudang Minim Minat? Potential to Prosper Farmers, Why is There Little Interest in the Warehouse Receipt System?
13.	29 Juli 2024 July 29, 2024	Babel-PT KBI gelar FGD sistem perdagangan lada dengan skema resi gudang Babel-PT KBI holds FGD on pepper trading system with warehouse receipt scheme
14.	19 Agustus 2024 August 19, 2024	PT JIEP Gandeng PT KBI dan PT KPBI dalam Nota Kesepahaman Pemanfaatan dan Pengembangan SRG PT JIEP Collaborates with PT KBI and PT KPBI in Memorandum of Understanding on Utilization and Development of SRG
15.	7 September 2024 September 7, 2024	Antusiasme yang Membara! PT KBI Kembali Gelar KBI 5th ESport Championship Burning Enthusiasm! PT KBI Holds KBI 5th ESport Championship Again
16.	8 Oktober 2024 October 8, 2024	Transaksi Perdagangan Berjangka Komoditi PT KBI Capai 3.85 Juta Lot Per Juni 2024 PT KBI Commodity Futures Trading Transactions Reach 3.85 Million Lots as of June 2024
17.	12 Oktober 2024 October 12, 2024	IX Indobursa Exchange bersama BAPPEBTI dan PT KBI Perkenalkan Bursa Komoditi yang Diharapkan Dukung Transparansi IX Indobursa Exchange with BAPPEBTI and PT KBI Introduces Commodity Exchange Expected to Support Transparency
18.	8 November 2024 November 8, 2024	Bank INA Menjalinkan Kerja Sama dengan PT Kliring Berjangka Indonesia sebagai Bank Penyimpan Dana Margin Bank INA Establishes Cooperation with PT Kliring Berjangka Indonesia as a Margin Fund Depository Bank
19.	18 November 2024 November 18, 2024	Bulan Literasi SRG dan PLK 2024 Dibuka, Bappebti Optimis Perkuat Pasar Lokal dan Ekspor SRG and PLK Literacy Month 2024 Opens, Bappebti Optimistic About Strengthening Local and Export Markets
20.	21 November 2024 November 21, 2024	Kembali bekerja sama, PT KBI dan PT Bank BJB satukan kekuatan untuk memajukan Ekosistem Perdagangan Komoditas Working together again, PT KBI and PT Bank BJB unite forces to advance the Commodity Trading Ecosystem
21.	13 Desember 2024 December 13, 2024	Ekosistem perdagangan emas digital sudah berjalan 5 tahun, Lembaga Kliring memiliki peran penting The digital gold trading ecosystem has been running for 5 years, the Clearing Institution has an important role

PERKEMBANGAN PENERAPAN TATA KELOLA PERUSAHAAN YANG BAIK

IMPROVEMENT OF GOOD CORPORATE GOVERNANCE IMPLEMENTATION

Roadmap Penerapan GCG di Lingkup Perusahaan

KBI telah menyusun *roadmap* GCG yang digunakan sebagai perangkat manajemen dalam mendorong serta mengarahkan seluruh sumber daya KBI agar secara terencana, sistemik dan berkesinambungan menerapkan dan menegakkan jalannya GCG. Penyusunan *roadmap* ini bertujuan agar KBI mampu meraih keunggulan daya saing yang berkelanjutan sesuai dengan visi dan misi KBI.

Roadmap for Implementing GCG within the Company

KBI has prepared a GCG roadmap that is used as a management tool in encouraging and directing all KBI resources to implement and enforce GCG in a planned, systematic and sustainable manner. The preparation of this roadmap aims for KBI to be able to achieve sustainable competitive advantage in accordance with KBI's vision and mission.

Pencapaian dan Perkembangan Penerapan GCG

KBI secara rutin melakukan *assessment* penerapan GCG setiap tahun sebagai wujud nyata penerapan GCG di setiap aktivitas KBI dan melihat kesesuaiannya dengan *roadmap* yang telah disusun. Berdasarkan salinan Keputusan Sekretaris Kementerian Badan Usaha Milik Negara Republik Indonesia Nomor SK-12/S.MBU/08/2023 tentang Pencabutan Keputusan Sekretaris Kementerian Badan Usaha Milik Negara Nomor: SK-16/S.MBU/2023 Tentang Indikator/Parameter Penilaian Dan Evaluasi Atas Penerapan Tata Kelola Perusahaan Yang Baik (*Good Corporate Governance*) pada Badan Usaha Milik Negara tanggal 16 Agustus 2023.

Diketahui SK-16 dijadikan acuan oleh BUMN dalam melakukan penilaian penerapan Tata Kelola Perusahaan yang Baik (GCG). Dengan demikian, apabila merujuk pada surat diatas, maka pelaksanaan penilaian dan evaluasi GCG khususnya di KBI Tahun 2024 dihentikan sementara waktu hingga terbitnya keputusan dari Kementerian BUMN.

Namun demikian, pencapaian hasil *assessment* GCG KBI dalam 5 (lima) tahun terakhir dapat dilihat sebagai berikut:

Achievements and Improvements in GCG Implementation

KBI routinely conducts an assessment of GCG implementation every year as a concrete manifestation of GCG implementation in every KBI activity and to see its compliance with the roadmap that has been prepared. Based on a copy of the Decree of the Secretary of the Ministry of State-Owned Enterprises of the Republic of Indonesia Number SK-12/S.MBU/08/2023 concerning the Revocation of the Decree of the Secretary of the Ministry of State-Owned Enterprises Number: SK-16/S.MBU/2023 concerning Indicators/Parameters for Assessment and Evaluation of the Implementation of Good Corporate Governance in State-Owned Enterprises dated August 16, 2023.

It is known that SK-16 is used as a reference by BUMN in assessing the implementation of Good Corporate Governance (GCG). Therefore, if referring to the letter above, the implementation of the GCG assessment and evaluation, especially in KBI in 2024, has been temporarily suspended until the issuance of a decision from the Ministry of BUMN.

Nevertheless, the record of KBI's GCG assessment results in the last 5 (five) years can be seen as follows:



Sosialisasi Penerapan GCG

Dalam mengoptimalkan implementasi prinsip-prinsip GCG di lingkup KBI, KBI melaksanakan sosialisasi yang bertujuan untuk memberikan pemahaman lebih mendalam atas aturan maupun tujuan penerapan GCG. Melalui sosialisasi ini, KBI juga memastikan bahwa seluruh Insan KBI turut andil dalam menerapkan prinsip-prinsip GCG di lingkungan KBI dan dalam kegiatan operasional maupun finansial sehari-hari. Sosialisasi penerapan GCG KBI secara rutin dilakukan melalui sarana komunikasi internal yang disediakan.

Socialization of GCG Implementation

In optimizing the implementation of GCG principles within KBI, KBI carries out socialization aimed at providing a deeper understanding of the rules and objectives of GCG implementation. Through this socialization, KBI also ensures that all KBI Personnel participate in implementing GCG principles within KBI and in daily operational and financial activities. Socialization of KBI GCG implementation is routinely carried out through the internal communication facilities provided.



Bumn UNTUK
INDONESIA

07. TANGGUNG JAWAB SOSIAL DAN LINGKUNGAN

SOCIAL AND ENVIRONMENTAL
RESPONSIBILITY



TANGGUNG JAWAB SOSIAL DAN LINGKUNGAN PERUSAHAAN

CORPORATE SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

Komitmen dan Kebijakan Tanggung Jawab Sosial dan Lingkungan

Dalam rangka menuju target yang ingin dicapai serta mempertahankan pertumbuhan bisnis yang berkelanjutan, KBI menjunjung tinggi konsep *Triple Bottom Line* (TBL) yaitu dengan membangun komitmen untuk senantiasa menjaga keselarasan antara *People*, *Profit* dan *Planet* (3P) di lingkungan Perseroan.

Secara korporasi, KBI mengedepankan aspek 3P melalui hal-hal berikut:

1. *People*

KBI senantiasa meningkatkan Sumber Daya Manusia guna mendukung perkembangan perekonomian Indonesia.

2. *Planet*

KBI mengutamakan lingkungan dan kemasyarakatan, serta turut mengembangkan potensi sumber daya untuk dapat memberikan nilai tambah.

3. *Profit*

KBI terus mengembangkan bisnis melalui inovasi dan strategi bisnisnya tanpa meninggalkan kewajiban sosial kemasyarakatan.

Komitmen penerapan aspek-aspek tersebut diwujudkan melalui program-program Tanggung Jawab Sosial dan Lingkungan Perusahaan (TJSL) merupakan komponen penting dalam menciptakan interaksi harmonis antara KBI dengan lingkungan, masyarakat, dan seluruh pemangku kepentingan terlibat.

Sementara itu, tujuan utama dari pelaksanaan program TJSL adalah mendukung sekaligus memfasilitasi pemberdayaan masyarakat dengan sumber daya yang tersedia, serta menjaga kelestarian lingkungan.

Dalam mengoptimalkan program-program TJSL, KBI berupaya memadukan seluruh dimensi secara komprehensif dengan membidik target sasaran secara tepat, serta memastikan penyelenggaraan program berjalan efektif. Perancangan program TJSL KBI mengacu pada beberapa aspek seperti pelanggan, strategi bisnis, operasi perdagangan, manajemen risiko, sumber daya manusia, dan pengembangan masyarakat.

Prinsip Dasar Penerapan Tanggung Jawab Sosial dan Lingkungan

Pada penerapan TJSL, KBI berupaya mengoptimalkan hubungan timbal balik dengan masyarakat khususnya di wilayah operasi Perseroan, serta bekerja sama dengan berbagai pihak seperti pemerintah, lembaga swadaya masyarakat dan lain-lain.

Selain mengacu kepada ISO 26000, perancangan program TJSL BUMN juga berlandaskan kepada prinsip dasar yang mengacu pada ketentuan-ketentuan berikut ini:

1. Undang-Undang Republik Indonesia No. 8 tahun 1999 tentang Perlindungan Konsumen;

Commitment and Policy on Social and Environmental Responsibility

In order to achieve the desired target and maintain sustainable business growth, KBI upholds the Triple Bottom Line (TBL) concept, namely by building a commitment to continuously maintain harmony between People, Profit and Planet (3P) in the Company's environment.

As a corporation, KBI prioritizes the 3P aspect through the following:

1. *People*

KBI continually advances Human Resources to support the development of the Indonesian economy.

2. *Planet*

KBI prioritizes the environment and society, and also develops the potential of resources to be able to provide added value.

3. *Profit*

KBI continues to develop its business through innovation and business strategies without abandoning social obligations.

The commitment to the implementation of these aspects is realized through the Corporate Social and Environmental Responsibility (TJSL) programs are important components in creating harmonious interactions between KBI and the environment, society, and all stakeholders involved.

In the meantime, the main objective of implementing the TJSL program is to support and facilitate community empowerment with available resources, as well as maintain environmental sustainability.

In optimizing TJSL programs, KBI seeks to comprehensively integrate all dimensions by targeting the right targets and ensuring that the program is implemented effectively. The design of KBI's TJSL program also refers to several aspects such as customer, business strategy, trade operations, risk management, human resources, and community development.

Basic Principles of Social and Environmental Responsibility Implementation

In implementing TJSL, KBI looks for to optimize reciprocal relations with the community, especially in the Company's operational areas, and collaborate with various parties such as the government, non-governmental organizations and others.

In addition to referring to ISO 26000, the design of the BUMN TJSL program is also based on basic principles that refer to the following provisions:

1. Law of the Republic of Indonesia No. 8 of 1999 concerning Consumer Protection;

- | | |
|---|---|
| <ol style="list-style-type: none"> 2. Undang-Undang Republik Indonesia No. 40 Tahun 2007 tentang Perseroan Terbatas Pasal 74; 3. Undang-undang (UU) Nomor 6 Tahun 2023 tentang Penetapan Peraturan Pemerintah Pengganti Undang-Undang Nomor 2 Tahun 2022 tentang Cipta Kerja menjadi Undang-Undang; 4. Peraturan Pemerintah (PP) No.47 tahun 2012 tentang Tanggung Jawab dan Lingkungan; 5. Peraturan Menteri BUMN No. PER-1/MBU/03/2023 tentang Penugasan Khusus dan Program Tanggung Jawab Sosial dan Lingkungan BUMN pasal 17; 6. Peraturan Menteri BUMN No. PER-2/MBU/03/2023 tentang Pedoman Tata Kelola dan Kegiatan Korporasi Signifikan BUMN pasal 94; 7. Keputusan Menteri nomor SK-277/2023 tentang Petunjuk Pelaksanaan Penyelesaian Piutang dan/atau Pembiayaan Syariah Bermasalah Pada Program Pendanaan Usaha Mikro dan Usaha Kecil di BUMN; dan 8. Surat Keputusan Direksi KBI No. 38/K-KB/LGL/XI/2023 tentang Pembentukan Tim Unit TJSL (Tanggung Jawab Sosial dan Lingkungan) pada KBI. | <ol style="list-style-type: none"> 2. Law of the Republic of Indonesia No. 40 of 2007 concerning Limited Liability Companies Article 74; 3. Law (UU) Number 6 of 2023 concerning the Stipulation of Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation into Law; 4. Government Regulation (PP) No. 47 of 2012 concerning Responsibility and the Environment; 5. Regulation of the Minister of BUMN No. PER-1/MBU/03/2023 concerning Special Assignments and SOE Social and Environmental Responsibility Programs article 17; 6. Regulation of the Minister of SOEs No. PER-2/MBU/03/2023 concerning Guidelines for Governance and Significant Corporate Activities of SOEs article 94; 7. Decree of the Minister number SK-277/2023 concerning Implementation Guidelines for Settlement of Problematic Sharia Receivables and/or Financing in the Micro and Small Business Funding Program in SOEs; and 8. Decree of the Board of Directors of KBI No. 38/K-KB/LGL/XI/2023 concerning the Establishment of the TJSL (Social and Environmental Responsibility) Unit Team at KBI. |
|---|---|

Ruang Lingkup Tanggung Jawab Sosial dan Lingkungan

TJSL mencakup hal-hal yang menjadi kewajiban KBI serta program yang melebihi tanggung jawab minimal, sebagaimana tertuang dalam tujuan utama penerapan TJSL yang berkelanjutan, di antaranya sebagai berikut:

1. Memberikan manfaat bagi pembangunan ekonomi, pembangunan sosial, pembangunan lingkungan, maupun pembangunan hukum dan tata kelola bagi Perseroan;
2. Berkontribusi pada penciptaan nilai tambah bagi Perseroan dengan prinsip yang terintegrasi, terarah dan terukur dampaknya serta akuntabel; dan
3. Membina usaha mikro dan usaha kecil agar lebih tangguh dan mandiri, serta bagi masyarakat di sekitar Perseroan.

KBI juga memastikan komitmennya dalam menjalankan TJSL senantiasa berpedoman kepada ISO 26000, yaitu meliputi hal-hal sebagai berikut:

1. Tata Kelola Tanggung Jawab Sosial;
2. Hak Asasi Manusia;
3. Ketenagakerjaan;
4. Lingkungan Hidup;
5. Operasi yang Adil;
6. Pemenuhan Kepentingan Pelanggan; dan
7. Kemasyarakatan.

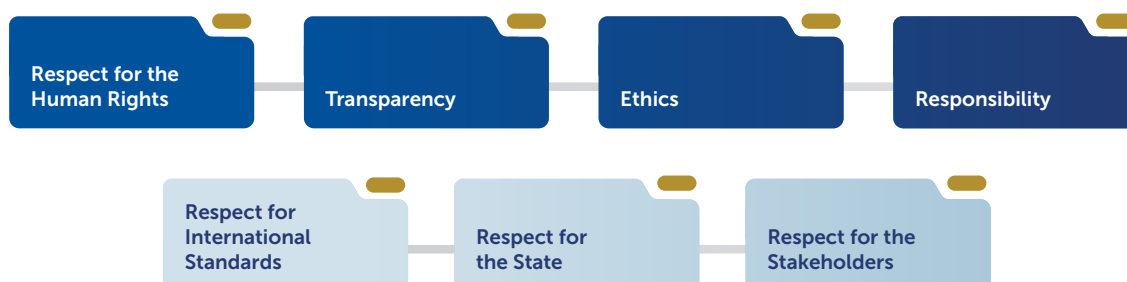
Scope of Social and Environmental Responsibility

TJSL embraces matters that are KBI's obligations as well as programs that exceed minimal responsibilities, as stated in the main objectives of implementing sustainable TJSL, comprising the following:

1. Providing benefits for economic development, social development, environmental development, as well as legal development and governance for the Company;
2. Contributing to the creation of added value for the Company with integrated, targeted and measurable impact principles and accountability; and
3. Fostering micro and small businesses to be more resilient and independent, as well as for the community around the Company.

KBI also ensures its commitment in implementing TJSL is continually guided by ISO 26000, which includes the following:

1. Social Responsibility Governance;
2. Human Rights;
3. Employment;
4. Environment;
5. Fair Operations;
6. Fulfillment of Customer Interests; and
7. Community.



Strategi dan Program Kerja Terkait Isu Sosial, Ekonomi, dan Lingkungan

Selama tahun 2024, KBI telah merealisasikan program TJSL yang sesuai dengan RKA TJSL 2024, dengan 3 (tiga) program prioritas yang telah ditetapkan di antaranya Pilar Sosial, Pilar Ekonomi dan Pilar Lingkungan. Selain itu, program kolaborasi BUMN juga dijalankan terutama program kolaborasi BUMN Holding Danareksa.

Pelaksanaan program TJSL PT KBI 2024 yang sesuai dengan pilar utama dan diturunkan dalam Tujuan Pembangunan Berkelanjutan (TPB) untuk *Community Involvement and Development* (CID) diuraikan sebagai berikut:

1. Pilar Sosial

Pada pilar sosial, TJSL KBI 2024 berfokus pada program pendidikan, yaitu:

- Program beasiswa untuk siswa berprestasi yang diberikan kepada siswa-siswa Yayasan As-Shofiani yang berlokasi di Babelan, Bekasi;
- Kegiatan *Sponsorship* GC Cup 2024 – Garuda Cendikia;
- Program Ramadhan Kolaborasi dengan Holding Danareksa Tahun 2024 berbagi Al-Qur'an;
- Program Beasiswa Bersama "Danareksa Bestari" kolaborasi bersama Holding Danareksa;
- Bantuan paket sembako ke Yayasan As-Shofiani Babelan, Bekasi;
- Bantuan paket ramadhan dan santunan yatim piatu Yayasan Al-Kahfi di Duren Sawit, Jakarta Timur;
- Pemberian bantuan ramadhan di Yayasan Alunjiva Indonesia (Priok, Jakarta Utara) yang berkolaborasi dengan Holding Danareksa;
- Program acara kuliah ramadhan "Kurma Ceria (Kuliah Ramadhan Cerdas, Responsif dan Asik) Pondok Pesantren Al-Ghifari Assalafy;
- Program Mudik Asik BUMN 2024 dengan 200 pemudik (5 Bus) yang berlokasi di Jakarta Pusat;
- Kegiatan Idul Qurban Tahun 1445 Hijriyah/2024 Masehi di lingkungan Kementerian Perdagangan dan kolaborasi dengan Holding Danareksa yang berlokasi di Jakarta Pusat dan Jakarta Utara;
- Realisasi Program Sarana Pendidikan 2024 berupa Seragam Sekolah yang diberikan kepada Anak-anak Yayasan As-Shofiani Ahmadi (Sukawangi, Kabupaten Bekasi);
- Realisasi Bantuan Kegiatan kepada SLB Negeri 02 Jakarta (TJSL); dan
- Realisasi Program Bantuan Baksos Kegiatan Kesehatan Masyarakat di Kampung Baru - Jakarta Timur (TJSL)

2. Pilar Ekonomi

Adapun pelaksanaan program TJSL pada pilar ekonomi, meliputi:

- Program Kemandirian Pangan *Batch II* 2024 yang dilaksanakan di Kabupaten Sukoharjo ke 73 petani (Program *Rolling Fund* Kedelai);
- Program Sarana dan Prasarana Petani Rumput Laut (Perahu) di Pantai Lontar, Serang;
- Pembangunan Infrastruktur Pertanian Saranan Pengairan (Sumur Dalam) Lahan Pertanian Kedelai di Desa Karangwuni, Weru, Sukoharjo, Jawa Tengah;

Strategies and Work Programs Related to Social, Economic, and Environmental Issues

Throughout 2024, KBI has realized the TJSL program in accordance with the 2024 TJSL RKA, with 3 (three) priority programs that have been set, including the Social Pillar, the Economic Pillar and the Environmental Pillar. In addition, the BUMN collaboration program is also being run, especially the BUMN Danareksa Holding collaboration program.

The implementation of the 2024 PT KBI TJSL program in accordance with the main pillars and stated in the Sustainable Development Goals (TPB) for *Community Involvement and Development* (CID) is described as follows:

1. Social Pillar

In the social pillar, TJSL KBI 2024 focuses on education programs, namely:

- Scholarship program for outstanding students given to the students of As-Shofiani Foundation located in Babelan, Bekasi;
- Sponsorship Activity GC Cup 2024 - Garuda Cendikia;
- Collaborative Ramadhan Program with Danareksa Holding 2024 to the Qur'an;
- Joint Scholarship Program "Danareksa Bestari" collaboration with Danareksa Holding;
- Assistance of basic food packages to As-Shofiani Foundation Babelan, Bekasi;
- Assistance of Ramadhan packages and orphanages from Al-Kahfi Foundation in Duren Sawit, East Jakarta;
- Provision of Ramadhan assistance at Alunjiva Indonesia Foundation (Priok, North Jakarta) in collaboration with Danareksa Holding;
- Ramadhan lecture program "Kurma Ceria (Smart, Responsive and Fun Ramadhan Lecture) Al-Ghifari Assalafy Islamic Boarding School;
- BUMN Fun Homecoming Program 2024 with 200 participants (5 Buses) located in Central Jakarta;
- Eid al-Adha activities for 1445 Hijri/2024 AD within the Ministry of Trade and collaboration with Danareksa Holding located in Central Jakarta and North Jakarta;
- Realization of the 2024 Education Facilities Program in the form of School Uniforms given to Children of As-Shofiani Ahmadi Foundation (Sukawangi, Bekasi Regency);
- Realization of Activity Assistance to SLB Negeri 02 Jakarta (TJSL); and
- Implementation of the Community Health Assistance Program in Kampung Baru - East Jakarta (TJSL)

2. Economic Pillar

The implementation of the TJSL program in the economic pillar consists of:

- Batch II 2024 Food Independence Program implemented in Sukoharjo Regency to 73 farmers (Soybean Rolling Fund Program);
- Seaweed Farmer Facilities and Infrastructure Program (Boats) on Lontar Beach, Serang;
- Development of Agricultural Infrastructure for Irrigation Facilities (Deep Wells) for Soybean Farmland in Karangwuni Village, Weru, Sukoharjo, Central Java;

- d. Program Ketahanan Petani Kedelai di Sukoharjo dan Klaten, program literasi dan edukasi; dan
- e. Pelaksanaan Program Holding Danareksa Integrasi UMK Berdaya.

3. Pilar Lingkungan

Sementara pada pilar ekonomi di tahun 2024, KBI menyelenggarakan program-program berikut:

- a. Partisipasi Program Penyediaan Sarana Air Bersih pada Yayasan Pondok Pesantren Riyadul Falah Aikprapa di Lombok Timur, Nusa Tenggara Barat;
- b. Program SEMAR Lingkungan berkolaborasi dengan Holding Danareksa yang diadakan di JIEP, Jakarta Timur;
- c. Realisasi Program Keberlanjutan Pembangunan Infrastruktur Pertanian Saranan Pengairan (Sumur Dalam) Lahan Pertanian Kedelai;
- d. Realisasi Program Keberlanjutan Pembangunan Infrastruktur Pertanian Saranan Pengairan (*Water Torn*) Lahan Pertanian Kedelai kelompok Tani Sedyo Manunggal I (TJSL); dan
- e. Bantuan Donasi Alam Erupsi Gn. Lewotobi berlokasi di Flores - Nusa Tenggara Timur.

Sedangkan untuk program Non-CID terutama pilar Hukum dan Tata Kelola pelaksanaannya adalah sebagai berikut:

- a. Pelaksanaan Pengawasan ISO 9001:2015;
- b. Pelaksanaan Pengawasan ISO 27001:2022; dan
- c. Pelaksanaan Penilaian dan pengesahan ISO 9001:2015.

- d. Soybean Farmer Resilience Program in Sukoharjo and Klaten, literacy and education programs; and
- e. Implementation of the Empowered UMK Integration Danareksa Holding Program.

3. Environmental Pillar

Meanwhile, in the economic pillar in 2024, KBI organizes the following programs:

- a. Participation in the Clean Water Provision Program at Riyadul Falah Aikprapa Islamic Boarding School Foundation in East Lombok, West Nusa Tenggara;
- b. SEMAR Environmental Program in collaboration with Danareksa Holding which was held at JIEP, East Jakarta;
- c. Realization of the Sustainable Development Program for Agricultural Infrastructure for Irrigation Facilities (Deep Wells) for Soybean Farming Land;
- d. Realization of the Sustainable Development Program for Agricultural Infrastructure for Irrigation Facilities (*Water Torn*) for Soybean Farming Land for the Sedyo Manunggal I Farmer Group (TJSL); and
- e. Natural Donation Assistance for the Eruption of Mount Lewotobi located in Flores - East Nusa Tenggara.

While for the Non-CID program, especially the Law and Governance pillars, the implementation is as follows:

- a. Implementation of ISO 9001:2015 Supervision;
- b. Implementation of ISO 27001:2022 Supervision; and
- c. Implementation of assessment and ratification of ISO 9001:2015.

Anggaran Tanggung Jawab Sosial dan Lingkungan

Biaya yang terealisasi dari penyelenggaraan program TJSL KBI tahun 2024 adalah sebesar Rp951.019.294, dengan uraian anggaran program sebagai berikut:

Social and Environmental Responsibility Budget

The costs expended from the implementation of the 2024 KBI TJSL program amounted to Rp951,019,294, with the following program budget description:

No.	TPB SDGs	RKA Tahun 2024 (Rp) RKA in 2024 (Rp)	Realisasi Tahun 2024 (Rp) - Desember 2024 Realization in 2024 (Rp) - December 2024	% RKA Terhadap Prognosa 2024 % RKA Against Prognosis 2024
1	2	3	4	7=(5)/(3)
A	Pilar Sosial Social Pillar	355.000.000	354.953.115	99,99%
B	Pilar Ekonomi Economic Pillar	340.000.000	331.534.929	97,51%
C	Pilar Lingkungan Environmental Pillar	205.000.000	79.031.250	38,55%
Total CID		900.000.000	765.519.294	85,06%
1	2	3	4	7=(5)/(3)
D	Pilar Hukum dan Tata Kelola Law and Governance Pillars	200.000.000	185.500.000	92,75%
Total Non CID		200.000.000	185.500.000	92,75%
Total CID dan Non CID		1.100.000.000	951.019.294	86,46%

Pelaksanaan Program Prioritas TJSL

Adapun realisasi program unggulan TJSL KBI hingga 31 Desember 2024 adalah sebesar Rp951.019.294.

Implementation of CSER Priority Programs

The realization of the KBI TJSL flagship program as of December 31, 2024 was amounting to Rp951,019,294.

PROGRAM UNGGULAN

ADVANCED PROGRAM

Fokus Prioritas Pendidikan

Focus on Priority of Education

No.	Program Pilar (TPB) Pillar Program (SDGs)	RKA 2024 2024 RKA	Realisasi 2024 2024 Realization	% Realisasi terhadap RKA % Realization to RKA
1		2	5	8=(5)/(2)
1.	Pendidikan Berkualitas: 1. Pelatihan, literasi, dan edukasi bidang komoditas unggulan daerah (Resi Gudang dan Pasar Lelang Fisik), lingkungan, kesehatan dan bidang umum lainnya; 2. Beasiswa atau bantuan peningkatan kualitas pendidikan lainnya; dan 3. Program kolaborasi BUMN dukungan peningkatan sarana prasarana pendidikan (SEMAR Edukasi-Sekolah Hijau Danareksa) melalui renovasi sekolah konsep green building. Quality Education: 1. Training, literacy, and education in the field of superior regional commodities (Warehouse Receipt and Physical Auction Market), environment, health and other general fields; 2. Scholarships or other assistance to improve the quality of education; and 3. BUMN collaboration program to support the improvement of educational facilities and infrastructure (SEMAR Education-Danareksa Green School) through the renovation of schools with the green building concept.	150.000.000	149.986.316	99,99%
Total Fokus Prioritas Pendidikan Total Education Priority Focus		150.000.000	149.986.316	99,99%

Fokus Prioritas Sosial

Focus on Priority of Social

No.	Program Pilar (TPB) Pillar Program (SDGs)	RKA 2024 2024 RKA	Realisasi 2024 2024 Realization	% Realisasi terhadap RKA % Realization to RKA
1		2	5	8=(5)/(2)
1.	Kehidupan Sehat dan Sejahtera: 1. Peningkatan penganeekaragaman, keamanan, gizi dan kualitas pangan (produk olahan dan pangan unggulan lokal); dan 2. Bantuan sarana kesehatan dan peningkatan aksestabilitas layanan kesehatan yang berkualitas untuk kesejahteraan. Healthy and Prosperous Life: 1. Increasing the diversity, security, nutrition and quality of food (processed products and local superior food); and 2. Assistance with health facilities and increasing accessibility to quality health services for welfare.	40.000.000	204.966.799	100,00%
2.	Program dukungan lingkungan kemasyarakatan dan keagamaan untuk menunjang kegiatan kesejahteraan Community and religious environmental support programs to support welfare activities	165.000.000		
Total Fokus Prioritas Lingkungan Total Environmental Priority Focus		205.000.000	204.966.799	99,98%

Fokus Prioritas Lingkungan

Focus on Priority of Environment

No.	Program Pilar (TPB) Pillar Program (SDGs)	RKA 2024 2024 RKA	Realisasi 2024 2024 Realization	% Realisasi terhadap RKA % Realization to RKA
1		2	5	8=(5)/(2)
1.	Akses Air Bersih dan Sanitasi Layak: Peningkatan sanitasi dan kebersihan air serta kebutuhan masyarakat lainnya. Access to Clean Water and Proper Sanitation: Improving sanitation and water hygiene and other community needs.	55.000.000	27.685.000	50,33%
2.	Penanganan Perubahan Iklim: 1. Penanganan lingkungan dari pencemaran melalui program kolaborasi BUMN (SEMAR Lingkungan-Holding Danareksa Olah Sampah) melalui pengolahan sampah (bank sampah di lingkungan kawasan industri); 2. Pemulihan lingkungan dan masyarakat dampak bencana alam dan musibah lainnya; dan 3. Penanganan lingkungan dan masyarakat dampak kerusakan fungsi dan kerusakan alam (penghijauan, irigasi, sumber daya alam dan penataan lainnya). Climate Change Management: 1. Management of the environment from pollution through the BUMN collaboration program (SEMAR Lingkungan-Holding Danareksa Olah Sampah) through waste management (waste banks in industrial areas); 2. Recovery of the environment and communities affected by natural disasters and other calamities; and 3. Management of the environment and communities affected by damage to functions and damage to nature (greening, irrigation, natural resources and other arrangements).	150.000.000	51.346.250	34,23%
Total Fokus Prioritas Pendidikan Total Education Priority Focus		205.000.000	79.031.250	38,55%

Fokus Prioritas Ekonomi

Focus on Priority of Economy

No.	Program Pilar (TPB) Pillar Program (SDGs)	RKA 2024 2024 RKA	Realisasi 2024 2024 Realization	% Realisasi terhadap RKA % Realization to RKA
1		2	5	8=(5)/(2)
1.	Energi Bersih dan Terjangkau: Program penanganan pemulihan lingkungan melalui sumber energi terbarukan (biogas dan energi terbarukan lainnya). Clean and Affordable Energy: Environmental recovery management program through renewable energy sources (biogas and other renewable energy)	25.000.000	25.000.000	100,00%
2.	Pekerjaan Layak dan dan Pertumbuhan Ekonomi: 1. Program kolaborasi BUMN (SEMAR Ekonomi-Integrasi UMK Berdaya) melalui e-catalog dan UMK Week; dan 2. Program <i>Integrated Farming System</i> (IFS): a. Pengelolaan dan pendampingan terintegrasi (komoditas pangan lokal dan industri) yang terpadu b. Pengoptimalisasian sumber daya untuk peningkatan perekonomian masyarakat lokal c. Menciptakan sistem tata niaga untuk pengembangan ekonomi Decent Work and Economic Growth: 1. BUMN collaboration program (SEMAR Ekonomi-Integrasi UMK Berdaya) through e-catalog and UMK Week; and 2. Integrated Farming System (IFS) program: a. Integrated management and assistance (local food commodities and industry) b. Optimization of resources to improve the local community economy c. Creating a trade system for economic development	225.000.000	218.831.929	97,26%

No.	Program Pilar (TPB) Pillar Program (SDGs)	RKA 2024 2024 RKA	Realisasi 2024 2024 Realization	% Realisasi terhadap RKA % Realization to RKA
3.	Industri, Inovasi, dan Infrastruktur Industry, Innovation and Infrastructure	90.000.000	87.703.000	97,45%
Total Fokus Prioritas Pendidikan Total Education Priority Focus		340.000.000	331.534.929	97,51%

Catatan Kegiatan: Activity Notes:

No.	Nama Kegiatan Name of Activity	Waktu Pelaksanaan Time of Event
1.	Saku Pendidikan Yayasan As-Shofiani Ahmadi Babelan, Bekasi Educational Pocket of As-Shofiani Ahmadi Foundation Babelan, Bekasi	Februari 2024 February 2024
2.	Mendukung Kemajuan Pendidikan Indonesia melalui "Beasiswa Saku Pendidikan" bersama KBI dan Yayasan As-Shofiani Ahmadi Supporting the Progress of Indonesian Education through "Education Pocket Scholarship" with KBI and As-Shofiani Ahmadi Foundation	Maret 2024 March 2024
3.	Berbagi 1000 Al-Quran Holding BUMN Danareksa Shared 1000 Al-Quran Holding BUMN Danareksa	April 2024 April 2024
4.	Mudik BUMN 2024 BUMN Homecoming 2024	
5.	Ramadhan Berbagi Bersama Danareksa Ramadhan Sharing with Danareksa	
6.	Kemandirian Pangan Komoditi Kedelai (Klaten-Boyolali) Food Independence of Soybean Commodity (Klaten-Boyolali)	Mei 2024 May 2024
7.	Monev Komoditi Kedelai - Pantai Lontar Serang Banten Monitoring and Evaluation of Soybean Commodities - Lontar Beach, Serang, Banten	Mei 2024 May 2024
8.	KBI Melaksanakan Program Kurban Berkah Baznas - Holding Danareksa bersama di Kawasan KBN KBI Carried Out Baznas Blessing Sacrifice Program - Danareksa Holding together in the KBN Area	Juni 2024 June 2024
9.	Awarding TJSL & CSR Award 2024	Juli 2024 July 2024
10.	Sumur Dalam Sukoharjo Deep Wells in Sukoharjo	
11.	Beasiswa Danareksa Bestari Danareksa Bestari Scholarship	Agustus 2024 August 2024
12.	Monev Kemandirian Pangan Komoditi Kedelai (Bantul-Sukoharjo) Monitoring and Evaluation of Food Independence of Soybean Commodities (Bantul-Sukoharjo)	
13.	Pemberian Sarana Prasarana Perahu Nelayan Komoditi Rumput Laut Provision of Facilities and Infrastructure for Seaweed Commodity Fishing Boats	September 2024 September 2024
14.	Pemberian Sarana Pertanian Komoditi Kedelai Sukoharjo (Sumur Dalam) Provision of Agricultural Facilities for Soybean Commodities in Sukoharjo (Deep Wells)	Oktober 2024 October 2024
15.	Sarana Pendidikan (Seragam) Yayasan As-Shofiani Ahmadi Educational Facilities (Uniforms) of the As-Shofiani Ahmadi Foundation	
16.	Bakti Sosial Kesehatan Kampung Baru, Jakarta Timur Community Service for Health in Kampung Baru, East Jakarta	November 2024 November 2024
17.	Dinas Pertanian Jombang - Survey dan Monitoring Lahan Pertanian Kabupaten Jombang Jombang Agriculture Service - Survey and Monitoring of Agricultural Land in Jombang Regency	
18.	Penyerahan Sarana Pertanian (Sumur Dalam dan PIPANISASI Gapoktan Tani Makmur Sukoharjo-Gunung Kidul) Handover of Agricultural Facilities (Deep Wells and Pipelines for the Tani Makmur Sukoharjo-Gunung Kidul Farmers Group)	Desember 2024 December 2024
19.	Bantuan Sosial untuk Korban Bencana Erupsi Gunung Lewotobi Social Assistance for Victims of the Mount Lewotobi Eruption Disaster	

08. LAPORAN KEUANGAN FINANCIAL REPORT

Laporan Auditor Independen PT Kliring Berjangka Indonesia dan Entitas Anak Laporan Keuangan Konsolidasian



**Consolidated
Financial Statements
and Subsidiary**

2024

Tanggal 31 Desember dan untuk
Tahun yang Berakhir pada Tanggal Tersebut
As of December 31 and for The Year Ended



Member of Danareksa

PT Kliring Berjangka Indonesia
Menara Danareksa Lt. 6
Jl. Medan Merdeka Selatan No. 14
Gambir, Jakarta Pusat, DKI Jakarta 10110
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Laporan Tahunan 2024

2024 Annual Report



**KLIRING
BERJANGKA
INDONESIA**

Member of  Danareksa

Kantor Pusat

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